

***POLICE EMPLOYMENT DATA***

The Uniform Crime Reporting System in Maine incorporates a collection of important data relating to police within the state. Information such as ratio of police to population, assaults on officers, and related analysis are covered in this section.

As of October 31, 2003, the following information was gathered from 135 reporting agencies.

**Sworn Personnel**

- There were 1,602 full-time municipal law enforcement officers, representing 1.89 officers per 1,000 population for urban population areas.
- There were 289 full-time sworn law enforcement officers employed by Maine's 16 Sheriff's Departments. There were 323 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.34.
- Statewide, there were 2,230 full-time sworn law enforcement officers. The total complement of officers represents a rate of 1.71 officers per 1,000 population.
- Nationally, in 2002, the average rate per 1,000 was 2.3. The average 2002 rate for the New England states was 2.2.

**Civilian Personnel**

- The number of full-time civilian support personnel employed by the municipal departments in Maine was 462.
- There were 102 civilians employed full-time by the county Sheriff's Departments. The Maine State Police employed 143 full-time civilians.
- The total number of full-time civilian support personnel employed statewide was 779.

Caution should be exercised in using rates for comparative purposes, since a wide variety of factors dictate the number of employees necessary to various law enforcement agencies. The term "full-time sworn" officers does not mean that these personnel are performing regular police enforcement duties in investigations, patrol and deterrent practices. The need for regulatory duties, correction duties, administrative duties and assigned special duties affects the number of personnel available for regular law enforcement duties. Comparing agencies should not be done without considering the "in-house" duties and responsibilities of the agencies involved.

Figures for Sheriff's Department personnel for the year 2003 do not include persons serving as correctional or court personnel in all Sheriff's Departments. Population figures given here may vary from those shown in the County Crime Analysis (pp. 90-96), which reflect a population update at another part of the year.

***Police Employment Data 2003***

Agency	Population	Sworn Law Enforcement Officers			Civilian Personnel		Total		
		M	F	Officers/ 1,000	M	F	M	F	Total
Androscoggin SO	26,169	18	—	0.7	7	2	25	2	27
Auburn PD	23,343	50	1	2.2	5	2	55	3	58
Lewiston PD	35,958	74	7	2.3	6	8	80	15	95
Livermore Falls PD	3,251	6	—	1.8	2	2	8	2	10
Lisbon PD	9,206	15	1	1.7	5	1	20	2	22
Mechanic Falls PD	3,183	5	—	1.6	—	—	5	—	5
Sabattus PD	4,607	4	2	1.3	—	1	4	3	7
<b>Total Androscoggin</b>	<b>105,717</b>	<b>172</b>	<b>11</b>	<b>1.7</b>	<b>25</b>	<b>16</b>	<b>197</b>	<b>27</b>	<b>224</b>
Aroostook SO	29,187	14	1	0.5	3	2	17	3	20
Caribou PD	8,334	13	1	1.7	1	1	14	2	16
Ft. Fairfield PD	3,549	4	—	1.1	—	—	4	—	4
Ft. Kent PD	4,221	5	—	1.2	1	3	6	3	9
Houlton PD	6,422	12	1	2.0	3	2	15	3	18
Madawaska PD	4,524	6	—	1.3	—	1	6	1	7
Presque Isle PD	9,479	17	2	2.0	1	3	18	5	23
Van Buren PD	2,613	3	—	1.1	—	—	3	—	3
Ashland PD	1,467	3	—	2.0	—	—	3	—	3
Limestone PD	2,352	4	—	1.7	—	—	4	—	4
Washburn PD	1,610	2	—	1.2	—	—	2	—	2
<b>Total Aroostook</b>	<b>73,758</b>	<b>83</b>	<b>5</b>	<b>1.2</b>	<b>9</b>	<b>12</b>	<b>92</b>	<b>17</b>	<b>109</b>
Cumberland SO	48,718	41	3	0.9	—	1	41	4	45
Brunswick PD	21,550	35	2	1.7	8	6	43	8	51
Cape Elizabeth PD	9,077	13	—	1.4	5	—	18	—	18
Falmouth PD	10,599	15	1	1.5	4	3	19	4	23
Gorham PD	14,747	20	—	1.4	2	4	22	4	26
Portland PD	64,438	143	15	2.5	17	47	160	62	222
South Portland PD	23,457	46	5	2.2	13	4	59	9	68
Scarborough PD	18,421	30	2	1.7	11	4	41	6	47
Westbrook PD	16,243	32	1	2.0	1	3	33	4	37

