

Trends in Maine's Demographics and Labor Market

COMMUNITY OF PRACTICE

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AMANDA RECTOR

MAINE STATE ECONOMIST

DEPARTMENT OF ADMINISTRATIVE AND FINANCIAL SERVICES



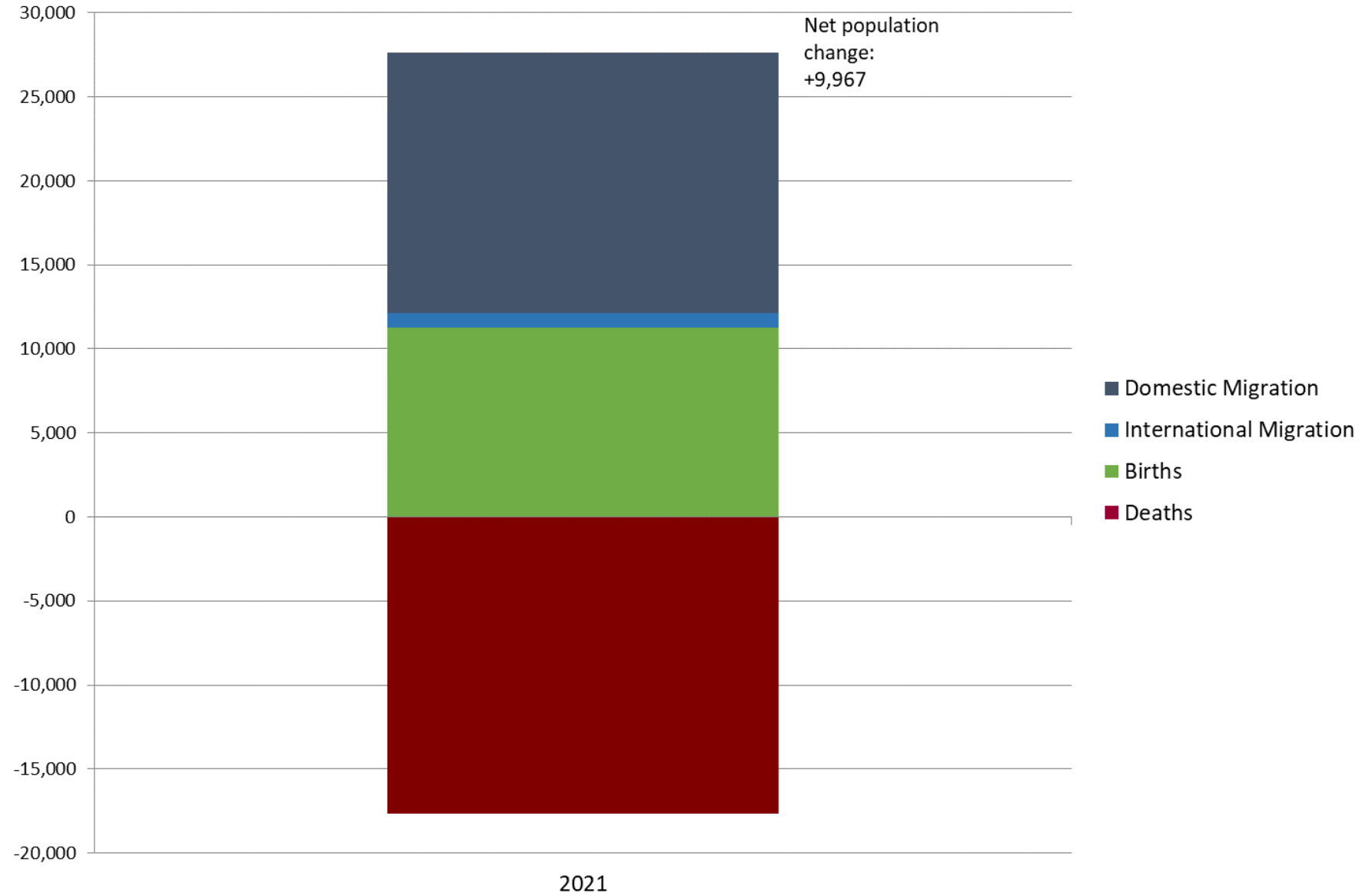
Components of Population Change, Maine

2020 Decennial Population =
1,362,359 (42nd in U.S.)

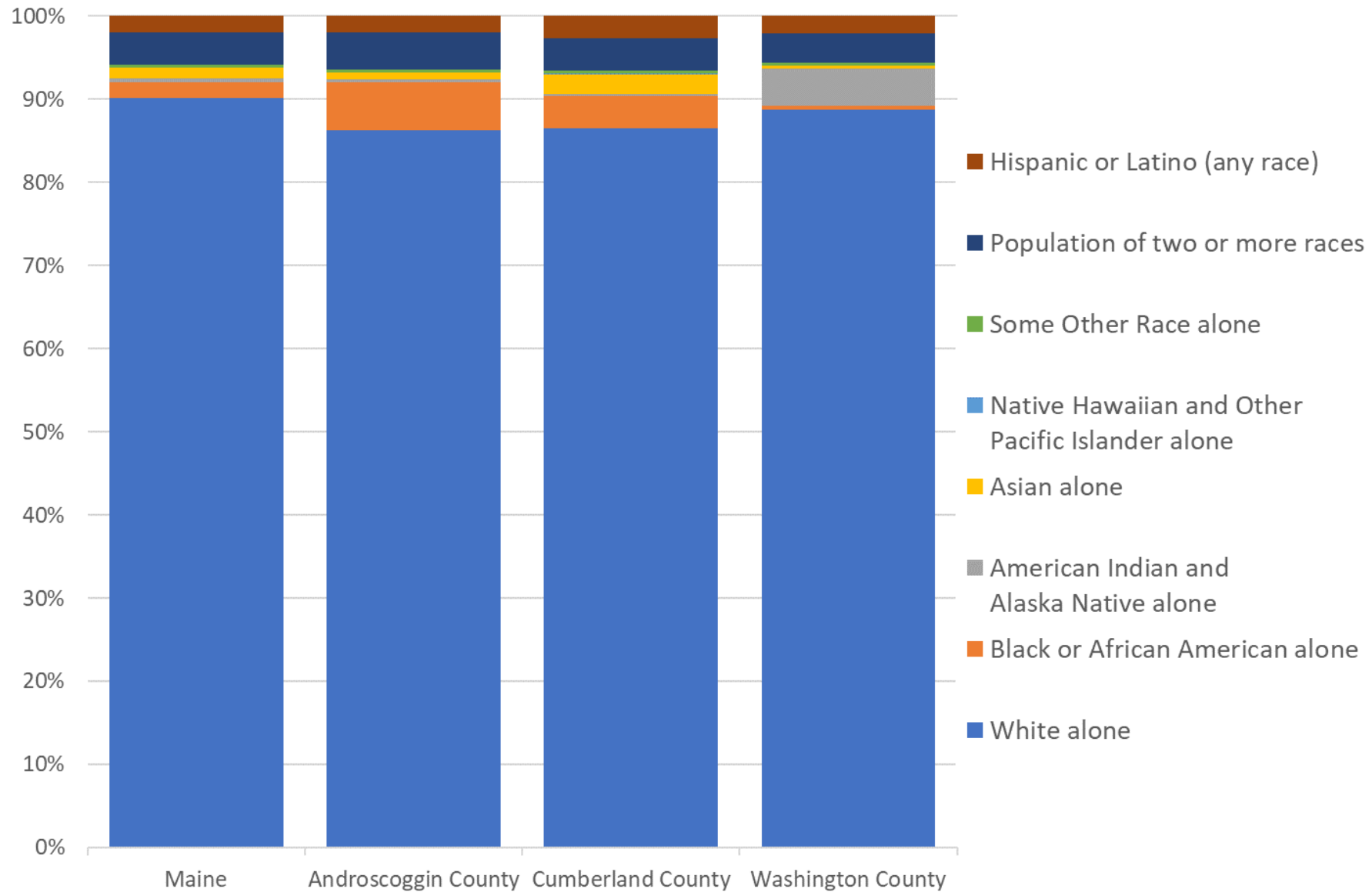
Population increase of 2.6%
from 2010-2020 (42nd in U.S.)

