

History of Wage Increases for Maine State Government Employees

Source: MSEA Administrative Services contracts

Contracts under Governor John Baldacci

2003-2005: No compensation increases

2005-2007: 3 percent increase on 7/1/2005
3 percent increase on 7/1/2006

2007-2009: \$700 one-time payment on 7/11/2007
2 percent increase on 7/1/2008
4 percent on average increase via salary schedule adjustment 1/1/2009

2009-2011: No compensation increases

Contracts under Governor Paul LePage

2011-2013: No contract

2013-2015: 1 percent increase on 9/1/2013
1 percent increase on 7/1/2014

2015-2017: 1 percent increase on 10/1/2015
1 percent increase on 7/1/2016

2017-2019: 3 percent increase on 1/1/2018
3 percent increase on 1/1/2019

Contracts under Governor Janet Mills

2019-2021: 3 percent increase on 9/1/2019
4 percent on average increase via salary schedule adjustment 12/31/2020

2021-2023: 2 percent increase on 12/1/2021
\$2000 lump sum payment on 12/1/2021
\$15 minimum wage implemented on 12/15/2021
4 percent increase on 7/1/2022
6 percent on 10/1/2023 for AFSCME/MSLEA

2023-2025: 6 percent increase on 1/1/2024 for MSEA, MSTA, and FOP plus \$800 lump sum payment in February, 2024
3 percent increase on 7/1/2024
4 percent after 7/1/2024 - Step 8 employees will move to new Step 9 effective on next anniversary date (will impact 50% of employees)
\$2000 lump sum payment on 10/1/2024

