

## ***POLICE EMPLOYMENT DATA***

The Uniform Crime Reporting System in Maine incorporates a collection of important data relating to police within the state. Information such as ratio of police to population, assaults on officers, and related analysis are covered in this section.

As of October 31, 1999, the following information was gathered from 138 reporting agencies.

### **Sworn Personnel**

- There were 1,540 full-time municipal law enforcement officers, representing 1.86 officers per 1,000 population for urban population areas.
- There were 259 full-time sworn law enforcement officers employed by Maine's 16 Sheriff's Departments. There were 330 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.38.
- Statewide, there were 2,163 full-time sworn law enforcement officers. The total complement of officers represents a rate of 1.73 officers per 1,000 population.
- Nationally, the average rate per 1,000 is 2.5. The average rate for the New England states is 2.2.

### **Civilian Personnel**

- The number of full-time civilian support personnel employed by the municipal departments in Maine was 431.
- There were 63 civilians employed full-time by the county Sheriff's Departments. The Maine State Police employed 147 full-time civilians.
- The total number of full-time civilian support personnel employed statewide was 641.

Caution should be exercised in using rates for comparative purposes, since a wide variety of factors dictate the number of employees necessary to various law enforcement agencies. The term "full-time sworn" officers does not mean that these personnel are performing regular police enforcement duties in investigations, patrol and deterrent practices. The need for regulatory duties, correction duties, administrative duties and assigned special duties affects the number of personnel available for regular law enforcement duties. Comparing agencies should not be done without considering the "in-house" duties and responsibilities of the agencies involved.

Figures for Sheriff's Department personnel for the year 1999 do not include persons serving as correctional or court personnel in all Sheriff's Departments. Population figures given here may vary from those shown in the County Crime Analysis (pp. 90-96), which reflect a population update at another part of the year.

<b><i>Police Employment Data 1999</i></b>									
<b>Agency</b>	<b>Population</b>	<b>Sworn Law Enforcement</b>			<b>Civilian Personnel</b>		<b>Total</b>		
		<b>Officers</b>	<b>Officers/ 1,000</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>Total</b>
Androscoggin SO	23,673	13	—	0.5	3	2	16	2	18
Auburn PD	22,777	42	1	1.9	3	3	45	4	49
Lewiston PD	36,442	75	4	2.2	3	9	78	13	91
Livermore Falls PD	3,219	5	1	1.9	3	2	8	3	11
Lisbon PD	9,300	14	—	1.5	4	1	18	1	19
Mechanic Falls PD	2,859	5	—	1.7	—	—	5	—	5
Sabattus PD	3,725	5	1	1.6	—	1	5	2	7
<b>Total Androscoggin</b>	<b>101,995</b>	<b>159</b>	<b>7</b>	<b>1.6</b>	<b>16</b>	<b>18</b>	<b>175</b>	<b>25</b>	<b>200</b>
Aroostook SO	29,231	9	1	0.3	1	4	10	5	15
Caribou PD	7,966	13	1	1.8	1	1	14	2	16
Ft. Fairfield PD	3,405	4	—	1.2	—	—	4	—	4
Ft. Kent PD	3,717	5	—	1.3	1	3	6	3	9
Houlton PD	5,684	13	1	2.5	3	1	16	2	18
Madawaska PD	4,222	6	—	1.4	—	1	6	1	7
Presque Isle PD	8,935	17	1	2.0	3	1	20	2	22
Van Buren PD	2,508	4	—	1.6	—	—	4	—	4
Ashland PD	1,378	3	—	2.2	—	—	3	—	3
Limestone PD	7,988	4	1	0.6	—	—	4	1	5
Washburn PD	1,589	3	—	1.9	—	—	3	—	3
<b>Total Aroostook</b>	<b>76,623</b>	<b>81</b>	<b>5</b>	<b>1.1</b>	<b>9</b>	<b>11</b>	<b>90</b>	<b>16</b>	<b>106</b>
Cumberland SO	44,130	41	1	1.0	—	3	41	4	45
Brunswick PD	20,925	31	3	1.6	5	7	36	10	46
Cape Elizabeth PD	9,086	13	—	1.4	4	—	17	—	17
Falmouth PD	8,672	14	—	1.6	2	5	16	5	21
Gorham PD	13,390	19	—	1.4	3	3	22	3	25
Portland PD	63,191	137	15	2.4	14	41	151	56	207
South Portland PD	22,971	47	4	2.2	3	2	50	6	56
Scarborough PD	14,894	25	3	1.9	7	3	32	6	38
Westbrook PD	16,797	32	2	2.0	5	6	37	8	45