Agency	Population	Sworn Law Enforcement			Civilian		Total		Total
		Officers	Officers/ 1,000	Officers/ 1,000	Personnel	Personnel	M	F	
		M	F		M	F	M	F	
Bridgton PD	5,002	8	—	1.6	2	2	10	2	12
Cumberland PD	7,469	10	1	1.5	1	4	11	5	16
Freeport PD	7,993	11	1	1.5	2	3	13	4	17
Yarmouth PD	8,385	12	—	1.4	2	3	14	3	17
Windham PD	15,326	22	1	1.5	6	3	28	4	32
U.S.M. Campus PD	—	13	3	—	6	3	19	6	25
<b>Total Cumberland</b>	<b>271,425</b>	<b>451</b>	<b>35</b>	<b>1.8</b>	<b>80</b>	<b>90</b>	<b>531</b>	<b>125</b>	<b>656</b>
Franklin SO	11,679	13	2	1.3	5	6	18	8	26
Farmington PD	7,489	13	1	1.9	—	1	13	2	15
Jay PD	5,038	7	—	1.4	3	1	10	1	11
Wilton PD	4,233	5	—	1.2	—	—	5	—	5
Rangeley PD	1,094	3	—	2.7	—	—	3	—	3
U.M.F. Campus PD	—	4	—	—	—	—	4	—	4
Carrabassett Valley PD	408	1	—	2.5	7	2	8	2	10
<b>Total Franklin</b>	<b>29,941</b>	<b>46</b>	<b>3</b>	<b>1.6</b>	<b>15</b>	<b>10</b>	<b>61</b>	<b>13</b>	<b>74</b>
Hancock SO	28,775	13	—	0.5	19	12	32	12	44
Bar Harbor PD	4,958	8	1	1.8	4	—	12	1	13
Ellsworth PD	6,678	12	1	1.9	—	4	12	5	17
Bucksport PD	4,966	7	—	1.4	3	1	10	1	11
Mt. Desert PD	2,158	6	—	2.8	2	2	8	2	10
So. West Harbor PD	1,983	5	—	2.5	2	2	7	2	9
Gouldsboro PD	1,990	1	—	0.5	—	—	1	—	1
Swan's Island PD	324	1	—	3.1	—	—	1	—	1
Winter Harbor PD	983	1	—	1.0	—	—	1	—	1
<b>Total Hancock</b>	<b>52,815</b>	<b>54</b>	<b>2</b>	<b>1.1</b>	<b>30</b>	<b>21</b>	<b>84</b>	<b>23</b>	<b>107</b>
Kennebec SO	48,565	20	—	0.4	3	6	23	6	29
Augusta PD	18,712	40	2	2.2	9	6	49	8	57
Gardiner PD	6,226	10	1	1.8	3	2	13	3	16
Hallowell PD	2,481	5	—	2.0	—	—	5	—	5
Waterville PD	15,765	30	—	1.9	3	5	33	5	38
