

## ***POLICE EMPLOYMENT DATA***

The Uniform Crime Reporting System in Maine incorporates a collection of important data relating to police within the state. Information such as ratio of police to population, assaults on officers, and related analysis are covered in this section.

As of October 31, 2014, the following information was gathered from 134 reporting agencies.

### **Sworn Personnel**

- There were 1,610 full-time municipal law enforcement officers, representing 1.90 officers per 1,000 population for urban population areas.
- There were 352 full-time sworn law enforcement officers employed by Maine's 16 Sheriff's Departments. There were 307 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.36.
- Statewide, there were 2,294 full-time sworn law enforcement officers. The total complement of officers represents a rate of 1.72 officers per 1,000 population.
- Nationally, in 2013, the average rate per 1,000 was 2.3. The average 2013 rate for the New England states was 2.2.

### **Civilian Personnel**

- The number of full-time civilian support personnel employed by the municipal departments in Maine was 349.
- There were 56 civilians employed full-time by the county Sheriff's Departments. The Maine State Police employed 117 full-time civilians.
- The total number of full-time civilian support personnel employed statewide was 551.

Caution should be exercised in using rates for comparative purposes, since a wide variety of factors dictate the number of employees necessary to various law enforcement agencies. The term "full-time sworn" officers does not mean that these personnel are performing regular police enforcement duties in investigations, patrol and deterrent practices. The need for regulatory duties, correction duties, administrative duties and assigned special duties affects the number of personnel available for regular law enforcement duties. Comparing agencies should not be done without considering the "in-house" duties and responsibilities of the agencies involved.

Figures for Sheriff's Department personnel for the year 2014 do not include persons serving as correctional or court personnel in all Sheriff's Departments. Population figures given here may vary from those shown in the County Crime Analysis (pp. 98–104), which reflect a population update at another part of the year.

<b><i>Police Employment Data 2014</i></b>									
<b>Agency</b>	<b>Population</b>	<b>Sworn Law Enforcement Officers</b>			<b>Civilian Personnel</b>		<b>Total</b>		<b>Total</b>
		<b>M</b>	<b>F</b>	<b>Officers/ 1,000</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	
Androscoggin SO	28,278	19	—	0.7	—	1	19	1	20
Auburn PD	22,973	50	4	2.4	3	4	53	8	61
Lewiston PD	36,402	71	7	2.1	3	8	74	15	89
Livermore Falls PD	3,141	6	—	1.9	—	—	6	—	6
Lisbon PD	8,881	12	2	1.6	2	3	14	5	19
Mechanic Falls PD	3,009	5	—	1.7	—	—	5	—	5
Sabattus PD	5,027	6	1	1.4	—	1	6	2	8
<b>Total Androscoggin</b>	<b>107,711</b>	<b>169</b>	<b>14</b>	<b>1.7</b>	<b>8</b>	<b>17</b>	<b>177</b>	<b>31</b>	<b>208</b>
Aroostook SO	27,949	11	2	0.5	4	1	15	3	18
Caribou PD	7,899	16	—	2.0	—	1	16	1	17
Fort Fairfield PD	3,426	4	—	1.2	—	—	4	—	4
Fort Kent PD	4,013	4	—	1.0	1	3	5	3	8
Houlton PD	5,974	11	—	1.8	1	4	12	4	16
Madawaska PD	3,915	4	1	1.3	—	1	4	2	6
Presque Isle PD	9,337	13	2	1.6	2	4	15	6	21
Van Buren PD	2,093	3	—	1.4	—	—	3	—	3
Ashland PD	1,251	2	—	1.6	—	—	2	—	2
Limestone PD	2,245	3	—	1.3	—	—	3	—	3
Washburn PD	1,626	2	—	1.2	—	—	2	—	2
<b>Total Aroostook</b>	<b>69,728</b>	<b>73</b>	<b>5</b>	<b>1.1</b>	<b>8</b>	<b>14</b>	<b>81</b>	<b>19</b>	<b>100</b>
Cumberland SO	52,771	56	4	1.1	6	6	62	10	72
Brunswick PD	20,354	31	2	1.6	7	9	38	11	49
Cape Elizabeth PD	9,151	13	—	1.4	1	—	14	—	14
Falmouth PD	11,585	17	—	1.5	4	3	21	3	24
Gorham PD	16,958	22	1	1.4	—	2	22	3	25
Portland PD	66,380	141	22	2.5	18	42	159	64	223
South Portland PD	25,327	49	5	2.1	3	3	52	8	60
Scarborough PD	19,454	34	3	1.9	12	4	46	7	53
Westbrook PD	17,809	34	4	2.1	—	1	34	5	39

