

History of Wage Increases for Maine State Government Employees

Source: MSEA Administrative Services contracts

Contracts under Governor John Baldacci

- 2003-2005: No compensation increases
- 2005-2007: 3 percent increase on 7/1/2005
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- 2007-2009: \$700 one-time payment on 7/11/2007
2 percent increase on 7/1/2008
4 percent on average increase via salary schedule adjustment 1/1/2009
- 2009-2011: No compensation increases

Contracts under Governor Paul LePage

- 2011-2013: No contract
- 2013-2015: 1 percent increase on 9/1/2013
1 percent increase on 7/1/2014
- 2015-2017: 1 percent increase on 10/1/2015
1 percent increase on 7/1/2016
- 2017-2019: 3 percent increase on 1/1/2018
3 percent increase on 1/1/2019

Contracts under Governor Janet Mills

- 2019-2021: 3 percent increase on 9/1/2019
4 percent on average increase via salary schedule adjustment 12/31/2020
- 2021-2023: 2 percent increase on 12/1/2021
\$2000 one-time payment on 12/1/2021
\$15 minimum wage implemented on 12/15/2021
4 percent increase on 7/1/2022