

SALARY MATRIX FOR 2010-11 FUNDING

SALARY MATRIX for Teachers, Guidance/Counseling and Library

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00	1.04	1.16	1.24	1.25
1-5	1.07	1.11	1.23	1.31	1.32
6-10	1.22	1.27	1.38	1.47	1.47
11-15	1.39	1.44	1.55	1.63	1.64
16-20	1.56	1.60	1.72	1.80	1.81
21-25	1.68	1.73	1.84	1.93	1.93
26-30	1.74	1.79	1.90	1.98	1.99
31+	1.76	1.80	1.92	2.00	2.01

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	31,408	32,664	36,433	38,946	39,260
1-5	33,607	34,863	38,632	41,144	41,459
6-10	38,318	39,888	43,343	46,170	46,170
11-15	43,657	45,228	48,682	51,195	51,509
16-20	48,996	50,253	54,022	56,534	56,848
21-25	52,765	54,336	57,791	60,617	60,617
26-30	54,650	56,220	59,675	62,188	62,502
31+	55,278	56,534	60,303	62,816	63,130

SALARY MATRIX for Education Technicians and Media Assistants

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.84	1.00	1.13	0.90	1.02	1.16
1-5	0.88	1.04	1.18	0.94	1.06	1.21
6-10	0.95	1.12	1.25	1.02	1.14	1.28
11-15	1.04	1.21	1.34	1.11	1.22	1.37
16+	1.06	1.22	1.35	1.12	1.24	1.38

Base Salary for Matrix Education Technician II with zero experience

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	13,004	15,481	17,494	13,933	15,791	17,958
1-5	13,623	16,100	18,268	14,552	16,410	18,732
6-10	14,707	17,339	19,351	15,791	17,648	19,816
11-15	16,100	18,732	20,745	17,184	18,887	21,209
16+	16,410	18,887	20,899	17,339	19,196	21,364

SALARY MATRIC for School Administrators

State-wide Average Salary **76,919**

Actual FTEs:		School Enrollment								Total
	School Enrollment Ratio:	1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+	
1. A. Principals		.88	.92	.96	1.01	1.05	1.11	1.18	1.24	
		67,689	70,765	73,842	77,688	80,765	85,380	90,764	95,380	
1. B. Asst. Principals		.70	.73	.78	.83	.87	.93	.99	1.06	
		53,843	56,151	59,997	63,843	66,920	71,535	76,150	81,534	

SALARY MATRIX for Clerical staff

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	24,630
1-5	1.08	26,600
6-10	1.18	29,063
11-15	1.27	31,280
16+	1.30	32,019

SALARY MATRIX for Health staff

Years of Experience	Health Salary Factor	Health Salary
<1	0.85	40,358
1-5	0.93	44,156
6-10	0.94	44,631
11-15	1.06	50,329
16+	1.11	52,703