**Lewiston 3 Recruit and Retain 6/11/19**

|  |  |
| --- | --- |
| **Challenges**  **Why aren’t more people entering and remaining in the teaching profession?** | **Solutions**  **How ~~might~~ will we attract and retain more people in profession?** |
| Perceived lack of support | Purpose driven mtg/support time |
| Prolific public negativity\*\* | Recruiting those with a natural affinity for inspiring learning and patience to move students along as social beings \*\* |
| Burnout from behaviors | Creative contracts (role changes, for example) |
| Time to be/brainstorm w/adults is needed | Celebrate success and market to broader community/state |
| Get faster mental health support for severe student social-emotional issues | Teach and foster collective strengths/systems thinking and salesmanship |
|  |  |
|  | [Rachel.paling@maine.gov](mailto:Rachel.paling@maine.gov) |