Population increase of 0.7%
from 2020-2021 (14th in U.S.)

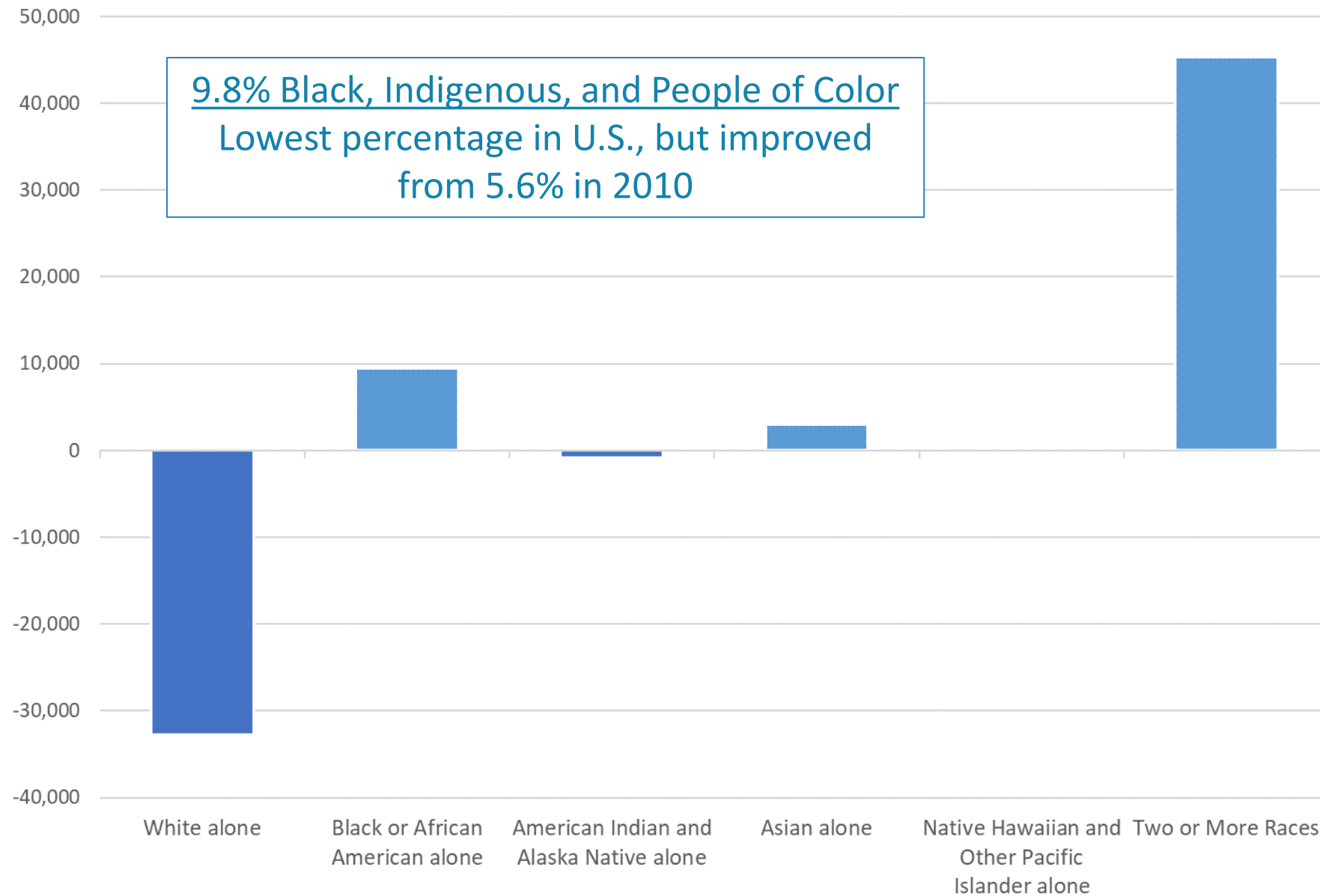
Net migration = 12.0 per
thousand (7th in U.S.)



