

SALARY MATRIXES FOR 2012-13 FUNDING**SALARY MATRIX for Teachers, Guidance/Counseling (Social Worker) and Library**

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00	1.04	1.16	1.24	1.25
1-5	1.07	1.11	1.23	1.31	1.32
6-10	1.22	1.27	1.38	1.47	1.47
11-15	1.39	1.44	1.55	1.63	1.64
16-20	1.56	1.60	1.72	1.80	1.81
21-25	1.68	1.73	1.84	1.93	1.93
26-30	1.74	1.79	1.90	1.98	1.99
31+	1.76	1.80	1.92	2.00	2.01

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	32,262	33,552	37,424	40,005	40,328
1-5	34,520	35,811	39,682	42,263	42,586
6-10	39,360	40,973	44,522	47,425	47,425
11-15	44,844	46,457	50,006	52,587	52,910
16-20	50,329	51,619	55,491	58,072	58,394
21-25	54,200	55,813	59,362	62,266	62,266
26-30	56,136	57,749	61,298	63,879	64,201
31+	56,781	58,072	61,943	64,524	64,847

SALARY MATRIX for Education Technicians and Media Assistants

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.84	1.00	1.13	0.90	1.02	1.16
1-5	0.88	1.04	1.18	0.94	1.06	1.21
6-10	0.95	1.12	1.25	1.02	1.14	1.28
11-15	1.04	1.21	1.34	1.11	1.22	1.37
16+	1.06	1.22	1.35	1.12	1.24	1.38

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	13,358	15,902	17,969	14,312	16,220	18,446
1-5	13,994	16,538	18,764	14,948	16,856	19,241
6-10	15,107	17,810	19,878	16,220	18,128	20,355
11-15	16,538	19,241	21,309	17,651	19,400	21,786
16+	16,856	19,400	21,468	17,810	19,718	21,945

SALARY MATRIX FOR School Administrators

State-wide Average Salary **79,010**

Actual FTEs:		School Enrollment								Total
	School Enr	1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+	
1. A. Principals	Ratio:	.88	.92	.96	1.01	1.05	1.11	1.18	1.24	
	FTE	0.00	0.00	0.00	3.00	0.00	0.00	1.00	0.00	4.00
	Salary	69,529	72,689	75,850	79,800	82,961	87,701	93,232	97,972	332,632
		0	0	0	239,400	0	0	93,232	0	0
1. B. Asst. Prind	Ratio:	.70	.73	.78	.83	.87	.93	.99	1.06	
	FTE	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
	Salary	55,307	57,677	61,628	65,578	68,739	73,479	78,220	83,751	78,220
		0	0	0	0	0	0	78,220	0	0

SALARY MATRIX for Clerical staff

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	25,299
1-5	1.08	27,323
6-10	1.18	29,853
11-15	1.27	32,130
16+	1.30	32,889

SALARY MATRIX for Health staff

State-wide Average Salary **48,771**

Years of Experience	Health Salary Factor	Health Salary
<1	0.85	41,455
1-5	0.93	45,357
6-10	0.94	45,845
11-15	1.06	51,697
16+	1.11	54,136