

Module 1: Introduction

Objectives:

- To train analysts/analysts to examine evidence for the presence of controlled substances, the presence of alcohol in blood/beverages, and the presence of drugs in blood/urine.
- To ensure analysts/analysts meet minimum standards before working independently.
- To train analysts to defend their casework and findings in judicial proceedings (Courtroom Testimony).
- This training course is designed to provide each trainee with the needed skills to safely examine evidence submitted to the lab.

Requirements:

The minimum qualifications for an analyst are detailed in Maine Revised Statute (MRS), and DHHS rules. This information is also contained within the Quality Manual, available on SharePoint.

Seized Drug Testing			
MRS Title 17-A, Chapter 45. DRUGS	Title 17-A, Chapter 45		
Analysis of scheduled drugs	Chapter 45 §1112		
Certification Standards for Persons	DHHS Rules 10-144 Chapter 266		
Conducting Chemical Analysis for			
Detection / Identification of Drugs			
Τοχίος	ology		
MRS Title 29-A, Chapter 23. MAJOR	Title 29-A, Chapter 23		
OFFENSES - SUSPENSION AND			
REVOCATION			
Certification Standards for Persons	DHHS Rules 10-144 Chapter 267		
Conducting Blood / Breath Test to			
determine Alcohol Level			
Rules Governing Self-contained Breath	DHHS Rules 10-144 Chapter 269		
Alcohol Testing Equipment			
Rules for Sample Collection and Drug	DHHS Rules 10-144 Chapter 270		
Testing in Suspected O. U. I. Cases			
HETL			
MRS Title 22, §565. HEALTH AND	Title 22, Chapter 157-A		
ENVIRONMENTAL TESTING			
LABORATORY			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page 1 of 111



Schedule of Charges for Testing and	DHHS Rules 10-144 Chapter 257
Services Provided by the Maine Health	
and Environmental Testing Laboratory	

Coordinator:

An experienced and fully qualified, certified, and authorized analyst in the disciple shall coordinate this program. Although the coordinator may delegate some training activities to other certified analysts working within the lab system, the coordinator has the responsibility to ensure the trainee achieves the desired objectives before working independently.

Training Period:

This program is designed to ensure that all appropriate areas of study are included. The estimated time required to complete each unit of instruction will vary depending on the abilities and previous experience of the individual trainee. Following the completion of all appropriate training modules in this manual, each analyst must demonstrate competency by successfully completing an initial written exam (minimum passing grade 80%), successfully completing a mock trial, and successfully completing a practical competency test(minimum passing grade 100%) with the minimum amount of samples required for State Certification for the relevant disciple, before being certified by DHHS and authorized by the Forensic Laboratory Director to work independently.

The trainee may work on multiple modules concurrently, but each module must be completed by the trainee and so documented by the assigned coordinator before the trainee can be certified and authorized to begin independent casework.

Responsibilities:

During the training period the following shall be adhered to:

- 1. The trainee shall **NOT** maintain the physical custody of the evidence as a case is being worked. The Trainee MAY work with another analyst who has physical custody of the evidence and may assist (train) by examining samples in the presence of the analyst who has physical custody of the evidence, and when so directed by the analyst working the case.
- Initially, the trainee shall observe each test being conducted by the Coordinator. As the trainee gains confidence, understanding, and experience, the Coordinator may assign specific tasks within the case they are working on to the trainee and

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab	Director – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 2 of 111



allow the trainee to complete those tasks/examinations under the watch of the Coordinator. The trainee shall initial all work completed, but the Coordinator shall take ownership of all work within the case. Under no circumstance may the trainee work independently until certified by DHHS and authorized to do so by the Forensic Laboratory Director. Ideally the Coordinator shall use mock samples when possible.

3. The trainee may **NOT** sign reports during the training period.

Documentation:

The Trainee and the Coordinator will review the training program to ensure the trainee understands the overall program, expectations, and has the opportunity to ask questions before detailed, section specific training commences.

This review, and the completion of all subsequent modules referenced in this manual shall be recorded on the checklist at the end of each module.

The trainee will prepare a 'training binder' that will hold a copy of this training manual, and all associated pages discussed in the next paragraphs.

Throughout this manual, references are made that the trainee shall retain specific items in the training binder (GC/MS data for example). Most reading materials can be found digitally here: K:\Forensic Training\Required Reading or in books found in the library. The trainee should clearly label what these pages are, initial, and then place them within the appropriate section of the binder.

The checklist, and the completed training binder with all associated pages, will be presented to the Forensic Laboratory Manager / Quality Manager when all items are completed and before the trainee is fully certified and authorized to work independently. Knowledge check questions shall be answered on a separate document, submitted to the training coordinator and/or Quality Manager for review and discussion, and stored in the training binder. The trainee may utilize any training materials to answer the questions and answers will be reviewed and discussed with the trainee after submission, prior to final completion and sign-off of the module. The questions found within each module will not be graded and will only be used for the training coordinator/Quality Manager to judge the trainees understanding of each module during training and to assess if further training or retraining is required.

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **3** of 111



Retraining:

If a trainee's performance is unacceptable in any specific section, the Training Coordinator shall:

- Notify the trainee and Forensic Laboratory Director/Quality Manager that performance is/was unacceptable. Notification of the unacceptable performance may be made by either email or personal communication, but a record will be retained in the training binder along with all documentation indicating the trainee successfully repeated the section and any additional work as determined by the Forensic Laboratory Director.
- The Forensic Laboratory Director may require the trainee to simply repeat the failed module or may augment the training material in the specific module, and/or take other appropriate action as management deems necessary (i.e., disciplinary, remedial/additional training). Appropriate documentation will be retained in the training binder.

Specific Criteria for acceptable performance are detailed within each specific module of the training.

Module 1: Introduction Checklist and Review

Trainee and Coordinator have met to discuss training program, expectations, and answer all questions from trainee.

Trainee has received a training binder that includes a copy of this training manual

Date Completed	Trainee	Coordinator (s)

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023

Module 2: Laboratory Orientation and Reading

New Hire Laboratory Orientation: The Trainee will gain an understanding of the laboratory's physical layout, including which rooms are used for what purpose, who has access to the various rooms, where files are retained, who within the laboratory has responsibility for various tasks, where various pieces of safety equipment are stored, what to do and where to meet in case of fire (or fire drill), etc.

The trainee will also begin to familiarize themselves with the various manuals that detail policy and procedures within the laboratory. During this time the trainee will read, study, and understand each of the following manuals, all of which are available from the Forensic Laboratory Director/Quality Manager, and are on SharePoint, the laboratory's home for documents, manuals, and forms.

- HETL new hire checklist and orientation
- Safety training checklist

Forensic Chemical Section Orientation: The trainee with gain and understand of the safety concerns and associated risk in the forensic chemistry section.

- Seized Drug Safety Training (See forensic training folder on the K drive for links)
- Narcan Training (See forensic training folder on the K drive for links)
- Forensic Standard Operating Procedure Manual (SOP)

Aside from formal manuals, the laboratory offers various sources of outside reference material that can be useful in daily casework, including the below list. If the Trainee is unfamiliar with these items, the training coordinator shall spend time with the trainee showing them where these are stored in laboratory, and what types of references are available online. Some of these references may be found in the forensic training folder on the K drive.

- Clarke's Analysis of Drugs Poisons
- The Physician's Desk Reference (PDR)
- Drug Identification Bible
- The Journal of Forensic Sciences
- SWGDRUG/Microgram/JCLIC/ASB/ASTM

Once the trainee has completed the new hire checklist, completed reading all policies listed in this section, and completed any required trainings, this section may be marked as "COMPLETE"

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 5 of 111



on the Checklist. It is encouraged that the trainee revisit each of these manuals as training progresses and questions regarding laboratory policy arise.

Module 2: Laboratory Orientation and Reading Checklist and Review

Training Requirement:	Trainee Initials:	Date:
New hire checklist (include copy of form in binder)		
Seized Drug Safety Training		
Narcan Training		
Forensic Standing Operating Procedure Manual (SOP)		

Module 2: Laboratory Orientation and Reading Knowledge Check Questions

- 1. Describe the evacuation procedure for HETL.
- List the location and general purpose of the following safety equipment located in the lab: fire extinguisher, chemical/biological spill kits, flammable cabinet/refrigerator/freezer, eye wash/safety shower, oxygen monitors, fume hoods and monitors, and biosafety cabinet.
- 3. Describe the process in the Chemical Hygiene Plan for purchasing a new chemical.
- 4. Describe the storage requirements for chemical SDS.
- 5. How can you determine if a chemical is being stored correctly and ensure it is not being stored with incompatible chemicals?
- 6. Explain the requirements associated with DEA exempt standards and DEA non-exempt standards.
- 7. Explain the different waste streams that may be used in the relevant forensic chemistry Module (biological, chemical, chemically contaminated sharps, and dual waste) and the process to dispose of something is not included in the associated waste profiles.
- 8. What is the record retention requirement for any records created in the Forensic Module?
- 9. What safety precautions should be used when handling seized drug samples, especially powders? What are some options to clean up/decontaminate an area after working with controlled substances?
- 10. What safety precautions should be used when handling biological samples, especially blood? What are some options to clean up/decontaminate an area after working with biological samples?

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **6** of 111



Module 2: Laboratory Orientation and Reading Training Coordinator Review

Objectives:	Trainee	Coordinator	Date:
	Initials:	Initials:	
Trainee understands the general layout of the			
laboratory			
,			
Trainee understands evacuation procedures			
Trainee understands chemical, biological and			
drug safety			
Trainee understands various waste streams at			
HETL and how to determine the appropriate			
waste stream for chemicals used in testing			
Trainee is familiar with the location of SDS in the			
lab and on the shared drive, and requirements			
related to SDS retention and review			
Trainee is familiar with process for procuring			
new chemicals			
Trainee understands requirements related to			
storage and handling of controlled substance			
standards, including standards that are DEA non-			
exempt			
Trainee understands the review and approval			
process for standards used in testing			
Trainee understands the record retention policy			
Trainee has gained access to SharePoint and is			
able to navigate the system			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **7** of 111



Module 2 Laboratory Orientation and Reading: Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 3: Evidence Intake-Storage-LIMS

Objectives:

- The trainee will gain an understanding of how evidence for analysis arrives at the laboratory, how a Receipt/Contract for Examination form is completed between the laboratory and the customer. Trainee will also learn what a chain of custody document is, how it is filled out, and the importance of completing this document correctly. Trainee will learn what is meant by 'sealed' when referring to the condition of evidence. Trainee will learn how to properly seal evidence upon completion of examination.
- Trainee will gain an understanding of recording information and document notes in a permanent manner. Trainee with gain an understanding of handling corrections, redactions, and insertions while taking notes.
- Trainee will gain an understanding of the proper way to document evidence with a photograph.
- Trainee will gain an understanding of how evidence is stored. Trainee will understand what security measures are in place to ensure evidence integrity. Trainee will gain an understanding of final evidence disposition and evidence return/destruction.
- Trainee will gain an understanding and master creating cases in the LIMS system (StarLIMS), adding samples to the newly created case, printing evidence labels, and applying labels to evidence.
- Compliance with Forensic Chemistry Laboratory policies regarding security, handling, packaging, labeling, and preservation of evidence to prevent loss, deterioration, or cross-contamination, including:
 - Security systems in place
 - o Verification and documentation of evidence received
 - Sealing of evidence
 - Procedures in the event of receiving unsealed evidence
 - o Procedures in the event of receiving an expired blood kit
 - Marking of evidence
 - Evidence storage
 - o Final disposition of evidence

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 8 of 111



Examination documentation to include:

- o Initials or signature of analyst and toxicology laboratory case number
- o Procedures for strikethrough and interlineation
- o Detailed information on condition and description of the evidence
- o Analyses/examinations performed
- o Composition and disposition of case files

Module 3: Evidence Intake-Storage-LIMS Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Reading/Tasks:	Trainee Initials:	Date:
StarLIMS User Guide		
Evidence Manual		
Security Measures in Quality Manual		
Approved Abbreviations list		
Observe forensic intake of various evidence		
Observe the contract for analysis being completed, and the		
chain of custody signed/dated.		
Observe the system by which evidence is stored		
Observe staff input information into LIMS system, resulting in		
the creation of a case, and samples assigned to the newly		
created case, and the printing of labels related to the evidence		
for that newly created case		
When the Trainee feels they understand how the contract and		
chain are completed, the Coordinator will pretend to be a		
customer submitting evidence, and the trainee shall receive		
said evidence, completing the contract and chain of custody		
documents. There will be no labels printed, and this pretend		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 9 of 111



case will NOT be entered into the LIMS system. The completed	
Receipt/Contract for Examination form and Chain of Custody	
shall be retained within the trainees training binder.	

Module 3: Evidence Intake-Storage-LIMS Knowledge Check Questions

- 1. Describe the process relating to access control of Forensic areas of the laboratory and list security measures in place to protect the integrity of the evidence and standards
- 2. Describe requirements for a proper seal and ways to document how the evidence is received.
- 3. What is the importance of a proper seal? Describe potential issues if only one seal is marked.
- 4. Describe how to proceed when evidence arrives improperly sealed:
 - a. Evidence is mailed without initials?
 - b. Evidence is submitted in person without a seal?
 - c. Evidence is submitted in person and is compromised (leaking or a tear in the envelope)?
- 5. Describe the proper way to reseal evidence and three items that should be avoided, if possible.
- 6. Describe the proper way to photograph evidence
- 7. Explain where to properly store different types of evidence.
- 8. Explain how to create an invoice in LIMS.
- 9. List the information entered into LIMS during evidence intake.
- 10. Describe evidence return/destruction procedures.

Module 3: Evidence Intake-Storage-LIMS Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee understands access control and security measures in place to ensure the integrity of the evidence			
Trainee has viewed the process by which is submitted to the lab			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **10** of 111



Trainee has viewed the completion of the Contract for Analysis and Chain of Custody document		
Trainee has been shown the evidence storage system in both the drug safe and basement		
Trainee has viewed staff enter evidence into LIMS system		
Trainee has demonstrated an understanding of the abbreviations used in testing		
Trainee and Coordinator have completed a mock Contract for Analysis and Chain of Custody document		
Trainee will take pictures of mock evidence and print photos for retention in the training binder		

Module 3 Evidence Intake-Storage-LIMS Training Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

After the completion of introductory, laboratory orientation, evidence, and quality modules the trainee **MAY** be authorized to accept evidence from customers, if recommended to the Forensic Lab Director by the Training Coordinator. If so authorized, the Forensic Lab Director will complete the appropriate Authorization and retain such documentation.

Module 4: Laboratory Pipetting

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

The appropriate tasks and use for disposable/transfer pipets, single-channel pipets, the dilutor, and repeat pipets.

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab D	irector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 11 of 111



- Understand the difference between forward technique and reverse technique for singlechannel pipets
- Be comfortable and familiar pipetting stocks and other liquids
- As relevant, preparation of Internal Standard, Working Stocks, and extraction reagents

Required Tasks:

- 1. The trainee shall practice pipetting using each of the different relevant pipets until the trainee feels comfortable using the device.
- The Trainee shall perform a mock quarterly pipet check using the below listed pipets. The results of each shall be recorded on quarterly pipet forms and stored in training binder.
 - A 1000uL single-channel pipet set to 100uL dispensation
 - A 100uL or 200uL single-channel pipet set to 10ul or 20ul dispensation
 - A repeat pipet using a 50uL syringe set to 25uL dispensation.

Module 4: Laboratory Pipetting Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Reading/Tasks:	Trainee	Date:
	Initials:	
Proper Pipetting Technique-Improve Your Results with Proper		
Technique		
"Improve Accuracy with 10 Proven Steps" excerpts from		
Thermo Scientific Pipetting for a Lifetime Guide		

Module 4: Laboratory Pipette Knowledge Check:

1. Explain the difference between forward and reverse pipetting techniques.

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Direct	or – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 12 of 111



- 2. Explain when you would use a single channel, repeat pipet, plastic transfer pipet and glass Pasteur pipet.
- 3. Explain the purpose for the quarterly and annual pipet checks.
- 4. How do you determine the lowest volume the pipet is rated to accurately dispense?
- 5. Is it appropriate to pipet 5uL using a 100uL pipe? Explain why or why not.

Module 4: Laboratory Pipetting Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee demonstrated understanding of different			
pipets and when to use each one			
Understands the different between forward and			
reverse pipetting techniques			
Understands how to prepare reagents/stocks			
Mock quarterly pipet check			

Module 4: Laboratory Pipetting Training Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 5: Urine Toxicology

Module 5A: Opening Submitted Urine Collection Kits

Objectives:

After completion of this module, the trainee will have the requisite knowledge, skills, and abilities involved in:

- Preservation of hard copy chain-of-custody for physical evidence
- Opening of submitted urine collection kits

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Di	rector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 13 of 111



- Verification of case information and use of the Urine Kit Inventory Form
- Use of the laboratory LIMS system to document case information
- Triaging samples upon opening urine collection kits (SAK and QNS samples)

Module 5A: Opening Submitted Urine Collection Kits Checklist and Review

Required Tasks:	Trainee Initials:	Date:
The coordinator will discuss the topics listed in the objectives as they relate to evidence handling, opening urine collection kits, verifying submitted information, labeling, chain of custody, and sample triaging.		
The coordinator will discuss the different types of cases that may be received with associated special considerations (QNS samples, sexual assault samples)		
The trainee will observe the coordinator perform the task of opening urine collection kits		
The trainee will observe the marking or labeling of physical evidence.		
The trainee will observe the coordinator verify submitted information from the urine collection kits to the urine cups and submitted documentation.		
The trainee will observe the utilization of the laboratory LIMS system to input submitted case information.		