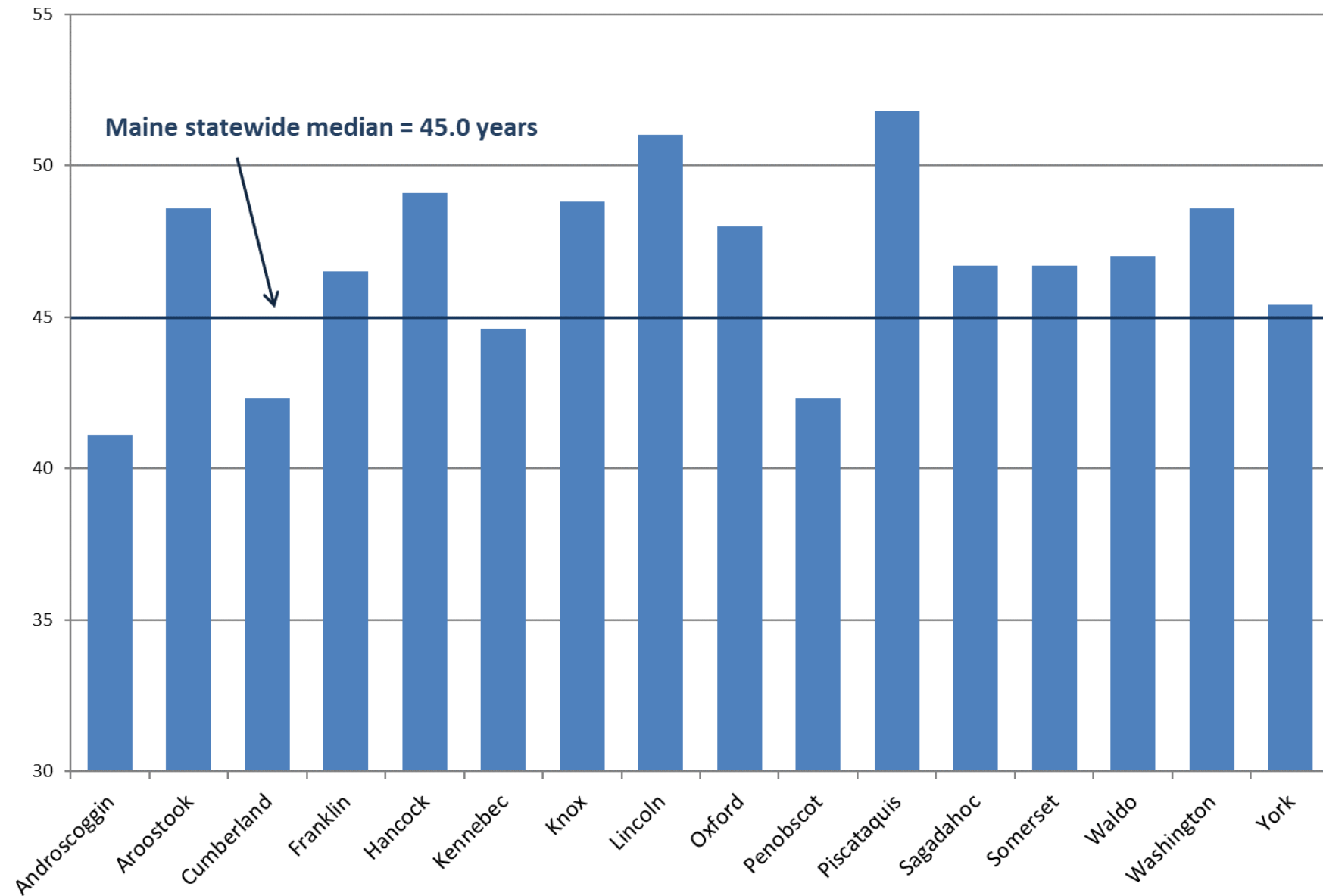
Percent of Population by Race and Ethnicity, 2020



