Tips for Working Effectively Through an Interpreter in Schools

- Allow time for a pre-session with the interpreter. When working with a professional face-to-face interpreter to facilitate communication with a person whose primary language is other than English, a pre-session can be helpful to both the staff member and the interpreter.
- Acknowledge the interpreter as a professional in communication. Respect his or her role.
- Speak directly to the family, not to the interpreter.
- To improve communication, **speak more slowly** rather than more loudly. **Speak at an even pace in relatively short segments**. Pause so the interpreter can interpret.
- Assume, and insist, that everything you say, and everything that family members say is interpreted.
- Do not hold the interpreter responsible for what the family member says or doesn't say. The interpreter is the medium, not the source, of the message. If you feel that you are not getting the type of response you were expecting, restate the question or consult with the interpreter to better understand if there is a cultural barrier that is interfering with communication.
- Be aware that **many concepts you express have no linguistic or conceptual equivalent in other languages**. The interpreter may have to paint word pictures of many terms you use. This may take longer than your original speech.
- Give the interpreter time to restructure information in his/her mind and present it in a culturally and linguistically appropriate manner. Speaking English does not mean thinking in English.
- Remember that your family may have been a victim of trauma. This may also be true for the interpreter. If you need to ask questions that may be extremely **personal or sensitive**, explain to the family that doing so is part of your evaluation and reiterate that the information will remain confidential.
- Avoid highly idiomatic speech, complicated sentence structure, sentence fragments, changing your idea in the middle of a sentence, and asking multiple questions at one time. Also avoid making assumptions or generalizations about your patient or their experiences. Common practices or beliefs in a community may not apply to everyone in that community.
- Encourage the interpreter to ask questions and to alert you about potential cultural misunderstandings that may come up. Respect an interpreter's judgment that a particular question is culturally inappropriate and either rephrase the question or ask the interpreter's help in eliciting the information in a more appropriate way.
- Avoid patronizing or infantilizing the family. A person's level of English language skills is not a reflection of cognitive function or level of education. Do not make assumptions about a family member's intellect.
- When there are concerns from school staff, ask the family member what he/she believes the problem is, what causes it, and how it would be treated in their primary culture or country of origin.
- Ask the family member to **repeat back** important information that you want to make sure is understood.

This information is adapted from a resource provided by the Refugee Health Technical Assistance Center.