

Minutes of the meeting of the Maine Criminal Justice Academy Board of Trustees held at the Maine Criminal Justice Academy in the Brian MacMaster Board Room on **Friday, May 9, 2025.**

Board Members Attending:

Chief Charles Rumsey IV – Chair
Deputy Chief David Bushey – Vice Chair
Commissioner Michael Sauschuck
Commissioner Randall Liberty
Sheriff Scott Nichols
Director Anna Love
Mr. Mateo Mendoza
Major Jason King
Ms. Francine Stark
Dr. Michael Kamorski
Mr. Thomas DiTomasso
Mr. Eric Dos Santos

Board Members Excused:

Colonel William Ross
Colonel Dan Scott
Officer Matthew Dana
Ms. Elizabeth Ward Saxl
DA Kathryn Slattery

Participants:

Director Jack Peck
Assistant Director Lincoln Ryder
AAG Kathryn Horst
AAG Thomas Steigelman
Karen Green, Board Clerk
Cassandra Pierce, Asst. Board Clerk

Guests:

Ms. Laura Rodas – Department of Corrections

I. Item One on the Agenda: Call to Order

Chair Rumsey called the meeting to order at 9:04 a.m. and led in the saying of the Pledge of Allegiance.

II. Item Two on the Agenda: Roll Call

Chair Rumsey requested that the roll call be conducted, and stated there was a quorum.

III. Item Three on the Agenda: Board Elections

Secretary Mendoza announced that there would be elections for the positions of Board Chair, Vice Chair and Secretary. He then called for nominations for Board Chair.

Chief Charles Rumsey was nominated by Director Love, and it was seconded by Commissioner Liberty. Secretary Mendoza asked if there were any other nominations, and seeing none, requested a vote for Charles Rumsey as Board Chair. The vote was unanimous, electing Chief Charles Rumsey as the Chair of the Board.

Secretary Mendoza called for nominations for Board Vice Chair. Chief Rumsey nominated Deputy Chief David Bushey and Mr. Mendoza seconded the nomination. Secretary Mendoza asked if there were any

other nominations, and seeing none, requested a vote for David Bushey as Board Vice Chair. The vote was unanimous, electing Deputy Chief David Bushey as the Vice Chair of the Board.

Secretary Mendoza called for nominations for Board Secretary. Deputy Chief Bushey nominated Mr. Mateo Mendoza and Commissioner Sauschuck seconded the nomination. Secretary Mendoza asked if there were any other nominations, and seeing none, requested a vote for Mateo Mendoza as Board Vice Chair. The vote was unanimous, electing Mr. Mateo Mendoza as the Secretary of the Board.

IV. Item Four on the Agenda: Complaint Review Committee Cases

MOTION: To move the Maine Criminal Justice Academy Board of Trustees into Executive Session pursuant to Title 25 MRS§ 2806-A (10) to discuss confidential business matters.

Motion made by Mr. Mendoza and seconded by Director Love.

Motion Carried Unanimously at 9:10 a.m. The meeting was reconvened at 10:19 a.m.

At this time the Board voted to allow AAG Horst to appear at the meeting accompanied by AAG Steigelman.

MOTION: To allow AAG Horst to appear at the meeting *pro hac vice*, accompanied by AAG Steigelman.

Motion made by Major King and seconded by Commissioner Liberty. **Motion Carried.**

V. Item Five on the Agenda: Minutes of Previous Meetings

MOTION: To accept the minutes of the March 14, 2025 Board of Trustees meeting and to have it placed on file with the secretary.

Motion made by Commissioner Sauschuck and seconded by Major King.
Motion Carried.

VI. Item Six on the Agenda: Certifications, Waivers and Extensions

A. Basic Law Enforcement Training Program Waiver Requests:

Assistant Director Ryder presented the following Basic Law Enforcement Training Program Waiver Requests.

1. Nathaniel Collette – Brewer Police Department

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and Investigation and the Maine Full-time Law Enforcement certification examination by 4/25/2026.

Moved by Commissioner Sauschuck and seconded by Mr. Mendoza. **Motion Carried.**

2. Dean Fredericks – Cumberland County Sheriff's Office

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and

Investigation and the Maine Full-time Law Enforcement certification examination by 4/4/2026.

