

Recommended Threshold Performance Requirements for Comprehensive Community Health Coalitions

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1. Governance Core Competency:

A CCHC has a transparent process that includes an independent advisory or governance board.

Threshold performance requirement:

- a. Includes public health in its core mission.
- b. Has an advisory or governance board with representatives that reflect the community, including people who represent vulnerable populations and those at increased risk.
- c. The board meets regularly, with a minimum frequency of bi-monthly.
- d. One or more board members has significant experience, training or education in public or community health.

2. Funding Core Competency:

A CCHC can secure resources to support its mission and its capacity.

Threshold performance requirement:

- a. Has demonstrated effectiveness in securing and leveraging contracts, grants, or contributions from diverse local, state, or national sources such as governments, foundations, individuals, local businesses, and others.

3. Management and Administrative Core Competency:

A CCHC can maintain the management and administrative capacity necessary to carry out its functions, strategies and programs, comply with fiscal requirements, and meet performance standards.

Threshold performance requirements:

- a. Is or has a designated fiscal agent/sponsor that is in compliance with generally accepted accounting principles, funder requirements and can receive and administer multiple, distinct streams of revenue.
- b. Has recruited, hired and currently employs competent staff, and/or has established contracts for necessary services and expert assistance.
- c. Has an effective technology infrastructure, including phone(s), computer(s), and Internet service, that supports operations and communications.
- d. Certain employed (or contracted) staff have significant experience, training or education in public or community health.

4. Leadership Core Competency:

A CCHC develops and sustains competent and effective leaders.

Threshold performance requirement:

- a. Has demonstrated capacity to engage leaders from multiple sectors in developing and committing to a shared vision and mission.

5. Convening and Mobilizing Core Competency:

A CCHC can bring together individuals, organizations and agencies to align their work in the community, collaborate on community health assessments, and develop and carry out Community Health Improvement Plans.

Threshold performance requirement:

- a. Has demonstrated capacity to identify key partners, bring them together and foster collaboration to address public health and quality of life issues.

6. Assessment Core Competency:

A CCHC can bring together local people and others with necessary expertise to assess and prioritize health and quality of life needs of the community.

Threshold performance requirement:

- a. Has demonstrated capacity to use health assessment data.
- b. Has demonstrated ability to conduct and collaborate in community health assessments

7. Planning and Program Core Competency:

A CCHC can develop and carry out its plans, strategies, and programs.

Threshold performance requirement:

- a. Has demonstrated ability to design and carry out effective community-wide or issue-specific planning processes.

8. Communication Core Competency:

A CCHC can communicate with its members, partners, the media, elected officials, key stakeholders, the community at large, and others as needed.

Threshold performance requirements:

- a. Has demonstrated ability to provide clear and understandable information to its partners, the media and the community at large.
- b. Has demonstrated ability to listen and respond to partners and the community at large, including vulnerable populations and those at increased risk.
- c. Has demonstrated capacity to implement culturally competent outreach and communications plans.

9. Evaluation Core Competency:

A CCHC can engage in evaluations of its functions, programs and strategies.

Threshold performance requirements:

- a. Has demonstrated ability to participate in required evaluations.
- b. Be willing to meet all standards (indicators yet to be established) within 3 years, and show progress by meeting annual benchmarks (yet to be established).

Recommendations for an Approach to Determine Statewide Coverage by CCHCs

1. Conduct region-based planning that leads to defined geographic areas for CCHC coverage within each region.
 - Provisions shall be made for necessary exceptions for services across regional boundaries.
2. Concurrent regional planning processes should have “neutral party” facilitation with the following steps:
 - A. Convene regional stakeholders, identify existing geographic coverage by community health coalitions, and identify gaps in existing coverage.
 - B. Invite “statements of interest” for coverage within the region, based on meeting CCHC threshold requirements.
 - C. Gain agreement on geographic boundaries for coverage within the region.
 - D. Develop strategies to resolve overlaps and to address gaps.
 - E. Finalize proposed plan for region-wide coverage.
3. A clearly delineated process, with appropriate resources, should be available to address geographic areas within regions in which a new CCHC should be developed.