Module 5A: Opening Submitted Urine Collection Kits Knowledge Check Questions:

- 1. Explain the chain of custody system.
- 2. Discuss the proper marking/labeling of evidence
- 3. Discuss how samples are handled and what to do if you receive a low volume sample
- 4. Explain what to do if during the verification process you find that the submitted information does not match.

5. If there is no DRE involved as indicated on the submission paperwork, what do you do?Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director - Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 14 of 111



- 6. Discuss the special considerations associated with sexual assault samples.
- 7. How are samples checked to ensure accuracy once they are received within the lab?

Module 5A: Opening Submitted Urine Collection Kits: Training Coordinator Review

Objectives:	Trainee	Coordinator	Date:
	Initials:	Initials:	
Trainee demonstrates understanding of evidence handling, opening urine collection kits, verifying submitted information, labeling, chain of custody, and sample triaging.			
Understands the different types of cases that may be			
received with associated special considerations (drug			
facilitated crimes, beverages, fatal/near fatal motor			
vehicle crashes, postmortems)			
Proficient in the utilization of the laboratory LIMS system to input submitted case information.			

Module 5A: Opening Submitted Urine Collection Kits Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 5B: Randox Evidence Investigator-Screening

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- Initial screening of urine samples for drugs using the Randox Evidence Investigator
- Preparation of calibrators, quality controls, and samples (house-made)
- ✤ Sample preparation

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Direc	tor – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 15 of 111



 How the Randox Evidence Investigator and sample preparation process works to detect drugs

Module 5B Randox Evidence Investigator-Screening Checklist and Review

Required Tasks:	Trainee	Date:
	Initials:	
Read portions of Baselt, R., Drug Effects on Psychomotor		
Performance.		
Read portions of Fenton, J., Toxicology A Case-Orientated		
Approach.		
Read portions of Randall, B., Disposition of Toxic Drugs and		
Chemicals in Man.		
Read Urine Drug Procedure Section: Screening by		
Immunoassay-Randox Evidence Investigator		
Read Randox Evidence Investigator DOA Ultra Urine Assay		
brochure		
Read ANSI/ASB Standard for the Analytical Scope and		
Sensitivity of Forensic Toxicological Testing in Impaired Driving		
Investigations		
Read Verstraete, A. (2004), Detection Times of Drugs of Abuse		
in Blood, Urine, and Oral Fluid. The Journal of Therapeutic		
Drug Monitoring, 2004; 26: 22		
Read the following chapter in Clarke's Analysis of Drugs and		
Poisons in Pharmaceuticals, Body Fluids, and Postmortem		
Material (most recent edition available at HETL): Chapter 31:		
Immunoassays		
The coordinator will discuss the topics listed in the objectives		
as they relate to the screening for drugs in urine.		
The trainee will observe the entire screen process as it is		
performed by the coordinator.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pac

Page **16** of 111



After watching the coordinator complete the sample	Observed:	Observed:
preparation and screen analysis process, the trainee will		
successfully complete the sample preparation and screen		
analysis process, under direct observation by the coordinator,	Batch 1:	Batch 1:
of the appropriate positive and negative quality controls.		
Trainee will successfully complete at least 2 observed batches,		
complete all paperwork / forms, and submit to Coordinator for	Batch 2:	Batch 2:
review. One of these batches must contain calibrators and a		
new calibration curve must be run on the Randox.		
Independently, without observation by the coordinator, the	Batch 1:	Batch 1:
trainee will successfully complete the sample preparation and		
screen analysis process, of the appropriate positive and		
negative quality controls and unknown samples. Trainee will		
successfully complete at least 2 independent batches,	Batch 2:	Batch 2:
complete all paperwork / forms, and submit to Coordinator for		
review. If independent runs do not meet acceptability		
requirements, then the training coordinator will evaluate need		
for further training.		

Module 5B Randox Evidence Investigator-Screening: Knowledge Check

- 1. What is the difference between a screening test and a confirmation test?
- 2. Explain how the Randox Evidence Investigator and sample preparation process works to detect drugs in urine?
- 3. What purpose does the Positive control serve?
- 4. What purpose does the Negative control serve?
- 5. List the drug categories that the Randox screens for but there are no GCMS confirmation methods?
- 6. How frequently does the calibration curve need to be run?
- 7. You put your sample through the entire sample preparation process, but the Randox indicates that all of your positive controls do not pass, what could be a reason for this? Describe a particular step in the procedure that, if done incorrectly or outside the time window would result in all compounds failing?
- 8. Describe how the Randox Biochip analyzer works.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 17 of 111



- 9. Explain the process of calibration and sample screening used with the Randox Biochip analyzer.
- 10. Describe the process of creating a sequence and running samples on the Randox.
- 11. Describe the requirements a calibration curve (Randox) must meet before being used for casework.

Module 5B Randox Evidence Investigator-Screening Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent batches			
Trainee understands the difference between a screen and confirmation test, the reason each is performed, and the limitations associated with the screen test			
Trainee understands how the Randox analyzer works			

Module 5B Randox Evidence Investigator-Screening Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 5C: GC/MS Instrument

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- SC/MS maintenance and preparation of analyzer for analysis
- Developing an instrument sequence and running samples
- Understand how the instrument works and basic troubleshooting.

Module 5C GC/MS Instrument Checklist and Review

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dire	ector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 18 of 111



Required Tasks:	Trainee	Date:
	Initials:	
Read Urine Drug Procedures: GC/MS Operation and		
Procedures		
The Trainee shall observe the coordinator perform daily		
instrument maintenance.		
The Trainee shall review the Monthly maintenance log with		
the coordinator and discuss each component that is being		
monitored/maintained and how it relates to optimal		
instrument performance.		
The coordinator shall review common instrument		
troubleshooting with the trainee.		
Read the following chapter in Clarke's Analysis of Drugs and		
Poisons in Pharmaceuticals, Body Fluids, and Postmortem		
Material (most recent edition available at HETL): Chapter 37:		
Mass Spectrometry		
The Trainee shall observe the coordinator perform the		
following maintenance tasks:		
a. Cleaning a GCMS source		
b. Installing a GCMS column or GCM column guard		
c. Trimming a GCMS column guard		
d. Cleaning the Autosampler needle		
e. Performing GC inlet Maintenance		
After the Trainee has observed the coordinator perform the		
maintenance task the trainee shall perform the following tasks		
observed by the coordinator:		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **19** of 111



a.	Trimming a GCMS column guard	
b.	Cleaning the Autosampler needle	
C.	Performing GC inlet Maintenance	
d.	Perform an autotune or checktune	
e.	Perform an air and water check	

Module 5C GC/MS Instrument Knowledge Check-GCMS instrument

- 1. Describe how the GCMS analyzer works?
- 2. Explain the process and reasoning behind the GCMS maintenance, including frequency?
- 3. Give an example of what could cause increased Nitrogen on the tune and an example of what could cause increased water on the tune?
- 4. Explain how SIM is different than SCAN. Include at least one pro and one con for each.
- 5. How does a spectra collected using SIM differ from a spectra collected using SCAN?
- 6. Explain the difference between and Autotune and a checktune (tune report).
- 7. Performing column maintenance, you accidently break the column transfer line going into the MS, what do you do? Please detail step by step.
- 8. Describe some examples of inacceptable chromatography integration.

Module 5C GC/MS Instrument Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the various parts and functions of GC/MS and the role each plays in obtaining results.			
Trainee understands the difference between SIM and SCAN data, and the pros and cons of each.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **20** of 111



Module 5C Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 5D Data Analysis Batch Review:

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- Data analysis of batches
- Use of Agilent Masshunter Quantitative Data Analysis software
- Analyzing the data generated and completing associated forms
- Proper chromatogram integration and manual integration of data

Module 5D Data Analysis Batch Review Checklist and Review:

Required Tasks:	Trainee Initials:	Date:
Read Urine Drug Procedure: Screening and/or		
Confirmation by GC/MS-Operation		
Read Urine Drug Procedure: Appendix-Chromatography		
Integration Parameters & Examples		
Read ASB Standard 098, First Edition. 2020. Standard for		
Mass Spectral Data Acceptance in Forensic Toxicology		
Read ASB Standard 113, First Edition. 2020. Standard for		
Identification Criteria in Forensic Toxicology		
Watch continuing education webinars from Agilent		
regarding the use of Masshunter Data Analysis software:		
This may include the following depending on availability:		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 21 of 111



a. The Power of MS and for GCMS	MassHunter Software		
b. Migrating from GCMS Masshunter Software	Chemstation to		
c. An Introduction to Ma Quantitative Analysis	asshunter Software		
d. Advanced Masshunte Analysis Software	r Quantitative		
if the current webinar is not availabl replacement will be found	e a suitable		
The Trainee shall observe the Coord	inator perform data	Observed 1:	Observed 1:
analysis on a batch using Agilent Ma	sshunter Quantitative		
Data Analysis software		Observed 2:	Observed 2:
The Trainee shall perform data analy methods using Agilent Masshunter C	vsis on each of the Quantitative Data	Narcotics:	Narcotics:
Analysis, these batches shall be crea run calibrators and controls and shal	ted from previously Il be saved as	Cocaine:	Cocaine:
the trainee shall generate Masshunt to the Coordinator for review.	er reports and submit	Amines:	Amines:
		Carboxy-THC:	Carboxy-THC:
		Benzodiazepines:	Benzodiazepines:
		Base:	Base:

Module 5D Data Analysis Batch Review Knowledge Check:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page 22 of 111



- 1. How do you tell if you have updated your retention times and ion ratios in a batch?
- 2. What are the two ways to assign sample types and levels?
- 3. Describe how you update retention times and ion ratios in a batch?
- 4. How do you tell if you have used the wrong peak to update a retention time for a compound?
- 5. You see the following results in a sample that you ran on a GCM confirmation method: qualifier ion ratios out, response significantly greater than the positive control, qualifier ion ratios out, chromatography that exhibits tailing, or chromatography that appears to be saturating the detector (flat topped/plateau peaks). What is your course of action for this sample?

Module 5D Data Analysis Batch Review Training Coordinator Review:

Objectives:	Trainee	Coordinator	Date:
	Initials:	Initials:	
Trainee successfully completed all observed and independent tasks			
Trainee is able to use Agilent Masshunter Quantitative Data Analysis software to analyze generated data			
Trainee understands what different chromatogram peak shapes look like and what causes them.			

Module 5D Data Analysis Batch Review Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation (Carboxy-THC, Narcotics, Benzodiazepines, Cocaine, Amines, & Base)

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab D	Director – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 23 of 111



- Liquid/liquid and solid phase extractions
- Confirmation testing of urine samples for drugs
- Preparation of quality controls and samples (house-made)

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Checklist and Review:

Required Tasks:	Trainee Initials:	Date:
Read portions of Baselt, R., Drug Effects on Psychomotor		
Performance.		
Read portions of Fenton, J., Toxicology A Case-Orientated		
Approach.		
Read portions of Randall, B., Disposition of Toxic Drugs and		
Chemicals in Man.		
Read Urine Drug Procedures: Screening and/or		
confirmation by GC/MS		
Read Urine Drug Procedures: Specific Extraction		
Procedures (all)		
Read ANSI/ASB Standard for the Analytical Scope and		
Sensitivity of Forensic Toxicological Testing in Impaired		
Driving Investigations (most recent edition available at		
HETL)		
Read Jones, A. (2019) Forensic Drug Profile: Cocaethylene.		
Journal of Analytical Toxicology 2019; 43: 155-160.		
Read the following chapters in Clarke's Analysis of Drugs		
and Poisons in Pharmaceuticals, Body Fluids, and		
Postmortem Material (most recent edition available at		
HETL):		
1. Chapter 9: Forensic Toxicology		
2. Chapter 11: Drugs of Abuse		
3. Chapter 24: Pharmacokinetics and Metabolism		
4. Chapter 29: Extraction		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 24 of 111



The trainee will observe the Coordinator make a QC stock and then make a QC stock and run it unextracted on the	Observed:	Observed:
GCMS to confirm it contains all the compounds of interest.	Performed:	Performed:
The trainee will observe the entire sample extraction	Narcotics:	Narcotics:
process as it is performed by the Coordinator.	Cocaine:	Cocaine:
	Amines:	Amines:
	Carboxy-THC:	Carboxy-THC:
	Benzodiazepines:	Benzodiazepines:
	Base:	Base:
After watching the Coordinator complete the extraction,	Narcotics 1:	Narcotics 1:
successfully complete the entire process, extracting,	Narcotics 2:	Narcotics 2:
running, and analyzing the quality controls, under direct	Cocaine 1:	Cocaine 1:
complete at least 2 observed batches, complete all	Cocaine 2:	Cocaine 2:
paperwork / forms, and submit to Coordinator for review.	Amines 1:	Amines 1:
	Amines 2:	Amines 2:
	Carboxy-THC 1:	Carboxy-THC 1:
	Carboxy-THC 2:	Carboxy-THC 2:
	Benzodiazepines	Benzodiazepines
	L:	L:
	2:	2:
	Base 1:	Base 1:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **25** of 111



Maine Center for Disease Control and Prevention An Office of the partment of Health and Human Services

	Base 2:	Base 2:
Independently without observation by the Coordinator	Narcotics 1:	Narcotics 1:
extracting, running, and analyzing the quality controls.	Narcotics 2:	Narcotics 2:
Trainee will successfully complete at least 2 batches,	Cocaine 1:	Cocaine 1:
Coordinator for review. If independent run does not meet	Cocaine 2:	Cocaine 2:
acceptability requirements, then the training coordinator will evaluate need for further training.	Amines 1:	Amines 1:
	Amines 2:	Amines 2:
	Carboxy-THC 1:	Carboxy-THC 1:
	Carboxy-THC 2:	Carboxy-THC 2:
	Benzodiazepines	Benzodiazepines
	1:	1:
	Benzodiazepines	Benzodiazepines
	2:	2:
	Base 1:	Base 1:
	Base 2:	Base 2:

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: All GCMS methods

- 1. What purpose does the Unextracted control serve?
- 2. How is concentration calculated? Why is concentration calculated?
- 3. What purpose does the batch negative control serve?
- 4. What purpose does the sample negative control serve?
- 5. What purpose does the positive controls serve?
- 6. What purpose does the hydrolysis control serve?
- 7. What purpose does the internal standard/surrogate compound serve?
- 8. Explain why it would not matter if you added twice the amount of internal standard to your entire batch?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 26 of 111



- 9. Explain why it would matter if you added twice the amount of internal standard to just your controls?
- 10. What are you doing to a compound when you derivatize it?
- 11. What are you doing to a compound when you put is through hydrolysis?
- 12. Why must a low volume sample be brought up to the full volume needed to perform the extraction? What could occur if this is not done?
- 13. Describe the process of creating a batch list and running samples in the LC-MS/MS computer software.
- 14. Describe the requirements the positive control must meet meet before being used for casework.
- 15. Describe the requirements the negative quality controls must meet before being used for casework?
- 16. Describe how pH of a sample may or may not affect the extraction of specific compounds.
- 17. Select ONE GCMS extraction method and describe in detail what each step during the extraction does/why we are doing each particular step?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Carboxy-THC

- 1. What is Carboxy-THC? Is it a psychoactive compound?
- 2. Explain how the liquid/liquid extraction works to extract Carboxy-THC?
- 3. Discuss the difference in cannabinoid routes of administration and how that may impact detection windows?
- 4. Discuss some general effects of cannabinoids on the human body?
- 5. Are there any cannabinoid method limitations? If so describe them?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Narcotics

- 1. Discuss some general effects of narcotic analgesics on the human body?
- 2. Indicate which compounds are drugs, prodrugs, and/or metabolites?
- 3. Why is retention time separation so important for the detection of hydromorphone and morphine?
- 4. What two drugs MUST be diluted if you see them with the following: qualifier ion ratios out, response significantly greater than the positive control, chromatography that

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 27 of 111



exhibits tailing, or chromatography that appears to be saturating the detector (flat topped/plateau peaks).

