

FEDERAL AND STATE POSTER REQUIREMENTS



Project Name & WIN: _____ Date: _____

Site Trailer Location: _____

STATE OF MAINE REQUIRED POSTERS

- ☐ 1. Minimum Wage (Rev. 01/2026)
- ☐ 2. Whistleblower's Protection Act (Rev. 11.2019)
- ☐ 3. Workers' Compensation (WCB-90) (Rev. 04.28.2026)
- ☐ 4. Occupational Safety & Health Regulations (Rev. 11.2019)
- ☐ 5. Child Labor Laws (Rev. 11.2019)
- ☐ 6. Regulations of Employment (Rev. 12.2023)
- ☐ 7. Sexual Harassment Prevention Poster (Rev. 10.20.2012)
- ☐ 8. Sexual Harassment Prevention Training & Education (Rev. 05.2026)
- ☐ 9. Maine Employment Security Law (Rev. 11.2019)
- ☐ 10. Veterans Benefits & Services Law (if more than 50 full-time employees) (Rev. 03.2024)
- ☐ 11. Paid Family & Medical Leave (Rev. 4/2025)
- ☐ 12. Protection for Political & Religious Matters (Rev. 10.2025)
- ☐ 13. Video Display Terminals (Rev. 11/2019)
- ☐ 14. OPTIONAL: Maine Equal Pay Law (Rev. 12.2023)
- ☐ 15. OPTIONAL: Domestic Violence in the Workplace Poster (Rev. 09.2015)
- ☐ 16. OPTIONAL: EEO is the Law (Rev. 10.2012)
- ☐ 17. OPTIONAL: Nursing Mothers at Workplace (Rev. 04.2024)
- ☐ 18. OPTIONAL: Social Media Protection & Restriction (Rev. 11.2019)
- ☐ State Wage Determination (on State Funded Projects Only)

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FEDERAL GOVERNMENT REQUIRED POSTERS

- ☐ 1. Fair Labor Standards Act – Federal Minimum Wage (WH-1088) (Rev. 04.2023)
- ☐ 2. Family and Medical Leave Act (WH-1420) (Rev. 04.2023)
- ☐ 3. Know Your Rights Workplace Discrimination is Illegal (Rev. 06.2023)
- ☐ 4. Employee Rights on Government Contracts (WH-1313) (Rev. 03.2022)
- ☐ 5. Notice to Workers with Disabilities Paid at Special Minimum Wages (WH-1284) (Rev. 01.2018)
- ☐ 6. Employee Polygraph Protection Act (WH1462) (Rev. 02.2022)
- ☐ 7. Uniformed Services Employment and Reemployment Rights Act (USERRA) (Rev. 07.2026)
- ☐ 8. Employee Rights Under the Davis Bacon Act (WH-1321) (Rev. 07.2024)
- ☐ 9. Title 18 Notice – Federal Aid Projects (FHWA-1022) Rev. 05.2015)
- ☐ 10. OSHA Cares (OSHA 3165 –02R) (Rev. 03.03.2026)
- ☐ 11. Whistleblower Protection (OSHA 3638) (Rev. 08.2022)
- ☐ 12. Pregnant Workers Fairness Act (Rev. 04.2024)
- ☐ Federal Wage Decision & Additional Project Specific Rates
- ☐ Contractor’s EEO Policy Statement with EEO Officer’s name and contact information

Important information about the poster bulletin board:

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- Is the poster board location easily accessible to all workers and the **general public**? ☐ Yes ☐ No
- Does the poster board align with the provided diagram? ☐ Yes ☐ No
- Are the posters legible and free from any damage or debris? ☐ Yes ☐ No
- Project Specific Classifications: Are the conformance letters posted on the board? ☐ Yes ☐ No
- Were any posters missing? If so, please list and provide copies of the missing posters to the Resident on the project. ☐ Yes ☐ No

Reviewed by: _____

Date: _____