# Looking for your next generation of workers?



Helping employers meet workforce needs

# As you look toward the next generation of workers:

- Would you like the opportunity to introduce interested young people to your business?
- Would you like to try out potential employees at no risk or cost?

If you answered **YES** to any of the above, the Maine Department of Labor's Division of Vocational Rehabilitation (DVR) would like to tell you about a new initiative to introduce Maine youth to local career opportunities.

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Maine's Progressive Employment program meets the needs of employers and Maine youth with disabilities by matching them to activities such as:

#### **Job Tours**

Let youth see what your business is all about!

#### Interviews

Offer a young job seeker an opportunity to practice interview skills or better yet, let them interview you to find out more about you and your business.

#### Job Shadows

Invite a youth to see jobs at your business in action.

### **Work Experience**

Provide a work experience to help a youth gain skills, with wages and workers' compensation paid through DVR.

## **On-the-Job Training**

Hire a young person and have some initial training costs offset.

DVR works with selected youth to identify strengths, interests and career goals and then through contracted agencies locates employers that offer career opportunities in the young person's field of interest.

Sometimes Progressive Employment activities lead to a job offer but there is no expectation that you do so.

# Interested in learning more?

proud partner of the American Job Center network.



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