

Professional Credentialing Responsibilities

Education in the Unorganized Territory (EUT) recognizes the importance of ensuring students have access to professionals who are credentialed and vetted by the Maine Department of Education and deemed eligible to work in and around students. The EUT also recognizes that employees in the EUT are State of Maine employees and must also be vetted by the state of Maine as a condition of employment. Lastly, the EUT recognizes that there is duplication in Maine statutes that require two background checks: one for the Maine Department of Education under 20-A MRSA 6101 and one as a condition of state employment under Human Resource Memorandum 8-06. EUT expects its employees to be credentialed under the appropriate license or certification for the position they hold while employed.

Given the above facts, employees working for Education in the Unorganized Territory are state employees and are subject to a post-offer background check. The state will cover the cost of this background check.

Employees working for Education in the Unorganized Territory also must meet credentialing obligations required to work in a professional credentialed position valid in any educational Maine school setting. The costs associated with obtaining and maintaining credentials required by the Maine Department of Education to work in a school setting are the professional employee's responsibility. The EUT will not reimburse or compensate employees for the costs of maintaining credentials.

Adopted: 12/2024

Commented [CR1]: I left this as the EUT rather than leadership. I believe EUT stands for the organization itself rather than just leadership.

Commented [MB2]: I believe we capitalize State when it's in front of Maine like this, but will let Dan confirm.

Commented [CR3R2]: I think so - I made the change

Commented [MB4]: Might it be worth adding something here to denote that this is outlining what you listed above? That may help reduce confusion or push back around why one is paid for and one they pay for.

Commented [CR5R4]: Given these facts, those....

Commented [MB6]: Should this say "Employees" instead? If so, same for next paragraph.

Commented [CR7R6]: Done - Thanks

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Commented [MB8]: Should we add "and Maine Department of Education" here?

Commented [CR9R8]: The EUT is funded by EUT taxpayers and not the DOE. DOE upfronts the funds but is reimbursed entirely by the taxpayers. I think it should remain EUT but will let Dan weigh in.