Agency	Population	Sworn Law Enforcement			Civilian		Total		Total
		Officers	Officers/ 1,000	Officers/ 1,000	Personnel	Personnel	M	F	
Bridgton PD	5,337	8	—	1.5	—	1	8	1	9
Cumberland PD	7,441	11	—	1.5	—	1	11	1	12
Freeport PD	8,169	13	1	1.7	—	2	13	3	16
Yarmouth PD	8,517	12	1	1.5	—	1	12	2	14
Windham PD	17,556	25	1	1.5	—	2	25	3	28
Univ. Maine - Gorham	—	10	1	—	5	3	15	4	19
<b>Total Cumberland</b>	<b>286,809</b>	<b>476</b>	<b>45</b>	<b>1.8</b>	<b>56</b>	<b>80</b>	<b>532</b>	<b>125</b>	<b>657</b>
Franklin SO	12,078	19	1	1.7	—	1	19	2	21
Farmington PD	7,595	13	1	1.8	—	1	13	2	15
Jay PD	4,813	6	—	1.2	—	1	6	1	7
Wilton PD	4,033	4	2	1.5	—	—	4	2	6
Rangeley PD	1,176	3	—	2.6	—	—	3	—	3
Univ. Maine - Farmington	—	4	—	—	—	—	4	—	4
Carrabassett Valley PD	782	2	—	2.6	—	—	2	—	2
<b>Total Franklin</b>	<b>30,477</b>	<b>51</b>	<b>4</b>	<b>1.8</b>	<b>—</b>	<b>3</b>	<b>51</b>	<b>7</b>	<b>58</b>
Hancock SO	30,373	17	—	0.6	3	—	20	—	20
Bar Harbor PD	5,334	13	—	2.4	1	3	14	3	17
Ellsworth PD	7,911	14	2	2.0	—	4	14	6	20
Bucksport PD	4,964	8	—	1.6	2	2	10	2	12
Mount Desert PD	2,074	7	—	3.4	2	2	9	2	11
Southwest Harbor PD	1,780	4	—	2.2	2	2	6	2	8
Gouldsboro PD	1,746	2	—	1.1	—	—	2	—	2
Swan's Island PD	332	1	—	3.0	—	—	1	—	1
Winter Harbor PD	519	—	—	—	—	—	—	—	0
<b>Total Hancock</b>	<b>55,033</b>	<b>66</b>	<b>2</b>	<b>1.2</b>	<b>10</b>	<b>13</b>	<b>76</b>	<b>15</b>	<b>91</b>
Kennebec SO	51,061	28	1	0.6	—	3	28	4	32
Augusta PD	18,717	38	3	2.2	6	7	44	10	54
Gardiner PD	5,669	12	—	2.1	—	1	12	1	13
Hallowell PD	2,335	3	1	1.7	—	—	3	1	4
Waterville PD	16,022	26	2	1.7	2	8	28	10	38