Change in Maine Population by Race, 2010-2020



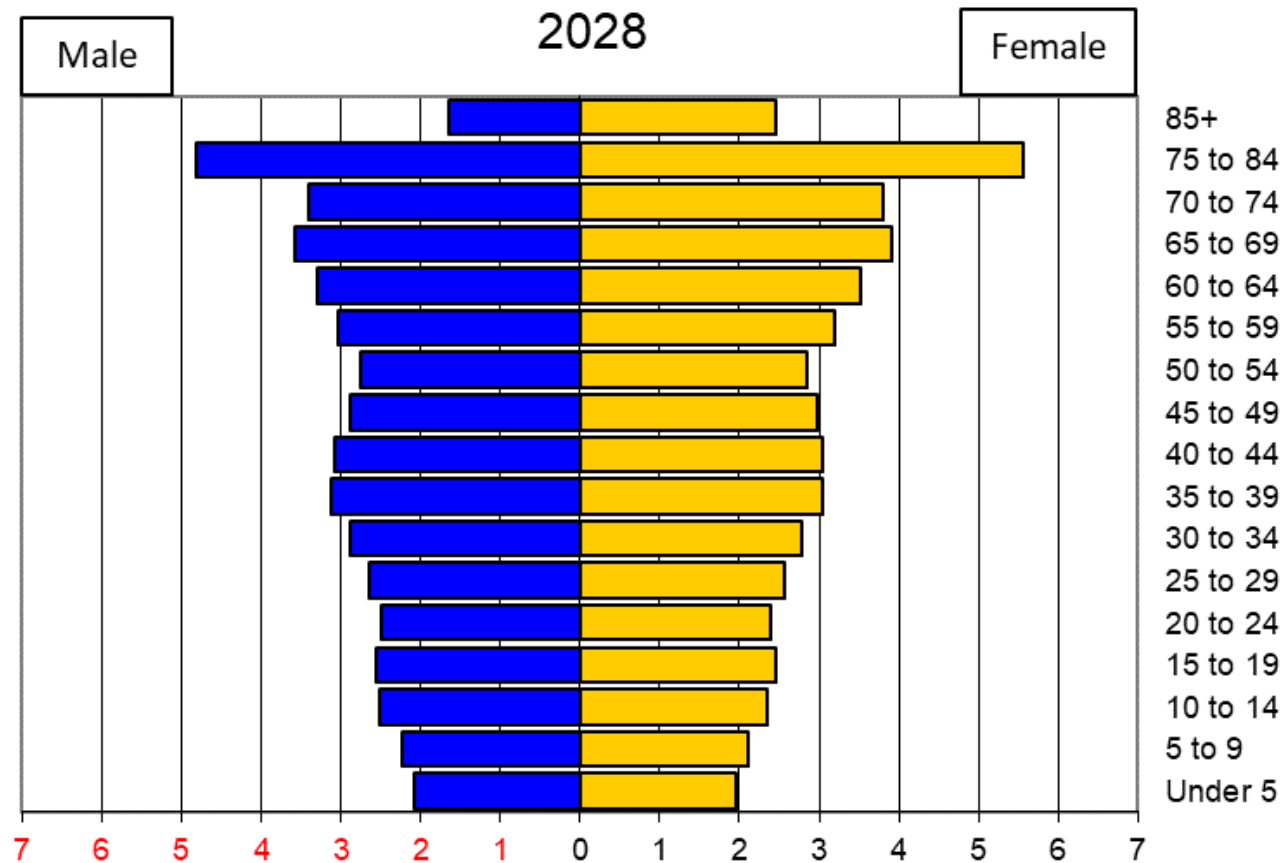
Median Age

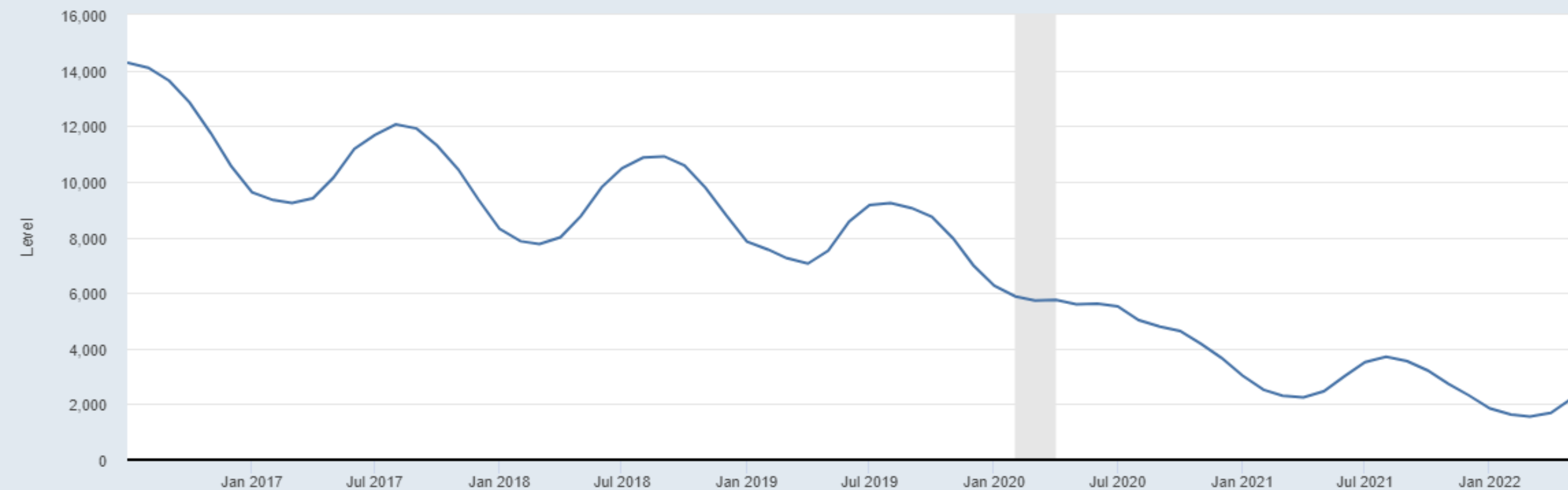


Maine has the oldest population...

...by median age (45.0 years)

...and by % of population age 65+ (21.3%)



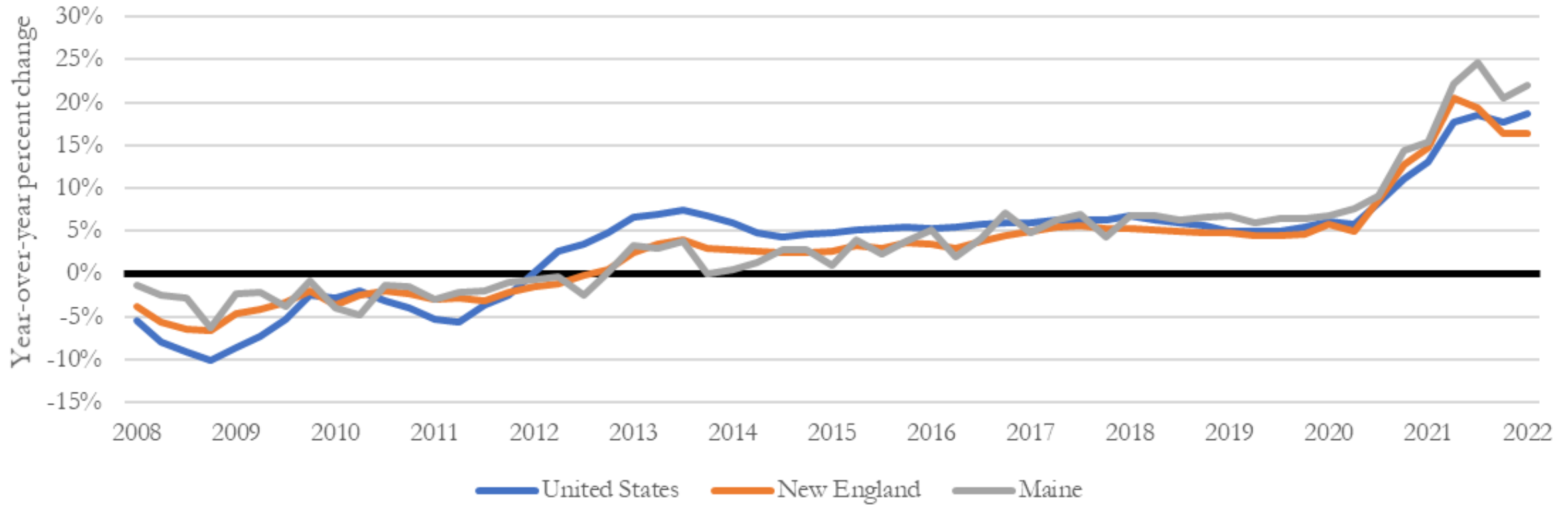


Shaded areas indicate U.S. recessions.