Agency	Population	Sworn Law Enforcement Officers			Civilian Personnel		Total		Total
		M	F	1,000/	M	F	M	F	
Bridgton PD	4,569	8	—	1.8	1	3	9	3	12
Cumberland PD	6,574	9	1	1.5	—	5	9	6	15
Freeport PD	7,594	11	1	1.6	2	3	13	4	17
Yarmouth PD	8,191	11	—	1.3	2	3	13	3	16
Windham PD	14,350	20	—	1.4	4	2	24	2	26
U.S.M. Campus PD	—	15	3	—	4	3	19	6	25
<b>Total Cumberland</b>	<b>255,334</b>	<b>433</b>	<b>33</b>	<b>1.8</b>	<b>56</b>	<b>89</b>	<b>489</b>	<b>122</b>	<b>611</b>
Franklin SO	10,606	12	1	1.2	5	5	17	6	23
Farmington PD	7,763	11	1	1.5	—	1	11	2	13
Jay PD	5,625	7	2	1.6	1	1	8	3	11
Wilton PD	3,885	5	—	1.3	—	—	5	—	5
Rangeley PD	965	3	—	3.1	—	—	3	—	3
U.M.F. Campus PD	—	4	—	—	—	—	4	—	4
Carrabassett Valley PD	293	1	—	3.4	5	2	6	2	8
<b>Total Franklin</b>	<b>29,137</b>	<b>43</b>	<b>4</b>	<b>1.6</b>	<b>11</b>	<b>9</b>	<b>54</b>	<b>13</b>	<b>67</b>
Hancock SO	26,563	13	—	0.5	—	—	13	—	13
Bar Harbor PD	4,621	8	1	1.9	3	1	11	2	13
Ellsworth PD	6,327	12	1	2.1	2	2	14	3	17
Bucksport PD	4,948	7	—	1.4	2	—	9	—	9
Mt. Desert PD	2,019	4	1	2.5	2	2	6	3	9
So. West Harbor PD	2,119	5	—	2.4	2	2	7	2	9
Gouldsboro PD	2,123	1	—	0.5	—	—	1	—	1
Swan's Island PD	417	2	—	4.8	—	—	2	—	2
Winter Harbor PD	1,148	1	—	0.9	—	—	1	—	1
<b>Total Hancock</b>	<b>50,285</b>	<b>53</b>	<b>3</b>	<b>1.1</b>	<b>11</b>	<b>7</b>	<b>64</b>	<b>10</b>	<b>74</b>
Kennebec SO	44,562	23	1	0.5	5	3	28	4	32
Augusta PD	20,119	39	2	2.0	5	9	44	11	55
Gardiner PD	6,336	10	—	1.6	2	3	12	3	15
Hallowell PD	2,473	5	—	2.0	—	—	5	—	5
Waterville PD	16,378	29	1	1.8	2	6	31	7	38
Oakland PD	5,310	9	—	1.7	—	1	9	1	10
Monmouth PD	3,508	4	—	1.1	—	—	4	—	4
Winslow PD	7,942	5	1	0.8	—	1	5	2	7
Winthrop PD	5,994	8	1	1.5	4	—	12	1	13
Clinton PD	3,399	1	—	0.3	—	—	1	—	1
<b>Total Kennebec</b>	<b>116,021</b>	<b>133</b>	<b>6</b>	<b>1.2</b>	<b>18</b>	<b>23</b>	<b>151</b>	<b>29</b>	<b>180</b>
Knox SO	18,700	16	1	0.9	—	1	16	2	18
Camden PD	5,073	10	—	2.0	2	2	12	2	14
Rockland PD	7,921	19	—	2.4	1	1	20	1	21
Thomaston PD	3,294	4	1	1.5	—	—	4	1	5
Rockport PD	3,126	5	—	1.6	1	—	6	—	6
<b>Total Knox</b>	<b>38,114</b>	<b>54</b>	<b>2</b>	<b>1.5</b>	<b>4</b>	<b>4</b>	<b>58</b>	<b>6</b>	<b>64</b>
Lincoln SO	19,149	17	1	0.9	—	2	17	3	20
Boothbay Harbor PD	2,226	7	—	3.1	1	4	8	4	12
Damariscotta PD	1,786	4	—	2.2	—	—	4	—	4
Waldoboro PD	5,503	5	—	0.9	—	1	5	1	6
Wiscasset PD	3,376	3	1	1.2	—	1	3	2	5
<b>Total Lincoln</b>	<b>32,040</b>	<b>36</b>	<b>2</b>	<b>1.2</b>	<b>1</b>	<b>8</b>	<b>37</b>	<b>10</b>	<b>47</b>
Oxford SO	22,647	12	—	0.5	1	1	13	1	14
Rumford PD	6,808	15	1	2.4	—	—	15	1	16
Dixfield PD	2,563	3	1	1.6	—	—	3	1	4
Mexico PD	3,285	4	—	1.2	—	—	4	—	4
Norway PD	4,831	6	1	1.4	—	1	6	2	8
Paris PD	4,577	8	—	1.7	—	1	8	1	9
Bethel PD	2,614	3	—	1.1	—	—	3	—	3
Fryeburg PD	2,910	4	—	1.4	—	—	4	—	4
Oxford PD	3,817	4	—	1.0	—	1	4	1	5
<b>Total Oxford</b>	<b>54,052</b>	<b>59</b>	<b>3</b>	<b>1.1</b>	<b>1</b>	<b>4</b>	<b>60</b>	<b>7</b>	<b>67</b>
Penobscot SO	54,191	20	—	0.4	—	3	20	3	23
Bangor PD	30,724	68	1	2.2	5	8	73	9	82
Brewer PD	8,522	14	1	1.8	—	3	14	4	18
Dexter PD	5,059	5	—	1.0	—	1	5	1	6
Lincoln PD	5,324	5	—	0.9	—	1	5	1	6
Old Town PD	7,817	14	1	1.9	4	1	18	2	20

