

**POLICE EMPLOYMENT DATA**

The Uniform Crime Reporting System in Maine incorporates a collection of important data relating to police within the state. Information such as ratio of police to population, assaults on officers, and related analysis are covered in this section.

As of October 31, 2019, the following information was gathered from 132 reporting agencies.

**Sworn Personnel**

- There were 1,648 full-time municipal law enforcement officers, representing 1.94 officers per 1,000 population for urban population areas.
- There were 388 full-time sworn law enforcement officers employed by Maine's 16 Sheriff's Departments. There were 328 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.45.
- Statewide, there were 2,379 full-time sworn law enforcement officers. The total complement of officers represents a rate of 1.77 officers per 1,000 population.
- Nationally, in 2018, the average rate per 1,000 was 2.4. The average 2018 rate for the New England states was 2.4.

**Civilian Personnel**

- The number of full-time civilian support personnel employed by the municipal departments in Maine was 357.
- There were 50 civilians employed full-time by the county Sheriff's Departments. The Maine State Police employed 115 full-time civilians.
- The total number of full-time civilian support personnel employed statewide was 545.

Caution should be exercised in using rates for comparative purposes, since a wide variety of factors dictate the number of employees necessary to various law enforcement agencies. The term "full-time sworn" officers does not mean that these personnel are performing regular police enforcement duties in investigations, patrol and deterrent practices. The need for regulatory duties, correction duties, administrative duties and assigned special duties affects the number of personnel available for regular law enforcement duties. Comparing agencies should not be done without considering the "in-house" duties and responsibilities of the agencies involved.

Figures for Sheriff's Department personnel for the year 2019 do not include persons serving as correctional or court personnel in all Sheriff's Departments.

**Police Employment Data 2019**

Agency	Population	Sworn Law Enforcement			Civilian Personnel		Total		Total
		Officers	Officers/ /1000	Officers/ /1000	M	F	M	F	
Androscoggin SO	28,801	22	—	0.8	—	2	22	2	24
Auburn PD	23,214	50	3	2.6	2	5	52	8	60
Lewiston PD	35,865	74	6	2.6	5	7	79	13	92
Livermore Falls PD	3,134	6	—	1.9	—	—	6	—	6
Lisbon PD	8,975	12	2	2.2	3	3	15	5	20
Mechanic Falls PD	2,973	5	—	1.7	—	—	5	—	5
Sabattus PD	5,064	6	2	1.8	—	1	6	3	9
<b>Total Androscoggin</b>	<b>108,026</b>	<b>175</b>	<b>13</b>	<b>2.0</b>	<b>10</b>	<b>18</b>	<b>185</b>	<b>31</b>	<b>216</b>
Aroostook SO	26,943	17	2	1.0	3	4	20	6	26
Caribou PD	7,548	16	—	2.3	—	1	16	1	17
Fort Fairfield PD	3,256	5	—	1.5	—	—	5	—	5
Fort Kent PD	3,816	4	—	2.1	1	3	5	3	8
Houlton PD	5,720	9	3	3.0	1	4	10	7	17
Madawaska PD	3,662	6	—	1.9	—	1	6	1	7
Presque Isle PD	8,918	12	2	2.1	2	3	14	5	19
Van Buren PD	1,972	3	—	1.5	—	—	3	—	3
Ashland PD	1,206	2	1	2.5	—	—	2	1	3
Limestone PD	2,200	3	—	1.4	—	—	3	—	3
Washburn PD	1,533	2	—	1.3	—	—	2	—	2
<b>Total Aroostook</b>	<b>66,774</b>	<b>79</b>	<b>8</b>	<b>1.6</b>	<b>7</b>	<b>16</b>	<b>86</b>	<b>24</b>	<b>110</b>
Cumberland SO	54,711	57	5	1.4	6	6	63	11	74
Brunswick PD	20,510	29	3	2.2	5	9	34	12	46
Cape Elizabeth PD	9,352	13	1	1.6	1	—	14	1	15
Falmouth PD	12,378	19	1	2.3	5	4	24	5	29
Gorham PD	17,818	20	3	1.4	—	2	20	5	25
Portland PD	66,458	134	16	3.1	16	41	150	57	207
South Portland PD	25,686	44	8	2.3	2	4	46	12	58
Scarborough PD	20,542	34	6	3.0	11	10	45	16	61
Westbrook PD	19,166	32	5	2.2	1	5	33	10	43