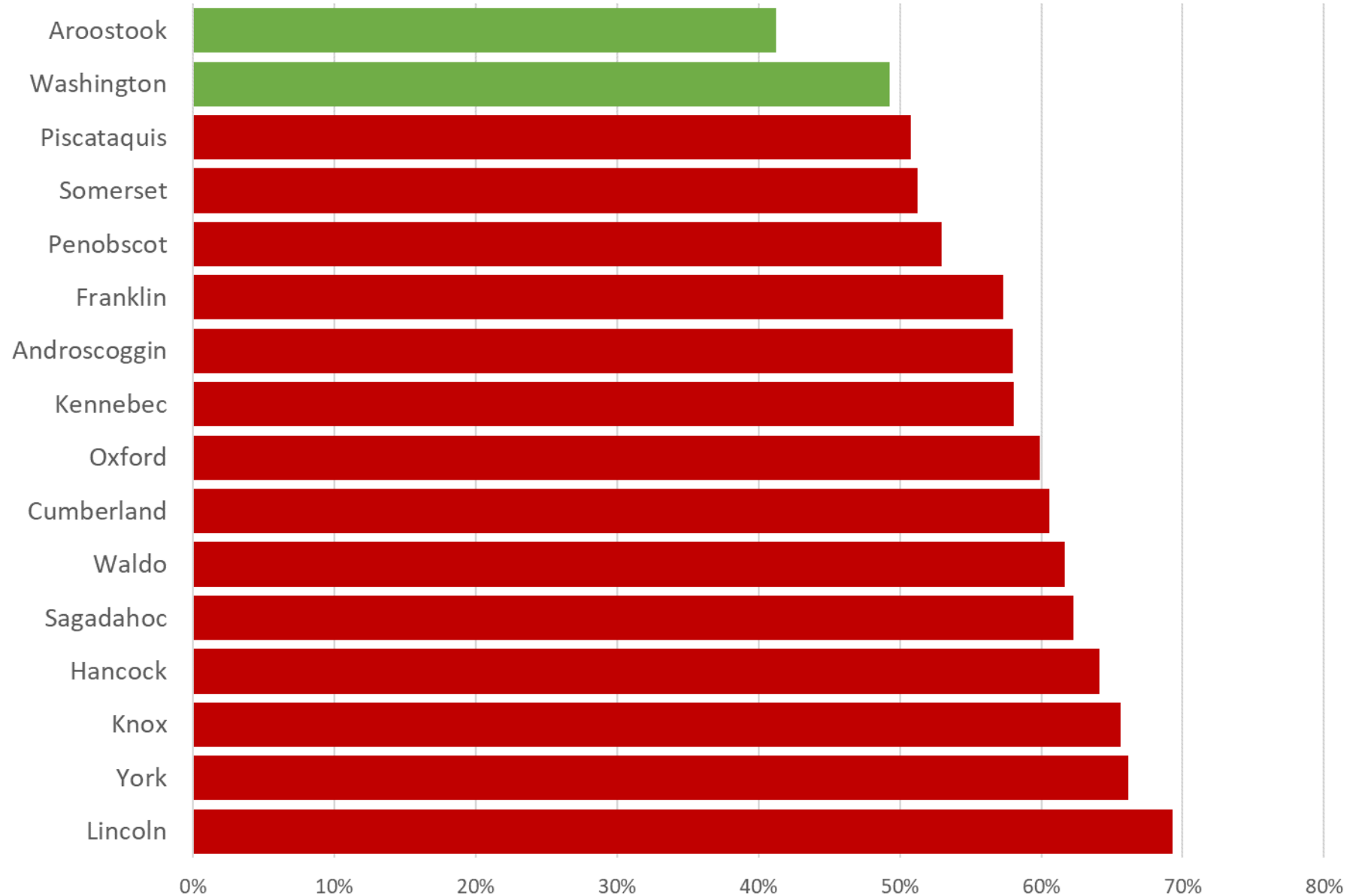
Source: Realtor.com

fred.stlouisfed.org

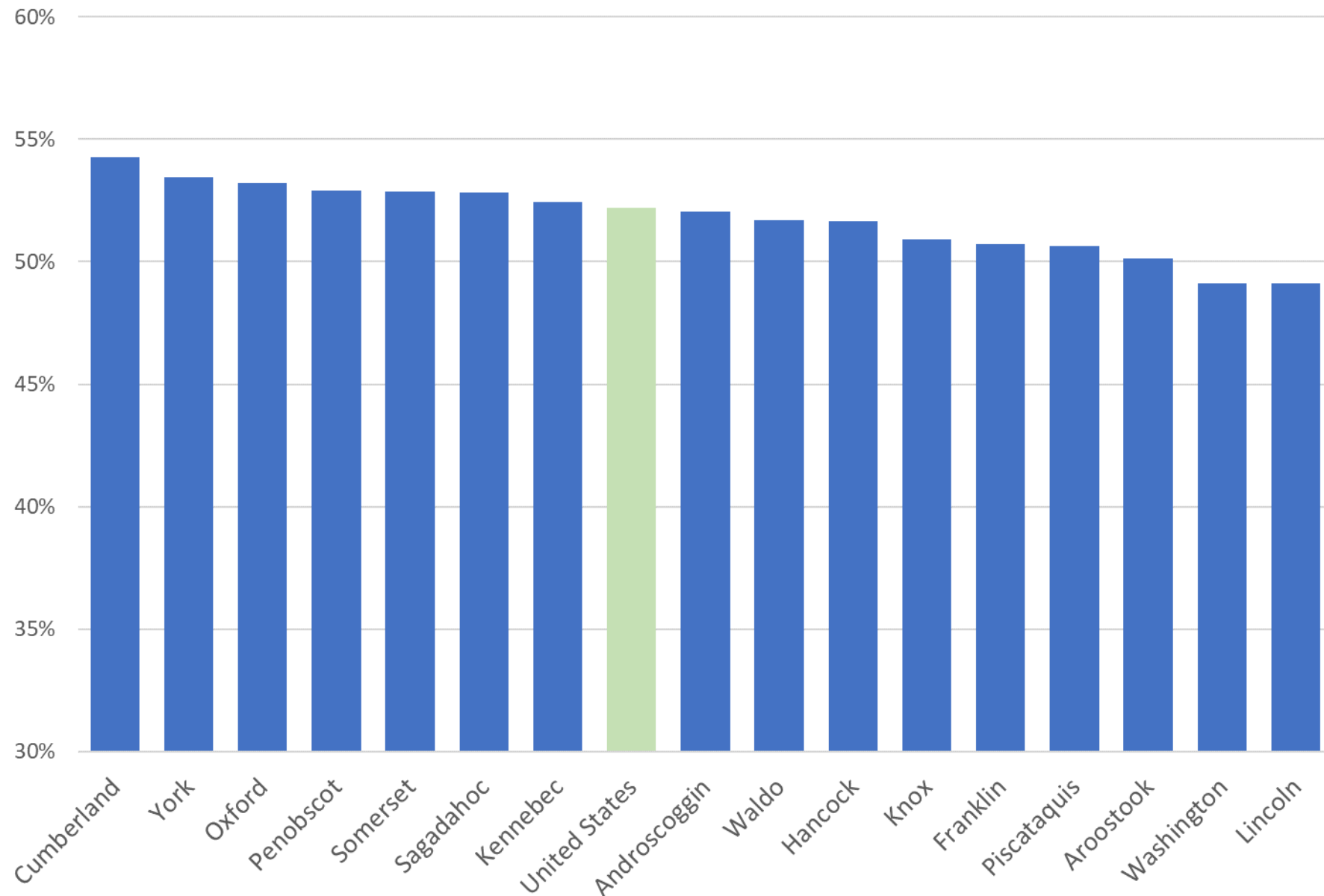
Percent Changes, Year-over-year in FHFA House Price Index (Seasonally Adjusted)