5. Are there any narcotic method limitations? If so describe them?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Benzodiazepines

- 1. Discuss some general effects of CNS Depressants on the human body?
- 2. What do you do if the Randox screens positive for only BENZ2 or BENZ3?
- 3. Are there any Benzodiazepine method limitations? If so describe them?
- 4. What compound in the Benzodiazepine method is not screened for on the Randox?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Cocaine

- 1. Discuss some general effects of CNS stimulants on the human body?
- 2. Why is cocaethylene such an interesting metabolite?
- 3. Are there any cocaine method limitations? If so describe them?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Amines

- 1. Discuss some general effects of CNS stimulants and hallucinogens on the human body?
- 2. What derivatizing agent is used for the Amine extraction?
- 3. Are there any amine method limitations? If so describe them?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Knowledge Check: Base

- 1. What compounds in the Base method are not screened for on the Randox
- 2. What do you do when one of the compounds in a sample is not screened for on the Randox?
- 3. Are there any base method limitations? If so describe them?

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Training Coordinator Review:

Objectives:	Trainee	Coordinator	Date:
	Initials:	Initials:	

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **28** of 111



Trainee successfully completed all observed and		
independent tasks		
Trainee understands the limitations of each method		
Trainee understands the difference between a		
screening testing method and a confirmation testing		
method		

Module 5E Confirmation Using Liquid/Liquid and Solid Phase Extractions and GCMS Instrumentation Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6: Blood Toxicology

Module 6A: Blood Collection Tubes and Laboratory Specimens

Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- DHHS-HETL blood collection kit components and uses
- The DHHS-HETL blood collection kit approval process
- Common hospital collection tubes/containers, chemical additives, sample types, and generic uses.
- Understand some conventional hospital laboratory tests and the specimen left over after these tests.
- Selecting the most appropriate blood collection tube for HETL blood drug testing.
- Entry of metadata into LIMs system

Module 6A: Blood Collection Tubes and Laboratory Specimens Checklist and Review

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dire	ector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 29 of 111



Required Tasks:	Trainee Initials:	Date:
The Trainee shall read the specimen requirement sections of the		
Blood Drug Procedures and BAC-PE Procedures		
The Trainee shall read and review the following literature and		
documents regarding conventional blood collection tubes, compound		
stability, and hospital specimens:		
a. BD Vacutainer Venous Blood Collection Tube Guide (See		
following page)		
b. Sorensen, L. Hasselstrom, J. Stability of Drugs in Whole Blood-		
From Sampling to Testing Poster Presented at: The		
International Association of Forensic Toxicologists 51 st Annual		
Meeting. September 2-6, 2013. Funchal, Madeira-Portugal.		
c. Cara L Shepard, Liora Bliumkin, Adsorption of Therapeutic and		
Recreational Drugs During Prolonged Storage of Plasma		
Samples in Gel Separator Tubes, Journal of Analytical		
Toxicology, 2021;, bkab118,		
https://doi.org/10.1093/jat/bkab118		
d. CHI Health Laboratory. Microbiology Device Wall Chart. June		
2019. https://www.chihealth.com/content/dam/chi-		
health/website/documents/lab/microbiology/Microbiology_D		
evice_Wall_Chart.pdf		
e. The sample stability studies performed as part of the HETL		
validations for all of the blood alcohol and drug testing panels.		
The Trainee shall watch the following videos regarding conventional		
blood collection tubes and hospital laboratory tests:		
a. Phlebotomy & Laboratory Blood Tubes Explained:		
https://www.youtube.com/watch?v=BqGFnk1SkMI0		
b. Hematology, Coagulation, & Blood Banking:		
https://www.youtube.com/watch?v=5JF2q3b9ZUs		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **30** of 111



if the current webinars are not available a suitable replacement will be found	
The Coordinator and trainee shall discuss the blood collection tubes	
received by the laboratory and how to select the most appropriate	
blood collection tube for HETL blood drug testing.	
The trainee shall observe the Coordinator open a blood collection kit,	
fill out the necessary documentation, select the most appropriate	
sample for testing, assign appropriate test codes in LIMs system, and	
enter metadata into LIMs system.	

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **31** of 111





Helping all people live healthy lives

BD Vacutainer[®] Venous Blood Collection Tube Guide

For the full array of BD Vacutainer[®] Blood Collection Tubes, visit www.bd.com/vacutainer.

Many are available in a variety of sizes and draw volumes (for pediatric applications). Refer to our website for full descriptions.

BD Vacutainer [®] Tubes with BD Hemogard [®] Closure	BD Vacutainer [®] Tubes with Conventional Stopper	Additive	Inversions at Blood Collection*	Laboratory Use	Your Lab's Draw Volume/Remarks
Gold	Red/ Gray	Clot activator and gel for serum separation	5	For serum determinations in chemistry. May be used for routine blood donor screening and diagnostic testing of serum for infectious disease." Tube inversions ensure muting of dot activator with blood. Blood clotting time: 30 minutes.	
Light Green	Green/ Gray	 Lithium heparin and gel for plasma separation 	8	For plasma determinations in chemistry. Tube inversions ensure mixing of anticoagulant (heparin) with blood to prevent clotting.	
Red	Red Red	 Silicone coated (glass) Clot activator, Silicone coated (plastic) 	0 5	For serum determinations in chemistry. May be used for routine blood donor screening and diagnostic testing of serum for infectious disease." Tube Inversions ensure mbiting of clot activator with blood. Blood clotting time: 60 minutes.	
Orange		 Thrombin-based clot activator with gel for serum separation 	5 to 6	For stat serum determinations in chemistry. Tube inversions ensure mixing of clot activator with blood. Blood clotting time: 5 minutes.	
Orange		Thrombin-based clot activator	8	For stat serum determinations in chemistry. Tube inversions ensure mixing of clot activator with blood. Blood clotting time: 5 minutes.	
Royal Blue		 Clot activator (plastic serum) K₂EDTA (plastic) 	8	For trace-element: toxicology, and nutritional-chemistry determinations. Special stopper formulation provides low levels of trace elements (see package inser). Tube investions ensure mixing of either dot activator or anticoagulant. (EDTA) with blood.	
Green	Green	 Sodium heparin Lithium heparin 	8 8	For plasma determinations in chemistry. Tube inversions ensure mixing of anticoagulant (heparin) with blood to prevent clotting.	
Gray	Gray	Potassium oxalate/ sodium fluoride Sodium fluorideNa ₂ EDTA Sodium fluoride (serum tube)	8 8 8	For glucose determinations. Oxalate and EDTA anticoagulants will give plasma samples. Sodium fluoride is the antiglycolytic agent. Tube inversions ensure proper mixing of additive with blood.	
Tan		• K ₂ EDTA (plastic)	8	For lead determinations. This tube is certified to contain less than .01 µg/mL(ppm) lead. Tube inversions prevent clotting.	

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **32** of 111



Maine Center for Disease Control and Prevention An Office of the artment of Health and Human Services

Maine Health and Environmental Testing Laboratory – Forensic Analysis

	Yellow	 Sodium polyanethoi sulfonate (SPS) Add ditate dextrose additives (ACD): Solution A - 22.0 gA. trisodum ditate, 8.0 gA. citite add, 24.5 gA. dextrose Solution B - 13.2 gJ. trisodum citrate, 4.8 gJ. citric add, 14.7 gA. dextrose 	8	SPS for blood culture specimen collections in microbiology. ACD for use in blood bank studies, HLA phenotyping, and DNA and paternity testing. Tube inversions ensure mixing of anticoagulant with blood to prevent clotting.			
Lavender	Lavender	 Liquid K₃EDTA (glass) Spray-coated K₂EDTA (plastic) 	8 8	K2EDTA and K3EDTA for whole blood hematology determinations. K2EDTA may be used for routine Immunohematology testing, and blood donor screening." Tube Inversions ensure mixing of anticoagulant (EDTA) with blood to prevent clotting.			
white		 K₂EDTA and gel for plasma separation 	8	For use in molecular diagnostic test methods (such as, but not limited to, polymerase chain reaction [PCR] and/or branched DNA [DDNA] amplification techniques.) Tube inversions ensure mixing of anticoagulant (EDTA) with blood to prevent clotting.			
Pink	Pink	 Spray-coated K₂EDTA (plastic) 	8	For whole blood hematology determinations. May be used for routine immunohematology testing and blood donor sceening."" Designed with special cross-match label for patient information required by the AA88. Tube inversions prevent dotting.			
Light Blue Clear	P P Ilus	Buffered sodium citrate 0.105 M (=3.2%) glass 0.109 M (3.2%) plastic Citrate, theophylline, adenosine, dipyridamole (CTAD)	3-4 3-4	For coagulation determinations. CTAD for selected platelet function assays and noutine coagulation determination. Tube Investors ensure mixing of anticoagulant (dtrate) to prevent clotting.			
Clear	Now Red/ Light Gray	None (plastic)	0	For use as a discard tube or secondary specimen tube.			
Note: BD Vacutaine BD Diagnostics Preanalytical Systems 1 Becton Drive Franklin Lakes, NJ 07417 USA	BD Global Technical BD Customer Service www.bd.com/vacuta	ic and partial draw app Services: 1.800.631.0174 :: 1.888.237.2762 Iner	lications can t	De found on our website. Is do not statue mans characteristics of these tables have not been established for interi- ue of these tables of their specific acceptation and the sagert system co mans characteristics of these tables have not been established for immu- ue of these tables of their specific acceptations that accept specific us of these tables of their specific acceptations that accept specific us of these tables of their specific acceptations that accept specific mans of these tables of their specific accept instrument specific accept the state of the specific accept specific accept specific accept specific accept the specific accept specific accept specific accept specific accept specific the specific accept specific ac	ous disease testing in general; ti mbinations and spectmen storag inhemations; testing in general; mbinations and specimen storag	erefore, users n e conditions. therefore, users e conditions.	nust s must
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Module 6A: Blood Collection Tubes and Laboratory Specimens Knowledge check:

- 1. What are the chemical additives in the gray topped tubes and what do they do?
- 2. When selecting hospital tubes what types of tubes would be best for alcohol testing? What type of tubes would be best for drug testing?
- 3. You receive a whole blood sample in a tube that does not contain any chemical additives, describe what this lack of chemical additives would do to the sample? How would this impact alcohol results? How would this impact drug results?
- 4. What is the main special consideration that you must have an awareness of regarding all hospital tubes?
- 5. Expired blood collection tube, what does it mean/impact results

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **33** of 111



Module 6A: Blood Collection Tubes and Laboratory Specimens Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the different chemical additives in common blood collection tubes and what impact they may have on testing			

Module 6A Blood Collection Tubes and Laboratory Specimens Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6B: Opening submitted blood collection kits

Objectives:

After completion of this module, the trainee will have the requisite knowledge, skills, and abilities involved in:

- Preservation of hard copy chain-of-custody for physical evidence
- Opening of submitted blood collection kits
- Verification of case information and use of the Blood Kit Inventory Form
- Use of the laboratory LIMS system to document case information
- Triaging samples upon opening blood collection kits

Module 6B: Opening submitted blood collection kits Checklist and Review

Required Tasks:	Trainee	Date:
	Initials:	
The Coordinator will discuss the topics listed in the objectives as		
they relate to evidence handling, opening blood collection kits,		
verifying submitted information, labeling, chain of custody, and		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 34 of 111



Module 6B Opening submitted blood collection kits Knowledge Check:

- 1. Explain the chain of custody system.
- 2. Discuss the proper marking/labeling of evidence
- 3. Discuss how samples are handled depending on the different type of testing that may be requested.
- 4. Explain what to do if during the verification process you find that the submitted information does not match.
- 5. If there is no test requested by the submitted agency, what do you do?
- 6. Discuss the special considerations associated with each of the following: drug facilitated crimes, beverages, fatal/near fatal motor vehicle crashes, and postmortem samples.

Module 6B Opening submitted blood collection kits Training Coordinator Review:

Objectives	Trainee	Coordinator	Date:
	Initials:	Initials:	
Trainee demonstrates understanding of evidence			
handling, opening blood collection kits, verifying			
submitted information, labeling, chain of custody,			
and sample triaging.			
Understands the different types of cases that may			
be received with associated special considerations			
(drug facilitated crimes, beverages, fatal/near fatal			
motor vehicle crashes, postmortems)			

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 35 of 111



Proficient in the utilization of the laboratory LIMS		
system to input submitted case information.		

Module 6B Opening submitted blood collection kits Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.1: Blood Alcohol

Module 6.1A Blood Alcohol Pharmacology Objectives:

After completion of this Blood Alcohol module, the trainee will have the requisite knowledge, skills, and abilities involved in:

Pharmacodynamics and pharmacokinetics of ethanol

Module 6.1A Blood Alcohol Pharmacology Checklist and Review

Required Tasks:	Trainee Initials:	Date:
The Effect of Temperature on the Formation of Ethanol by <i>Candida Albicans</i> in Blood. Chang, Joyce., and Kollman, S. Elliot. Journal of Forensic Sciences, Vol 34, No. 1, Jan. 1989, pp.105-109.		
Stability of Ethanol in Blood and Urine Samples: Slavka Mandic-Radic, Gordana Dzingalasevic, Nevena Lukovic. Journal of Molecular Biology, 2007: 26 (3)		
Stability of Ethanol in Human Whole Blood Controls: An Interlaboratory Evaluation. Dubowski, Kurt M., Gadsden,		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **36** of 111


Sr., Richard H., Poklis, Alphonse. Journal of Analytical	
Toxicology, vol. 21, October 1337.	
Long-Term Blood Alcohol Stability in Forensic	
Antemortem Whole Blood Samples. Tiscione, Nicholas	
B., Vacha, Ruth E., Alford, Ilene., Yeatman, Dustin Tate,	
and Shan, Xiaoqin. Journal of Analytical Toxicology,	
2015;39: 419-425.	
Read the following chapters in Clarke's Analysis of Drugs	
and Poisons in Pharmaceuticals, Body Fluids, and	
Postmortem Material (most recent edition available at	
HETL):	
a. Chapter 4: Driving Under the Influence of Alcohol	
Portions of Garriott's Medicolegal Aspects of Alcohol, (5 th	
Edition or later).	
State of Maine law: Title 29-A: Motor Vehicles and Traffic,	
Chapter 23: Major Offenses-Suspension and Revocation,	
Subchapter4: Implied Consent: §2521. Implied consent to	
chemical tests	

Module 6.1A Blood Alcohol Pharmacology: Knowledge Check

- 1. How could an expired blood collection tube impact blood alcohol result?
- 2. How are the results from a plasma/serum sample different from a whole blood sample?
- 3. What are some possible interferences that may impact blood ethanol?
- 4. What could lead to blood ethanol inconclusive results?
- 5. How could clotted blood impact ethanol results?
- 6. List the range of elimination rates and what we use as an average.
- 7. Discuss why the distribution factor "r" is important in determining alcohol concentrations. State the average "r" factor for males and for females.

Module 6.1A Blood Alcohol Pharmacology Training Coordinator Review:

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dir	ector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 37 of 111



Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands how expired blood collection tubes may impact ethanol results			

Module 6.1A Completed and Reviewed:

Trainee	Coordinator(s)
	Trainee

Module 6.1B: GC-FID/Hydrogen Generator

Module 6.1B GC-FID/Hydrogen Generator Objectives:

After completion of this Blood Alcohol module, the trainee will have the requisite knowledge, skills, and abilities involved in:

- GC Headspace maintenance and preparation for the run
- Developing a sequence list and running samples

Module 6.1B GC-FID/Hydrogen Generator Checklist and Review

Required Tasks:	Trainee Initials:	Date:
Will review with Coordinator the blood alcohol validation conclusions		
Familiarize yourself with the hydrogen generator manual		
Familiarize yourself with the GC-FID (headspace) manual(s)		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **38** of 111



The Trainee with discuss PerkinElmer instrument	
maintenance requirements and observe how to perform	
maintenance tasks.	
The Trainee shall observe the coordinator perform daily	
instrument maintenance and creation of instrument	
sequence	
The Trainee shall review the Monthly maintenance log	
with the coordinator and discuss each component that is	
being monitored/maintained and how it relates to	
optimal instrument performance.	
The coordinator shall review common instrument	
troubleshooting with the trainee.	

Module 6.1B GC-FID/Hydrogen Generator Knowledge check:

- 1. Explain how the GC-FID works.
- 2. Explain the process of GC-FID (headspace) maintenance, including frequency.
- 3. Explain how the hydrogen generator works.
- 4. Explain what maintenance is done for the hydrogen generator, including frequency.
- 5. What is the purpose of two columns?
- 6. What do you do if you have a needle jam error?
- 7. Are there any method limitations? If so, please describe.

Module 6.1B GC-FID/Hydrogen Generator Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the various parts and functions of GC-FID and the role each plays in obtaining results.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **39** of 111



Trainee understands the need for the hydrogen		
generator and how it works		
Trainee understands and is able to explain the		
purpose of two columns.		

