



Janet T. Mills
GOVERNOR

STATE OF MAINE
DEPARTMENT OF TRANSPORTATION
16 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0016

Dale F. Doughty
ACTING COMMISSIONER

November 10, 2025
Subject: Catch Basin Cleaning
WIN: PH20251029CBV
Location: Region 3
Amendment No. 2

Dear Sir/Ms.:

The following questions have been received:

Question: Can you provide prevailing wage rates for this project please?

Response: Please see attached 2025 Fair Minimum Wage Rates Highway and Earth for Androscoggin County, Franklin County, Oxford County, Piscataquis County, and Somerset County.

Please make the following changes to the Bid Documents:

In the Bid Book:

INSERT:

2025 Fair Minimum Wage Rates – Highway & Earth Androscoggin County, 1 page.

2025 Fair Minimum Wage Rates – Highway & Earth Franklin County, 1 page.

2025 Fair Minimum Wage Rates – Highway & Earth Oxford County, 1 page.

2025 Fair Minimum Wage Rates – Highway & Earth Piscataquis County, 1 page.

2025 Fair Minimum Wage Rates – Highway & Earth Somerset County, 1 page.

Consider these changes and information prior to submitting your bid on **November 12, 2025.**

Sincerely,

Kevin Hanlon for
George M. A. Macdougall P.E.
Contracts & Specifications Engineer

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Highway & Earth Androscoggin County

Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$32.90	\$6.94	\$39.84
Carpenter	\$30.00	\$2.84	\$32.84
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$32.00	\$0.00	\$32.00
Construction Laborer	\$28.00	\$2.48	\$30.48
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$26.00	\$5.74	\$31.74
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$61.86	\$31.39	\$93.25
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Loading Machine And Dragline Operators	\$29.50	\$5.55	\$35.05
Excavator Operator	\$35.75	\$7.30	\$43.05
Fence Erectors	\$26.00	\$3.70	\$29.70
Flaggers	\$21.00	\$0.00	\$21.00
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$31.00	\$6.86	\$37.86
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$30.00	\$5.81	\$35.81
Highway Maintenance Workers	\$26.25	\$2.91	\$29.16
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$22.50	\$3.93	\$26.43
Millwrights	\$33.00	\$9.21	\$42.21
Mobile Heavy Equipment Mechanics - Except Engines	\$29.50	\$4.83	\$34.33
Operating Engineers And Other Equipment Operators	\$36.84	\$4.93	\$41.77
Paving Surfacing And Tamping Equipment Operators	\$31.00	\$5.14	\$36.14
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Pipelayers	\$26.00	\$5.06	\$31.06
Plumbers	\$33.00	\$5.98	\$38.98
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$31.00	\$0.00	\$31.00
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.02	\$11.13	\$43.15
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$31.00	\$5.43	\$36.43
Telecommunications Line Installers And Repairers	\$27.00	\$3.71	\$30.71

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)

Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

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Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: Scott R. Cotnoir

Scott R. Cotnoir
 Wage & Hour Director
 Bureau of Labor Standards

Expiration Date: 12-31-2025

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Highway & Earth Franklin County

Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$26.50	\$4.83	\$31.33
Carpenter	\$30.25	\$2.84	\$33.09
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$32.88	\$0.00	\$32.88
Construction Laborer	\$25.00	\$3.49	\$28.49
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.11	\$32.61
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$68.05	\$31.39	\$99.44
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Loading Machine And Dragline Operators	\$26.88	\$3.88	\$30.76
Excavator Operator	\$34.50	\$7.36	\$41.86
Fence Erectors	\$26.00	\$3.70	\$29.70
Flaggers	\$21.00	\$0.00	\$21.00
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$28.60	\$13.80	\$42.40
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$29.50	\$5.31	\$34.81
Highway Maintenance Workers	\$27.43	\$2.66	\$30.09
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$22.50	\$3.93	\$26.43
Millwrights	\$33.00	\$9.21	\$42.21
Mobile Heavy Equipment Mechanics - Except Engines	\$30.00	\$4.83	\$34.83
Operating Engineers And Other Equipment Operators	\$32.24	\$4.82	\$37.06
Paving Surfacing And Tamping Equipment Operators	\$31.00	\$4.96	\$35.96
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Pipelayers	\$26.00	\$5.06	\$31.06
Plumbers	\$33.00	\$5.98	\$38.98
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$30.00	\$2.26	\$32.26
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.02	\$11.13	\$43.15
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$31.00	\$5.43	\$36.43
Telecommunications Line Installers And Repairers	\$27.00	\$3.71	\$30.71

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Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

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Attest: Scott R. Cotnoir

Scott R. Cotnoir
Wage & Hour Director
Bureau of Labor Standards

Expiration Date: 12-31-2025

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Highway & Earth Oxford County

Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$32.90	\$6.94	\$39.84
Carpenter	\$29.50	\$3.55	\$33.05
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$32.00	\$0.00	\$32.00
Construction Laborer	\$26.00	\$3.47	\$29.47
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$28.50	\$5.26	\$33.76
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$41.50	\$21.34	\$62.84
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Loading Machine And Dragline Operators	\$27.25	\$4.18	\$31.43
Excavator Operator	\$36.50	\$7.49	\$43.99
Fence Erectors	\$26.00	\$3.70	\$29.70
Flaggers	\$21.00	\$0.48	\$21.48
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$28.60	\$13.80	\$42.40
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$26.50	\$4.88	\$31.38
Highway Maintenance Workers	\$26.25	\$3.05	\$29.30
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$22.50	\$3.93	\$26.43
Millwrights	\$33.00	\$9.21	\$42.21
Mobile Heavy Equipment Mechanics - Except Engines	\$30.00	\$5.03	\$35.03
Operating Engineers And Other Equipment Operators	\$36.84	\$4.82	\$41.66
Paving Surfacing And Tamping Equipment Operators	\$29.00	\$5.30	\$34.30
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Pipelayers	\$27.00	\$5.34	\$32.34
Plumbers	\$33.00	\$5.98	\$38.98
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$31.00	\$0.00	\$31.00
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.02	\$11.13	\$43.15
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$31.00	\$5.43	\$36.43
Telecommunications Line Installers And Repairers	\$27.00	\$3.71	\$30.71

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Attest: Scott R. Cotnoir

Scott R. Cotnoir
 Wage & Hour Director
 Bureau of Labor Standards

Expiration Date: 12-31-2025

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Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates – Highway & Earth Piscataquis County

Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$29.50	\$6.55	\$36.05
Carpenter	\$27.90	\$3.55	\$31.45
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$43.81	\$30.39	\$74.20
Construction Laborer	\$21.90	\$1.65	\$23.55
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Electricians	\$41.50	\$21.34	\$62.84
Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Loading Machine And Dragline Operators	\$28.60	\$7.52	\$36.12
Excavator Operator	\$34.70	\$9.35	\$44.05
Fence Erectors	\$26.00	\$3.70	\$29.70
Flaggers	\$20.00	\$0.38	\$20.38
Floor Layers - Except Carpet/Wood/Hard Tiles	\$26.50	\$3.83	\$30.33
Glaziers	\$46.26	\$22.61	\$68.87
Grader/Scraper Operator	\$28.60	\$13.80	\$42.40
Hazardous Materials Removal Workers	\$21.13	\$1.14	\$22.27
Heating And Air Conditioning And Refrigeration Mechanics And Installers	\$35.00	\$5.49	\$40.49
Heavy And Tractor - Trailer Truck Drivers	\$24.43	\$3.74	\$28.17
Highway Maintenance Workers	\$22.85	\$5.14	\$27.99
Industrial Machinery Mechanics	\$29.50	\$3.83	\$33.33
Industrial Truck And Tractor Operators	\$26.17	\$3.49	\$29.66
Insulation Worker - Mechanical	\$25.50	\$6.07	\$31.57
Ironworker - Ornamental	\$31.37	\$25.82	\$57.19
Light Truck Or Delivery Services Drivers	\$22.50	\$3.93	\$26.43
Millwrights	\$33.00	\$9.21	\$42.21
Mobile Heavy Equipment Mechanics - Except Engines	\$22.30	\$8.71	\$31.01
Operating Engineers And Other Equipment Operators	\$28.32	\$6.18	\$34.50
Paving Surfacing And Tamping Equipment Operators	\$28.60	\$13.85	\$42.45
Pile-Driver Operators	\$36.00	\$2.87	\$38.87
Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Pipelayers	\$26.00	\$5.06	\$31.06
Plumbers	\$33.00	\$5.98	\$38.98
Pump Operators - Except Wellhead Pumpers	\$56.03	\$34.76	\$90.79
Radio Cellular And Tower Equipment Installers	\$30.00	\$4.85	\$34.85
Reinforcing Iron And Rebar Workers	\$31.00	\$0.00	\$31.00
Riggers	\$30.50	\$8.25	\$38.75
Roofers	\$24.67	\$4.23	\$28.90
Sheet Metal Workers	\$27.00	\$6.21	\$33.21
Structural Iron And Steel Workers	\$32.02	\$11.13	\$43.15
Tapers	\$28.50	\$3.93	\$32.43
Telecommunications Equipment Installers And Repairers - Except Line Installers	\$31.00	\$5.43	\$36.43
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Occupational Title	Minimum Wage	Minimum Benefit	Total
Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Bulldozer Operator	\$29.05	\$6.22	\$35.27
Carpenter	\$30.00	\$2.84	\$32.84
Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Construction And Maintenance Painters	\$43.81	\$1.89	\$45.70
Construction Laborer	\$23.03	\$1.56	\$24.59
Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Crushing Grinding And Polishing Machine Operators	\$27.50	\$5.64	\$33.14
Earth Drillers - Except Oil And Gas	\$22.42	\$4.18	\$26.60
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Excavator Operator	\$33.65	\$8.30	\$41.95
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Heavy And Tractor - Trailer Truck Drivers	\$26.56	\$3.17	\$29.73
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