Moved by Commissioner Sauschuck and seconded by Director Love. **Motion Carried.**

3. Kristen Roulet – Southwest Harbor Police Department

MOTION: To approve the Basic Law Enforcement Training Program Waiver pending successful completion of EVOC, Maine Crash Reporting and Investigation and the Maine Full-time Law Enforcement certification examination by 4/11/2026.

Moved by Commissioner Sauschuck and seconded by Mr. Mendoza. **Motion Carried.**

B. Basic Law Enforcement Training Program Extension Requests.

Director Peck presented the following Basic Law Enforcement Training Program Waiver Requests.

1. Spencer Teixeira - Oxford Police Department

MOTION: To approve the 400-hour Basic Law Enforcement Training Program waiver extension so he may attend the August 2025 BLETP.

Moved by Deputy Chief Bushey and seconded by Major King. **Motion Carried.**

C. Basic Corrections Training Program Waiver Request:

1. None at this time.

Director Peck presented the following Basic Corrections Training Program Extension Requests.

D. Basic Corrections Training Program Extension Requests:

1. Chris Stanley – Long Creek Youth Development Center

MOTION: To approve the Corrections Training Program Extension Request of 180-days so he may attend the JBCTP in September of 2025.

Moved by Mr. Mendoza and seconded by Deputy Chief Bushey. **Motion Carried.**

E. Law Enforcement Pre-service Program Waiver Requests:

1. None at this time.

F. Part-time Law Enforcement Officer 1040 Hour Extension Requests:

1. James Labbe – Norway Police Department.

MOTION: To approve the Part-Time Law Enforcement Officer Extension Request of 700 hours.

Moved by Dr. Kamorski and seconded by Director Love. **Motion Carried**

G. Course Certification Requests:

Director Peck presented the new Course Certification requests.

1. Probation Law – BPPTP
2. Situational Use of Force - BPPTP
3. CORIS Training - BPPTP
4. Intro to Chemical Agent and Exposure - BPPTP
5. Motivational Interviewing - BPPTP and JBCTP
6. Courtroom Demeanor and Testimony – BPPTP
7. Officer Reporting and Contact Standards – BPPTP
8. SPIN-W – BPPTP
9. Communicable Disease – BPPTP and BCTP
10. Interactions with Deaf, Hard of Hearing, and Late Deafened People - BLETP

MOTION: To approve the Course Certification Requests for the Basic Probation and Parole Training Program, Juvenile Basic Corrections Training Program and the Basic Law Enforcement Training Program.

Motion made by Commissioner Liberty and seconded by Director Love.
Motion Carried.

H. Course/Program completion Certifications issued by the Director.

Director Peck presented the list of the one hundred and twenty-two certifications that were issued since the Board Meeting on March 14, 2025.

MOTION: To accept the 122 Certifications that were issued by Director Peck on behalf of the Board since the Board meeting held on March 14, 2025.

Motion made by Director Love and seconded by Commissioner Liberty. **Motion Carried.**

VII. Item Seven on the Agenda: Committee Reports

A. Complaint Committee: Major Jason King

1. No report at this time.

B. Administrative Rules Committee: Colonel Dan Scott

1. No report at this time.

C. Law Enforcement Training Committee: Deputy Chief David Bushey

Deputy Chief Bushey told the Board members that the Zoom meeting with the Law Enforcement Advisory Committee, which is chaired by Chief MacKenzie went well, and the topics were chosen for this year. He said that Chief MacKenzie is hoping that the next meeting of his committee would be in September and that they were going to try to meet every year in September. This would let them get the mandatory topics to the Law Enforcement Training Committee who would, in turn, get them to Academy staff so they could be presented to the Board as early as the January meeting. After being approved by the Board, those topics could be sent out to Police1 and Dirigo Safety so they could get them online earlier in the year.

D. Corrections Training Committee: - Commissioner Randall Liberty

Commissioner Liberty told the Board that the 85th BCTP graduated last week with 42 new Correction Officers. The new Probation and Parol Training Program's curriculum will hopefully be finished and ready for approval by the July 11th Board meeting.

He said that John Lappin, a DOC employee, who has been embedded at the academy for the last two years, will be returning to Probation and Parole and CCTW Richard Guckin will be taking his place.

