

**10 Year Statewide Strategic Plan
Grow Local Talent Work Group - Meeting 1
January 27, 2021; 2:30 pm – 4:00 pm**

Meeting Attendees:

- Christopher Quint
- Kim Moore
- Jason Judd
- Ben Gillman
- Erica Watson
- John Herweh
- Colleen Hilton
- Jen Fullmer
- Colleen Quint
- Guy Langevin

Meeting Objectives:

- **Prioritize/sequence the “Actions” within Grow Local Talent strategy**
- **Determine if anyone else should be invited to join work group**
- **Determine next steps for the group and regular meeting schedule**

Notes:

Grow Local Talent Spreadsheet Overview

- **10 v ERC Tab:**
 - DECD took a first stab at matching the ERC recommendations (column C) to the action items within the 10-year plan (column B)
 - Refer to the Maine Economic Development Strategy report for more detail on each action item listed in column B
 - Refer to the Economic Recovery Committee report for more detail on each recommendation listed in column C
 - This is a starting place to work from, not set in stone. The ERC recommendations might align better with a different 10-year plan action item, and others that are relevant might not be included in this spreadsheet.
- **Matrix Tab:**
 - For each ERC recommendation, this matrix indicates whether:
 - it adds little detail, significant detail, or a unique topic/angle to the 10-Year Plan action item
 - it requires Governor’s/State Agency’s Action, Appropriation/Statutory Change, or Public-Private Partnership
- **Priorities Tab**
 - We can use this template to outline the prioritization of our projects
 - Questions to consider for each project/priority:

- Who will lead the implementation – an individual, a subset of the work group, or the group as a whole? Are there pieces that should be implemented fully outside the work group structure?
- What is the projected timeframe the project will take to accomplish?
- What are the next steps for implementation of the project?
- What is the deadline to accomplish these next steps?
- Are there any outstanding questions we need answered before we can start on implementation?

Questions/Discussion

- **Need a better understanding of each topic within the 10-year plan and ERC report**
 - What is the goal of each action item?
 - What work is already being done in this area? What are the current strengths and limitations of these efforts? Where are there gaps?
- For instance, looking at the **Maine’s Career Exploration** topic:
 - Could define a career exploration goal for each age group
 - Align the revised Maine Learning Standards (K-12) with this work
 - Organizations/programs already working in this area
 - JMG
 - Junior Achievement
 - C3
 - Could catalogue the existing programs and identify any gaps and areas for enhancement
 - How robust are existing programs? Is there evidence of their impact?
 - Need to map out what currently exists and where there are barriers, successes, limitations (in terms of geography, age, etc.)
- **How do we prioritize long-term goals versus urgent needs?**
 - The ERC report identifies more urgent needs in wake of the COVID-19 economic crisis, and provides recommendations for addressing these issues and bridging us back to the 10-year plan
 - Some of the ERC recommendations align with action items listed in the 10-year plan
 - The ERC recommendations might be a good starting place for now, but don’t want to lose sight of the long-term goals
 - Many of these projects will require resources to implement. Would be good to identify those ones early on.
- **Should anyone else be included in the Grow Local Talent work group?**
 - Rosa Redonnet – Associate Vice Chancellor for Student Success and Credential Attainment, University of Maine System
 - Dan Belyea – Chief Workforce Development Officer, Maine Community College System
 - Diana Doiron – Career & Education Development Specialist, MDOE
 - Dwight Littlefield – State Director for CTE, MDOE
 - Early childhood contacts (we can check in with them throughout this process, but don’t necessarily need to add to the work group):
 - Nena Cunningham – MDOE
 - Nicole Madore – MDOE

Next Steps

- **Meeting Schedule:**
 - Meetings will be held on the 4th Wednesday of every month from 3:00 PM – 4:30 PM
 - Next meeting dates:
 - February 24 – 3:00 – 4:30 PM
 - March 24 – 3:00 – 4:30 PM
 - April 28 – 3:00 – 4:30 PM

- **Action Items:**
 - For the next meeting, everyone will review the 10-Year Economic Development Plan and the ERC Report
 - The following people will write a synopsis for the 10-year plan action items (and related ERC recommendations) indicated below:
 - **A1:** Colleen Quint, John Herweh, Erica Watson
 - **A2:** Ben Gillman
 - **A3:** Christopher Quint
 - **A4:** Erica Watson, Kim Moore, Guy Langevin
 - **A5:** Jason Judd
 - **A6:** Jen Fullmer, Kim Moore
 - The synopsis should give a summary of the 10-year plan action item, including any goals and existing programs identified, as well as an overview of any ERC recommendations that align with the topic.
 - Send your synopsis to Chris Quint by **February 17** (one week prior to next meeting)
 - In the next meeting, everyone will present their summary to the group and talk through areas of synergy, conflict, etc.