


## STATE OF MAINE REQUIRED POSTERS

## FEDERAL GOVERNMENT REQUIRED POSTERS

<p>1</p> <p>Maine Minimum Wage</p> <p>Rev. 2024</p>	<p>2</p> <p>Whistleblower Protection Act</p> <p>Rev. 11.2019</p>	<p>3</p> <p>Worker's Compensation (WCB-90)</p> <p>Rev. 1.2020</p>	<p>4</p> <p>Occupational Safety &amp; Health Regulations</p> <p>Rev. 11.2019</p>	<p>15</p> <p>Know Your Rights Workplace Discrimination is Illegal</p> <p>Rev. 06.2023</p>	<p>16</p> <p>Fair Labor Standards Act Federal Minimum Wage (WHD 1008)</p> <p>Rev. 04.2023</p>	<p>17</p> <p>Employee Rights Gov't Contracts (WHD-1313)</p> <p>Rev. 04.2009</p>
<p>5</p> <p>Child Labor Laws</p> <p>Rev. 11.2019</p>	<p>6</p> <p>Regulations of Employment</p> <p>Rev. 12.2023</p>	<p>7</p> <p>Sexual Harrassment</p> <p>Rev. 10.20.2012</p>	<p>8</p> <p>Paid Family &amp; Medical Leave (PFML)</p> <p>Rev. 4/2025</p>	<p>18</p> <p>Family Medical Leave Act (WH-1420)</p> <p>Rev. 04.2023</p>	<p>19</p> <p>Notice to Workers with Disabilities Paid at Special Minimum Wages (WH-1284)</p> <p>Rev 01.2018</p>	<p>20</p> <p>Employee Polygraph Protection Act (WH-1462)</p> <p>Rev. 02.2022</p>
<p>9</p> <p>Maine Employment Security Law</p> <p>Rev. 11.2019</p>	<p>10</p> <p>Veterans' Benefits &amp; Services Law If more than 50 F/T employees</p> <p>3.2024</p>	<p>11</p> <p>Video Display Terminals</p> <p>Rev. 11/19</p>	<p>12</p> <p>OPTIONAL Maine Human Rights Act EEO Rights</p> <p>Rev. 10/12</p>	<p>21</p> <p>Uniformed Services Employment &amp; Reemployment Rights Act (USERRA)</p> <p>Rev. 04.2022</p>	<p>22</p> <p>Employee Rights Under Davis Bacon Act (WH-1321)</p> <p>Rev. 10.20/2017</p>	<p>23</p> <p>NOTICE Federal Aid Projects (FHWA-1022)</p> <p>Rev. 05.2015</p>
<p>13</p> <p>OPTIONAL Maine Domestic Violence</p> <p>Rev. 09.2015</p>	<p>14</p> <p>OPTIONAL Maine Equal Pay Law</p> <p>Rev.12.23</p>	<p>State Prevailing Wage Rates (if needed)</p>		<p>24</p> <p>OSHA Job Safety &amp; Health It's the Law (OSHA-3165)</p> <p>Rev. 04.20.2019</p>	<p>25</p> <p>Federal Wage Decisions AND Additional Wage Conformance Letters</p>	<p>26</p> <p>Contractor's UPDATED EEO Policy with EEO Officer Contact Info.</p>