## EUT POLICY ON PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

The EUT recognizes the importance of developing, maintaining, and extending the skills of staff members. The Director encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Director is authorized to initiate programs and activities which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their area of specialty.
- B. To familiarize staff members with new research and innovative teaching methods.
- C. To assist staff members in the process of change and school improvement, and D. To facilitate the development, implementation, and evaluation of new programs.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Director/designee in accordance with EUT policy.

Legal Reference: Ch.125.23B(5)(m) (Maine Dept. of Ed. Rule)

Adopted: March 2022