# Multi-Tiered Systems of Support In Early Childhood Settings

# Session #4: Capacity

In this session we will explore capacity to implement MTSS

Capacity Assessment Overview

Review a recent school timeline

Small group collaboration and discussion

# **Capacity Overview**

Without a pulse on your capacity, your system can not be sustainable.

Capacity assessments are an exploratory problem-solving and/or planning process.

Generally occur during exploration and/or partial implementation phases.

# **Capacity Overview**

NIRN provides four types of capacity assessment. They also provide a free training course that you can take to learn how to implement each of the types.

https://nirn.fpg.unc.edu/ai-lessons-and-short-courses

State Capacity Assessment

Regional Capacity Assessment

District Capacity Assessment\*\*

Drivers Best Practices Assessment\*\*

https://nirn.fpg.unc.edu/sites/nirn.fpg.unc.edu/files/imce/documents/NIRN%20DBPA\_v2.7\_9-4-19.pdf

### Capacity Assessment - When to use?

Already using a practice and want to try and figure out why the results you are getting are not the expected results

You think you have selected a new practice to use and you want to make sure you have the infrastructure to establish and maintain it in your school or program

## **Capacity Assessment - Purpose**

1 Identify Strengths and Areas of Improvement

2 Identify and select possible tools to use to increase capacity for implementation

3 Establish an action plan for where to go next with your programming

4 Monitor systemic progress over time

# Capacity Assessment - Criteria

1 Relevant - include key indicators that can be used as access points for systemic monitoring and improvement

2 Sensitive - Designed to be able to spot even minor changes in capacity

3 Consequential - meant to provide guidance that can be used immediately

4 Practical - Don't take a lot of time to learn how to do, and don't take a lot of time to administer

# Capacity Assessment

### **New Practice**

A capacity assessment helps programs to prepare for sustainability from the outset

### **Practice Already in Place**

A capacity assessment helps programs to figure out why the results they are getting are not working as expected

- Sort out what is actually working, and where opportunities for improvement are

## Capacity Assessment - Implementation Drivers

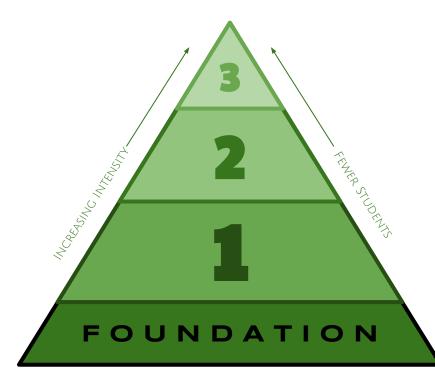
https://modules.fpg.unc.edu/sisep/capacity-assessment/story\_content/external\_files/Drive rs%20Tip%20Sheets-All\_9-10-19.pdf

https://modules.fpg.unc.edu/sisep/capacity-assessment/story\_content/external\_files/DBP A%20Fidelity%20Checklist.pdf

The capacity assessment follows the Implementation Drivers by asking a series of exploratory questions under each driver category and calls for a team vote, 0 - 1 - 2

# **Timeline of a Maine School**

#### Response to Intervention & Learning



#### **TIER 3 SUPPORT**

learners who have not demonstrated sufficient progress from the evidence-based strategies delivered in the first two tiers and students transitioning from special education services receive This more intensive level of support.

#### **TIER 2 SUPPORT**

LEARNERS WITH ACADEMIC AND/OR BEHAVIORAL SKILLS FALLING IN THE LOWEST PERCENTAGE OF THE STUDENT POPULATION WILL RECEIVE TARGETED, MONITORED, & SPECIFIC SUPPORT. THIS SUPPORT IS INTENSIVE & CARRIED OUT BY TEACHERS, QUALIFIED SUPPORT-STAFF, SPECIALISTS, AND SCHOOL COUNSELORS.

#### **TIER 1 SUPPORT**

LEARNERS NOT MEETING GRADE LEVEL ACADEMIC OR BEHAVIORAL STANDARDS WILL RECEIVE TARGETED SUPPORT THAT WILL BE DELIVERED AND MONITORED BY THE CLASSROOM TEACHER.

#### Foundation

All learners will receive a high quality, differentiated instruction through an integrated, viable curriculum that makes academic proficiency accessible.

