

Estimated base salaries for matrixes 2008-09 Funding

SALARY MATRIX for Teachers, Guidance/Counseling and Library

Years of Experience	Education Category					
	BA only	BA+15	BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00		1.04	1.16	1.24	1.25
1-5	1.07		1.11	1.23	1.31	1.32
6-10	1.22		1.27	1.38	1.47	1.47
11-15	1.39		1.44	1.55	1.63	1.64
16-20	1.56		1.60	1.72	1.80	1.81
21-25	1.68		1.73	1.84	1.93	1.93
26-30	1.74		1.79	1.90	1.98	1.99
31+	1.76		1.80	1.92	2.00	2.01

Years of Experience	Education Category					
	BA only	BA+15	BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	29,778	30,969	34,542	36,925	37,223	
1-5	31,862	33,054	36,627	39,009	39,307	
6-10	36,329	37,818	41,094	43,774	43,774	
11-15	41,391	42,880	46,156	48,538	48,836	
16-20	46,454	47,645	51,218	53,600	53,898	
21-25	50,027	51,516	54,792	57,472	57,472	
26-30	51,814	53,303	56,578	58,960	59,258	
31+	52,409	53,600	57,174	59,556	59,854	

SALARY MATRIX for Education Technicians and Media Assistants

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.84	1.00	1.13	0.90	1.02	1.16
1-5	0.88	1.04	1.18	0.94	1.06	1.21
6-10	0.95	1.12	1.25	1.02	1.14	1.28
11-15	1.04	1.21	1.34	1.11	1.22	1.37
16+	1.06	1.22	1.35	1.12	1.24	1.38

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	12,329	14,677	16,585	13,209	14,971	17,025
1-5	12,916	15,264	17,319	13,796	15,558	17,759
6-10	13,943	16,438	18,346	14,971	16,732	18,787
11-15	15,264	17,759	19,667	16,291	17,906	20,107
16+	15,558	17,906	19,814	16,438	18,199	20,254

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SALARY MATRIX for School Administrators

State-wide Average Salary	72,928
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		School Enrollment							
		1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+
Principals	School Enrollment: Ratio:	.88	.92	.96	1.01	1.05	1.11	1.18	1.24
	Salary	64,177	67,094	70,011	73,657	76,574	80,950	86,055	90,431
Asst. Principals	School Enrollment: Ratio:	.70	.73	.78	.83	.87	.93	.99	1.06
	Salary	51,050	53,237	56,884	60,530	63,447	67,823	72,199	77,304

SALARY MATRIX for Clerical staff

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	23,352
1-5	1.08	25,220
6-10	1.18	27,555
11-15	1.27	29,657
16+	1.30	30,358

F. SALARY MATRIX for Health staff

State-wide Average Salary		45,017
Years of Experience	Health Salary Factor	Health Salary
<1	0.85	38,264
1-5	0.93	41,866
6-10	0.94	42,316
11-15	1.06	47,718
16+	1.11	49,969