E. Policy Standards Committee: - Dr. Michael Kamorski

Dr. Kamorski told the Board that the Policy Standards Committee has been working since October to get Policy 15, Protection of Attorney-Client Privilege written up and ready to present to the Board. He spoke on some of the procedures and the "Privileged Communication Record" that the committee attached to the document. After some discussion with the AG's office, Dr. Kamorski stated he would add clarification to the document by the end of the meeting.

MOTION: To accept Policy 15: Protection of Attorney-Client Privilege with the modification made by Dr. Kamorski.

Motion made by Commissioner Sauschuck and seconded by Director Love.

Motion Carried

Chief Rumsey requested that the Board take item XII-A: Complaint Review Committee Cases out of order.

XII. A. Complaint Review Committee Cases – Major Jason King

1. Board Case 2023-028

MOTION: To accept the recommendation of the Complaint Review Committee to revoke the Correction Officer's certification of eligibility for engaging in Class E conduct to include Unlawful Sexual Touching and Criminal Restraint.

Motion made by Commissioner Liberty and seconded by Commissioner Sauschuck.

Motion Carried.

2. Board Case 2024-069

MOTION: To accept the recommendation of the Complaint Review Committee to revoke the Correction Officer's certification of eligibility for engaging in conduct that violates the standards established by the Board and is a gross deviation from standard Title 25, Section 2806 A-5-J.

Motion made by Commissioner Sauschuck and seconded by Mr. Mendoza.

Motion Carried with Sheriff Nichols recusing himself.

For the discussion Sheriff Nichols left the room at 9:13 a.m.
and returned at 9:35 a.m.

3. Board Case 2024-077

MOTION: To accept the recommendation of the Complaint Review Committee to enter into a consent agreement with 3-years' probation for conduct constituting a Class D crime of OUI.

Motion made by Mr. DiTomaso and seconded by Deputy Chief Bushey.

Motion Carried with one opposed and Director Love recusing herself from the vote.

4. Board Case 2025-010

MOTION: To accept the recommendation of the Complaint Review Committee to revoke the Correction Officer's certification of eligibility for conduct constituting the Class D crime of Assault.

Motion made by Commissioner Sauschuck and seconded by Deputy Chief Bushey.

Motion Carried with Commissioner Liberty and Mr. Mendoza recusing themselves.

For the discussion both men left the room at 9:44 a.m. and returned at 9:47 a.m.

5. Board Case 2025-014

MOTION: To accept the recommendation of the Complaint Review Committee to grant the waiver to attend the BLETP.

Motion made by Commissioner Sauschuck and seconded by Dr. Kamorski.

Motion Carried.

6. Board Case 2025-019

MOTION: To accept the recommendation of the Complaint Review Committee to grant the waiver to attend the BLETP.

Motion made by Deputy Chief Bushey and seconded by Commissioner Sauschuck.

Motion Carried with Major King recusing himself. For the discussion Major King left the room at 9:48 a.m. and returned at 9:51 a.m.

7. Board Case 2025-030

MOTION: To accept the recommendation of the Complaint Review Committee to grant the waiver to attend the BLETP and to issue a Letter of Guidance.

Motion made by Mr. DiTomaso and seconded by Sheriff Nichols.

Motion Carried with 2 opposed and Mr. Dos Santos recusing himself.

8. Board Case 2024-076

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to the lack of evidence of disqualifying conduct.

Motion made by Commissioner Liberty and seconded by Commissioner Sauschuck.

Motion Carried with Sheriff Nichols and Major King recusing themselves. During the discussion both left the room at 10:06 a.m. and returned at 10:15 a.m.

9. Board Case 2024-084

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to the lack of evidence of disqualifying conduct.

Motion made by Commissioner Sauschuck and seconded by Dr. Kamorski.

Motion Carried with Commissioner Liberty and Mr. Mendoza recusing themselves. During the discussion both left the room at 10:15 a.m. and returned at 10:18 a.m.

10. Board Case 2024-090

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to the lack of evidence of disqualifying conduct.

Motion made by Dr. Kamorski and seconded by Commissioner Sauschuck.