Module 6.1B Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.1C Sample prep & running

Module 6.1C Sample prep & running Objectives:

After completion of this Blood Alcohol module, the trainee will have the requisite knowledge, skills, and abilities involved in:

- Prepare Internal Standard Solution used in Blood Alcohol assay
- Prepare Calibration curve and completing associated forms
- Sample, standard and control preparation
- Developing a sequence list and running samples
- Analyzing the data generated and completing associated forms

Module 6.1C Sample prep & running Checklist and Review

Required Tasks/Readings:	Trainee Initials:	Date:
Read the BAC-PE Procedures		
The trainee will observe the entire process as it is performed by the Coordinator (calibration, case preparation and analysis, completion of all associated forms.		
The Trainee will prepare a lot of Internal Standard Solution with the Coordinator and test that it is suitable for use.		
The Trainee will practice pipetting using the Hamilton Diluter until trainee feels comfortable using the device.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **40** of 111



After watching the calibration procedure, the Trainee will prepare and successfully complete a minimum of 5 Calibration Curves with	Batch 1:	Batch 1:
minimal assistance from the Coordinator. Trainee will complete all paperwork / forms and submit to Coordinator for review.	Batch 2:	Batch 2:
	Batch 3:	Batch 3:
	Batch 4:	Batch 4:
	Batch 5:	Batch 5:
The Trainee will observe the Coordinator and then prepare and successfully complete a full volatiles calibration curve, complete all paperwork/forms, and submit to Coordinator for review.	Observed:	Observed:
	Performed:	Performed:
The trainee will watch the Coordinator complete the process of sample preparation and analysis, including all associated QC samples (standards, whole blood and serum controls), completion of all paperwork and forms.		
After watching the Coordinator complete the analysis process, the Trainee will successfully complete the process of sample preparation and analysis using mock samples. Trainee will successfully complete at least 3 batches (each batch having a minimum of 36 samples/controls), with all associated QC samples, complete all paperwork/forms, and submit to Coordinator for review. The first batch performed by the Trainee will be observed by the Coordinator.	Batch 1:	Batch 1:
and the remaining subsequent batches will be performed independently.	Batch 2:	Batch 2:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **41** of 111



Batch 3:	Batch 3:

Module 6.1C Sample prep & running Knowledge Check:

- 1. Describe the pipetting process and the use of the Hamilton Diluter.
- 2. Explain the reasoning for two independent aliquots being prepared.
- 3. Describe the purpose of the sequence check done prior to the start of analysis.
- 4. Describe the process of creating a sequence and running samples.
- 5. Explain all controls required for each batch and the purpose for each.
- 6. Describe the requirements a calibration curve must meet before being used for casework.
- 7. Describe the requirements/acceptance criteria for duplicates and replicates of casework samples.
- 8. Explain how data is reviewed and results are calculated.
- 9. Explain the process if the data does not meet the acceptance criteria.

Module 6.1C Sample prep & running Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee demonstrates understand of sample preparation process			
Trainee demonstrates understand of requirement of two independent aliquots			
Trainee demonstrates knowledge of control and the purpose of each control			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page

Page **42** of 111



Module 6.1C Sample prep & running Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.1D Uncertainty of Measurement & Mathematical Calculations

Module 6.1D Uncertainty of Measurement & Mathematical Calculations Objectives:

After completion of this Blood Alcohol module, the trainee will have the requisite knowledge, skills, and abilities involved in:

- Uncertainty of measurement as it pertains to ethanol results
- Blood alcohol conversions calculations (plasma/serum to whole blood)
- Blood alcohol evaluation using Widmark's formula
- Please note the formulas included below are some of the available options for these calculations however this list is not to be considered all inclusive, just a sample representation of calculations. Only widely accepted, peer reviewed formulas may be used, by trained and experienced analysts, for these opinions.

Module 6.1D Uncertainty of Measurement & Mathematical Calculations Checklist and Review

Required Tasks:	Trainee Initials:	Date:
Read Blood Alcohol Procedures: Quality Assurance-		
Estimation of Uncertainty of Measurement		
Review with Coordinator the most recent uncertainty of		
measurement calculation and discuss each factor that		
goes into the calculation		
Read the following chapter in Clarke's Analysis of Drugs and		
Poisons in Pharmaceuticals, Body Fluids, and Postmortem		
Material (most recent edition available at HETL): Chapter		
22: Quality Control and Accreditation in the Toxicology		
Laboratory and Chapter 23: Measuring and Reporting		
Uncertainty		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 43 of 111



Read Evidence-based survey of the elimination rates of		
ethanol from blood with		
applications in forensic casework, Alan Wayne Jones.		
Forensic Science International 200 (2010) 1–20		
Read: Comparison Among Plasma, Serum, and Whole		
Blood Ethanol Concentrations: Impact of Storage		
Conditions and Collection Tubes. Penetar, David M.,		
McMeil, Jane F., Ryan, Elizabeth, and Lukas, Scott. Journal		
of Analytical Toxicology, Vol. 32, Sept. 2008.		
Read: The Estimation of Widmark's Factor, ARW Forrest,		
Journal of Forensic Science Society 1986; 26: 249-252		
Read The calculation of blood ethanol concentrations in		
males and females, S. Seidl \cdot U. Jensen \cdot A. Alt. Int J Legal		
Med (2000) 114 :71–77		
Read The Estimation of Blood Alcohol Concentration		
Widmark Revisited, Douglas Posey1 and Ashraf Mozayani2,		
Journal of Forensic Science, Medicine, and Pathology		
2006:3:1:33)		
Read ASB 122 Best Practice Recommendation for		
Performing Alcohol Calculations in Forensic Toxicology		
Garriott's Medicolegal Aspects of Alcohol, (5 th Edition or		
later), Chapter 3		
Review blood alcohol serum/plasma to whole blood	Scenario 1:	Scenario 1:
conversion calculation with Coordinator and complete		
three practice scenarios		
	Scenario 2:	Scenario 2:
	Scenario 3:	Scenario 3:
Deview blood clockel evoluction wine Widecord's from the	Cooperio 1:	Cooperie 4:
with Coordinator and complete three practice coopering	Scenario 1:	Scenario 1:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **44** of 111



AC=D/(Vd*w)	Scenario 2:	Scenario 2:
AC = alcohol concentration (g/L)		
D = dose (g) (alcohol consumed)		
Vd = volume of distribution (L/kg) (rho)	Scenario 3:	Scenario 3:
w = weight (kg) (body weight)		
Review blood alcohol retrograde extrapolation with	Scenario 1:	Scenario 1:
Coordinator and complete three practice scenarios		
AC _{inc} =AC _{test} +(RxT)		
	Scenario 2:	Scenario 2:
ACinc = estimated alcohol concentration at the time of the		
incident (g/dL)		
ACtest = measured alcohol concentration (g/dL)	Scenario 3:	Scenario 3:
R = elimination rate (g/dL/hour)		
T = time between incident and time of breath test/blood		
draw (hours)		

Module 6.1D Uncertainty of Measurement & Mathematical Calculations Knowledge Check:

- 1. Describe the theory of uncertainty of measurement, and the specific uncertainty of measurement that is applied to blood alcohol samples.
- 2. If your blood alcohol result is 0.15 g/100mL calculate your uncertainty of measurement.
- 3. If your blood alcohol result is 0.05 g/100mL calculate your uncertainty of measurement.
- 4. Explain the rounding rules pertaining to the blood alcohol results.
- 5. Explain the rounding rules pertaining to the uncertainty of measurement.
- 6. Describe the components that factor into the uncertainty of measurement calculation.
- 7. Explain what the 95.45% confidence interval means in relation to the result and uncertainty of measurement.
- 8. You have a serum result of 0.08g/dL calculate the whole blood result?
- 9. Using the following information (show all calculations):

A male subject was pulled over. He had a blood alcohol result of 0.20g/dL. He stated he had been at a bar for the last 3 hours and only had 2 pints of beer (Alcohol content of beer ~4.3%) with dinner.

The subject is 6'0", 240 lbs, 32 years old blood alcohol result of: 0.20g/dL

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Director	– Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 45 of 111



- $\circ~$ What is the minimum number of drinks needed to reach a 0.20g/210L alcohol concentration?
 - Calculate with a fixed Vd range
 - Calculate with an individualized Vd
- What is maximum AC that could be reached from 2 pints of beer?
 - Calculate with a fixed Vd range
 - Calculate with an individualized Vd
- Is the drinking history consistent with the AC result?

10. Using the following information (show all calculations):

A woman was drinking wine at the bar. She left the bar at 5:00 pm. At approximately 9:00 pm she crossed over the center line and crashed into an oncoming vehicle. She was injured and transported to the hospital; a blood kit was collected at 11:50 pm. The result of the blood test was 0.071g/dL. There were no alcoholic beverages in the vehicle. She stated she had not had anything to drink since leaving the bar.

The subject is 5'1", 135 lbs, 45 years old blood alcohol: 0.071g/dL

- What can we assume from this scenario?
- Was she above the 0.08 legal limit at the time of the crash?
- 11. Using the following information (show all calculations):

A female subject was drinking at a bar. She stopped drinking around 10:30pm. Before she left the bar, she consumed one shot (80 proof = 40% alcohol concentration) and immediately left the at ~11:30 pm. She crashed her car while trying to leave the parking lot. Her blood was drawn at 01:30 am.

The subject is 5'6", 160 lbs, 25 years old Blood alcohol content: 0.083 g/dL.

- What can we assume from this scenario?
- Could the subject's AC have been under 0.08g/dL at the time of the crash?
- 12. Describe when you should and should not perform retrograde extrapolation calculations?

Module 6.1D Uncertainty of Measurement & Mathematical Calculations Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
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Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 46 of 111



Trainee successfully completed all observed and independent tasks		
Trainee demonstrates applications of uncertainty of measurement		
Training understands rounding rules pertaining to blood alcohol results and uncertainty of measurements		
Trainee demonstrates application of blood alcohol conversion		
Trainee demonstrates application of evaluation of blood alcohol using Widmark's formula and retrograde extrapolation.		

Module 6.1D Uncertainty of Measurement & Mathematical Calculations Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **47** of 111



Module 6.2: Blood Drugs

Module 6.2A Blood Drug LC-MS/MS Instrument

Module 6.2A Blood Drug LC-MS/MS Instrument Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- LC-MS/MS maintenance and preparation of analyzer for analysis
- Developing an instrument sequence and running samples
- Understand how the instrument works and basic troubleshooting.

Module 6.2A Blood Drug LC-MS/MS Instrument Checklist and Review:

Required Tasks:	Trainee Initials:	Date:
Read Blood Drug Procedures: LC-MS/MS Instrument Maintenance and Use		
The Trainee shall observe the coordinator perform daily instrument maintenance and creation of instrument sequence		
The Trainee shall review the Monthly maintenance log with the coordinator and discuss each component that is being monitored/maintained and how it relates to optimal instrument performance.		
The coordinator shall review common instrument troubleshooting with the trainee.		
 Read the following chapters in Clarke's Analysis of Drugs and Poisons in Pharmaceuticals, Body Fluids, and Postmortem Material (most recent edition available at HETL): b. Chapter 38: Liquid Chromatography-Mass Spectrometry c. Chapter 41: High Performance Liquid Chromatography 		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **48** of 111



The Trainee sl	hall observe the coordinator perform the	
following mai	ntenance tasks:	
a.	Changing a C-18 guard column	
b.	Changing a Biphenyl guard column	
C.	Installing a LC column	
d.	Changing a mobile phase	
e.	Performing a pump purge	
f.	Cleaning the ESI chamber	
g.	Perform autotune/checktune	
After the Train	nee has observed the coordinator perform the	
maintenance t	task the trainee shall perform the following tasks	
observed by th	ne coordinator:	
a.	Changing a C-18 guard column	
b.	Changing a Biphenyl guard column	
C.	Changing a mobile phase	
d.	Performing a pump purge	
e.	Cleaning the ESI chamber	
f.	Perform autotune/checktune	
1		

Module 6.2A Blood Drug LC-MS/MS Instrument Knowledge Check-GCMS instrument

- 1. Describe how the LC-MS/MS analyzer works?
- 2. Explain the process and reasoning behind the instrument maintenance, including frequency?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 49 of 111



- 3. Explain how MRM transitions and SIM are different than SCAN. Include at least one pro and one con for each?
- 4. Explain the difference between and Autotune and a checktune (tune report).
- 5. Give an example of what could cause increased pump pressure on the LC-MS/MS
- 6. Give an example of what could cause decreased pump pressure on the LC-MS/MS?
- 7. The response of your tune rapidly drops a significant amount, what could be two causes of this and how would you go about troubleshooting?

Module 6.2A Blood Drug LC-MS/MS Instrument Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the various parts and functions of LC-MS/MS and the role each plays in obtaining results.			
Trainee understands the difference between MRM transitions, SIM, and SCAN data, and the pros and cons of each.			

Module 6.2A Blood Drug LC-MS/MS Instrument Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.2B Blood Drug Data Analysis Batch Review:

Module 6.2B Blood Drug Data Analysis Batch Review Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

Data analysis of batches

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dir	rector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 50 of 111



- Use of Agilent Masshunter Quantitative Data Analysis software and Shimadzu Insight Data Analysis software
- Analyzing the data generated and completing associated forms
- Proper chromatogram integration and manual integration of data

Module 6.2B Blood Drug Data Analysis Batch Review Checklist and Review:

Required Tas	ks:	Trainee Initials:	Date:
Read Blood D	Orug Procedure: Screening and/or		
confirmation	by LC-MS/MS		
Read Blood D	Orug Procedure: Appendix-Chromatogram		
Integration			
Read ASB Sta	ndard 098, First Edition. 2020. Standard for		
Mass Spectra	I Data Acceptance in Forensic Toxicology		
Read ASB Sta	ndard 113, First Edition. 2020. Standard for		
Identification	Criteria in Forensic Toxicology		
Watch contin	uing education webinars from Agilent		
regarding the	use of Masshunter Data Analysis software:		
This may inclu	Ide the following depending on availability:		
a.	The Power of MS and MassHunter Software		
	for GCMS		
b.	Migrating from GCMS Chemstation to		
	Masshunter Software		
C.	An Introduction to Masshunter		
	Quantitative Analysis Software		
d.	Advanced Masshunter Quantitative		
	Analysis Software		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **51** of 111



if the current webinars are not available a suitable replacement		
will be found		
The Trainee shall observe the Coordinator perform data	Observed 1:	Observed 1:
analysis on a Qualitative batch using Agilent Masshunter		
Quantitative Data Analysis software	Observed 2:	Observed 2:
The Trainee shall observe the Coordinator perform data	Observed 1:	Observed 1:
analysis on a Quantitative batch using Agilent Masshunter		
Quantitative Data Analysis software	Observed 2:	Observed 2:
The Trainee shall perform data analysis on each of the	Qualitative A:	Qualitative A:
methods using Agilent Masshunter Quantitative Data		
Analysis, these betches shall be greated from proviously		
Analysis, these batches shall be created from previously	Qualitative B:	Qualitative B:
run calibrators and controls and shall be saved as		
"BatchDateTRAINING". Once the data analysis is complete	Qualitative C:	Qualitative C:
the trainee shall generate Masshunter reports and submit		
to the Coordinator for review.		
	THC:	THC:
	Benzodiazepines:	Benzodiazepines:
	Bunrenorphine	Bupreporphine:
	buprenorphine.	buprenorphine.
	Stimulants:	Stimulants:
	Narcotics:	Narcotics:

Module 6.2B Blood Drug Data Analysis Batch Review Knowledge Check:

- 1. How do you update your retention times and ion ratios in a batch?
- 2. What are the two ways to assign sample types and levels?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 52 of 111



- 3. Describe the process of creating a batch list and running samples in the LC-MS/MS computer software.
- 4. Describe the requirements a LC-MS/MS quantitative calibration curve and associate QC must meet before being used for casework.
- 5. Describe the requirements the LC-MS/MS qualitative quality controls must meet before being used for casework.
- 6. Describe the sample requirements/acceptance criteria for LC-MS/MS quantitative confirmation: Specifically, detailing retention time, S/N ratio, and chromatography appearance.
- 7. Describe some examples of inacceptable chromatography integration.

Module 6.2B Blood Drug Data Analysis Batch Review Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee is able to use Agilent Masshunter Quantitative Data Analysis and Shimadzu Insight Data Analysis software to analyze generated data			
Trainee understands what different chromatogram peak shapes look like and what causes them.			