Agency	Population	Sworn Law Enforcement			Civilian		Total		Total
		Officers	Officers/ /1000	Personnel	M	F	M	F	
Bridgton PD	5,388	6	1	1.5	—	1	6	2	8
Cumberland PD	8,295	11	—	1.6	1	1	12	1	13
Freeport PD	8,593	13	2	2.0	—	2	13	4	17
Yarmouth PD	8,540	13	1	1.8	—	1	13	2	15
Windham PD	18,627	26	1	1.6	—	3	26	4	30
Univ. Maine - Gorham	—	10	1	—	—	4	10	5	15
<b>Total Cumberland</b>	<b>296,064</b>	<b>461</b>	<b>54</b>	<b>2.2</b>	<b>48</b>	<b>93</b>	<b>509</b>	<b>147</b>	<b>656</b>
Franklin SO	11,860	19	—	1.7	—	1	19	1	20
Farmington PD	7,603	9	1	1.4	—	1	9	2	11
Jay PD	4,586	8	—	2.0	—	1	8	1	9
Wilton PD	3,924	5	1	1.5	—	—	5	1	6
Rangeley PD	1,143	3	—	2.6	—	—	3	—	3
Univ. Maine - Farmington	—	5	—	—	—	1	5	1	6
Carrabassett Valley PD	777	1	—	1.3	—	—	1	—	1
<b>Total Franklin</b>	<b>29,893</b>	<b>50</b>	<b>2</b>	<b>1.9</b>	<b>—</b>	<b>4</b>	<b>50</b>	<b>6</b>	<b>56</b>
Hancock SO	30,298	19	1	0.7	—	2	19	3	22
Bar Harbor PD	7,682	20	—	3.6	4	4	24	4	28
Ellsworth PD	8,088	14	2	2.3	—	3	14	5	19
Bucksport PD	4,926	8	—	2.4	1	3	9	3	12
Southwest Harbor PD	1,795	5	—	5.0	3	1	8	1	9
Gouldsboro PD	1,745	2	—	1.1	—	—	2	—	2
Winter Harbor PD	513	—	—	—	—	—	—	—	—
<b>Total Hancock</b>	<b>55,047</b>	<b>68</b>	<b>3</b>	<b>1.7</b>	<b>8</b>	<b>13</b>	<b>76</b>	<b>16</b>	<b>92</b>
Kennebec SO	51,738	23	1	0.5	1	2	24	3	27
Augusta PD	18,629	42	4	3.2	7	6	49	10	59
Gardiner PD	5,645	10	2	2.1	—	—	10	2	12
Hallowell PD	2,371	5	—	2.1	—	—	5	—	5
Waterville PD	16,765	26	3	2.2	1	7	27	10	37
Oakland PD	6,296	10	—	1.7	—	1	10	1	11
Monmouth PD	4,131	4	—	1.0	—	—	4	—	4
Winslow PD	7,598	10	1	1.6	—	1	10	2	12