Oakland PD	6,210	10	—	1.6	—	1	10	1	11
Monmouth PD	4,068	4	—	1.0	—	—	4	—	4
Winslow PD	7,643	8	1	1.2	—	1	8	2	10
Winthrop PD	5,992	9	—	1.5	5	1	14	1	15
Clinton PD	3,363	3	—	0.9	—	—	3	—	3
<b>Total Kennebec</b>	<b>121,080</b>	<b>141</b>	<b>8</b>	<b>1.2</b>	<b>13</b>	<b>22</b>	<b>154</b>	<b>30</b>	<b>184</b>
Knox SO	21,465	19	1	0.9	—	1	19	2	21
Camden PD	4,824	9	1	2.1	2	—	11	1	12
Rockland PD	7,190	17	—	2.4	1	1	18	1	19
Thomaston PD	2,757	4	—	1.5	—	—	4	—	4
Rockport PD	3,320	6	—	1.8	1	—	7	—	7
<b>Total Knox</b>	<b>39,556</b>	<b>55</b>	<b>2</b>	<b>1.4</b>	<b>4</b>	<b>2</b>	<b>59</b>	<b>4</b>	<b>63</b>
Lincoln SO	21,075	22	—	1.0	—	2	22	2	24
Boothbay Harbor PD	2,135	7	—	3.3	—	1	7	1	8
Damariscotta PD	2,208	3	—	1.4	—	—	3	—	3
Waldoboro PD	4,991	7	—	1.4	—	1	7	1	8
Wiscasset PD	3,645	3	1	1.1	—	—	3	1	4
<b>Total Lincoln</b>	<b>34,054</b>	<b>42</b>	<b>1</b>	<b>1.3</b>	<b>—</b>	<b>4</b>	<b>42</b>	<b>5</b>	<b>47</b>
Oxford SO	28,934	26	2	1.0	1	1	27	3	30
Rumford PD	5,705	11	—	1.9	—	—	11	—	11
Dixfield PD	2,490	4	1	2.0	—	—	4	1	5
Mexico PD	2,611	5	—	1.9	—	—	5	—	5
Norway PD	4,937	8	—	1.6	—	1	8	1	9
Paris PD	5,116	8	—	1.6	—	1	8	1	9
Fryeburg PD	3,384	4	1	1.5	—	—	4	1	5
Oxford PD	4,041	7	—	1.7	—	1	7	1	8
<b>Total Oxford</b>	<b>57,218</b>	<b>73</b>	<b>4</b>	<b>1.3</b>	<b>1</b>	<b>4</b>	<b>74</b>	<b>8</b>	<b>82</b>
Penobscot SO	61,263	28	1	0.5	—	5	28	6	34
Bangor PD	32,586	74	4	2.4	5	12	79	16	95
Brewer PD	9,335	16	3	2.0	—	1	16	4	20
Dexter PD	3,828	6	—	1.6	—	—	6	—	6
Lincoln PD	5,068	5	1	1.2	—	1	5	2	7
Old Town PD	7,692	13	3	2.1	—	1	13	4	17
Orono PD	10,757	13	1	1.3	—	—	13	1	14