Module 6.2B Blood Drug Data Analysis Batch Review Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions (Qualitative A, B, &C)

Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions Objectives:

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dire	ctor – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 53 of 111



After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- Initial screening of blood samples for drugs
- Preparation of quality controls
- Sample preparation and extraction

Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions Checklist and Review:

Required Tasks:	Trainee Initials:	Date:
Read portions of Baselt, R., Drug Effects on Psychomotor		
Performance.		
Read portions of Fenton, J., Toxicology A Case-Orientated		
Approach.		
Read portions of Randall, B., Disposition of Toxic Drugs and		
Chemicals in Man.		
Review with Coordinator HETL Determination of		
Qualitative Drugs in Blood by LC-MS/MS Analysis		
Validation Plan Conclusions.		
Read Blood Drug Procedure-Qualitative ABC Specific		
Extraction Procedures		
Read ANSI/ASB Standard for the Analytical Scope and		
Sensitivity of Forensic Toxicological Testing of Blood in		
Impaired Driving Investigations (most recent edition		
available at HETL)		
Read Verstraete, A. (2004), Detection Times of Drugs of		
Abuse in Blood, Urine, and Oral Fluid. The Journal of		
Therapeutic Drug Monitoring, 2004; 26: 22		
The trainee will observe the entire sample extraction	Qualitative A:	Qualitative A:
process as it is performed by the Coordinator.	Qualitative B:	Qualitative B:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **54** of 111



	Qualitative C:	Qualitative C:
After watching the Coordinator complete the extraction,	Qualitative A 1:	Qualitative A 1:
successfully complete the entire process, extracting,	Qualitative A 2:	Qualitative A 2:
running, and analyzing the quality controls, under direct observation by the Coordinator. Trainee will successfully	Qualitative B 1:	Qualitative B 1:
complete at least 2 observed batches, complete all	Qualitative B 2:	Qualitative B 2:
paperwork / forms, and submit to Coordinator for review.	Qualitative C 1:	Qualitative C 1:
	Qualitative C 2:	Qualitative C 2:
Independently without observation by the Coordinator	Qualitative A 1:	Qualitative A 1:
extracting, running, and analyzing the quality controls.	Qualitative A 2:	Qualitative A 2:
Trainee will successfully complete at least 2 batches, complete all paperwork / forms, and submit to	Qualitative B 1:	Qualitative B 1:
Coordinator for review. If independent run does not meet acceptability requirements, then the training coordinator will evaluate need for further training.	Qualitative B 2:	Qualitative B 2:
	Qualitative C 1:	Qualitative C 1:
	Qualitative C 2:	Qualitative C 2:

Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions Knowledge Check:

- 1. What is the difference between a screening test and a confirmation test?
- 2. Explain what would you do if you had a low volume sample (<1mL)
- 3. Describe any Qualitative A, B, and C method limitations.
- 4. Explain the difference between the two MS/MS detection methods that are utilized for these methods?
- 5. What purpose does the Mix control serve?
- 6. What purpose does the Negative control serve?
- 7. What purpose does the Recovery compound serve?
- 8. Why are the Qualitative A and B data acquisition methods not combined into one?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 55 of 111



Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the limitations of each method.			
Trainee understands the difference between screening test and confirmation test.			

Module 6.2C Blood Drug Screening and Qualitative Testing Panel Extractions Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions (Cannabinoids, Narcotics, Benzodiazepines, Stimulants, & Buprenorphine)

Module 6.2D Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- Confirmation and quantitative testing of blood samples for drugs
- Preparation of calibration curve and associated quality controls
- Sample preparation and extraction

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Required Tasks:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **56** of 111



Required Tasks:	Trainee Initials:	Date:
Read portions of Baselt, R., Drug Effects on Psychomotor		
Performance.		
Read portions of Fenton, J., Toxicology A Case-Orientated		
Approach.		
Read portions of Randall, B., Disposition of Toxic Drugs and		
Chemicals in Man.		
Read Blood Drug Procedures: Screening and/or		
confirmation by LC-MS/MS		
Read Blood Drug Procedures: Specific Extraction		
Procedures (all)		
Read ANSI/ASB Standard for the Analytical Scope and		
Sensitivity of Forensic Toxicological Testing of Blood in		
Impaired Driving Investigations (most recent edition		
available at HETL)		
Read the following chapters in Clarke's Analysis of Drugs		
and Poisons in Pharmaceuticals, Body Fluids, and		
Postmortem Material (most recent edition available at		
HETL):		
5. Chapter 9: Forensic Toxicology		
6. Chapter 10: Postmortem Toxicology		
7. Chapter 11: Drugs of Abuse		
8. Chapter 24: Pharmacokinetics and Metabolism		
9. Chapter 29: Extraction		
Hartman R & Hugstic M (2012) Cannabis Effects on		
Driving Skills Clinical Chemistry Vol 50(2) 479 402		
Diving Skiis. Chillet Chemistry, Vol. 35(5) 476-452.		
(2015) Smoked Cannabis' Developmentar		
Neurocognitive Effects in Occasional and Fragment		
Smokers Journal of Anglutical Taxicalary Vol 20 251 261		
Sinokers. Journal of Analytical Toxicology, Vol.39 251-261.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **57** of 111



Jones, A. (2019) Forensic Drug Profile: Cocaethylene.		
Journal of Analytical Toxicology 2019; 43: 155-160.		
World Health Organization (2018). WHO Expert Committee		
on Drug Dependence Critical Review: THC Isomers.		
Review with Coordinator HETL Determination of drugs in		
blood Validation Conclusions		
The trainee will observe the Coordinator make a QC stock	Observed:	Observed:
and then make a QC stock and run it unextracted on the		
GCMS to confirm it contains all the compounds of	Performed:	Performed:
interest.		
The trainee will observe the entire sample extraction	THC:	THC:
process as it is performed by the Coordinator.	Benzodiazenines [.]	Benzodiazenines:
	Denzoulazepines.	Denzoulazepines.
	Buprenorphine:	Buprenorphine:
	Stimulants:	Stimulants:
	Narcotics:	Narcotics:
After watching the Coordinator complete the extraction,	THC 1:	THC 1:
instrument run, and data analysis process, the trainee will	THC 2:	THC 2:
running and analyzing the quality controls under direct	Bonzodiazoninos	Bonzodiazoninos
observation by the Coordinator. Trainee will successfully	1.	1.
complete at least 2 observed batches complete all	1.	1.
nanerwork / forms and submit to Coordinator for review	Benzodiazepines	Benzodiazepines
	2:	2:
	Buprenorphine 1:	Buprenorphine 1:
	Buprenorphine 2:	Buprenorphine 2:
	Stimulants 1:	Stimulants 1:
	Stimulants 2:	Stimulants 2:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **58** of 111



	Narcotics 1:	Narcotics 1:
	Narcotics 2:	Narcotics 2:
Independently without observation by the Coordinator	THC 1:	THC 1:
extracting, running, and analyzing the quality controls.	THC 2:	THC 2:
Trainee will successfully complete at least 2 batches, complete all paperwork / forms, and submit to Coordinator for review. If independent run does not meet acceptability requirements, then the training coordinator will evaluate need for further training.	Benzodiazepines 1:	Benzodiazepines 1:
	Benzodiazepines 2:	Benzodiazepines 2:
	Buprenorphine 1:	Buprenorphine 1:
	Buprenorphine 2:	Buprenorphine 2:
	Stimulants 1:	Stimulants 1:
	Stimulants 2:	Stimulants 2:
	Narcotics 1:	Narcotics 1:
	Narcotics 2:	Narcotics 2:

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: All Quantitative methods

- 1. How is concentration calculated for calibrators? How is that then used to determine concentration in unknown samples?
- 2. What purpose does the negative control serve?
- 3. Why is the negative control always run after the highest calibrator?
- 4. What purpose do the positive controls serve?
- 5. Why are the positive controls at different concentration levels in relation to the calibration range?
- 6. What would you do if your highest two calibrators failed?
- 7. What would you do if your lowest two calibrators failed?
- 8. Explain why it would not matter if you added twice the amount of internal standard to your entire batch?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 59 of 111



- 9. Explain why it would matter if you added twice the amount of internal standard to just your controls?
- 10. You are testing out a new lot of stock and you find that your highest and middle calibrators meet all acceptance parameters, but your lower calibrators are failing for concentration, what could be the cause of this?
- 11. Describe what is happening when a protein precipitate extraction is performed?

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: Cannabinoids

- 1. What are THC isomers?
- 2. Explain how the liquid/liquid extraction works to extract cannabinoids?
- 3. Discuss the difference in cannabinoid routes of administration and how that may impact detection windows?
- 4. Discuss some general effects of cannabinoids on the human body?
- 5. What are two differences between Delta-9-THC and Delta-9, 11-THC?
- 6. Indicate which ones are and are not psychoactive: THC, OHTHC, THCCOOH?
- 7. Are there any cannabinoid method limitations?
- 8. What dilutions have been approved for this method?
- 9. What is delta-8-THC? Is it naturally occurring or synthetically created? Is it psychoactive?
- 10. What screening method is used for these compounds?

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: Narcotics

- 1. Discuss some general effects of narcotic analgesics on the human body?
- 2. Indicate which compounds are drugs, prodrugs, and/or metabolites?
- 3. Why is retention time separation so important for the detection of hydromorphone and morphine?
- 4. Are there any Narcotics method limitations?
- 5. What dilutions have been approved for this method?
- 6. Explain why seeing Heroin in a sample will be unlikely and what do we test for instead?
- 7. What screening method is used for these compounds?
- 8. What compound is stable in extracted samples for less than 24 hours? How long is it stable?

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **60** of 111



Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: Benzodiazepines

- 1. Discuss some general effects of CNS Depressants on the human body?
- 2. Are there any Benzodiazepine method limitations?
- 3. What dilutions have been approved for this method?
- 4. What compound do you need to pay special attention to the retention time when performing data analysis?
- 5. What screening method is used for these compounds?
- 6. Is there a way to tell if a benzodiazepine is a metabolite or a drug in of itself from the testing results?

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: Stimulants

- 1. Discuss some general effects of CNS Stimulants on the human body?
- 2. Are there any Stimulants method limitations?
- 3. What dilutions have been approved for this method?
- 4. What makes Cocaethylene such a unique metabolite? And what can we tell about what was in the human body from its presence?
- 5. What screening method is used for these compounds?
- 6. You screen a sample and see benzoylecgonine with a very large peak with the top cut off, what do you do?

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Knowledge Check: Buprenorphine

- 1. What does Suboxone do when given to an individual who has overdosed on an opioid?
- 2. Are there any Buprenophine method limitations?
- 3. What dilutions have been approved for this method?
- 4. What screening method is used for these compounds?
- 5. Why is this confirmation test so difficult when you have a low volume sample?
- 6. Is there a way to tell if the Buprenorphine seen in a sample was taken by the subject or administered by the hospital following a motor vehicle crash?

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Training Coordinator Review:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **61** of 111



Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee understands the limitations of each method			
Trainee understands the difference between a screening testing method and a confirmation testing method			

Module 6.2D Blood Drug Confirmation and Quantitative Testing Panel Extractions Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 6.2E Blood Drug Uncertainty of Measurement

Module 6.2E Blood Drug Uncertainty of Measurement Objectives:

After completion of all sections of this module, the trainee with have the requisite knowledge, skills, and abilities involved in:

- Initial screening of blood samples for drugs
- Preparation of quality controls
- Sample preparation and extraction

Module 6.2E Blood Drug Uncertainty of Measurement Checklist and Review

Required Tasks:	Trainee Initials:	Date:
Blood Drug Procedures: Quality Assurance- Estimation of Uncertainty of Measurement		
Review with Coordinator the most recent uncertainty of measurement calculation		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **62** of 111



and discuss each factor that goes into the	
calculation	
Road the following chapter in Clarke's	
Read the following chapter in Clarke's	
Analysis of Drugs and Poisons in	
Pharmaceuticals, Body Fluids, and	
Postmortem Material (most recent edition	
available at HETL): Chapter 22: Quality	
Control and Accreditation in the Toxicology	
Laboratory	
State of Maine law: Title 29-A: Motor	
Vehicles and Traffic, Chapter 23: Major	
Offenses-Suspension and Revocation,	
Subchapter4: Implied Consent: §2521.	
Implied consent to chemical tests	

Module 6.2E Blood Drug Uncertainty of Measurement Knowledge Check:

- 1. Describe the theory of uncertainty of measurement, and the specific uncertainty of measurement that is applied to blood drug samples?
- 2. Explain the rounding rules pertaining to the blood drug results
- 3. Explain the rounding rules pertaining to the uncertainty of measurement
- 4. Describe the components that factor into the uncertainty of measurement calculation.
- 5. Explain what the 95.45% confidence interval means in relation to the result and uncertainty of measurement.

Module 6.2E Blood Drug Uncertainty of Measurement Training Coordinator Review:

Objectives:	Trainee Initials:	Coordinator Initials:	Date:
Trainee successfully completed all observed and independent tasks			
Trainee demonstrates understanding of uncertainty of measurement			
Training understands rounding rules pertaining to blood drug results and uncertainty of measurements			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **63** of 111



Module 6.2E Blood Drug Uncertainty of Measurement Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 7: Seized Drug Analysis

Module 7A: Evidence Processing and Sampling

Module 7A Evidence Processing and Sampling Objectives:

- Trainee will gain understanding of how to properly process evidence and the importance of sampling (determining the most probative piece of evidence, appropriate sampling amount, duplicate sampling).
- Trainee will gain understanding as to what comprises a homogenous population.
- Trainee will gain understanding and master use of the sampling program(s) as detailed in the procedure manual.
- Trainee will gain understanding of how sampling plan is recorded in case notes, and final report to the customer.

Module 7A: Evidence Processing and Sampling Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: • Sampling and Reporting sections of SDD SOP		
 UNDOC ENFSI Guide to Sampling 		
 Guidelines on Sampling of Illicit Drugs for Qualitative Analysis 		
 SWGDRUG Recommendations v8, PART III A 		
 SWGDRUG Analytical Scheme Supplemental Document 7 		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 64 of 111



Maine Health and Environmental Testing Laboratory – Forensic Analysis

Trainee will learn how to properly prepare the lab space for	
analysis of each piece of evidence, and additional safety	
precautions available depending upon what evidence is found	
within the packaging.	
Trainee will learn how to inventory the items within the	
evidence.	
Trainee will learn how to determine which piece of evidence	
is the most probative to the case and how to select the	
correct sampling plan.	
Trainee will gain an understanding of the appropriate amount	
to sample for testing, depending on the evidence, and how to	
handle evidence where there is not enough substance present	
for a second sample.	
Trainee will gain an understanding of the analytical scheme	
for typical evidence submissions.	
Trainee will gain an understanding of the importance of	
duplicate sampling, why it is required, and how the results are	
used for interpretation.	
Trainee will be presented with various grouping of similar	
items. Trainee will divide groups into 'homogenous	
populations'.	
Trainee will learn how to handle evidence if population was	
determined to be heterogenous following analysis.	
Trainee will discuss hypergeometric sampling plans and gain	
an understanding of the options and how they relate to the	
entire population.	
Trainee, Training Coordinator, and Quality Manager will meet	
to discuss the sampling plan(s). Including evidence reduction-	
administrative sampling and how statistically valid samplings	
are used in normal casework. Also covered will be how to	
correctly word reports such that it is clear what was sampled.	

Module 7A: Evidence Processing and Sampling Knowledge Check Questions

- 1. Describe how to process evidence with multiple items and subitems.
- 2. Describe the importance of testing two aliquots of each item tested. What information is obtained from duplicate testing. What information can be gained if the duplicates have inconsistent results.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 65 of 111



- 3. Describe how the analyst determines which piece of evidence is most probative and which sampling plan shall be selected.
- 4. Describe what can happen if you over sample an item. Describe what can happen if you under sample an item.
- 5. How do you proceed when an item does not have enough volume for two samplings?
- 6. Describe the analytical scheme that would be used for a white crystalline material. Describe the analytical scheme that would be used for a tan powder.
- 7. Describe how to separate items into populations. Describe the process if the items are found to not be the same population after analysis.
- 8. Describe the sampling plans available and give an example of when each one would be used.
- 9. Describe how a hyper geometric sampling plan works.

Module 7A: Evidence Processing and Sampling Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	
Trainee has reviewed required materials.			
Trainee has demonstrated an understanding			
of how to process, inventory and sample			
evidence.			
Trainee has demonstrated an understanding			
of how to separate items into populations and			
how to handle analysis if the population is			
found to be different.			
Trainee has demonstrated an understanding			
of the various sampling plans and common			
analytical schemes used during analysis.			
Trainee has demonstrated an understanding			
of hypergeometric sampling and when that			
plan would be used.			

Module 7A Evidence Processing and Sampling Completed and Reviewed:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **66** of 111



Module 7B: TLC - Thin Layer Chromatography

Module 7B TLC Objectives:

- Trainee will gain an understanding of how and why TLC works.
- Trainee will learn of various solvent systems and review the reagent sheets to gain an understanding of how to prepare each.
- Trainee will gain understanding regarding how compounds are detected.
- Trainee will gain understanding regarding movement of compounds on plate
- Trainee will gain understanding regarding TLC and its comparison with other chromatographic techniques.
- Trainee will gain understanding regarding the importance of using traceable standards and properly recording data on both the TLC form and plate.
- Trainee will gain understanding regarding the preservation of TLC data for the case file.

Module 7B: TLC – Thin Layer Chromatography Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: • TLC section of SDD SOP		
 TLC validation write up 		
 Criminalistics – An Introduction to Forensic Science – Saferstein pp. 121-131 		
 Forensic Science Handbook Vol. 2 – pp 82-83 		
 Clarke's Identification of Drugs, 4th Edition, Volume 1, Ch. 39 		
Trainee will watch coordinator prepare TLC plate and associated paperwork (TLC Form, Reagent log for Spray).		
Trainee will prepare the commonly used systems while being observed by the Training Coordinator.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **67** of 111



Trainee will prepare and conduct TLC analysis of at least 10	
standards, documenting the work on the appropriate TLC	
form, and preserving the findings to mimic the	
documentation retained for casework.	

