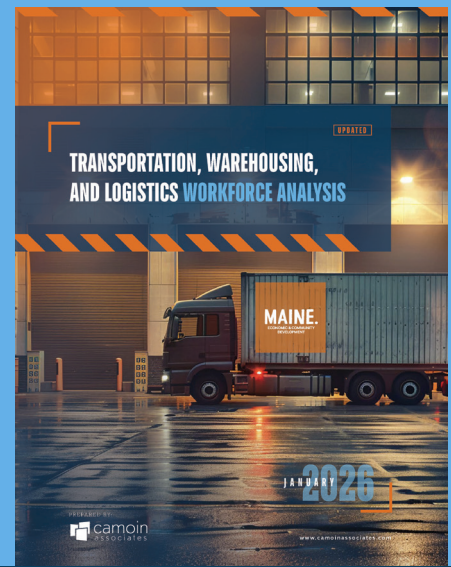


## KEY FINDINGS

# Transportation, Warehousing, and Logistics Workforce Analysis

Read the Report



## Why Does TWL Matter?

Maine's Transportation, Warehousing, and Logistics (TWL) sector is critical to the state's domestic trade system, connecting producers to regional and national markets. A strong TWL workforce is essential for ensuring that goods move reliably, efficiently, and at the scale Maine's industries need to compete.



~6,000 jobs supported by Food Manufacturing alone



Many industries spend 5-6% of revenue on logistics services



\$1.4 billion in TWL purchases, economy-wide (~1% of revenue)

## Sector Snapshot: Maine's TWL Workforce at a Glance

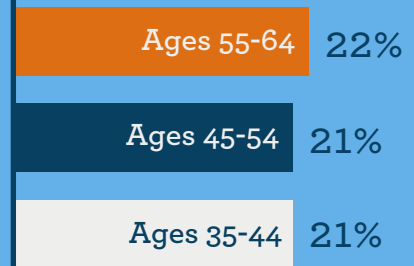


16,038 jobs in 2024



\$24.20/hr. median wage, which is higher than the statewide median wage of \$23.68











### AGE DISTRIBUTION



\$297 million+ has been invested in logistics and related projects in Maine since 2019

# TWL Target Occupations

The analysis identified and further analyzed **17 target occupations**, which account for **59% of total jobs** in Maine's TWL sector. These occupations were evaluated based on their size, projected growth, and the anticipated difficulty of filling them in the future.

TOP 3 LARGEST TWL OCCUPATIONS	HIGHEST-EARNING TWL OCCUPATIONS	TARGET OCCUPATIONS THAT MAY BE HARDER TO FILL IN THE FUTURE
 <p>Heavy and Tractor-Trailer Truck Drivers 4,836 jobs</p>	 <p>Transportation, Storage, and Distribution Managers \$45.65/hr</p>	 <p>Cargo and Freight Agents</p>
 <p>Industrial Truck and Tractor Operators 940 jobs</p>	 <p>Management Analysts \$38.45/hr</p>	 <p>Captains, Mates, and Pilots</p>
 <p>Laborers and Freight/Stock Movers 886 jobs</p>	 <p>Locomotive Engineers \$36.85/hr</p>	 <p>Management Analysts</p>  <p>Transportation, Storage, and Distribution Managers</p>

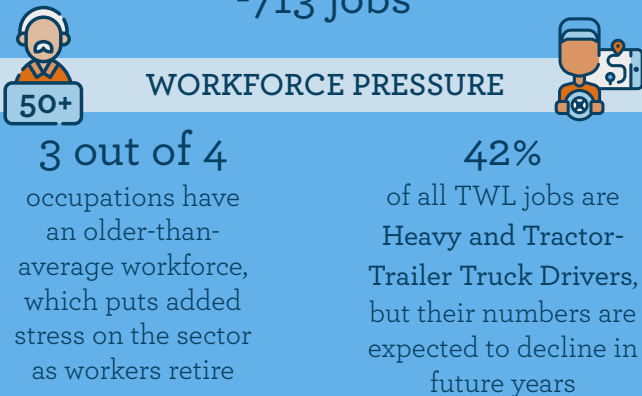
## The Challenge

### EMPLOYMENT TRENDS



Projected sector job loss in Maine by 2030:  
**-713 jobs**





### WORKFORCE PRESSURE



## The Opportunity

Workforce shortages reduce trade capacity, limiting businesses' ability to reach markets and ultimately constraining domestic trade expansion. Taking action creates new opportunities.

### KEY ACTIONS

-  Build training and career pathways
-  Expand apprenticeships and earn while you learn programs
-  Align workforce + workforce investments
-  Target youth, veterans, and career changers
-  Coordinate a cross-sector approach to collaborate with agencies, education, and industry

## Questions?

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