Motion Carried with Commissioner Liberty and Mr. Mendoza recusing themselves. During the discussion both left the room at 10:15 a.m. and returned at 10:18 a.m.

11. Board Case 2025-005

MOTION: To accept the recommendation of the Complaint Review Committee to take no further action due to the lack of evidence of disqualifying conduct.

Motion made by Commissioner Sauschuck and seconded by Director Love.

Motion Carried with Commissioner Liberty and Mr. Mendoza recusing themselves. During the discussion both left the room at 10:15 a.m. and returned at 10:18 a.m.

VIII. Item Eight on the Agenda: Report from the Chair – Chief Charles Rumsey IV

In April, I submitted testimony in opposition to LD 723, An Act Requiring the Maine Criminal Justice Academy to Develop a Nonresidential Basic Law Enforcement Training Program. Director Peck will spend some time discussing his efforts with the current legislature and the status of this bill.

I also had conversations with several individuals regarding a bill that sought to create a special classification of law enforcement officer called a School Safety Officer. Following those conversations, the sponsor of the bill pulled it from consideration.

In the past several months, Director Peck, Assistant Director Ryder and I did some work regarding annual mandatory training for law enforcement officers. Following that work, I have some recommended changes to our bylaws that I want to propose. Because our bylaws require at least 14 days' notice and

provision of the proposed changes to the bylaws prior to a vote, we won't take the matter up today but will address it at our next meeting.

We have a new Board member – Bill Post, the Assistant City Manager of Augusta, who will be filling the municipal official seat. Bill comes to us with a very lengthy career in municipal management and a great reputation. He is unable to join us today but plans to be with us in July.

IX. Item Nine on the Agenda: Report from the Director – Director Jack Peck

Director Peck spoke on the following topics.

On Monday, May 5th the Basic Law Enforcement Training Program (BLETP) class began week fifteen of their eighteen-week program.

This is the largest class to ever start a BLETP. On January 21st, eighty-two Cadets started the program. Seventy-six remain with five leaving voluntarily and one dismissed for an integrity violation.

“Crimes in Progress” and the MARC finals started yesterday May 8th. Volunteers from all across the state assist in training the Cadets with these scenario-based exercises.

This is another diverse class with several multi-language learners, 22 military veterans, 33 with advanced education, 14 females and for the first time in years a tuition student from Thomas College.

The Cadets will attend the Law Enforcement Memorial Ceremony on May 13th. The Cadets will be very busy in their last weeks of the program with finals exams, the Mechanics of Restraint Arrest and Control (MARC) final exercise and completing the physical testing graduation standard.

“Family Day” will be held on May 15th. We have almost ninety signed up for the event. This is an opportunity for family members and loved ones of the current BLETP class to ask questions and learn about their training experience and future expectations. We also have guests who provide context and personal experiences of living with a law enforcement officer.

Graduation will be held on Friday, May 23rd and the commencement speaker will be retired Chief of Investigations for the Maine Attorney General's Office, Brian MacMaster.

The 85th Basic Correction Training Program graduated on May 2nd. Forty-one correctional professionals earned their certification.

The commencement speaker was Maine House of Representatives Chad Perkins, Piscataquis County Sheriff Bob Young and Maine Department of Corrections representative Director of Operations Gary LaPlante.

Sixteen new drug recognition experts were trained and passed certification in April. This was a culmination of a rigorous process that started several months ago with applications and interviews. The final training and exam concluded with actual field testing of individuals in Jacksonville, FL.

This training is in collaboration with the Maine Bureau of Highway Safety and NHTSA.

In-service training in the immediate future includes a LEPS II class that starts on Monday, May 12th at CMCC and an Advanced Roadside Impaired Driving Enforcement (ARIDE) that was that was held last week in Presque Isle and another class in Holden (that is full) starting on May 15th.

We have a Methods of Instruction (MOI) class in session now and they will graduate next Friday, May 16th.

The 2024 Annual Report to the Legislature was completed and delivered on April 1st. The report is available on the MCJA website.

The first special session of the 132nd Maine Legislature has been very active, and I have had to provide summaries, testimony and fiscal notes on behalf of the Maine DPS for several bills.

One bill we spoke in favor of was introduced at the request of Board Chair Rumsey, which was An Act to require law enforcement agencies to adopt written policies regarding compliance with certain constitutional obligations related to disclosure of evidence.

