



Janet T. Mills
GOVERNOR

STATE OF MAINE
DEPARTMENT OF TRANSPORTATION
16 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0016

Bruce A. Van Note
COMMISSIONER

January 23, 2020
Subject: Lord Bridge Deck
Replacement
State WIN: 022334.00
Location: **Monroe & Frankfort**
Amendment No. 1

Dear Sir/Ms.:

Please make the following changes to the Bid Documents:

In the Bid Book:

REMOVE pages 35 – 43, “General Decision Number: ME20190043, 12/20/2019, 9 pages, and
REPLACE with the attached General Decision Number: ME20200043, 01/03/2020, 5 pages.

REMOVE page 44, 2019 Fair Minimum Wage Rates, 1 page, dated September 9, 2019, and
REPLACE with the attached 2020 Fair Minimum Wage Rates, 1 page.

Consider these changes and information prior to submitting your bid on **January 29, 2020**.

Sincerely,

A handwritten signature in blue ink that reads "George M. A. Macdougall".

George M. A. Macdougall P.E.
Contracts & Specifications Engineer

LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....\$ 15.40	2.69
LABORER: Common or General.....\$ 13.27	1.43
LABORER: Landscape.....\$ 18.69	2.70
LABORER: Wheelman.....\$ 15.64	4.29
OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 18.80	4.16
OPERATOR: Bobcat/Skid Steer/Skid Loader.....\$ 21.66	4.91
OPERATOR: Broom/Sweeper.....\$ 19.09	5.20
OPERATOR: Bulldozer.....\$ 17.30	3.50
OPERATOR: Loader.....\$ 18.59	5.53
OPERATOR: Mechanic.....\$ 22.07	8.73
OPERATOR: Screed.....\$ 19.02	4.82
OPERATOR: Roller (Earth).....\$ 16.43	3.40
TRAFFIC CONTROL: Flagger.....\$ 9.38	0.00
TRAFFIC CONTROL: Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper.....\$ 17.47	4.80
TRUCK DRIVER: Dump Truck.....\$ 13.98	7.90
TRUCK DRIVER: TackTruck.....\$ 20.18	7.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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State of Maine
 Department of Labor
 Bureau of Labor Standards
 Augusta, Maine 04333-0045
 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

**2020 Fair Minimum Wage Rates
 Heavy & Bridge Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$16.00	\$0.00	\$16.00	Laborers (Helpers & Tenders)	\$16.50	\$3.37	\$19.87
Backhoe Loader Operator	\$24.68	\$7.89	\$32.57	Laborer - Skilled	\$21.55	\$4.09	\$25.64
Boom Truck (Truck Crane) Operator	\$27.97	\$7.25	\$35.22	Line Erector Power/Cable Splicer	\$31.00	\$0.00	\$31.00
Bricklayer	\$24.50	\$4.47	\$28.97	Loader Operator - Front-End	\$23.00	\$3.76	\$26.76
Bulldozer Operator	\$22.00	\$4.70	\$26.70	Mechanic- Maintenance	\$20.00	\$4.77	\$24.77
Carpenter	\$25.01	\$5.18	\$30.19	Mechanic- Refrigeration	\$27.00	\$4.21	\$31.21
Carpenter - Rough	\$22.50	\$4.14	\$26.64	Millwright	\$29.91	\$8.20	\$38.11
Cement Mason/Finisher	\$18.00	\$0.72	\$18.72	Painter	\$22.00	\$0.00	\$22.00
Communication Equip Installer	\$23.00	\$0.00	\$23.00	Pipe/Steam/Sprinkler Fitter	\$32.32	\$17.36	\$49.68
Comm Trans Microwave & Cell	\$22.00	\$0.00	\$22.00	Pipelayer	\$28.00	\$6.81	\$34.81
Crane Operator =>15 Tons)	\$32.00	\$8.52	\$40.52	Plumber (Licensed)	\$26.00	\$4.50	\$30.50
Diver	\$24.00	\$3.12	\$27.12	Plumber Helper/Trainee	\$19.00	\$2.98	\$21.98
Earth Auger Operator	\$26.65	\$6.12	\$32.77	Propane/Natural Gas Serv/Install	\$32.00	\$9.23	\$41.23
Electrician - Licensed	\$33.00	\$8.80	\$41.80	Rigger	\$23.00	\$7.10	\$30.10
Electrician Helper/Cable Puller	\$19.00	\$4.93	\$23.93	Roller Operator - Earth	\$16.43	\$2.69	\$19.12
Excavator Operator	\$24.00	\$2.09	\$26.09	Roller Operator - Pavement	\$20.25	\$3.56	\$23.81
Fence Setter	\$18.00	\$1.30	\$19.30	Screed/Wheelman	\$18.50	\$2.45	\$20.95
Flagger	\$13.00	\$0.00	\$13.00	Sheet Metal Worker	\$26.56	\$6.03	\$32.59
Grader/Scraper Operator	\$22.00	\$2.16	\$24.16	Truck Driver - Light	\$16.00	\$0.44	\$16.44
Industrial Truck (Forklift) Operator	\$29.07	\$6.63	\$35.70	Truck Driver - Medium	\$19.00	\$1.97	\$20.97
Ironworker - Ornamental	\$22.30	\$22.37	\$44.67	Truck Driver - Heavy	\$19.00	\$0.95	\$19.95
Ironworker - Reinforcing	\$25.00	\$6.00	\$31.00	Truck Driver - Tractor Trailer	\$26.78	\$6.42	\$33.20
Ironworker - Structural	\$21.50	\$4.89	\$26.39				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices – The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest: Scott R. Cotnoir
 Scott R. Cotnoir
 Wage & Hour Director
 Bureau of Labor Standards

Expiration Date: 12-31-2020