- Trainee will review the following:
 - TLC section of SDD SOP
 - o TLC validation write up
 - Criminalistics An Introduction to Forensic Science Saferstein pp. 121-131
 - Forensic Science Handbook Vol. 2 pp 82-83
 - Clarke's Identification of Drugs, 4th Edition, Volume 1, Ch. 39
- Trainee will watch coordinator prepare TLC plate and associated paperwork (TLC Form, Reagent log for Spray)
- Trainee will prepare the commonly used systems while being observed by the Training Coordinator
- Trainee will prepare and conduct TLC analysis of at least 10 standards, documenting the work on the appropriate TLC form, and preserving the findings to mimic the documentation retained for casework

Module 7B: TLC – Thin Layer Chromatography Knowledge Check Questions

- 1. Describe how TLC works.
- 2. Provide an analogy for TLC testing that could be used to explain the process to a jury.
- 3. Describe which SWDRUG category TLC falls under and how is used in forensic casework. Can TLC alone be used to make a confirmation? Why or why not?
- 4. Describe situations where TLC may be useful as an aid to GC/MS.

Module 7B: TLC – Thin Layer Chromatography Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has reviewed reference material and validation write up.			
Trainee has viewed coordinator prepare TLC forms.			
Trainee has prepared a system and spray			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **68** of 111



Trainee has successfully tested 10 standards		
by TLC and completed TLC form.		
Documentation placed in training binder		

Module 7B TLC Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7C: Balances

Module 7C Balances Objectives:

- Trainee will learn the 'name' of each balance within the lab.
- Trainee will gain an understanding of the daily and weekly balance checks.
- Trainee will gain an understanding of when balances and weights are 'calibrated' by approved vendor.
- Trainee will gain an understanding of what uncertainty of measurement (UoM) is, to the level that they can explain in trial.
- Trainee will learn and understand the different classes of weights, including how and when to use.
- Trainee will gain an understanding of the daily/weekly balance checks that are conducted with in the lab, and where such records are maintained.
- Trainee will gain an understanding of the number of weighing events and how they factor into the uncertainty of measurement reported with each weight.
- Trainee will gain an understanding of the gross, net and reserve weight, which are reported to the customer, and the purpose of each weighing event.

Module 7C: Balances Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: • Weighing section of SDD SOP		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **69** of 111



0 5	SDD uncertainty of measurement procedure	
0 I 0	Most recent balance and weight set calibration certificates	
0 ((Clarke's Identification of Drugs, 4 th Edition, Volume 1, Ch. 23	
Traine	ee will discuss the UoM calculation with the coordinator	
and/o	r Quality Manager to understand the factors that are	
accou	nted for in the UoM calculation and the purpose of	
estima	ating a UoM.	
Traine	ee will assist other chemists as directed with weighing	
exhibi	ts from cases. As noted in Module 2, trainee will only	
compl	lete specific tasks when in the presence of other staff.	
Traine	ee will not take possession of evidence. It is the	
respoi	nsibility of the training coordinator to accomplish the	
tasks i	in this Module, but still preserve the integrity of the	
case(s	s) the coordinator is working.	
Once	the trainee is comfortable using the balance and the	
coord	inator is confident in the trainee's ability to use the	
baland	ce correctly to obtain an accurate weight, the trainee	
will pe	erform 10 sets of weekly weight checks to provide data	
for up	dating uncertainty of measurement calculations.	

Module 7C: Balances Knowledge Check Questions

- 1. Describe the procedure of obtaining a weight for a tied bag corner of powder.
- 2. Describe how weighing events are counted. Give an example of a weight obtained with two weighing events and a weight obtained with three weighing events.
- 3. Describe the purpose of estimation of UoM, specifically pertaining to SDD testing.
- 4. Name the factors included in the SDD UoM calculation and explain each one.
- 5. Explain what giving a net weight with a 95% degree of confidence means. Provide an analogy that could be used during testimony to help the jury understand.

Module 7C: Balances Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **70** of 111



Trainee has reviewed the required materials.	
Trainee has received training on using the	
balances and understands the purpose of the	
daily/weekly checks.	
Trainee has gained understanding of how to	
properly weigh items.	
Trainee has received training on UoM and	
understands the purpose of the UoM	
estimation and how it is applied in SDD	
testing.	
Trainee has assisted coordinator with	
weighing items as directed by the coordinator.	
Trainee has completed 10 weekly balance	
checks.	
Documentation placed in training binder.	

Module 7C Balances Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7D: Microscopic Identification of Marijuana

Module 7D Microscopic Identification of Marijuana Objectives:

- Trainee will gain understanding of the botanical classification (taxonomy) of marijuana.
- Trainee will gain understanding of the chemical constituents of marijuana.
- Trainee will gain understanding of the unique botanical characteristics of marijuana.
- Trainee will be able to conclusively identify of marijuana from other botanicals.
- Trainee will gain understanding of hemp and marijuana and what is required to identify each.
- Trainee will understand the differences between felony and misdemeanor criminal charges in relation to marijuana.
- Trainee will gain an understanding of novel cannabinoids and limitations with current testing procedures.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 71 of 111



Module 7D: Microscopic Identification of Marijuana Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Req	uired Tasks:	Trainee Initials:	Date:
Train O	nee will review the following: Marijuana section of SDD SOP		
0	USDA Farm Bill legalizing hemp		
0	Maine statute relating to marijuana and hemp		
0	Clark's Identification of Drugs		
0	Forensic Science Handbook – Vol. 2 – Saferstein – pp 87- 92		
Trainee will participate in lecture/discussion with training coordinator as needed.			
Trainee will microscopically view known samples of marijuana and compare to various other botanicals that are not marijuana.			
Traii (delt coor	nee will review literature relating to other cannabinoids a-8 THC, exo-THC) and discuss testing limitations with dinator/Quality Manager.		

Module 7D: Microscopic Identification of Marijuana Knowledge Check Questions

- 1. Describe the requirements to identify marijuana. With HETL's current testing abilities, can HETL make a confirmation of marijuana?
- 2. Discuss challenges with identification of delta-9 THC, considering the rise of alternative cannabinoids.

Module 7D: Microscopic Identification of Marijuana Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has reviewed required materials.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **72** of 111


Trainee and coordinator have discussed the analysis of plant material, specifically marijuana.		
Trainee has microscopically viewed marijuana		
differences.		

Module 7D Microscopic Identification of Marijuana Completed and Reviewed:

Trainee	Coordinator (s)
	Trainee

Module 7E: Extractions

Module 7E Extractions Objectives:

- Trainee will gain understanding of acidic, basic and neutral drug groups.
- Trainee will gain understanding regarding principles of extraction for different drug groups.
- Trainee will gain understanding of why different solvents-pH's are utilized in the analysis of items suspected to contain controlled substances.
- Trainee will gain understanding of procedural blanks.

Module 7E: Extractions Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tas	ks:	Trainee Initials:	Date:
Trainee will re	eview the following: Extraction section of SDD SOP		
0	DEA Training Manual		
0	Forensic Science Handbook – Chapter 3, Volume II – Saferstein pp 69-78 and 92-129		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **73** of 111



 Clarke's Identification of Drugs, 4th Edition, Volume 1, Ch. 29 	
Trainee will participate in lecture/discussion with training coordinator as needed.	
Training Coordinator shall choose at least 2 drugs that require a basic extraction or chlorinated solvent, and trainee will extract and examine via GCMS	

Module 7E: Extractions Knowledge Check Questions

- 1. Describe the reasons why an acid/base/neutral extraction procedure may be required while processing SDD samples.
- Describe the process for performing an acid/base/neutral extraction, including which controls are required, and how you would determine which type of extraction to perform.
- 3. Describe how the appropriate solvents are selected for an extraction.
- 4. Describe the purpose of a process blank while performing extractions.

Module 7E: Extractions Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	
Trainee has reviewed required materials.			
Trainee and coordinator have discussed when			
extractions may be needed and how to			
determine which extraction to perform.			
Trainee has completed 2 extractions which			
consisted of a basic extraction or a chlorinated			
solvent extraction and included GC/MS data in			
binder.			

Module 7E Extractions Completed and Reviewed:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page

Page **74** of 111



Module 7F: Instrumentation (GCMS/FTIR)

Module 7Fa-Gas Chromatograph Mass Spectrometry

Module 7Fa GCMS Objectives:

- Trainee will gain understanding of GC/MS theory.
- Trainee will gain understanding major instrument components (injector, column, transfer line, MS, filament, data handling, etc).
- Trainee will gain understanding as to capabilities and limitations of GC/MS
- Trainee will gain an understanding of how to conduct and evaluate a tune.
- Trainee will gain an understanding of how to evaluate samples for suitability prior to comparing unknowns to a known standard.
- Trainee will gain understanding regarding how to compare sample spectra to known spectra within various approved libraries.
- Trainee will gain understanding regarding the interpretation of chromatograms and mass spectrums, including decision points for accepting and rejecting spectral matches.

Module 7Fa-Gas Chromatograph Mass Spectrometry Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Req	uired Tasks:	Trainee Initials:	Date:
Traiı o	nee will review the following: GC/MS sections of SDD SOP		
0	GC/MS validation write up		
0	Forensic Science Handbook - Vol. 2 – Saferstein – Chapter 2		
0	Clarke's Identification of Drugs, 4th Edition, Volume 1, Ch. 40		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pau

Page **75** of 111



Trainee will participate in discussion/lecture with training	
coordinator relating to the use of standards in GC/MS testing	
and the process of determining a sample is suitable for	
comparison prior to evaluation of unknown compounds and	
comparison to a library	
Trainee will discuss limitations of GC/MS testing, specifically	
relating to SDD samples	
Trainee will complete 2 tunes on different days and gain an	
understanding of the acceptance criteria for the tune. The	
Training Coordinator will review and approve (initial)	
printouts. Retain in training binder.	
Trainee will observe daily/weekly/monthly instrument	
maintenance	
Trainee will observe the process of updating a reference	
standard and how to determine if a standard is acceptable	
Trainee will observe the weekly GC/MS check and discuss the	
purpose of the check with the Training Coordinator/Quality	
Manager	
Trainee will analyze 5 different samples (unknowns or	
standards), comparing the spectra of these unknowns to	
libraries to determine the identity of the unknown. Printouts	
indicating the spectra and library match will be retained in the	
training binder.	

Module 7Fa-Gas Chromatograph Mass Spectrometry Check Questions

- 1. Describe the process of GC/MS and explain how the instrument is used for SDD testing.
- 2. Provide an analogy for GC/MS testing that could be used to explain the process to a jury.
- 3. Describe which SWDRUG category GC/MS falls under and how is used in forensic casework. Can GC/MS alone be used to make a confirmation? Why or why not?
- 4. Describe the process for reviewing controls prior to evaluation of unknown compounds in a sample. What is the purpose of performing the steps in this order and why is this important when relating to forensic work?
- 5. Describe how to evaluate a tune to determine if it is acceptable. What happens if a tune is found to be unacceptable?
- 6. Describe the acceptance criteria required for a confirmation of a compound.
- 7. Describe some limitations with GC/MS testing and how this can be a challenge for SDD testing.
- 8. Please list required maintenance and the purpose of each process.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 76 of 111



- 9. Describe how a standard is updated in the Quant QEdit list and library. Why is it important to track this process?
- 10. Describe why an outdated standard could be an issue for SDD testing and the importance of running standards and samples within a reasonable amount of time if they are being used for comparison.

Module 7Fa-Gas Chromatograph Mass Spectrometry Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	
Trainee has met with training coordinator to			
discuss GC/MS instruments major			
components, and general use.			
Trainee has demonstrated an understanding			
of how GC/MS works and how it is used in			
confirmatory testing within SDD.			
Trainee has reviewed required resources and			
GCMS validation write Up.			
Trainee has completed 2 tunes on different			
days under the guidance of the Coordinator.			
Trainee has completed analysis of 5 samples			
(known or unknown) to confirm identity by			
library searches. Printouts included in binder.			
Trainee has demonstrated understanding of			
requirements to determine if a sample is			
suitable for comparison.			
Trainee has demonstrated understanding of			
using reference material for comparison and			
acceptance criteria required for confirmation.			
Trainee has demonstrated understanding of			
instrument maintenance and how to			
determine that maintenance is required.			

Module 7Fa GCMS Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)
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Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page

Page **77** of 111



Module Fb-Fourier transformed Infrared Spectroscopy (FTIR)

Module Fb FTIR Objectives:

- Trainee will gain understanding as to the theory of FTIR.
- Trainee will gain understanding as to the basic operation of the instrument.
- Trainee will gain understanding and requirements for weekly/monthly maintenance.
- Trainee will gain understanding of background collection and blank collection prior to examining sample.
- Trainee will gain understanding of how to compare unknown spectra to spectral libraries.
- Trainee will gain understanding how to print and preserve spectra and library match information for case folders.

Module 7Fb-Fourier transformed Infrared Spectroscopy Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: • FTIR sections of SDD SOP		
 FTIR validation write up 		
 Handbook of Forensic Science–Vol. 2–Saferstein – Ch. 3 – FTIR 		
 Clarke's Identification of Drugs, 4th Edition, Volume 1, Ch. 33 		
Trainee will participate in discussion/lecture with training coordinator relating to the use of standards in FTIR testing and the process of determining a sample is suitable for comparison prior to evaluation of unknown compounds and comparison to a library		
Trainee will discuss limitations of FTIR testing, specifically relating to SDD samples		

Forensic Chemistry Training Manual: Doc # = 025ApprovedOriginally issued 11Jan2023Date Re

Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **78** of 111



Trainee will observe and then perform weekly/monthly	
instrument maintenance and gain an understanding of the	
acceptance criteria for the maintenance. The Training	
Coordinator will review and approve (initial) printouts. Retain	
in training binder.	
Trainee will observe the process of updating a reference	
standard and how to determine if a standard is acceptable	
Trainee will analyze 5 different samples (unknowns or	
standards), comparing the spectra of these unknowns to	
libraries to determine the identity of the unknown. Printouts	
indicating the spectra and library match will be retained in the	
training binder.	

Module 7Fb-Fourier transformed Infrared Spectroscopy Check Questions

- 1. Describe the process of FTIR and explain how the instrument is used for SDD testing.
- 2. Provide an analogy for FTIR testing that could be used to explain the process to a jury.
- 3. Describe which SWDRUG category FTIR falls under and how is used in forensic casework. Can FTIR alone be used to make a confirmation? Why or why not?
- 4. Describe the process of reviewing controls prior to evaluation of unknown compounds in a sample. What is the purpose of performing the steps in this order and why is this important when relating to forensic work?
- 5. Describe how to evaluate a weekly and monthly maintenance checks to determine if they are acceptable. What happens if a maintenance check is found to be unacceptable?
- 6. Describe the acceptance criteria required for a confirmation of a compound.
- 7. Describe some limitations with FTIR testing and how this can be a challenge for SDD testing.
- 8. Please list required maintenance and the purpose of each process.
- 9. Describe how a standard is updated in the FTIR library. Why is it important to track this process?

Module 7Fb-Fourier transformed Infrared Spectroscopy Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has demonstrated an understanding			
of how FTIR works and how it is used in			
confirmatory testing within SDD.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **79** of 111



Trainee has met with training coordinator to		
discuss FTIR instruments major components		
and general use		
Trainage has reviewed required recourses and		
Trainee has reviewed required resources and		
FTIR validation write up.		
Trainee has performed weekly/monthly		
maintenance under the guidance of the		
Coordinator.		
Trainee has completed analysis of 5 samples		
(known or unknown) to confirm identity by		
library searches. Printouts included in binder.		
Trainee has demonstrated understanding of		
requirements to determine if a sample is		
suitable for comparison.		
Trainee has demonstrated understanding of		
using reference material for comparison and		
acceptance criteria required for confirmation.		
Trainee has demonstrated understanding of		
instrument maintenance and how to		
determine that maintenance is required.		

Module 7Fb FTIR Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7G: Tablets and Capsules

Module 7G Tablets and Capsules Objectives:

- Trainee will gain understanding of the resources available for physical identification of tablets and capsules.
- Trainee will gain understanding of terminology used to describe tablets/capsules.
- Trainee will gain understanding of criteria for identification of tablets/capsules and why obtaining the weight or a tablet/capsule is necessary.
- Trainee will gain understanding of physical/chemical identification methods when physical identification is inadequate.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 80 of 111



Trainee will gain understanding of counterfeit tablets and learn the process to identify tablets when they are found to be counterfeit.

Module 7G: Tablets and Capsules Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Req	uired Tasks:	Trainee Initials:	Date:
Traiı	nee will review the following:		
0	Tablets section of SDD SOP		
0	Physician's Desk Reference (PDR)		
0	Drug Identification Bible		
0	Drugs.com		
0	Clarke's Identification of Drugs, 4 th Edition, Volume 1,		
	Ch. 13		
Traiı	nee will participate in lecture/discussion with training		
coor	dinator to review terminology used in identifying		
table	ets/capsules.		
Trair	nee will either assist training coordinator or		
inde	pendently identify a minimum of 3 tablets based on visual		
iden	tity. Visual identity will be confirmed by either GCMS or		
FTIR	. Instrument printouts and corresponding notes		
rega	rding the visual identity shall be retained in the training		
bind	er by the trainee.		
Trair	nee has discussed the requirement for obtaining a weight		
on a	tablet/capsule and understands why a weight is		
nece	essary.		

