

DEPARTMENT OF TRANSPORTATION
BUREAU OF MAINTENANCE AND OPERATIONS
FORCE ACCOUNT CONSTRUCTION

2025 LABOR REIMBURSEMENT AND PRIVATE EQUIPMENT RATES

The Maine Department of Transportation has established the following schedule of rates for Maintenance, Collector Road Improvement and other force account projects, as applicable. The Department is sensitive to the fact that fuel prices may be volatile at times. The Department may revise these rates if fuel prices escalate.

Equipment compensated based on bucket or body size must be rated per manufacturer's specifications for that size.

Time begins at the job location. The Equipment will be reimbursed for time the equipment is operating.

LABOR REIMBURSEMENT RATES (MAXIMUM)

On all town-financed force account projects the State will reimburse municipalities the cost of labor based on the wages actually paid, but NOT EXCEEDING the following scale, except as noted below. In addition, direct salary fringe benefits are eligible for reimbursement as supported and certified to the Department by the municipality. In this case, Equipment will then be reimbursed at the rate shown w/o an operator.

	Effect Date 1-Jan-25 <u>Str. Time</u>	State Pay Step	Effect Date 1-Jan-25 <u>*Overtime</u>
Highway Crew Supervisor (TS)	\$34.76 /hr.	9	\$52.14 /hr.
Common Labor (Highway Laborer Classification)	\$20.64 /hr.	9	\$30.96 /hr.
Miscellaneous Labor (Trans. Worker I Classification) (Oper. Chain Saw, Compressor, Brush Chipper, Etc.)	\$25.13 /hr.	9	\$37.70 /hr.
Truck Drivers (2 axle – Trans Worker II Classification)	\$27.07 /hr.	9	\$40.61 /hr.
(3 and 4 axle – Trans Worker II Classification)	\$27.07 /hr.	9	\$40.61 /hr.
Power Shovel, Backhoe & Grader Operators, except Backhoe-loader/combo (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
Backhoe – Loader Combinations (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
Front End Loader Operators Small Loader less than 1 c.y. bucket (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
4 wheel drive 1 to 1-1/2 c.y. bucket (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
4 wheel drive over 1-1/2 c.y. bucket (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
Dozer Operators Engine HP 0 – 59 incl. (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.
60 – up (Trans Worker III Classification)	\$28.78 /hr.	9	\$43.17 /hr.

*Time and one half reimbursement for labor only will be allowed in conformity with a town’s current overtime pay practices. As concerns the “Equipment WITH Operator” rates, all hours including overtime hours will be paid at the rates as listed and explained on the following pages.

NOTE: On projects where Federal Funds are involved, workers who are not State or Municipal employees must receive pay equal to or greater than the latest prevailing Davis-Bacon wage rates for highway construction workers. In this case the State will reimburse a town for the actual cost of labor up to the State rate or the Davis-Bacon rate, whichever is greater.

PRIVATE EQUIPMENT RATES

The “with operator” rate is a combined rate covering equipment and labor plus an additional allowance for fringe benefits and incidental labor cost. The “without operator” rate is for equipment rental only.

Current D.O.T. Fleet Services Rental rates for State equipment can be obtained from any of the D.O.T.’s five area region offices.

Except as explained below, the following equipment rental rates determine the maximum the State will pay to hire various types of private equipment either with or without operator. These rates also determine the maximum reimbursement the State will pay for equipment provided or hired by a municipality for “Town Financed” force account work. The exception is that on certain projects where Federal funds are involved, equipment operators who are not State or Municipal employees must receive pay equal to or greater than the latest prevailing Davis-Bacon wage rate. In such cases, when the Davis-Bacon wage rate is greater than the comparable State rate listed on the previous page, the “with operator” rates will be adjusted upward by the difference between the two rates. The labor surcharge portion of the “with operator” rate will not be changed.

	Effect Date 1-Jan-25 <u>w/o Operator</u>	Effect Date 1-Jan-25 <u>w/ Operator</u>
*Backhoe-Loader Combination (Trans Worker III Classification)		
Under 75 Horsepower	\$50.62 /hr.	\$102.42 /hr.
75 Horsepower and up	\$58.86 /hr.	\$110.66 /hr.
Add \$2.00/hr. for four wheel drive		
*Hydraulic Type Shovel/Backhoe/Excavator (Trans Worker III Classification)		
MT		
8.1 - 11.0	\$96.74 /hr.	\$148.55 /hr.
11.1 - 14.0	\$109.44 /hr.	\$161.25 /hr.
14.1 - 16.0	\$117.02 /hr.	\$168.82 /hr.
16.1 - 21.0	\$119.01 /hr.	\$173.70 /hr.
21.1 - 24.0	\$121.90 /hr.	\$170.81 /hr.