Agency	Population	Sworn Law Enforcement Officers			Civilian Personnel		Total		Total
		M	F	Officers/ 1,000	M	F	M	F	
Orono PD	8,454	14	—	1.7	—	—	14	—	14
Hampden PD	6,077	8	2	1.6	—	1	8	3	11
Millinocket PD	6,373	9	—	1.4	—	—	9	—	9
E. Millinocket PD	3,906	5	—	1.3	—	—	5	—	5
Newport PD	2,896	5	—	1.7	—	—	5	—	5
Eddington PD	1,892	—	—	—	—	—	—	—	—
Veazie PD	1,628	5	—	3.1	—	1	5	1	6
U.M.O. Campus PD	—	19	3	—	7	4	26	7	33
Penobscot Nation	465	5	—	10.8	4	—	9	—	9
<b>Total Penobscot</b>	<b>143,328</b>	<b>196</b>	<b>8</b>	<b>1.4</b>	<b>20</b>	<b>23</b>	<b>216</b>	<b>31</b>	<b>247</b>
Piscataquis SO	8,500	7	—	0.8	—	—	7	—	7
Dover-Foxcroft PD	4,236	5	—	1.2	—	—	5	—	5
Milo PD	2,490	3	—	1.2	—	—	3	—	3
Brownville PD	1,382	2	—	1.4	—	—	2	—	2
Greenville PD	1,803	2	—	1.1	—	—	2	—	2
<b>Total Piscataquis</b>	<b>18,411</b>	<b>19</b>	<b>—</b>	<b>1.0</b>	<b>—</b>	<b>—</b>	<b>19</b>	<b>—</b>	<b>19</b>
Sagadahoc SO	11,780	15	—	1.3	4	2	19	2	21
Bath PD	9,729	17	1	1.9	3	4	20	5	25
Topsham PD	9,236	11	1	1.3	1	3	12	4	16
Richmond PD	3,262	4	—	1.2	—	—	4	—	4
Phippsburg PD	2,025	1	—	0.5	—	—	1	—	1
<b>Total Sagadahoc</b>	<b>36,032</b>	<b>48</b>	<b>2</b>	<b>1.4</b>	<b>8</b>	<b>9</b>	<b>56</b>	<b>11</b>	<b>67</b>
Somerset SO	27,680	14	—	0.5	4	4	18	4	22
Fairfield PD	6,531	8	2	1.5	—	1	8	3	11
Skowhegan PD	10,016	15	1	1.6	—	1	15	2	17
Madison PD	4,481	5	—	1.1	—	1	5	1	6
Pittsfield PD	4,042	4	1	1.2	1	2	5	3	8
<b>Total Somerset</b>	<b>52,750</b>	<b>46</b>	<b>4</b>	<b>0.9</b>	<b>5</b>	<b>9</b>	<b>51</b>	<b>13</b>	<b>64</b>
Waldo SO	27,316	12	—	0.4	—	1	12	1	13
Belfast PD	6,686	12	—	1.8	3	2	15	2	17
Searsport PD	2,721	3	—	1.1	—	—	3	—	3