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Agency	Population	Sworn Law Enforcement			Civilian Personnel		Total		Total
		Officers	Officers/ 1,000	Officers/ 1,000	M	F	M	F	
Hampden PD	7,303	11	—	1.5	—	1	11	1	12
Millinocket PD	4,401	5	1	1.4	—	—	5	1	6
East Millinocket PD	3,002	2	—	0.7	—	—	2	—	2
Newport PD	3,231	7	—	2.2	—	—	7	—	7
Veazie PD	1,881	4	—	2.1	—	—	4	—	4
Univ. Maine - Orono	—	16	2	—	5	3	21	5	26
Holden PD	3,078	3	—	1.0	—	—	3	—	3
<b>Total Penobscot</b>	<b>153,425</b>	<b>203</b>	<b>16</b>	<b>1.4</b>	<b>10</b>	<b>24</b>	<b>213</b>	<b>40</b>	<b>253</b>
Piscataquis SO	7,907	7	—	0.9	6	4	13	4	17
Dover-Foxcroft PD	4,051	5	—	1.2	—	—	5	—	5
Milo PD	2,271	3	—	1.3	—	—	3	—	3
Brownville PD	1,204	2	—	1.7	—	—	2	—	2
Greenville PD	1,608	2	—	1.2	—	—	2	—	2
<b>Total Piscataquis</b>	<b>17,041</b>	<b>19</b>	<b>—</b>	<b>1.1</b>	<b>6</b>	<b>4</b>	<b>25</b>	<b>4</b>	<b>29</b>
Sagadahoc SO	12,396	19	—	1.5	—	2	19	2	21
Bath PD	8,325	19	1	2.4	—	3	19	4	23
Topsham PD	8,690	11	1	1.4	—	1	11	2	13
Richmond PD	3,367	4	1	1.5	—	—	4	1	5
Phippsburg PD	2,223	1	—	0.4	—	—	1	—	1
<b>Total Sagadahoc</b>	<b>35,001</b>	<b>54</b>	<b>3</b>	<b>1.6</b>	<b>—</b>	<b>6</b>	<b>54</b>	<b>9</b>	<b>63</b>
Somerset SO	27,620	15	—	0.5	—	2	15	2	17
Fairfield PD	6,623	10	—	1.5	—	1	10	1	11
Skowhegan PD	8,518	13	2	1.8	—	—	13	2	15
Madison PD	4,742	6	—	1.3	—	1	6	1	7
Pittsfield PD	4,135	6	—	1.5	—	—	6	—	6
<b>Total Somerset</b>	<b>51,638</b>	<b>50</b>	<b>2</b>	<b>1.0</b>	<b>—</b>	<b>4</b>	<b>50</b>	<b>6</b>	<b>56</b>
Waldo SO	29,165	18	—	0.6	—	2	18	2	20
Belfast PD	6,659	15	—	2.3	—	1	15	1	16
Searsport PD	2,627	3	—	1.1	—	—	3	—	3
Islesboro PD	569	1	—	1.8	—	—	1	—	1
<b>Total Waldo</b>	<b>39,020</b>	<b>37</b>	<b>—</b>	<b>0.9</b>	<b>—</b>	<b>3</b>	<b>37</b>	<b>3</b>	<b>40</b>
Washington SO	22,808	9	—	0.4	—	1	9	1	10
Calais PD	3,030	6	—	2.0	—	—	6	—	6
Eastport PD	1,284	4	—	3.1	—	—	4	—	4
Machias PD	2,146	3	—	1.4	—	—	3	—	3
Baileyville PD	1,487	3	—	2.0	—	—	3	—	3
Milbridge PD	1,320	2	—	1.5	—	—	2	—	2
<b>Total Washington</b>	<b>32,075</b>	<b>27</b>	<b>—</b>	<b>0.8</b>	<b>—</b>	<b>1</b>	<b>27</b>	<b>1</b>	<b>28</b>
York SO	48,779	27	—	0.6	1	3	28	3	31
Biddeford PD	21,304	47	2	2.3	8	12	55	14	69
Kittery PD	9,599	18	2	2.1	1	5	19	7	26
Old Orchard Beach PD	8,705	19	2	2.4	—	2	19	4	23
Saco PD	18,974	30	5	1.8	8	5	38	10	48
Sanford PD	20,848	33	3	1.7	—	4	33	7	40
Berwick PD	7,502	10	—	1.3	—	1	10	1	11
Eliot PD	6,257	8	1	1.4	—	1	8	2	10
Kennebunk PD	11,095	15	3	1.6	1	1	16	4	20
Kennebunkport PD	3,552	11	1	3.4	2	3	13	4	17
North Berwick PD	4,630	8	—	1.7	—	1	8	1	9
Ogunquit PD	911	10	1	12.1	—	2	10	3	13
South Berwick PD	7,305	8	—	1.1	1	3	9	3	12
Wells PD	9,930	21	1	2.2	3	4	24	5	29
York PD	12,736	23	2	2.0	5	5	28	7	35
Buxton PD	8,096	9	—	1.1	3	3	12	3	15
<b>Total York</b>	<b>200,223</b>	<b>297</b>	<b>23</b>	<b>1.6</b>	<b>33</b>	<b>55</b>	<b>330</b>	<b>78</b>	<b>408</b>
<b>All Other Dept. of Pub. Sfty.</b>	<b>—</b>	<b>23</b>	<b>2</b>	<b>—</b>	<b>22</b>	<b>7</b>	<b>45</b>	<b>9</b>	<b>54</b>
<b>Maine State Police</b>	<b>—</b>	<b>285</b>	<b>22</b>	<b>—</b>	<b>53</b>	<b>64</b>	<b>338</b>	<b>86</b>	<b>424</b>
<b>Totals</b>	<b>1,330,089</b>	<b>2,141</b>	<b>153</b>	<b>1.7</b>	<b>224</b>	<b>327</b>	<b>2,365</b>	<b>480</b>	<b>2,845</b>