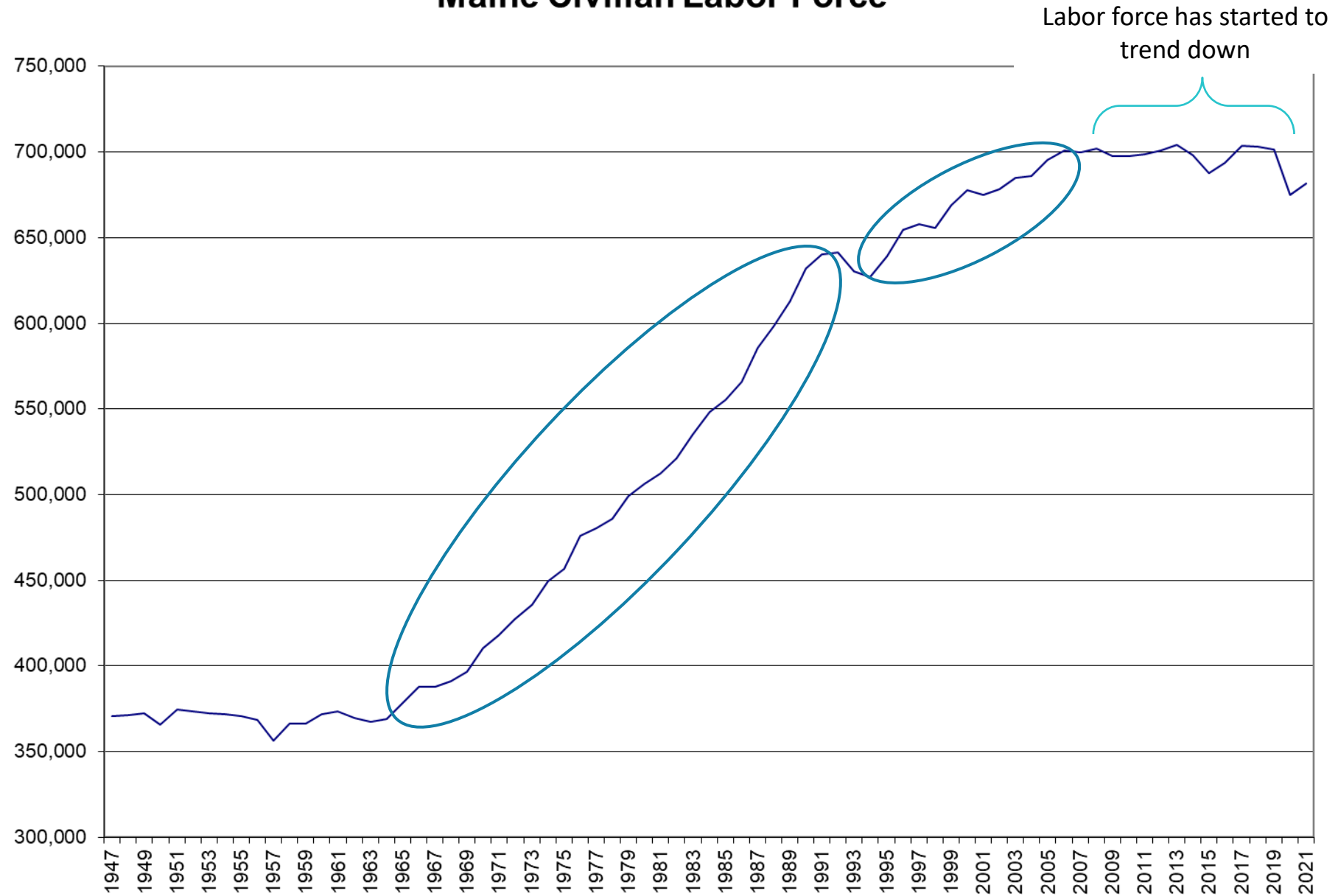
Percent of Households Unable to Afford Median Home, 2021



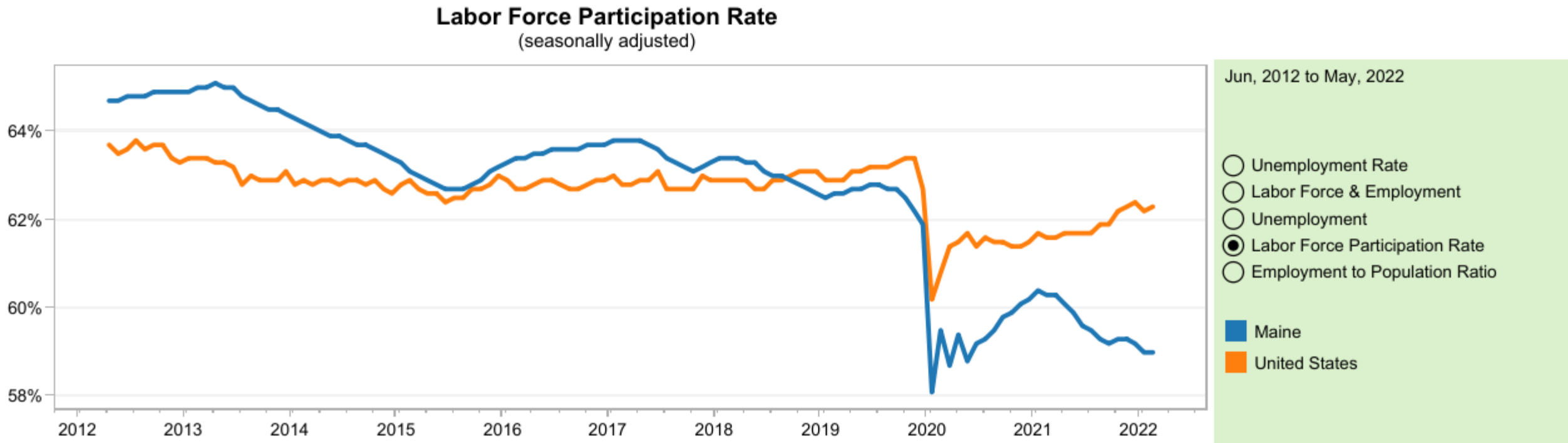
Percent of the population age 25 to 64 years