Oakland PD	6,073	8	1	1.5	—	1	8	2	10
Monmouth PD	3,826	5	—	1.3	—	—	5	—	5
Winslow PD	7,860	8	1	1.1	—	1	8	2	10
Winthrop PD	6,368	8	2	1.6	4	—	12	2	14
Clinton PD	3,397	2	—	0.6	—	—	2	—	2
<b>Total Kennebec</b>	<b>119,273</b>	<b>136</b>	<b>7</b>	<b>1.2</b>	<b>22</b>	<b>21</b>	<b>158</b>	<b>28</b>	<b>186</b>
Knox SO	20,527	17	1	0.9	1	1	18	2	20
Camden PD	5,400	10	1	2.0	3	2	13	3	16
Rockland PD	7,755	17	1	2.3	1	2	18	3	21
Thomaston PD	3,784	5	—	1.3	—	—	5	—	5
Rockport PD	3,363	6	1	2.1	1	—	7	1	8
<b>Total Knox</b>	<b>40,829</b>	<b>55</b>	<b>4</b>	<b>1.4</b>	<b>6</b>	<b>5</b>	<b>61</b>	<b>9</b>	<b>70</b>
Lincoln SO	21,546	20	—	0.9	—	2	20	2	22
Boothbay Harbor PD	2,358	7	—	3.0	1	—	8	—	8
Damariscotta PD	2,071	4	1	2.4	—	1	4	2	6
Waldoboro PD	5,001	6	—	1.2	—	1	6	1	7
Wiscasset PD	3,730	4	1	1.3	—	1	4	2	6
<b>Total Lincoln</b>	<b>34,706</b>	<b>41</b>	<b>2</b>	<b>1.2</b>	<b>1</b>	<b>5</b>	<b>42</b>	<b>7</b>	<b>49</b>
Oxford SO	24,634	12	—	0.5	—	1	12	1	13
Rumford PD	6,502	16	—	2.5	—	—	16	—	16
Dixfield PD	2,561	4	—	1.6	—	—	4	—	4
Mexico PD	2,986	4	—	1.3	—	—	4	—	4
Norway PD	4,737	7	—	1.5	—	1	7	1	8
Paris PD	4,947	7	—	1.4	—	1	7	1	8
Bethel PD	2,494	4	—	1.6	—	—	4	—	4
Fryeburg PD	3,208	5	—	1.6	—	—	5	—	5
Oxford PD	4,019	4	—	1.0	—	1	4	1	5
<b>Total Oxford</b>	<b>56,088</b>	<b>63</b>	<b>—</b>	<b>1.1</b>	<b>—</b>	<b>4</b>	<b>63</b>	<b>4</b>	<b>67</b>
Penobscot SO	54,853	21	1	0.4	—	4	21	5	26
Bangor PD	31,815	74	2	2.4	6	11	80	13	93
Brewer PD	9,107	19	—	2.1	—	2	19	2	21
Dexter PD	3,895	5	—	1.3	—	1	5	1	6
Lincoln PD	5,254	5	—	1.0	—	1	5	1	6
Old Town PD	8,181	14	1	1.8	2	1	16	2	18

