

## HOW SNAP E&T WORKS

### FEDERAL SNAP E&T FUNDING

#### E&T PROGRAM GRANT (100 PERCENT) FUNDS

- Formula-based grants to States to plan, implement, and operate SNAP E&T services
- Total funding available in FFY 2016: \$90 million
- All States receive 100 percent funding. Some States do not spend their full allocations; remaining dollars may be reallocated to other States

#### 50 PERCENT REIMBURSEMENT (50-50) FUNDS

- Reimbursement grants (50 cents per dollar obligated) for SNAP E&T program costs exceeding those covered by 100 percent funds or for supportive services provided to participants
- Funds eligible for reimbursement can include state or local funds OR non-federal funds put up by "third-party" providers contracted by States to offer E&T services
- States may request 50-50 funds from FNS

#### ABAWD ("PLEDGE STATE") GRANT FUNDS

- For States pledging to offer qualifying E&T services to ABAWDs at risk of losing SNAP eligibility due to time limits
- States may request to be a "pledge" State and thus, receive these funds
- Currently capped at \$20M annually for all pledge States, allocated based on size of ABAWD population

### SNAP E&T SERVICES

- SNAP E&T is a package of services that includes participant assessment, employment and training activities, and supportive services
- States must describe services in an annual SNAP E&T Plan that is submitted to USDA
- SNAP E&T services are offered by States or State partners (Colleges, CBOs, American Job Centers contracted/engaged by State)

#### PARTICIPANT ASSESSMENT

- Assessment for SNAP E&T eligibility
- Assessment of employment and training needs/interests

#### EMPLOYMENT & TRAINING ACTIVITIES

(States select one or more to offer)

- Job Search / Job Search Training
- Workfare or Community Service
- Work Experience (e.g. on-the-job training, apprenticeships)
- Self-Employment Program
- Educational programs, including basic skills and English language learning, directly linked to employment
- Vocational Education
- Job Retention (for 90 days post-employment)

#### SUPPORTIVE SERVICES

Reasonably necessary and directly related to participation in employment and training activities. Examples:

- Transportation
- Dependent care costs
- Safety equipment
- Supplies & books

#### ELIGIBLE PARTICIPANT

- On SNAP in month they participate in component (except job retention)
- Not receiving TANF cash assistance
- Able to work upon program completion



### SNAP E&T FUNDS CAN PAY FOR:

#### 100 PERCENT OR 50-50 FUNDS

##### ADMINISTRATIVE EXPENSES

- State staffing and overall planning, implementation, and operations
- Partner provider administrative expenses

##### DIRECT PROGRAM EXPENSES (other than participant reimbursements)

- Tuition and fees
- Case management/career navigation
- Job development

#### 50-50 FUNDS ONLY

PARTICIPANT EXPENSES *reasonably necessary and directly related* to program participation (supportive services), including:

- Transportation
- Dependent care
- Equipment and supplies related to training
- Books
- Uniforms
- Licensing fees