

FEDERAL AND STATE POSTER REQUIREMENTS



Location: _____ WIN: _____ Date: _____

STATE OF MAINE REQUIRED POSTERS

- 1. Minimum Wage (Rev. 2025)
- 2. Whistleblower’s Protection Act (Rev. 11.2019)
- 3. Workers’ Compensation (WCB-90) (Rev. 1.2020)
- 4. Occupational Safety & Health Regulations (Rev. 11.2019)
- 5. Child Labor Laws (Rev. 11.2019)
- 6. Regulations of Employment (Rev. 12.2023)
- 7. Sexual Harassment Poster (Rev. 10.20.12)
- 8. Paid Family & Medical Leave (rev. 4/2025)
- 9. Maine Employment Security Act (Rev. 11.2019)
- 10. Veterans Benefits & Services (if more than 50 full time employees) (03.2024)
- 11. Video Display Terminals (Rev. 11/2019)
- 12. Maine Human Rights Act - EEO Rights (optional) (Rev. 10/2012)
- 13. Domestic Violence in the Workplace Poster (Optional) (Rev. 09.2015)
- 14. Maine Equal Pay Law (Rev. 12/2023)
- State Wage Determination (on State Funded Projects Only)

FEDERAL GOVERNMENT REQUIRED POSTERS

- 15. Know Your Rights Workplace Discrimination is Illegal (Rev. 06.2023)
- 16. Fair Labor Standards Act – Federal Minimum Wage (WHD-1088) (Rev. 04.2023)
- 17. Employee Rights on Government Contracts (WHD-1313) (Rev. 04.2009)
- 18. Family and Medical Leave Act (WH-1420) (Rev. 04.2023)
- 19. Notice to Workers with Disabilities Paid at Special Minimum Wages (WH-1284) (Rev. 01.2018)
- 20. Employee Polygraph Protection Act (WH1462) (Rev. 02.2022)
- 21. Uniformed Services Employment and Reemployment Rights Act (USERRA) (Rev. 04.2022)
- 22. Employee Rights Under the Davis Bacon Act (WH-1321) (Rev. 10.20.2017)
- 23. NOTICE – Federal Aid Projects (FHWA-1022) Rev. 05.2015)
- 24. Job Safety and Health - It’s the Law (OSHA 3165) Replaces OSHA-2203 (Rev. 04.20.2019)
- 25. Federal Wage Decision & Additional Project Specific Rates
- 26. Contractor’s EEO Policy Statement with EEO Officer’s name and contact information

Important information about the poster bulletin board:

- Is the poster board in a location that is easily accessible to all workers and the general public?
- Does the poster board align with the provided diagram?
- Are the posters legible and free from any damage or debris?
- If the contractor submitted wage rate requests, are the conformance letters posted on the board?
- Were any posters missing? If so, please list and provide copies of the missing posters to the resident on the project.

Reviewed by: _____