Module 7G: Tablets and Capsules Knowledge Check Questions

- 1. Describe how visual identification is used in conjunction with other test methods for confirmatory testing.
- 2. Describe the process required to process tablet/capsule evidence.
- 3. Describe the process taken if the visual identification does not match the analysis results.

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **81** of 111



4. Describe why a weight is required for a tablet/capsule.

Module 7G: Tablets and Capsules Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	
Trainee has reviewed required materials			
Trainee has identified 3 tablets based on visual markings, and then confirmed identification via instrumental analysis (GC/MS or FTIR). Documentation placed in training binder.			
Trainee has demonstrated understanding about the limitations of visual identification and how to handle tablets/capsules that are counterfeit.			

Module 7G Tablets and Capsules Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7H: Mushrooms

Module 7H Mushrooms Objectives:

- Trainee will gain an understanding of the chemical structure(s) associated with drugs typically found in 'mushrooms'.
- Trainee will gain understanding of proper storage and processing procedures related to mushroom cases.
- Trainee will gain understanding of extraction techniques and confirmation with cases involving suspected mushrooms.

Module 7H: Mushrooms Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Direc	tor – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 82 of 111



Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: Mushrooms section of SDD SOP 		
 Clarke's Identification of Drugs, 4th Edition, Volume 2, psilocin and psilocybin 		
Trainee and Coordinator will discuss common compound(s) found in mushroom samples		
Trainee and Coordinator will discuss the challenges of examining suspected mushroom cases (storage, extraction, stability)		
Trainee will analyze a 'mushroom' sample using both extraction techniques in the SDD SOP, and confirm using GC/MS. Retain instrumental printouts of chromatogram, mass spectra, and suggested library matches in training		
 binder necessary. NOTE: Mushroom samples used for training purposes will only be adjudicated samples and used with the permission of the submitter. If there are no samples available for training, then coordinator shall obtain any mushroom (wild or purchased), spike the sample with appropriate substances (unknown to the trainee) and present to trainee for extraction. 		

Module 7H: Mushrooms Knowledge Check Questions

- 1. Describe the storage requirements for mushroom samples and explain why these are required.
- 2. Name the common compound(s) found in mushroom samples and some challenges associated with testing these compound(s).
- 3. Explain why psilocybin is not detected in the analysis of mushroom samples.
- 4. If a mushroom sample is tested using the SDD C extraction and psilocin is not confirmed during analysis, explain how the analyst should proceed.

Module 7H: Mushrooms Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **83** of 111



Trainee has reviewed required materials.		
Trainee has discussed with the coordinator storage requirements, methods of extraction and processing, and analysis challenges associated with mushroom samples.		
Trainee has performed both extraction techniques on a mushroom sample and achieved the expected results.		

Module 7H Mushrooms Completed and Reviewed:

leted Trainee Coordinator (s)	

Module 7I: Steroids

Module 7I Steroids Objectives:

- Trainee will gain understanding of the chemical structures associated with steroids.
- Trainee will gain and understanding related to the appearance of how steroids are typically sold/found in drug related cases.
- Trainee will gain an understanding of the methods of analysis and challenges typically associated with exhibits of suspected steroids (i.e., matrix and extended chromatographic run times).

Module 7I: Steroids Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following:Liquids section of SDD SOP		
 Forensic Science Handbook – Ch. 3, Vol II – Saferstein 		
 Clarke's Identification of Drugs, 4th Edition, Vol 2, various steroid drugs 		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 84 of 111



Trainee and Coordinator will discuss common compound(s)	
found in steroid samples.	
Trainee and Coordinator will discuss the challenges of	
examining suspected steroid cases (storage, extraction,	
stability, chromatographic run time).	
Extract one sample reported containing a steroid and confirm	
using GC/MS.	
• NOTE : Steroids suspected case samples used for training purposes	
will only be adjudicated samples and used with the permission of	
the submitter. If there are no samples available, then coordinator	
may substitute the analysis of steroid standards to meet this	
portion of training manual.	

Module 7I: Steroids Knowledge Check Questions

1. Name the common compound(s) found in steroid samples and some challenges associated with testing these compound(s).

Module 7I: Steroids Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has reviewed required materials			
Trainee has discussed with the coordinator storage requirements, methods of extraction and processing, and analysis challenges associated with steroid samples.			
Trainee has analyzed steroid samples successfully.			

Module 7I Steroids Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7J: LSD

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **85** of 111



Module 7J LSD Objectives:

- Trainee will gain understanding of the chemical structures associated with LSD and LAMPA
- Trainee will gain and understanding related to the appearance of how LSD is typically sold/found in drug related cases (i.e., blotter papers).
- Trainee will gain an understanding of the methods of analysis and challenges typically associated with exhibits of suspected LSD (i.e., low concentration, heat degradation).
- Trainee will gain an understanding of other psychedelic compounds commonly seen.

Module 7J: LSD Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following: • LSD section of SDD SOP		
 Forensic Science Handbook – Chapter 3, Volume II – Saferstein 		
 Clarke's Identification of Drugs, 4th Edition, Volume 2, LSD, LSA and LAMPA 		
Trainee and Coordinator will discuss the process and		
challenges of examining suspected LSD cases (storage,		
extraction, stability, analysis method, using alternate light		
source (ALS) during exam)		
Trainee and Coordinator will discuss other psychedelic		
compounds that are commonly submitted for analysis		
Trainee will analyze an 'LSD' sample using the extraction		
technique in the SDD SOP, and confirm using GC/MS. Retain		
instrumental printouts of chromatogram, mass spectra, and		
suggested library matches in training binder necessary.		
 NOTE: LSD samples used for training purposes will only be 		
adjudicated samples and used with the permission of the submitter.		
If there are no samples available for training, then coordinator may		
training manual.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **86** of 111



Module 7J: LSD Knowledge Check Questions

- 1. Describe LSD and LAMPA, including chemical properties and challenges associated with these compounds.
- 2. Describe the GC/MS analysis method used for testing.
- 3. Give examples of evidence that may contain LSD/LAMPA and describe a method of evidence examination that may provide additional information prior to chemical analysis.

Module 7J: LSD Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has reviewed required materials.			
Trainee has discussed with the coordinator evidence presentation of LSD and similar samples, storage requirements, methods of evidence examination and analysis, and challenges associated with LSD samples.			
Trainee has analyzed one LSD sample using GC/MS analysis.			

Module 7J LSD Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7K: Clandestine Laboratory Testing and Safety

Note: This module may be completed at a later time and is not required for completion of the training manual and performing routine solid dose drug casework.

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dire	ector – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 87 of 111



Module 7K Clandestine Laboratory Testing and Safety Objectives:

- Trainee will gain understanding of additional safety risks, storage considerations and processing procedures associated with clandestine laboratory samples
- Trainee will gain understanding of the requirements for testing clandestine lab samples (proof of manufacturing and proof of final product)
- Trainee will gain an understanding of how to properly process commonly submitted evidence to meet the proof requirements

Module 7K: Clandestine Laboratory Testing and Safety Checklist and Review

Trainee has read the following manuals or received the below training (initial and date next to each when complete):

Required Tasks:	Trainee Initials:	Date:
Trainee will review the following:		
 DEA Training Materials 		
 SWGDRUG Recommendations v8, PART III C 		
Trainee and Coordinator will discuss typical evidence		
submitted and the goal of evidence examination. Items		
should be selected for analysis, based on jurisdictional		
requirements, and which are likely to contain:		
 finished product 		
 intermediates 		
o precursors		
 key reagents 		
 reaction mixtures 		
Trainee and Coordinator will discuss the process and		
challenges of examining suspected clandestine laboratory		
cases (storage, extraction, low concentrations, stability,		
analysis method, safety)		
Trainee and Coordinator will discuss the proper way to		
analyze evidence.		
Trainee and Coordinator will discuss common methods of		
methamphetamine production and other common		
clandestinely produced drugs and the evidence associated		
with each method.		
Coordinator will prepare mock evidence to use for training		
purposes. Trainee will analyze samples and confirm using		
GC/MS. Retain instrumental printouts of chromatogram,		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:

Page **88** of 111



mass spectra, and suggested library matches in training binder necessary.

Module 7K: Clandestine Laboratory Testing and Safety Knowledge Check Questions

- 1. Describe additional safety concerns associated with clandestine laboratory samples.
- 2. Describe the goal of processing clandestine lab evidence.
- 3. Describe challenges associated with clandestine lab samples.
- 4. Describe proper storage of liquid evidence.
- 5. Describe one method of clandestine methamphetamine production and the expected evidence to be submitted with that method.

Module 7K: Clandestine Laboratory Testing and Safety Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has reviewed required materials.			
Trainee has discussed with the coordinator the goals of processing evidence related to clandestine lab, additional safety considerations, proper evidence storage associated with clandestine lab samples, and common methods of production.			
Trainee has processed mock evidence relating to a clandestine lab.			

Module 7K Clandestine Laboratory Testing and Safety Completed and Reviewed:

Date Completed	Trainee	Coordinator (s)

Module 7L: Mock Casework

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page 8

Page **89** of 111



Module 7L: Mock Casework Objective

Trainee will demonstrate the mastery of the discipline's material covered in this training manual

Module 7L: Mock Casework Checklist and Review

Required Tasks:	Trainee Initials:	Date:
The trainee shall be assigned (at least 5) unknown samples by the Coordinator with all submission paperwork (contract for analysis and Chain of Custody) included with the samples. The trainee shall perform screening and confirmation testing as if the samples were casework and will be deemed complete when a report is prepared, technically and administratively reviewed. Trainee may seek guidance during processing from training Coordinator.		
The trainee shall submit the results of their testing to the Coordinator to be compared to expected results and values.		

Module 7L: Mock Casework Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has successfully worked 5 mock cases and received feedback regarding each case from the Training Coordinator and the Forensic Lab Director/Quality Manager. Feedback will be provided and discussion of how the trainee worked each case, or each exhibit within the case, shall be completed.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **90** of 111



Module 7L: Mock Casework Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 8: Quality Assurance/Quality Control

Module 8 QA/QC Objectives:

• To gain an understanding of the QA/QC policies and procedures in place in the Forensic Chemistry section and how they relate to accreditation requirements.

Module 8 QA/QC Checklist and Review

Required Tasks:	Trainee Initials:	Date:
The trainee will review the Quality Manual and Clarke's		
Fourth Ed. Volume 1 Chapter 22.		
The trainee will review ISO 17025 and AR 3125 with the		
Quality Manager to understand the standard requirements		
and how they are met by the various policies in the lab.		
The trainee will gain an understanding of authorization		
requirements prior to testing, and ongoing requirements to		
maintain authorization.		
Trainee will gain and understanding of confidentiality and		
impartiality requirements, as described in the Quality Manual		
Trainee will discuss with the training coordinator and		
Quality Manager:		
a use of control charts		
a. Use of control charts		
reporting		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 91 of 111



С.	deviations	
d.	proficiency test program and monitoring	
e.	testimony monitoring	
f.	internal audit and risk evaluations	
g.	reagent and consumables purchasing and	
	approval process	
h.	requirements for each page of a case file	
i.	procedure for handling corrections,	
	redactions, insertions	
Trainee will gain a	an understanding of the use of reference	
materials, limitati	ons, storage, and the purpose of a	
Certificate of Ana	lysis (quantitative testing vs qualitative	
testing)		
Trainee will gain a	an understanding of document control and	
the purpose and i	requirements of method validation.	
Read ANSI/ASB Pi	ractices for Method Validation	
Review and discu	ss with Coordinator:	
a. Most recer	nt internal and external audit reports	
b. Examples o	of recent CAR, QIRF and deviations	
c. Testimony	Monitoring Form and PT Evaluation Form	

Module 8 QA/QC: Knowledge Check

- 1. Describe confidentiality requirements in the Forensic section of the lab relating to information that can be shared
- 2. Describe the process for authorization for testing casework and how authorization is maintained.
- 3. Describe the purpose of a validation and some requirements for a qualitative test method and a quantitative test method.
- 4. Describe the process when an issue is identified. What is the first step taken and how are the issues evaluated for risk/severity.
- 5. Describe the procedure used when a method is not followed as written. What forms need to be completed and how is the issue communicated to the customer?
- 6. Describe document control and how documents are controlled in the Forensic Chemistry Section.

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 92 of 111



- 7. Describe the internal and external audit schedule and explain the purpose of these processes.
- 8. Describe how a proficiency test is reviewed. If a PT is found to be unsatisfactory, explain the next steps that would occur.
- 9. Describe the purpose of any blanks run with a batch (if applicable to training section)
- 10. Describe the purpose of an extraction blank and list what is being checked by this blank. (if applicable to training section)
- 11. Describe the purpose of the internal standard added to each sample. (if applicable to training section)
- 12. Describe what the reanalysis program consists of and what it checks. (if applicable to training section)

Module 8 QA/QC: Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator	Dates:
	iniciais.	initials.	
Trainee understands the purpose of all QA/QC			
procedures within the Forensic section			
The trainee understands the review and			
approval process for standards used in testing			
The trainee understands the scope of testing			
offered by HETL and the process for updating			
the scope			
The trainee understands the purpose of			
document control and the practice of using			
only approved documents directly from			
SharePoint			
Trainee demonstrate understanding of the			
purpose and requirements of method			
validation			
Trainee understands monitoring programs in			
place			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Po

Page **93** of 111



Trainee understands the training program,		
competency requirements, and authorization		
prior to testing casework samples. Trainee		
understands requirements for ongoing		
authorization.		
Trainee understands internal and external		
audit requirements.		

Module 8 QA/QC Completed and Reviewed:

Trainee	Coordinator(s)

Module 9: Report Writing & Creation of Certificates of Analysis

(Since the data entry and report writing is different for each discipline in the labs LIMS system (StarLIMS) this section must be performed individually for each discipline that the analyst is trained in (Urine Drug, Blood Alcohol, Blood Drug or Seized Drug)).

Module 9 Report Writing & Creation of Certificates of Analysis Objectives:

- Trainee will learn how to create reports using the labs LIMS system (StarLIMS) for the section that they are being trained in (Urine Drug, Blood Alcohol, Blood Drug or Seized Drug).
- Trainee will learn how to phrase report such that it is clear and understandable to the customer
- Trainee will learn how to add appropriate comments to reports
- Trainee will learn how to express results on reports using appropriate UoM values. (when applicable)
- Trainee will learn how to phrase report when all items in case submission are not examined, and a sampling plan is used. (when applicable)
- Entry of sample results into LIMS System
- Creating a final report for the customer

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 94 of 111



- Submitting all work within the 'batch' for technical and administrative review
- Signing the final report and sending report to customer

Module 9 Report Writing & Creation of Certificates of Analysis Required Tasks:

Required Tasks:	Trainee Initials:	Date:
Read and review with Coordinator		
 StarLIMS SOP 		
 Reporting criteria section of the procedure for 		
the discipline they are training		
Trainee will work with the Coordinator and other lab staff		
during the training program watching how reports are		
created, and how they are worded.		
Trainee will work with the Coordinator to understand how a		
run is created in LIMS, how results are added, how reports		
are generated for review, and how runs are released		
following review.		
Trainee will read lab reports from cases that have been used		
in the training process to see examples of various items		
received and results.		
The trainee is required to review all batch documentation		
with the Coordinator		
The trainee is required to review all sample casefile		
documentation with the Coordinator.		
The trainee is required to watch and assist in the creation of		
reports using the LIMS system. There is no minimum		
astablished as it is recentized that reactaring the UNC		
established as it is recognized that mastering the LIWS		
software package may be quick, or lengthy depending on the		
computer literacy of the trainee.		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **95** of 111



Trainee will work with the Coordinator to understand how a	
new external client is added in LIMS	

Module 9 Report Writing & Creation of Certificates of Analysis Knowledge Check:

- 1. How is data reviewed and then how are results entered into the LIMS system?
- 2. Explain the process for technical review. What needs to be included within the case folder before submitting it for technical review?
- 3. What is the purpose of technical review and what is the purpose of administrative review?

Module 9 Report Writing & Creation of Certificates of Analysis Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has demonstrated an understanding of entering data into StarLIMS and generating reports using StarLIMS.			

Module 9 Report Writing & Creation of Certificates of Analysis Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 10: Legal/Ethics/Testimony

(Since Legal/Testimony is different for each discipline this section must be performed individually for each discipline that the analyst is trained in (Urine Drug, Blood Alcohol, Blood Drug or Seized Drug)).