# **RSU**\_\_\_\_\_Response to Intervention & Learning

START	NOV. 2 <sup>ND</sup>		<b>FEB.</b> 15 <sup>TH</sup>		<b>APR. 11<sup>TH</sup></b>	JUNE 7 <sup>TH</sup>
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8 WEEKS		8 WEEKS		8 WEEKS		8 WEEKS

## How Many Kids Have/Need Plans?

### **RTI PLAN CASELOAD K-5**

Tier 2 Reading Plans	Tier 2 Math Plans	Meet Intervention Eligibility do not have T2 plan

Tier 3 Reading Plans	Tier 3 Math Plans	Meet Intervention Eligibility do not have T3 plan

Instructional Support Network Model Refinements Schedule Winter/19-Spring/20

**01/19** - Board Notified of ISN/RtL Structure (Model)

02/19 - Job Descriptions

- 1.) Programs Oversight (K-12 ESSA/Data, K-8 Math Coach, K-8 Literacy Coach),
- 2.) Mathematics and Literacy Teaching Specialist

03/19 - Jobs Advertised

- 1.) Programs Oversight (K-12 ESSA/Data, K-8 Math Coach, K-8 Literacy Coach),
- 2.) Mathematics and Literacy Teaching Specialist

**05/19** - Have hired or have finalists for 1.) and 2.)

- **05-07/19** Assign up to 10 Para Professionals Per Rank & Distribution Prioritization (See Rank and Distribution Prioritization Chart)
- **05-07/19** Assign up to 10 Teaching Specialists Per Rank & Distribution Prioritization (See Rank and Distribution Prioritization Chart)
- **08/19** Prepare Program Overseers and Teaching Specialist Data Analysis and Planning Sessions
- 09/19 Launch Implementation of ISN V. 2.0
- **09-03/20** Study e-Learning/Library/Learning Commons constructs/models propose plan for refinements
- **Spring/20** Initial Evaluation of Model Refinement
- **Ongoing** Collaborate with Special Education per GT, 504, IEP programming oversight refinements

# Instructional Support Network Staffing Distribution Prioritization Chart

#### (Where is there intervention staff currently)

School	Mathematics	Literacy	Mathematics/Literacy
Rural Elementary School	1st	4th, 5th	

### Instructional Support Network Model

Area	General Education	General Education	General Education	Gifted & Talented
Title	Rtl Tier 3/504	Literacy	Mathematics	Gifted & Talented
# of Staff				
Primary Levels/Areas Served				

### Instructional Support Network Model (2.0)

Area General Education		General Education	General Education	Special Education
Title	RtL TIII/504	Literacy Coach	Mathematics Coach	Gifted & Talented Coach
# of Staff	1	1	1	1
Primary Levels/Areas Served	District K-12	District K-8	District K-8	District K-12
	RtL Tier III	RtL Tier I, II, General Instructional	RtL Tier I, II, General Instructional	GT Plans
Program Oversight	District Data/Specialist	Data Literacy	Data Literacy	Ch. 104
	504 Compliance	Title 1	Title 1	Consultation Oversight

### Instructional Support Network (Present)

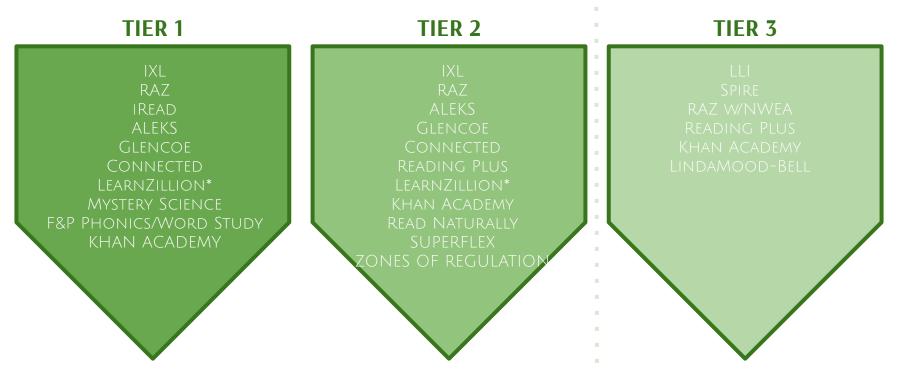
Service Area	General Education	General Education	General Education	Gifted & Talented
Title	Instructional Strategists Literacy/ Mathematics	Ed Techs	e-Learning	Gifted & Talented
# of Staff				

### Instructional Support Network Model (2.0)

Service Area	General Education	General Education	General Education	Gifted & Talented
Title	Specialists Literacy/ Mathematics	Ed Techs	e-Learning Consultants	Gifted & Talented Consultants
# of Staff	10*	12	3	2
Primary Levels/Areas Served	Building-Based Direct Intervention Services K-5*	Building-Based Direct Intervention Services K-5	Consultation Scheduled	Consultation and Direct Services Scheduled
Program Oversight	Tier III	Tier I, Tier II	Rtl/L	Rtl/L - Extension
	Other RtL	Other RtL	Data Literacy	Ch. 104
	ESSA Compliance	ESSA Compliance	Applications	GT Direct Services

### Response to Intervention & Learning

♦ E-LEARNING ♦



Response to Intervention & Learning

+ E-LEARNING +