<b>Total Waldo</b>	<b>36,723</b>	<b>27</b>	<b>—</b>	<b>0.7</b>	<b>3</b>	<b>3</b>	<b>30</b>	<b>3</b>	<b>33</b>
Washington SO	21,659	10	—	0.5	5	1	15	1	16
Calais PD	3,766	8	—	2.1	1	3	9	3	12
Eastport PD	1,836	4	—	2.2	—	—	4	—	4
Machias PD	2,484	4	—	1.6	—	—	4	—	4
Jonesport PD	1,410	—	—	—	—	—	—	—	—
Baileyville PD	1,936	5	—	2.6	—	—	5	—	5
Pleasant Point PD	666	5	—	7.5	8	1	13	1	14
Indian Twp.	712	6	—	8.4	1	2	7	2	9
Milbridge PD	1,284	1	—	0.8	—	—	1	—	1
<b>Total Washington</b>	<b>35,753</b>	<b>43</b>	<b>—</b>	<b>1.2</b>	<b>15</b>	<b>7</b>	<b>58</b>	<b>7</b>	<b>65</b>
York County SO	36,686	17	2	0.5	—	3	17	5	22
Biddeford PD	20,998	41	2	2.0	6	12	47	14	61
Kittery PD	9,342	20	—	2.1	1	5	21	5	26
Old Orchard PD	7,811	17	2	2.4	2	4	19	6	25
Saco PD	16,182	27	2	1.8	5	5	32	7	39
Sanford PD	21,143	33	3	1.7	4	9	37	12	49
Berwick PD	6,380	10	—	1.6	—	1	10	1	11
Eliot PD	5,833	5	2	1.2	—	—	5	2	7
Kennebunk	9,165	18	1	2.1	1	4	19	5	24
Kennebunkport PD	3,520	11	—	3.1	3	2	14	2	16
North Berwick PD	4,110	10	1	2.7	—	1	10	2	12
Ogunquit PD	997	6	1	7.0	—	1	6	2	8
South Berwick PD	6,321	7	—	1.1	2	2	9	2	11
Wells PD	8,399	20	3	2.7	2	4	22	7	29
York PD	12,164	22	—	1.8	1	8	23	8	31
Buxton PD	7,351	5	2	1.0	2	2	7	4	11
<b>Total York</b>	<b>176,402</b>	<b>269</b>	<b>21</b>	<b>1.6</b>	<b>29</b>	<b>63</b>	<b>298</b>	<b>84</b>	<b>382</b>
<b>All Other State</b>	<b>—</b>	<b>31</b>	<b>3</b>	<b>—</b>	<b>47</b>	<b>43</b>	<b>78</b>	<b>46</b>	<b>124</b>
<b>Maine State Police</b>	<b>—</b>	<b>308</b>	<b>22</b>	<b>—</b>	<b>78</b>	<b>69</b>	<b>386</b>	<b>91</b>	<b>477</b>
<b>Totals</b>	<b>1,253,000</b>	<b>2,038</b>	<b>125</b>	<b>1.7</b>	<b>332</b>	<b>399</b>	<b>2,370</b>	<b>524</b>	<b>2,894</b>