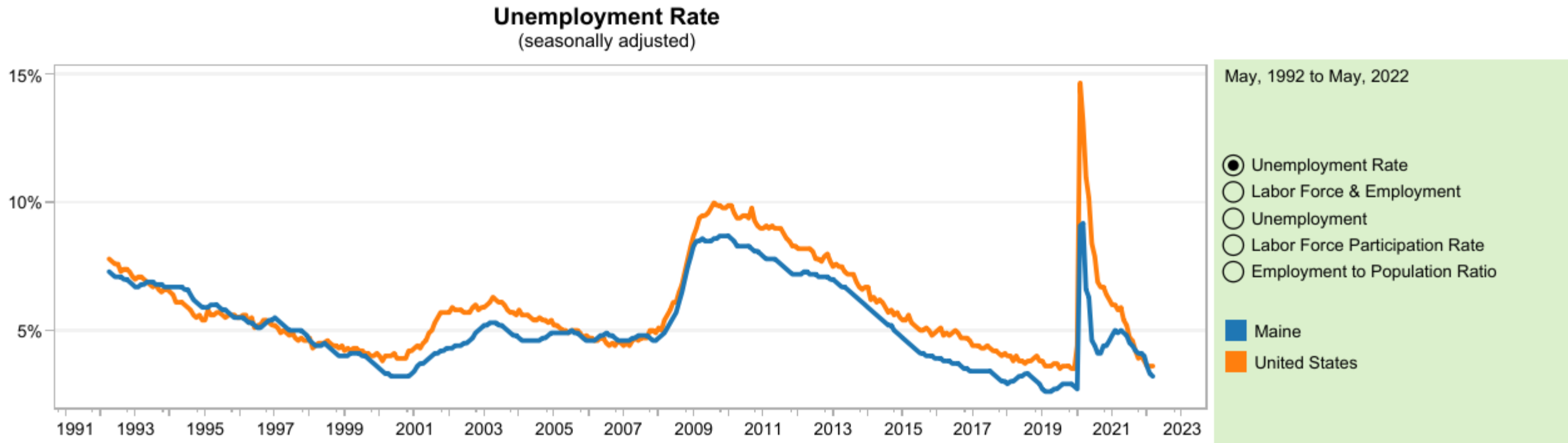
Maine Civilian Labor Force



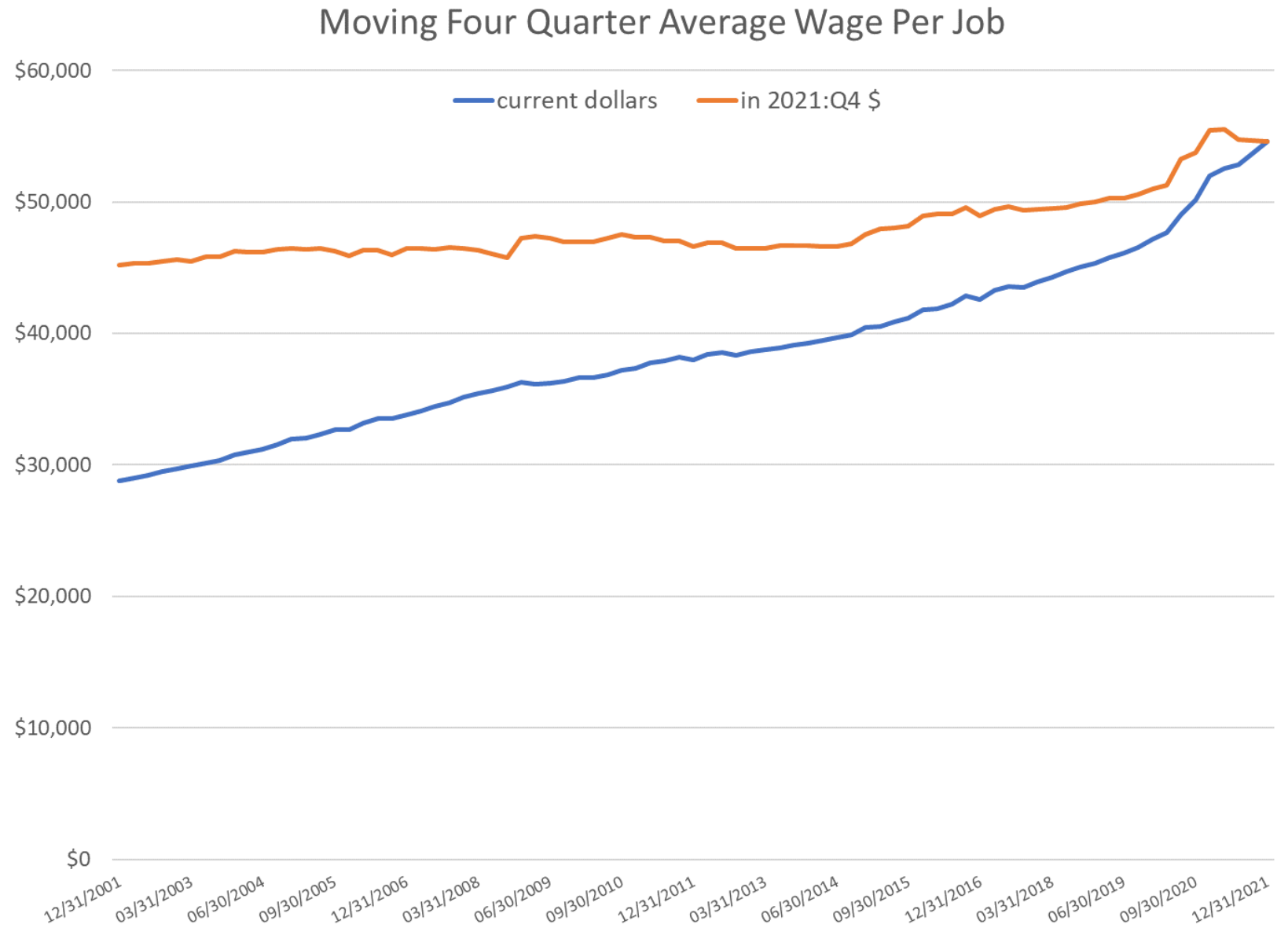
The Maine Department of Labor estimates that around two-thirds of the people who have left the labor force during the pandemic could be retirees