Module 10A: Legal/Ethics

Module 10A Legal/Ethics Objectives:

- Trainee will gain an understanding of the Controlled Substances Act (if applicable to section)
- Trainee will gain an understanding of Temporary Scheduling (if applicable to section)

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 96 of 111



- Trainee will gain an understanding of Maine State Drug Laws/Maine Implied Consent Laws
- Trainee will gain an understanding of the differences between scheduled and nonscheduled substances (if applicable to section)
- Trainee will gain an understanding for the potential of abuse, likelihood of dependency, and currently accepted medical use for drugs that are commonly seen in samples
- Trainee will gain an understanding of HETL's Laboratory Ethics Policy and Training
- Trainee will gain an understanding of the ethics as it pertains to forensic examinations: Why it's needed-how it is accomplished daily
- Trainee will gain an understanding of human factors and bias as it pertains to forensic testing

Module 10A Legal/Ethics Required Tasks:

Required Tas	ks:	Trainee Initials:	Date:
Trainee will re	ead the following:		
0	HETL's Ethics Policy and Training		
0	ANAB Guiding Principles		
0	AAFS Ethics		
0	Controlled Substances Act including the provisions dealing with temporary scheduling		
0	Maine State Drug Laws 17A Ch 45		
0	Maine State OUI and Implied Consent Laws		
0	Relevant human factors and bias journal		
	articles		
0	Forensic Science Handbook – Saferstein – pp.		
	70-76		
0	Criminalistics – An Introduction to Forensic		
	Science – Saferstein – pp. 228-248		
Trainee reviev	wed drug families, pharmacology, the potential		
of abuse, like	lihood of dependency, and currently accepted		
medical use f	or drugs commonly seen in samples		
Trainee will d	iscuss the controlled substances act (if		
applicable to	section), Maine State Drug Laws (if applicable to		
section), Main	ne Implied Consent Laws (if applicable to		
section), and	basic pharmacology topics with training		
coordinator.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pac

Page **97** of 111



Trainee will discuss legal ethics/human factors/bias with	
Forensic Lab Director, including how ethics is part of	
laboratory accreditation and how it must be incorporated	
into daily casework.	

Module 10A Legal/Ethics Knowledge Check:

- 1. Describe some examples of human factors or bias that could influence how cases are processed.
- 2. For 10 of the most commonly seen drugs in samples, provide a brief description of pharmacology, potential for abuse/overdose, and any acceptable medical uses.
- 3. Describe using the Maine Statute to determine a sampling plan for evidence exam. (if applicable to section)
- 4. Describe the process if an ethical issue arises and must be reported.

Module 10A Legal/Ethics Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee demonstrates an understanding of			
human factors, bias, and legal ethics relating			
to forensics.			
Trainee understands how human factors and			
bias could influence testing and ways to			
mitigate that influence.			
Trainee demonstrates understanding of			
classification, pharmacology, and acceptable			
medical uses for various controlled			
substances.			
Trainee has successfully reviewed the			
Controlled Substances Act, including the			
portions dealing with Temporary Scheduling.			
Trainee demonstrates understanding of the			
Maine Controlled Substance statute and how			
it works with the federal CSA.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pa

Page **98** of 111



Module 10A Legal/Ethics Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 10B: Courtroom Testimony

Module 10B Courtroom Testimony Objectives:

- Trainee will gain an understanding of general Courtroom procedures
- Trainee will gain an understanding of the rules of evidence
- Trainee will gain an understanding as to the role of both fact witnesses and expert witnesses
- Trainee will gain an understanding of a Giglio Request vs Discovery Request vs FOAA Request and how to handle each
- Trainee will understand the Brady Rule, a Brady violation, and the process of a discovery request
- Trainee will gain an understanding of how to testify such that he/she can be easily heard and understood
- Trainee will gain understanding how to testify in such a manner that their testimony can successfully be captured by the court reporter.

Module 10B Courtroom Testimony Required Tasks:

Required Tas	ks:	Trainee Initials:	Date:
Trainee will re	eview the following:		
0	SOP Manual sections pertaining to discovery and FOAA		
0	Read relevant caselaw regarding Forensic Chemistry cases		
0	Read Frye v. United States		
0	Read Daubert vs Merrell Dow		
0	Read Daubert vs Frye		
0	Read Giglio vs US		
0	Brady vs Maryland		
0	Maine Rules of Evidence		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page **99** of 111



Trainee will prepare a CV or Resume in preparation for Court.	
Observing the testimony of at least one experienced Forensic	
Scientist in court, and after watching, discuss the event with	
either the training coordinator and/or Forensic Lab Director	
Trainee will understand Frye vs Daubert, and how they apply	
to Maine	
Trainee will prepare written responses to the Module 10B	
Qualifying Questions and Case Specific Questions (below) and submit them to the coordinator for review and discussion:	

Qualifying Questions

- Could you please introduce yourself to the jury?
- How are you currently employed?
- How long have you been employed by the State of Maine as a Chemist in the Forensic Chemistry section?
- How were you employed before this position?
- o Can you tell us a little about your educational background?
- Are you a member of any professional societies?
- What are your duties/responsibilities as a Chemist?
- \circ $\,$ Can you tell us about that training? Who provided it and what did it cover?
- Are you certified by the State of Maine, Dept of Health and Human services (DHHS) as a TOX/SDD chemist?
- What exactly does that mean, and how do you gain such certification?
- Can anyone gain this certification?
- Did you have to complete any training before getting this certification?
- How do you maintain your certification?
- What is a 'proficiency test'?
- Are you required to work 'proficiency tests'?
- How often?
- Are results from proficiency tests reviewed? By whom?
- What happens if you 'fail' a proficiency test?
- Is your laboratory accredited? By whom?
- What does it mean to be accredited?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 100 of 111



- You already described your basic duties/responsibilities a Chemist in the TOX/SDD section, but can you elaborate on the type of testing that is conducted with the section? How does the lab receive samples? From whom? How do they get to the lab and how do they move thru the lab?
- o Can you please explain the difference between a presumptive test and confirmatory test?
- Does the lab use any presumptive tests to analyze samples?
- Could you please explain, in lay terms, what a Randox Evidence Invesigator Immunoassy is? (if applicable to section)
- Could you please explain, in lay terms, what a TLC is? (if applicable to section)
- What instrument(s) does your laboratory use to perform confirmatory tests on samples of suspected controlled substances?
- Can you explain (in lay-terms) what is a GC/MS? How is that used in the identification of a drug in a sample? (if applicable to section)
- Can you explain (in lay-terms) what is a LC-MS/MS? How is that used in the identification of a drug in a sample? (if applicable to section)
- Can you explain (in lay-terms) what is an FTIR? How is it used in the identification of a sample that is suspected to contain a controlled substance? (if applicable to section)
- If both these types of instruments (FTIR and GC/MS) are used to 'confirm' the presence of a controlled substance, what the difference? Meaning, when would you use an FTIR as opposed to a GC/MS? (if applicable to section)
- o Do all samples submitted to the lab contain controlled substances/drugs?
- How do you know the result are what you say they are?
- What happens if you examine samples that are suspected of containing a controlled substance and you don't find a controlled substance present? Let's say you find....Tylenol....what do you do then? (if applicable to section)
- What happens if your sample screens positive but you do not detect anything during confirmation testing?
- o And you, on behalf of the laboratory, issue a report that details your findings?
- Does anyone in the lab review your findings before they are released? Who and how is that accomplished?
- \circ What do you do with the sample after testing has been completed?

Analyst is accepted as expert witness

Case Specific Questions

Case and/or COA is entered into evidence

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **101** of 111



- Let me show you State's Exhibit #____, a Certificate of Analysis [by SUBJECT]. Do you recognize it? What is it?
- Is there a date and time on the certificate indicating when the sample was submitted to the laboratory? And where does that date and time come from?
- Who provided the sample?
- How many samples did you receive?
- Was the sample sealed when it arrived at the laboratory? How do you know?
- Sometime in (Month/Year), did you perform an analysis of a sample in relation to (SUBJECT)?
- BAC/Blood Drugs
 - According to the report the blood collection kit was expired, what is the impact this could have on the results?
- Seized Drugs
 - Let's start with item 1. Can you please describe what item 1 was and how you sampled it?
 - Did you use a statistical sampling plan?
- Which instrument did you use to test the samples?
- Was the instrument working properly on the date the samples were analyzed?
- How do you know?
- Was a computer printout generated indicating the results of the analysis of the sample?
- And what did you do with that print out?
- As a result of your analysis, were any controlled substances/drugs detected?
- Seized Drugs
 - And what was the net weight of item 1?
 - Is that weight including any packaging?
- Seized Drugs/BAC/Blood Drugs
 - And you stated a plus or minus for that result. Could you please explain what that means?
 - Is that the same as an error rate?
 - The report also states a 95.45% coverage probability. Could you please explain what that means?
 - So the true result of the (drug) detected should fall somewhere within the window you just described?
- Seized Drugs
 - (If statistical sampling plan was used) You stated earlier that a 95/50 or 95/90 sampling plan was used. Could you please explain what that means? What does that mean specifically for item 1?
- And once testing was completed, what happened to the samples from this case?

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 102 of 111



Note to Trainee: To facilitate the completion of this task, these questions may be pasted into a new word document to prepare answers for the training binder.

Module 10B Courtroom Testimony: Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has prepared a CV			
Trainee has observed at least 1 other Forensic Scientist testify in Criminal court			
Trainee understands Frye vs Daubert vs Maine's Evidence Standard			
Trainee has prepared written answers to questions.			
Trainee understands discovery requests, FOAA requests, the Brady rule and Giglio requests.			

Module 10B Courtroom Testimony: Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Module 11: Cometency and State Certification

Successful completion of the relevent training program and competency exams must be completed prior to authorization and certification to perform casework.

Module 11A: Urine Competency and State Certification

Module 11A: Urine Objectives:

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Director – Lau	ren Niskach
Originally issued 11Jan2023	Date Revised:	Page 103 of 111



Trainee will demonstrate their competency of the specific testing discipline material covered in this training manual.

Module 11A: Urine Required Tasks:

Required Tasks:	Trainee Initials:	Date:
The trainee shall be assigned (at least 5) unknown samples by		
the Coordinator with all submission paperwork (contract for		
analysis and Chain of Custody) included with the samples. The		
trainee shall independently perform testing as if the samples		
were casework and complete a report for each sample tested.		
The report shall be technically and administratively reviewed.		
The trainee shall submit the results of their testing to the		
Coordinator to be compared to expected results and values.		
(100% passing score required)		
One of the mock cases completed by the trainee will be		
selected for use in the mock trail. Case will be selected by the		
training coordinator in conjunction with the Forensic Lab		
Director / Quality Manager.		
Once all relevant Modules within a discipline are completed,		
the analyst must complete a written open-book competency		
exam (≥80% passing grade).		

Module 11A: Urine Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has successfully independently worked 5 mock cases and achieved the correct results for all samples.			
Trainee has successfully passed the written open-book competency exam with a grade of ≥80%			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page 2

Page **104** of 111



Maine Health and Environmental Testing Laboratory – Forensic Analysis

Trainee has successfully completed a mock court training, which will be documented using the testimony review form.		
Upon successful completion of the first three		
objectives, a State Certification for the specific		
discipline and an official authorization to		
perform casework will be issued.		

Module 11A: Urine Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Urine Drug Training and Competency Completed and Reviewed

Trainee

Training Coordinator

Date

To perform urine drug casework modules 1-5, 8-10, and 11A must be completed.

Module 11B: Blood Alcohol Competency and State Certification

Module 11B: Blood Alcohol Objectives

Trainee will demonstrate their competency of the specific testing discipline material covered in this training manual.

Module 11B: Blood Alcohol Required Tasks

Forensic Chemistry Training Manual: Doc # = 025	Approved by: Forensic Lab Dired	ctor – Lauren Niskach
Originally issued 11Jan2023	Date Revised:	Page 105 of 111



Required Tasks:	Trainee Initials:	Date:
The trainee shall be assigned (at least 5) unknown samples by		
the Coordinator with all submission paperwork (contract for		
analysis and Chain of Custody) included with the samples. The		
trainee shall independently perform testing as if the samples		
were casework and complete a report for each sample tested.		
The report shall be technically and administratively reviewed.		
The trainee shall submit the results of their testing to the		
Coordinator to be compared to expected results and values.		
(100% passing score required)		
One of the mock cases completed by the trainee will be		
selected for use in the mock trail. Case will be selected by the		
training coordinator in conjunction with the Forensic Lab		
Director / Quality Manager.		
Once all relevant Modules within a discipline are completed,		
the analyst must complete a written open-book competency		
exam (≥80% passing grade).		

Module 11B: Blood Alcohol Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has successfully independently worked 5 mock cases and achieved the correct results for all samples.			
Trainee has successfully passed the written open-book competency exam with a grade of ≥80%			
Trainee has successfully completed a mock court training, which will be documented using the testimony review form.			
Upon successful completion of the first three objectives, a State Certification for the specific			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Pag

Page **106** of 111



discipline and an official authorization to		
perform casework will be issued.		

Module 11B: Blood Alcohol Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Blood Alcohol training and competency completed and reviewed:

Trainee

Training Coordinator

Date

To perform blood alcohol casework modules 1-4, 6A, 6B, 6.1, 8-10, and 11B must be completed.

Module 11C: Blood Drug Competency and State Certification

Module 11C: Blood Drug Objectives

Trainee will demonstrate their competency of the specific testing discipline material covered in this training manual.

Module 11C: Blood Drug Required Tasks

Required Tasks:	Trainee Initials:	Date:
The trainee shall be assigned (at least 5) unknown samples by the Coordinator with all submission paperwork (contract for analysis and Chain of Custody) included with the samples. The trainee shall independently perform testing as if the samples		

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **107** of 111



were casework and complete a report for each sample tested. The report shall be technically and administratively reviewed.	
The trainee shall submit the results of their testing to the Coordinator to be compared to expected results and values. (100% passing score required)	
One of the mock cases completed by the trainee will be selected for use in the mock trail. Case will be selected by the training coordinator in conjunction with the Forensic Lab Director / Quality Manager.	
Once all relevant Modules within a discipline are completed, the analyst must complete a written open-book competency exam (≥80% passing grade).	

Module 11C: Blood Drug Training Coordinator Review

Objectives:	Trainee	Coordinator	Dates:
	Initials:	Initials:	
Trainee has successfully independently worked 5 mock cases and achieved the correct results for all samples.			
Trainee has successfully passed the written open-book competency exam with a grade of ≥80%			
Trainee has successfully completed a mock court training, which will be documented using the testimony review form.			
Upon successful completion of the first three objectives, a State Certification for the specific discipline and an official authorization to perform casework will be issued.			

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **1**0

Page **108** of 111


Module 11C: Blood Drug Completed and Reviewed

Date Completed	Trainee	Coordinator(s)

Detection of Drugs in Blood training and competency completed and reviewed:

Trainee

Training Coordinator

Date

To perform blood drug casework modules 1-4, 6A, 6B, 6.2, 8-10, and 11C must be completed.

Module 11D: Analysis of Seized Drugs Competency and State Certification

Module 11D: Analysis of Seized Drugs Objectives

Trainee will demonstrate their competency of the specific testing discipline material covered in this training manual.

Module 11D: Analysis of Seized Drugs Required Tasks

Required Tasks:	Trainee Initials:	Date:
The trainee shall be assigned (at least 5) unknown samples by		
the Coordinator with all submission paperwork (contract for		
analysis and Chain of Custody) included with the samples. The		
trainee shall independently perform testing as if the samples		
were casework and complete a report for each sample tested.		
The report shall be technically and administratively reviewed.		
The trainee shall submit the results of their testing to the		
Coordinator to be compared to expected results and values.		
(100% passing score required)		

Forensic Chemistry Training Manual: Doc # = 025Approved by: Forensic Lab Director – Lauren NiskachOriginally issued 11Jan2023Date Revised:Page 109 of 111

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One of the mock cases completed by the trainee will be	
selected for use in the mock trail. Case will be selected by the	
training coordinator in conjunction with the Forensic Lab	
Director / Quality Manager.	
Once all relevant Modules within a discipline are completed,	
the analyst must complete a written open-book competency	
exam (≥80% passing grade).	

Module 11D: Analysis of Seized Drugs Training Coordinator Review

Objectives:	Trainee Initials:	Coordinator Initials:	Dates:
Trainee has successfully independently worked 5 mock cases and achieved the correct results for all samples.			
Trainee has successfully passed the written open-book competency exam with a grade of ≥80%			
Trainee has successfully completed a mock court training, which will be documented using the testimony review form.			
Upon successful completion of the first three objectives, a State Certification for the specific discipline and an official authorization to perform casework will be issued.			

Module 11D: Analysis of Seized Drugs Completed and Reviewed:

Date Completed	Trainee	Coordinator(s)

Analysis of Seized Drugs training and competency completed and reviewed:

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page **110** of 111

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Trainee

Training Coordinator D

Date

To perform seized drug casework modules 1-4, 7-10, and 11D must be completed.

Revision Table

REVISED BY	REV#	DATE	Revisions
LN	1	11Jan23	Initial version of this document. All discipline training manuals were merged into one document. For revisions to previous training programs, see individual documents in SharePoint.

Forensic Chemistry Training Manual: Doc # = 025 Originally issued 11Jan2023 Approved by: Forensic Lab Director – Lauren Niskach Date Revised: Page 111 of 111

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