Agency	Population	Sworn Law Enforcement			Civilian Personnel		Total		Total
		Officers	Officers/ 1,000	Officers/ 1,000	M	F	M	F	
Orono PD	9,192	13	1	1.5	—	—	13	1	14
Hampden PD	6,510	10	1	1.7	—	1	10	2	12
Millinocket PD	5,198	8	—	1.5	—	—	8	—	8
E. Millinocket PD	3,327	4	—	1.2	—	—	4	—	4
Newport PD	3,069	5	—	1.6	—	—	5	—	5
Eddington PD	2,142	1	—	0.5	—	—	1	—	1
Veazie PD	1,817	6	—	3.3	—	1	6	1	7
U.M.O. Campus PD	—	16	3	—	8	3	24	6	30
Holden PD	2,926	2	—	0.7	—	—	2	—	2
<b>Total Penobscot</b>	<b>147,286</b>	<b>203</b>	<b>9</b>	<b>1.4</b>	<b>16</b>	<b>25</b>	<b>219</b>	<b>34</b>	<b>253</b>
Piscataquis SO	7,788	7	—	0.9	1	8	8	8	16
Dover-Foxcroft PD	4,254	5	—	1.2	—	—	5	—	5
Milo PD	2,394	2	1	1.3	—	—	2	1	3
Brownville PD	1,260	2	—	1.6	—	—	2	—	2
Greenville PD	1,657	3	—	1.8	1	1	4	1	5
<b>Total Piscataquis</b>	<b>17,353</b>	<b>19</b>	<b>1</b>	<b>1.2</b>	<b>2</b>	<b>9</b>	<b>21</b>	<b>10</b>	<b>31</b>
Sagadahoc SO	11,833	15	—	1.3	—	—	15	—	15
Bath PD	9,365	18	2	2.1	1	4	19	6	25
Topsham PD	9,546	14	—	1.5	2	2	16	2	18
Richmond PD	3,378	5	—	1.5	—	—	5	—	5
Phippsburg PD	2,174	1	—	0.5	—	—	1	—	1
<b>Total Sagadahoc</b>	<b>36,296</b>	<b>53</b>	<b>2</b>	<b>1.5</b>	<b>3</b>	<b>6</b>	<b>56</b>	<b>8</b>	<b>64</b>
Somerset SO	27,063	15	—	0.6	—	2	15	2	17
Fairfield PD	6,633	8	4	1.8	—	1	8	5	13
Skowhegan PD	8,864	13	—	1.5	2	4	15	4	19
Madison PD	4,570	5	—	1.1	—	1	5	1	6
Pittsfield PD	4,276	6	—	1.4	—	—	6	—	6
<b>Total Somerset</b>	<b>51,406</b>	<b>47</b>	<b>4</b>	<b>1.0</b>	<b>2</b>	<b>8</b>	<b>49</b>	<b>12</b>	<b>61</b>
Waldo SO	28,498	16	—	0.6	—	2	16	2	18
Belfast PD	6,751	13	—	1.9	1	1	14	1	15
Searsport PD	2,706	3	—	1.1	—	—	3	—	3
Total Waldo	37,955	32	—	0.8	1	3	33	3	36
Washington SO	23,409	13	—	0.6	9	1	22	1	23
Calais PD	3,396	8	—	2.4	4	—	12	—	12
Eastport PD	1,609	5	—	3.1	—	—	5	—	5
Machias PD	2,328	4	—	1.7	—	—	4	—	4
Baileyville PD	1,671	7	—	4.2	—	—	7	—	7
Milbridge PD	1,279	2	—	1.6	—	—	2	—	2
<b>Total Washington</b>	<b>33,692</b>	<b>39</b>	<b>—</b>	<b>1.2</b>	<b>13</b>	<b>1</b>	<b>52</b>	<b>1</b>	<b>53</b>
York County SO	44,001	25	1	0.6	1	3	26	4	30
Biddeford PD	21,874	42	6	2.2	7	11	49	17	66
Kittery PD	9,981	21	—	2.1	1	6	22	6	28
Old Orchard PD	9,223	14	3	1.8	—	8	14	11	25
Saco PD	17,787	32	1	1.9	7	5	39	6	45
Sanford PD	21,738	33	4	1.7	3	11	36	15	51
Berwick PD	6,913	10	—	1.4	—	—	10	—	10
Eliot PD	6,299	5	2	1.1	—	1	5	3	8
Kennebunk	11,240	19	1	1.8	3	4	22	5	27
Kennebunkport PD	3,903	10	1	2.8	1	4	11	5	16
North Berwick PD	4,596	7	1	1.7	—	1	7	2	9
Ogunquit PD	1,269	7	2	7.1	—	1	7	3	10
South Berwick PD	7,145	7	—	1.0	3	1	10	1	11
Wells PD	9,889	20	2	2.2	3	2	23	4	27
York PD	13,431	27	1	2.1	4	7	31	8	39
Buxton PD	7,899	6	2	1.0	4	1	10	3	13
<b>Total York</b>	<b>197,188</b>	<b>285</b>	<b>27</b>	<b>1.6</b>	<b>37</b>	<b>66</b>	<b>322</b>	<b>93</b>	<b>415</b>
<b>All Other State</b>	<b>—</b>	<b>15</b>	<b>1</b>	<b>—</b>	<b>40</b>	<b>32</b>	<b>55</b>	<b>33</b>	<b>88</b>
<b>Maine State Police</b>	<b>—</b>	<b>303</b>	<b>20</b>	<b>—</b>	<b>59</b>	<b>84</b>	<b>362</b>	<b>104</b>	<b>466</b>
<b>Totals</b>	<b>1,305,728</b>	<b>2,097</b>	<b>133</b>	<b>1.7</b>	<b>361</b>	<b>418</b>	<b>2,458</b>	<b>551</b>	<b>3,009</b>