*Equipment with special attachments (hydraulic thumb, wrist-a-twist, extend-a-boom, special buckets) shall receive an additional \$1.25/hr.

Power Graders (Trans Worker III Classification)	1-Jan-25	1-Jan-25
Less than 21,000 G.V.W.	<u>w/o Operator</u>	<u>w/ Operator</u>
21,000 to 29,999 G.V.W.	\$96.85 /hr.	\$148.65 /hr.
	\$117.17 /hr.	\$168.97 /hr.

Chain Saw (Trans Worker I Classification) \$3.75 /hr.

<u>PRIVATE TRUCKS(Trans Worker II Classification)</u>	Effect Date	Effect Date
Body Capacity	1-Jan-25	1-Jan-25
	<u>w/o Operator</u>	<u>w/ Operator</u>
4 C.Y.	\$24.26 /hr.	\$72.98 /hr.
6 C.Y.	\$33.17 /hr.	\$81.90 /hr.
8 C.Y.	\$39.49 /hr.	\$88.22 /hr.
10 C.Y.	\$44.40 /hr.	\$93.12 /hr.
12 C.Y.	\$48.40 /hr.	\$97.13 /hr.
14 C.Y.	\$51.80 /hr.	\$100.52 /hr.
16 C.Y.	\$54.74 /hr.	\$103.46 /hr.
18 C.Y.	\$57.32 /hr.	\$106.05 /hr.

All trucks shall be equipped with hydraulic hoist and be registered for the corresponding gross weight. In all cases the gross weight of the truck and load must govern registration rather than body capacity.

LIVE BOTTOM TRUCK TRACTOR COMBOS(Trans Worker II Classification)	Effect Date	Effect Date
Engine Horsepower	1-Jan-25	1-Jan-25
Trailer Capacity	<u>w/o Operator</u>	<u>w/ Operator</u>
350+	\$82.98 /hr.	\$131.71 /hr.
27 - 30 ton(18-22 cy)		

<u>4 Wheel Drive Tractor Loaders, articulated (Trans Worker III Classification)</u>	hp		
	Up to 69	\$33.43 /hr	\$85.23 /hr.
	70 - 79	\$47.36 /hr	\$99.16 /hr.
	80 - 119	\$66.72 /hr	\$118.53 /hr.
	120 - 134	\$73.03 /hr	\$124.84 /hr.
	135 - 149	\$81.26 /hr	\$133.07 /hr.
	150 - 174	\$83.55 /hr	\$135.35 /hr.

Bucket capacities shall be standard bucket, S.A.E. Rated.

FRONT END LOADER RATES (WHEEL MOUNTED)

Small Tractor Loaders (Trans Worker II Classification)

Less than ½ C.Y. bucket
½ C.Y. to less than 1 C.Y. bucket

Effect Date	Effect Date
1-Jan-25	1-Jan-25
<u>w/o Operator</u>	<u>w/ Operator</u>
\$28.65 /hr	\$80.45 /hr.
\$40.93 /hr	\$92.73 /hr.

4 Wheel Drive Straight frame loaders 1 cu. yd. and up shall be paid 90% of articulated frame loader rate.

BULLDOZER RATES (Trans Worker III Classification)

ENGINE HORSE POWER

	Effect Date	Effect Date
	1-Jan-25	1-Jan-25
	<u>w/o Operator</u>	<u>w/ Operator</u>
60 - 74	\$66.57 /hr.	\$118.37 /hr.
75 - 84	\$104.22 /hr.	\$156.02 /hr.
85 - 104	\$114.93 /hr.	\$166.73 /hr.
105 - 129	\$116.38 /hr.	\$168.19 /hr.

Vibratory Compactors (Trans Worker III Classification)

MT		
< 2	\$38.02 /hr.	\$89.82 /hr.
2 to < 3.3	\$65.46 /hr.	\$117.26 /hr.
3.3 to < 5.5	\$92.00 /hr.	\$143.80 /hr.
5.5 to < 8.8	\$119.84 /hr.	\$171.64 /hr.
8.8 to < 13.0	\$136.62 /hr.	\$188.42 /hr.

All tractors having an Engine H.P. greater than 140 shall be left to the discretion of the supervisor as to applicable rates.

Full power 4 or 6 way blade shall receive an additional \$1.25 per hour.