

SALARY MATRIX FOR 2009-10 FUNDING**SALARY MATRIX for Teachers, Guidance/Counseling and Library**

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00	1.04	1.16	1.24	1.25
1-5	1.07	1.11	1.23	1.31	1.32
6-10	1.22	1.27	1.38	1.47	1.47
11-15	1.39	1.44	1.55	1.63	1.64
16-20	1.56	1.60	1.72	1.80	1.81
21-25	1.68	1.73	1.84	1.93	1.93
26-30	1.74	1.79	1.90	1.98	1.99
31+	1.76	1.80	1.92	2.00	2.01

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	30,642	31,868	35,545	37,996	38,303
1-5	32,787	34,013	37,690	40,141	40,447
6-10	37,383	38,915	42,286	45,044	45,044
11-15	42,592	44,124	47,495	49,946	50,253
16-20	47,802	49,027	52,704	55,156	55,462
21-25	51,479	53,011	56,381	59,139	59,139
26-30	53,317	54,849	58,220	60,671	60,978
31+	53,930	55,156	58,833	61,284	61,590

SALARY MATRIX for Education Technicians and Media Assistants

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.84	1.00	1.13	0.90	1.02	1.16
1-5	0.88	1.04	1.18	0.94	1.06	1.21
6-10	0.95	1.12	1.25	1.02	1.14	1.28
11-15	1.04	1.21	1.34	1.11	1.22	1.37
16+	1.06	1.22	1.35	1.12	1.24	1.38

Base Salary for Matrix Education Technician II with zero experience

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	12,687	15,103	17,066	13,593	15,405	17,519
1-5	13,291	15,707	17,822	14,197	16,009	18,275
6-10	14,348	16,915	18,879	15,405	17,217	19,332
11-15	15,707	18,275	20,238	16,764	18,426	20,691
16+	16,009	18,426	20,389	16,915	18,728	20,842

SALARY MATRIX for School Administrators

State-wide Average Salary **75,043**

Actual FTEs:		School Enrollment								Total
	School Enrollment Ratio:	1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+	
1. A. Principals		.88	.92	.96	1.01	1.05	1.11	1.18	1.24	
		66,038	69,040	72,041	75,793	78,795	83,298	88,551	93,053	
1. B. Asst. Principals		.70	.73	.78	.83	.87	.93	.99	1.06	
		52,530	54,781	58,534	62,286	65,287	69,790	74,293	79,546	

SALARY MATRIX for Clerical staff

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	24,029
1-5	1.08	25,951
6-10	1.18	28,354
11-15	1.27	30,517
16+	1.30	31,238

SALARY MATRIX for Health staff

Years of Experience	Health Salary Factor	Health Salary
<1	0.85	39,374
1-5	0.93	43,079
6-10	0.94	43,543
11-15	1.06	49,101
16+	1.11	51,417