Winthrop PD	5,979	7	1	2.0	1	3	8	4	12
Capitol Police	—	13	—	—	—	—	13	—	13
Clinton PD	3,329	4	—	1.2	—	—	4	—	4
<b>Total Kennebec</b>	<b>122,481</b>	<b>154</b>	<b>12</b>	<b>1.6</b>	<b>10</b>	<b>20</b>	<b>164</b>	<b>32</b>	<b>196</b>
Knox SO	21,809	21	—	1.0	—	1	21	1	22
Camden PD	4,823	10	1	2.7	2	—	12	1	13
Rockland PD	7,128	16	1	2.7	1	1	17	2	19
Thomaston PD	2,767	2	—	0.7	—	—	2	—	2
Rockport PD	3,378	6	—	1.8	—	—	6	—	6
<b>Total Knox</b>	<b>39,905</b>	<b>55</b>	<b>2</b>	<b>1.6</b>	<b>3</b>	<b>2</b>	<b>58</b>	<b>4</b>	<b>62</b>
Lincoln SO	21,356	23	—	1.2	—	2	23	2	25
Boothbay Harbor PD	2,204	7	—	3.6	—	1	7	1	8
Damariscotta PD	2,151	4	1	2.8	—	1	4	2	6
Waldoboro PD	5,041	8	—	1.8	—	1	8	1	9
Wiscasset PD	3,697	4	—	1.4	—	1	4	1	5
<b>Total Lincoln</b>	<b>34,449</b>	<b>46</b>	<b>1</b>	<b>1.5</b>	<b>—</b>	<b>6</b>	<b>46</b>	<b>7</b>	<b>53</b>
Oxford SO	29,456	24	—	0.9	—	2	24	2	26
Rumford PD	5,670	12	1	2.3	—	—	12	1	13
Dixfield PD	2,465	4	—	1.6	—	—	4	—	4
Mexico PD	2,605	5	—	1.9	—	—	5	—	5
Norway PD	4,979	8	—	1.8	—	1	8	1	9
Paris PD	5,112	6	1	1.6	—	1	6	2	8
Fryeburg PD	3,398	3	2	1.5	—	—	3	2	5
Oxford PD	4,100	7	—	2.0	—	1	7	1	8
<b>Total Oxford</b>	<b>57,785</b>	<b>69</b>	<b>4</b>	<b>1.3</b>	<b>—</b>	<b>5</b>	<b>69</b>	<b>9</b>	<b>78</b>
Penobscot SO	61,005	35	1	0.7	—	5	35	6	41
Bangor PD	31,872	70	8	2.9	5	11	75	19	94
Brewer PD	9,000	18	2	2.4	—	2	18	4	22
Dexter PD	3,671	6	—	1.6	—	—	6	—	6
Lincoln PD	4,886	8	—	1.8	—	1	8	1	9
Old Town PD	7,413	14	2	2.3	—	1	14	3	17
Orono PD	10,722	13	2	1.5	—	1	13	3	16
Hampden PD	7,352	10	1	1.6	—	1	10	2	12

