

GOVERNOR'S AWARD FOR BUSINESS EXCELLENCE

Award Categories:

• Welcome Home

This category recognizes business excellence in underrepresented demographics: veterans, women, and New Mainer business owners.

• Heritage Industry Award

Recognizes business excellence in the manufacturing sector, forest industry, or marine economy.

• Rural Revitalization Award

Recognizing business excellence that has contributed to the revitalization and growth of one of Maine's rural and/or distressed economic regions.

Innovation Award

Recognizes business excellence in innovation and entrepreneurship.

Nomination Instructions:

Business excellence is epitomized by a balanced combination of manufacturing and service excellence, and a steadfast commitment to employees, customers, and the community. This award is presented to for-profit companies that demonstrate a consistently high level of attentiveness and dedication in these areas. Companies may self-nominate and are allowed to submit as often as they choose, but may only win once. Companies may only be nominated if they have been in business in Maine for at least 5 years, and be in good financial health, and good standing with all respective State of Maine agencies. Please be advised that all nominations will be vetted by Maine State Revenue Services and any other agency

deemed appropriate by those processing GABE nominations. Nominations for the *Welcome Home* award category may be exempt from the five- year rule.

A completed application is typed and consists of:

- A cover sheet that includes the company name and address
- Description of the company, the products and/or services provided and years of operation
- Number of employees and average hourly wage, excluding management
- The signature of the nominee (page included) and three or more letters of reference.

Please submit 5 hard copies of your nomination materials by **October 7, 2019** to:

Gwendolyn Perry: DECD Governor's Award for Business Excellence 59 SHS, 111 Sewall Street, 3rd Floor Augusta, ME 04330

With questions regarding the nomination process, please call Gwendolyn Perry at 207-624-9847, or email to <u>BizAwards.DECD@maine.gov</u>.

| (| business name – this name will appear on the award, if chosen) |
|----------------------------|---|
| Contact | Title |
| Address | City/State/Zip |
| Telephone | E-mail |
| SIGNATURE OF NOMINE | E: |
| The factual information of | ontained herein is true and accurate to the best of my knowledge. |
| Signature/Contact: | |
| E-mail: | Phone: |

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Utilizing the following categories, please provide a 1-2 page narrative addressing the following:

Demonstrated commitment to: I. Employees, II. Community, III. Customer Satisfaction and Manufacturing and/or Service Excellence.

Also, whenever possible, please:

- *Express monetary donations as a dollar amount OR a percentage of pretax profits
- *Express in-kind services as a dollar amount OR number of hours donated
- *List prior awards and/or recognitions and the year they were presented

When preparing your nomination, remember that a group of business leaders who might not be familiar with the company will be reviewing the materials. The quality of the nomination will have a direct impact on how the company will be evaluated. Be sure your nomination reflects your best effort and "tells the story" of the company you are nominating.

I. COMMITMENT TO EMPLOYEES

An excellent company cares about the well-being of its employees. Indicate how the nominee has demonstrated concern for its employees and their development by addressing any or all of the following: its development of innovative human resource programs, child care services, wellness programs, internal or external educational initiatives, safety programs, wage incentive and employee recognition programs, job retention rates, or any other initiatives that demonstrate an abiding commitment to employees.

II. COMMITMENT TO COMMUNITY

An excellent company contributes to its community. This may be manifested as monetary or non-monetary support of the arts, charities, schools, institutions, or general support of people in need. Include a summary of the outstanding contributions made by the company, including specific information and exhibits such as newspaper articles or letters of appreciation, when available.

III. COMMITMENT TO CUSTOMER SATISFACTION AND MANUFACTURING AND/OR SERVICE EXCELLENCE

Excellence can, perhaps, most aptly be measured by customer satisfaction. It is a vital strategic measurement that is indicative of a company's success in gaining market share, customer loyalty and profitability. It comes from a systemic dedication to excellence from top management, employees, internal and external quality initiatives, streamlined processes and continuous innovation and change. How has the nominee excelled in these or related areas? What sets this firm apart from its competitors? Please speak to the nominee's commitment to customer satisfaction and its efforts to achieve manufacturing and/or service excellence. Consider exhibits such as customer or vendor testimonials, performance metrics, or other documentation of the company's superior efforts and results.