Another LD we provided testimony and support for was An Act to develop minimum policy standards for anti-sex-trafficking and commercial sexual exploitation.

Other bills we collaborated with either bill sponsors or subject matter experts was An Act to Require First Responder Training for Mental Health Crisis and Critical Incident Stress Recognition, An Act To Allow Consumption Of Adult Use Cannabis In Locally Approved Hospitality Lounges and An Act to Hire School Security Officers to Protect Students and Make Schools Safer an Act to require first responder training for mental health crisis and critical incident stress recognition and an Act to waive Basic Law enforcement training requirements for full-time law enforcement officers who have successfully completed equivalent courses in other jurisdictions.

The MCJA Complaint Review Committee met on April 30th and evaluated fifteen cases of admitted or alleged misconduct by current or potential future certificate holders.

CRC cases continue to rise, and we have received thirty-six reports of misconduct or requests for waivers due to prior misconduct.

The exterior building project to remove, improve and replace existing masonry is expected to be completed this month. This work started in January of 2023.

The process to begin renovations to the interior, HVAC upgrades and improve life safety issues in C building will begin today on May 9th with the opening of the Requests for Proposal's. Work is expected to begin in June.

Due to the renovation project, we are working in collaboration with the Office of the State Fire Marshal to determine if the basement in the current billet could be used for temporary housing if needed for the 48th BLETP starting in August.

The Director and Assistant Director attended the Maine Sheriff's Association annual training and awards banquet held in Portland on April 3rd and 4th.

The Director and Assistant Director will attend the Maine Chief's of Police Association's annual training and awards banquet which will be held in Portland on May 15th and 16th.

X. Item Ten on the Agenda: Report from the Assistant Director-Lincoln Ryder

Assistant Director Ryder spoke on the following topics.

Additional course offerings completed since March 2025 meeting:

3/17 to 3/21/25 Crime Scene Investigation, MCJA

3/17 to 3/21/25 MARC Instructor, MCJA

3/26/25 Physical Fitness Testing Protocols, MCJA

Staff update:

OAII Jamalyn "Jamie" Brown was hired in April to replace departing OAII Cheryl Twitchell. Jamie is in her 3rd week of training as the primary staff member at the lobby window.

Building Update:

We continue to work with staff and the Bureau of General Services to identify and correct issues with the building. We continue to experience issues in A building with water intrusion during high wind/rain events in 2 rooms which are being worked on by BGS. Hot water issues in A-building have been mitigated somewhat through BGS staff work over the past several months, however, there are still additional problems that need attention. I am coordinating with cadre staff, the class, and BGS on identifying the further needed work.

Grants:

COPS grant for FY24 SAFER OUTCOMES: Enhancing De-Escalation and Crisis Response Training for Law Enforcement is still in beginning phases of implementation.

The International Association of Directors of Law Enforcement Standards and Training were conditionally awarded the contract to conduct a Job Task Analysis and Curriculum Development for a BLETP update and integration of De-Escalation and Crisis Response Training pursuant to the RFP process. We are in the process of finalizing the contract and work. We are in the final stages of instituting a project manager to administer the project which should be completed in the next two weeks.

We sent a notice through Maine Chiefs of Police Association and Maine Sheriffs Association to attempt to recruit 20 SMEs to work on the project and serve as the primary cadre of instructors for the curriculum. These SMEs will attend the We hosted Force Science Institute's Realistic De-escalation Instructor Course April 16-17 hosted at the Academy and were able to train 24 SMEs as instructors to assist with the development and delivery of the curriculum. The SMEs assigned to the program are:

Warden	Evan	Ackley	Maine Warden's Service
Detective	Christopher	Balestra	Brunswick Police Department
Trooper	Hunter	Belanger	Maine State Police
Chief	Seth	Burnes	Dover-Foxcroft Police Department
Sergeant	Bethany	Couturier	Maine State Police
Sergeant	Derek	Daley	Augusta Police Department
Training Coordinator	Josh	Daley	Maine Criminal Justice Academy
Officer	Kevin	Demmons	Holden Police Department
Corporal	Ian	Dunn	Maine State Police
Sergeant	Codey	Fabian	Waterville Police Department
Officer	Logan	Finnegan	Rockland Police Department
Sergeant	Samuel	Fuller	Presque Isle Police Department
Training Coordinator	Darin	Gilbert	Maine Criminal Justice Academy
Officer	Peter	Gilman	Biddeford Police Department
Officer	Joel	Gott	Scarborough Police Department
Officer	Lucas	Hafford	Caribou Police Department
Deputy	Martin	Harmon	York County Sheriff's Office
Warden	Julia	Horst	Maine Warden's Service
Sergeant	Joshua	Kuhn	Bangor Police Department
Trooper	David	Olmstead	Maine State Police
Detective	Jacob	Richards	Franklin County Sheriff's Office
Sergeant	Angelo	Sellitto	Old Orchard Beach Police Department
Detective	Jason	Wing	Maine State Police
Deputy	Jerold	Winslow	Lincoln County Sheriff's Office

Rulemaking:

The revision to Chapter 3: Entrance Standards

Chapter 5: Training Standards to come regarding JBCTP Recert / bridge and Probation and Parole Basic Training Program.

At this time, Chair Rumsey requested that the Board members break for lunch at 11:36 a.m. The meeting resumed at 12:12 p.m.

XI. Item Eleven of the Agenda: Old Business

A. CRC Case 2023-064

MOTION: To approve the recommendation of the Hearing Officer to reverse the preliminary intension to revoke Officer Carpenter's Certificate of Eligibility as a Maine Correction's Officer.

Motion made by Commissioner Sauschuck and seconded by Deputy Chief Bushey.
Motion Carried.

After discussion of the Hearing Officer's recommendation, Commissioner Sauschuck withdrew his motion.

MOTION: To withdraw the previous motion to approve the recommendation of the Hearing Officer to reverse the preliminary intension to revoke Officer Carpenter's Certificate of Eligibility as a Maine Corrections Officer.

Motion made by Commissioner Sauschuck and seconded by Deputy Chief Bushey.
Motion Carried.

MOTION: To table this decision until the July 11, 2025 Board meeting.

Motion made by Commissioner Sauschuck and seconded by Director Love.
Motion Carried.

XII. Item Twelve of the Agenda: New Business

A. CRC Cases – Major King

1. Heard earlier in the meeting.

B. 2026 Mandatory Training Topics

1. Firearms (MCJA Qualifications) – 2 hours
2. Law Updates – 2 hours
3. Elder Exploitation Fraud & Abuse – 2 hours
4. Human Trafficking – 2 hours
5. AG Death Protocol – 1 hour
6. Missing Persons – 1 hour
7. Mechanics of Arrest, Restraint & Control – 4 hours (Block #4)

MOTION: To approve the proposed Mandated Training Topics for Calendar Year 2026.

Motion made by Major King and seconded by Deputy Chief Bushey.
Motion Carried

C. Rulemaking – Chapter 3: Entrance Standards

MOTION: To approve the Basic Statement for Rulemaking: Proposed Amendments of Chapter 3: Entrance Standards.

Motion made by Major King and seconded by Ms. Stark.

Motion Carried

MOTION: To approve the Proposed Amendments of Chapter 3: Entrance Standards.

Motion made by Director Love and seconded by Mr. Mendoza. **Motion Carried**

D. Rulemaking – Chapter 5: Training Standards

1. Postponed at this time.

E. Proposed By-Law Change for Mandatory Training Subcommittees

1. Postponed at this time.

F. New Fee Increase Discussion

1. Postponed at this time.

G. Acceptance of DOC gift – Director Peck

MOTION: To accept the DOC gift of a Department of Corrections Industries program-built table to be used in the MCJA Corrections classroom.

Motion made by Deputy Chief Bushey and seconded by Director Love.

Motion Carried

H. Board Photo

1. Postponed until the July meeting.

XIII. Item Thirteen on the Agenda: Adjournment

Chair Rumsey called for a motion to adjourn the meeting.

MOTION: To adjourn the May 9, 2025, Maine Criminal Justice Academy Board of Trustees Meeting at 1:31 p.m.

Motion made by Commissioner Sauschuck and seconded by Commissioner Liberty.

Motion Carried.


Mr. Mateo Mendoza