Agency	Population	Sworn Law Eorcement			Civilian		Total		Total
		Officers	Officers/ /1000	Officers/ /1000	Personnel	Personnel	M	F	
Millinocket PD	4,241	5	2	1.7	—	—	5	2	7
East Millinocket PD	2,919	3	—	1.0	—	—	3	—	3
Newport PD	3,269	5	1	1.8	—	—	5	1	6
Veazie PD	1,814	4	—	2.2	—	—	4	—	4
Univ. Maine - Orono	—	11	2	—	6	2	17	4	21
Holden PD	3,081	4	—	1.3	—	—	4	—	4
<b>Total Penobscot</b>	<b>151,245</b>	<b>206</b>	<b>21</b>	<b>1.7</b>	<b>11</b>	<b>24</b>	<b>217</b>	<b>45</b>	<b>262</b>
Piscataquis SO	8,865	9	—	1.0	—	—	9	—	9
Dover-Foxcroft PD	4,033	6	—	1.5	—	—	6	—	6
Milo PD	2,270	3	—	1.3	—	—	3	—	3
Greenville PD	1,595	3	—	1.9	—	—	3	—	3
<b>Total Piscataquis</b>	<b>16,763</b>	<b>21</b>	<b>—</b>	<b>1.3</b>	<b>—</b>	<b>—</b>	<b>21</b>	<b>—</b>	<b>21</b>
Sagadahoc SO	12,930	19	—	1.6	—	2	19	2	21
Bath PD	8,309	18	1	2.8	—	4	18	5	23
Topsham PD	8,863	12	3	1.8	1	—	13	3	16
Richmond PD	3,440	4	—	1.2	—	—	4	—	4
Phippsburg PD	2,259	1	—	0.4	—	—	1	—	1
<b>Total Sagadahoc</b>	<b>35,801</b>	<b>54</b>	<b>4</b>	<b>1.8</b>	<b>1</b>	<b>6</b>	<b>55</b>	<b>10</b>	<b>65</b>
Somerset SO	31,810	22	1	0.8	—	4	22	5	27
Fairfield PD	6,534	9	1	1.5	—	—	9	1	10
Skowhegan PD	8,214	11	4	1.9	—	1	11	5	16
Pittsfield PD	3,999	6	—	1.8	—	1	6	1	7
<b>Total Somerset</b>	<b>50,557</b>	<b>48</b>	<b>6</b>	<b>1.2</b>	<b>—</b>	<b>6</b>	<b>48</b>	<b>12</b>	<b>60</b>
Waldo SO	30,001	20	1	0.8	—	2	20	3	23
Belfast PD	6,720	15	—	2.4	—	1	15	1	16
Searsport PD	2,648	3	—	1.1	—	—	3	—	3
Islesboro PD	565	1	—	1.8	—	—	1	—	1
<b>Total Waldo</b>	<b>39,934</b>	<b>39</b>	<b>1</b>	<b>1.1</b>	<b>—</b>	<b>3</b>	<b>39</b>	<b>4</b>	<b>43</b>
Washington SO	22,453	14	2	0.8	1	1	15	3	18
Calais PD	2,973	7	1	2.7	—	—	7	1	8
Eastport PD	1,251	3	—	2.4	—	—	3	—	3
Machias PD	2,055	3	—	1.5	—	—	3	—	3
Baileyville PD	1,442	5	—	3.5	—	—	5	—	5
Milbridge PD	1,255	2	—	1.6	—	—	2	—	2
<b>Total Washington</b>	<b>31,429</b>	<b>34</b>	<b>3</b>	<b>1.2</b>	<b>1</b>	<b>1</b>	<b>35</b>	<b>4</b>	<b>39</b>
York SO	51,106	29	1	0.6	—	3	29	4	33
Biddeford PD	21,545	50	5	3.6	10	13	60	18	78
Kittery PD	9,890	20	1	2.7	1	5	21	6	27
Old Orchard Beach PD	8,946	20	2	2.7	—	2	20	4	24
Saco PD	19,908	27	6	2.3	7	6	34	12	46
Sanford PD	21,233	37	3	2.1	—	4	37	7	44
Berwick PD	7,860	12	—	1.7	—	1	12	1	13
Eliot PD	6,817	8	—	1.3	—	1	8	1	9
Kennebunk PD	11,622	20	4	2.3	1	2	21	6	27
Kennebunkport PD	3,660	13	1	5.2	3	2	16	3	19
North Berwick PD	4,731	8	—	1.9	—	1	8	1	9
Ogunquit PD	931	10	1	12.9	—	1	10	2	12
South Berwick PD	7,564	8	—	1.2	—	1	8	1	9
Wells PD	10,670	20	3	3.0	3	6	23	9	32
York PD	13,231	25	2	2.9	6	5	31	7	38
Buxton PD	8,345	6	1	1.7	3	4	9	5	14
<b>Total York</b>	<b>208,059</b>	<b>313</b>	<b>30</b>	<b>2.1</b>	<b>34</b>	<b>57</b>	<b>347</b>	<b>87</b>	<b>434</b>
All Other Dept. of Pub. Sfty.	—	14	1	—	14	9	28	10	38
Maine State Police	—	299	29	—	43	72	342	101	443
<b>Totals</b>	<b>1,344,212</b>	<b>2,185</b>	<b>194</b>	<b>2.2</b>	<b>190</b>	<b>355</b>	<b>2,375</b>	<b>549</b>	<b>2,924</b>