

## **Benefits Counseling Services**

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Transition Power Hour April 4, 2023







## **Benefits Counseling Services**

- A free service to help people understand how working affects Social Security disability and other public benefits since 2002.
- There are many safety nets called "work incentives" that allow a person to work and keep their benefits.
- Made possible through funding from the Maine Department of Labor's Bureau of Rehabilitation Services, the Maine Department of Health and Human Services, and the Social Security Administration.

# Myths & Facts About Working with Disability Benefits

| Myths                                 | Facts   |
|---------------------------------------|---|
| Don't want to work                    | Often want to work but are afraid of losing check or insurance      |
| Will lose their benefits if they work | Make decisions about working without knowing the true rules         |
| Can only work 20 hours/week           | Can work full-time while keeping some benefits, including MaineCare |
| Will have less money if they work     | In most cases, will have more money when they work                  |
| Want to keep their benefits           | May wish to stop getting benefits in the future                     |

## Benefits Counseling Services can help people who are:

- 14 years or older
- Getting disability benefits from either Social Security or SSI State Supplement from Maine DHHS;
- Working or want to work; and
- Have questions about how working impacts benefits.

Our Community Work Incentives Coordinators (CWICs) can help before, during, and after someone gets a job. CWIC help is not a one-time event.

#### **BCS** Referral Process

- 1. Call 1-888-208-8700 or visit <u>www.benefitsandworkinme.org</u> to get the current BCS Referral Packet updated 12/2020. *Previous versions of the BCS referral packet are no longer accepted*.
- 2. Fax, mail, or email the completed referral packet to us:
  - Fax: (207) 662-6789
  - Mail: MMC Dept of Vocational Services, Attn: BCS, 22
    Bramhall Street, Portland, ME 04102
  - Email <u>bcs@mainehealth.org</u> to receive a secure link to send your forms
- 3. We will call to schedule a Benefits Counseling meeting once we receive the referral packet and verify what benefits the person is getting. Due to COVID, benefits counseling is being provided by phone, mail, and/or videoconferencing.

## **Most Common Question about Benefits**

- How many hours can I work without affecting my benefits?
  - Social Security counts dollars earned per month, not hours.
  - How much a person can earn depends on many factors, such as the type of benefit a person is on and if they've worked since being on benefits.
- Turn the question around: "How much money do I want to have each month?"
  - Focus on opportunities, not limitations
  - People can often earn much more than they realize
  - In some cases, a person may be better off financially by earning enough to stop their Social Security cash benefit, but still get MaineCare and/or Medicare.

#### Common Social Security Benefits - Under 18

- Supplemental Security Income (SSI)
  - Maximum is \$914/month in 2023
  - Families generally depend on SSI to meet household expenses
  - Families must be low income for child to get SSI
  - Parental income/assets and in-kind support are counted
- Auxiliary benefit off a parent's Social Security record
  - Amount is a percentage of what the parent is receiving
  - This is not a disability benefit
  - Continues until child turns 18 and/or graduates high school as long as the parent is eligible for their payment

#### Common Social Security Benefits - Over 18

- Supplemental Security Income (SSI)
  - Same as last side except: parent income/assets no longer counted
- Social Security Disability Insurance (SSDI)
  - Based on their own work history
  - Paid on the 3<sup>rd</sup> of the month or later
- Childhood Disability Benefit (CDB)
  - Based on a parent's work history. Parent must be receiving retirement, SSDI, or deceased.
  - Amount is a percentage of what the parent is receiving

## Student Earned Income Exclusion (SEIE)

- An SSI recipient under age 22 who is "regularly attending school" is eligible for this exclusion.
- In 2023, SEIE lets you deduct up to \$2,220/month of job income before your SSI changes, up to a yearly maximum of \$8,950.

A powerful work incentive that can ease parent/family concerns about loss of income if SSI student gets a job!

#### "Regularly" Attending School

- In a college or university for at least 8 hours a week; or
- In grades 7 12 for at least 12 hours a week; or
- In a training course to prepare for employment for at least 12 hours a week (15 hours a week if the course involves shop practice), or
- For less time indicated above for reasons beyond the student's control, such as illness.
- In some cases, homeschooling can also be considered.

### **SSI With & Without SEIE**

Social Security counts less than half of a person's earned income.



### Tips for using the SEIE

- No application or special form to use SEIE, but is not automatic; student usually needs to remind or prompt SSA
  - » Most SSI recipients are not students
  - » Common for SSA to reduce SSI check by default
- Each time a student starts a new job, include a reminder note about SEIE with first month of paystubs
- Call Benefits Counseling Services if having difficulty getting the SEIE applied

For more info, check out <u>our Student Earned Income Exclusion Fact Sheet</u>

#### **Social Security Benefit Transitions for Youth**

- 1. SSI student in high school beyond age 18:
  - Social Security assumes most youth graduate by June of their 18<sup>th</sup> birthday. If a youth will still be in high school after this, need to contact Social Security to ensure continued SSI payments.
- 2. Child receiving auxiliary benefit or not eligible for disability as a child due to parent income/assets:
  - Does the child with a disability need to apply for adult disability benefits at 18?
- 3. SSI child needs benefits as an adult
  - Need to reapply for adult disability benefits. This is called SSI Age-18 redetermination.

## **SSI** Age 18 Redetermination

- Social Security conducts a disability review when children turn 18 because different disability evaluation criteria are used for children versus adults.
- Social Security usually initiates the Age 18 Redetermination application within a year of turning 18.
- Employment during high school is helpful before Age 18 regardless of outcome of Age-18 determination.
- For more information see Social Security's brochure about <u>Age-18 redetermination</u> or <u>video on our website</u>.

### Section 301: An important work incentive

- Allows benefits to continue temporarily if a person is found not medically disabled or ineligible due to an Age 18 redetermination.
- To qualify:
  - » Person must be participating in an approved program
  - » Social Security determines that program participation will likely result in person no longer needing disability payments.
- Examples of Approved Programs: VR Individual Plan for Employment, School IEP, 504 plan

## **Expand Your Knowledge:**

- Fact Sheets & Videos on SSI/SSDI Work Incentives
  - Available at <u>www.benefitsandworkinme.org</u>. Scroll to bottom of the home page to see Fact Sheets tab.
- Work and Benefits Navigator Trainings
  - Learn how you can be an employment and benefits champion:
    - » May Session: Thursday 5/4, 8:30am-4:30pm at Portland State of Maine Offices
    - » More sessions this summer/fall
  - Register at the "Work & Benefits Navigator Training" at the bottom of our website <u>www.benefitsandworkinme.org</u>.
  - \$25 for non-DHHS employees. Contact hours available

## **Benefits Counseling Services Contact Information**

Phone: (207) 662-4757 or 1-888-208-8700 (toll fre

Fax: (207) 662-6789

Email: bcs@mainehealth.org

Website: www.benefitsandworkinme.org

#### Join Our Mailing List

Join our mailing list to receive email updates from Benefits Counseling Services at MMC Department of Vocational Services.

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