**CIVIL RIGHTS ADDRESSING ADA POLICY**

**Issue Date**: September 2017

**Revised Date**: March 16, 2020

**Purpose**:

To provide a consistent plan to ensure compliance with Civil Rights disability ADA requirements per FNS -113 Section IX.

**Scope**:

**Policy Statement**:

The Americans with Disabilities Act (ADA) will be addressed at the local level by School Board. This will be shared yearly with local food service staff. The Department will be review school construction and renovation projects funded with state funds. During Child Nutrition trainings ADA guidance will be included for Food Service.

**Statutes, Rules or References**:

Reference USDA FNS -113 Section IX, DOE policy

**Definitions**:

**Civil rights** means no child shall be denied benefits or be otherwise discriminated against because of race, color, national origin, age, sex, or disability. SAs and SFAs must comply with Title VI of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; 7 CFR 15, 15a, and 15b; and FNS Instruction 113-1, *Civil Rights Compliance and Enforcement – Nutrition Programs and Activities.*

**Responsibilities**:

State Agency

**Procedure**:

**Document History & Distribution**:

This document will be distributed to Maine DOE staff and posted on the Maine Data Warehouse web page.

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| Version | Revision Log | Date |
| Version 1.0 | Initial Publication | September 2017 |
| Version 1.1 | Reformatted Publication | June 2020 |

Date: April 1, 2020 Division Director Signature:

Date: April 1, 2020 Commissioner Signature:

(or Commissioner’s Designee)