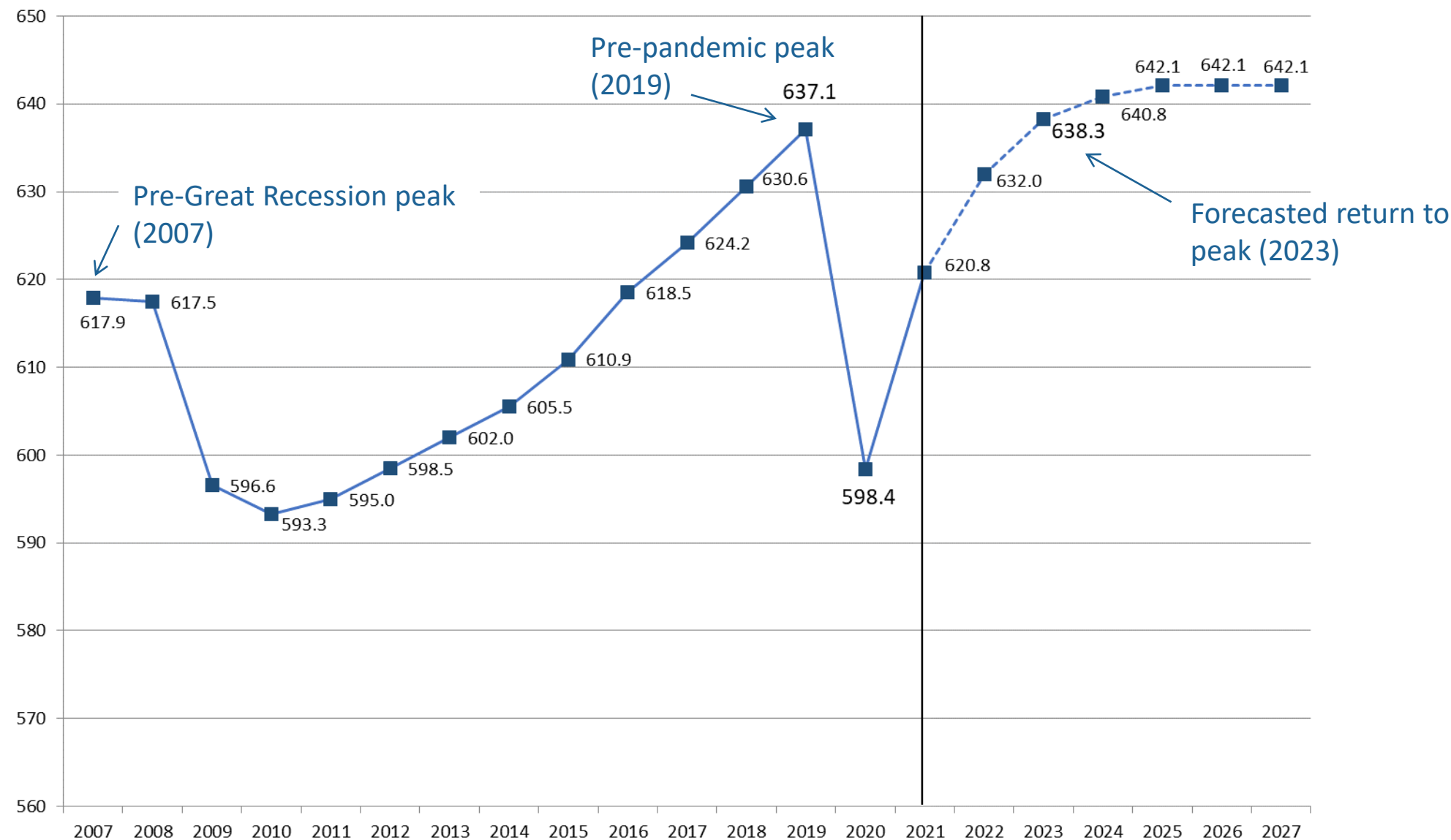
Maine's unemployment rate in May 2022, while somewhat higher than pre-pandemic, is two percentage points lower than the average of the past 70 years



Higher total wages spread across fewer jobs drove the average wage per job up sharply in the pandemic era, but inflation is making those gains less meaningful

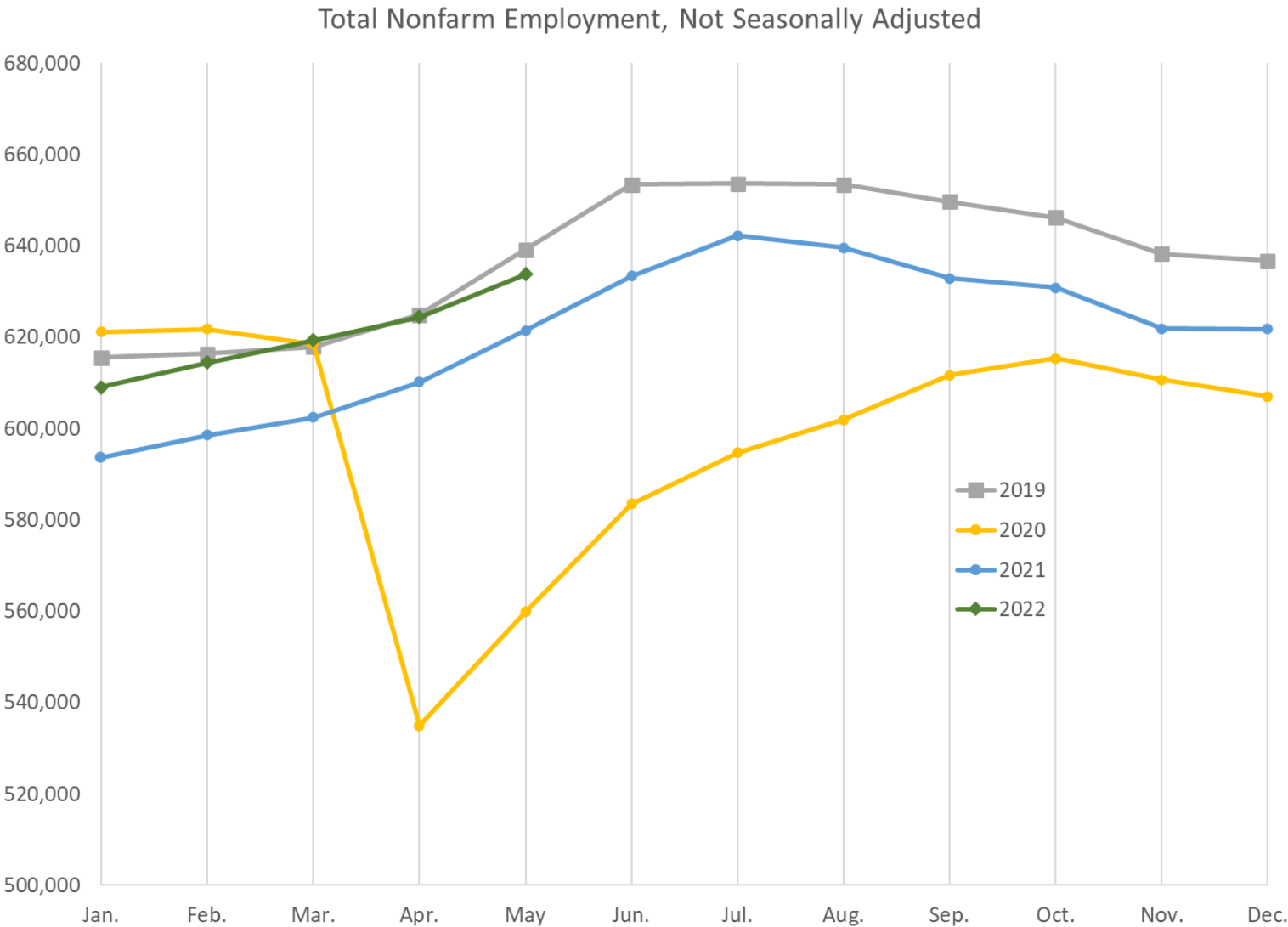


Total Nonfarm Employment (in thousands)
History and CEFC forecast

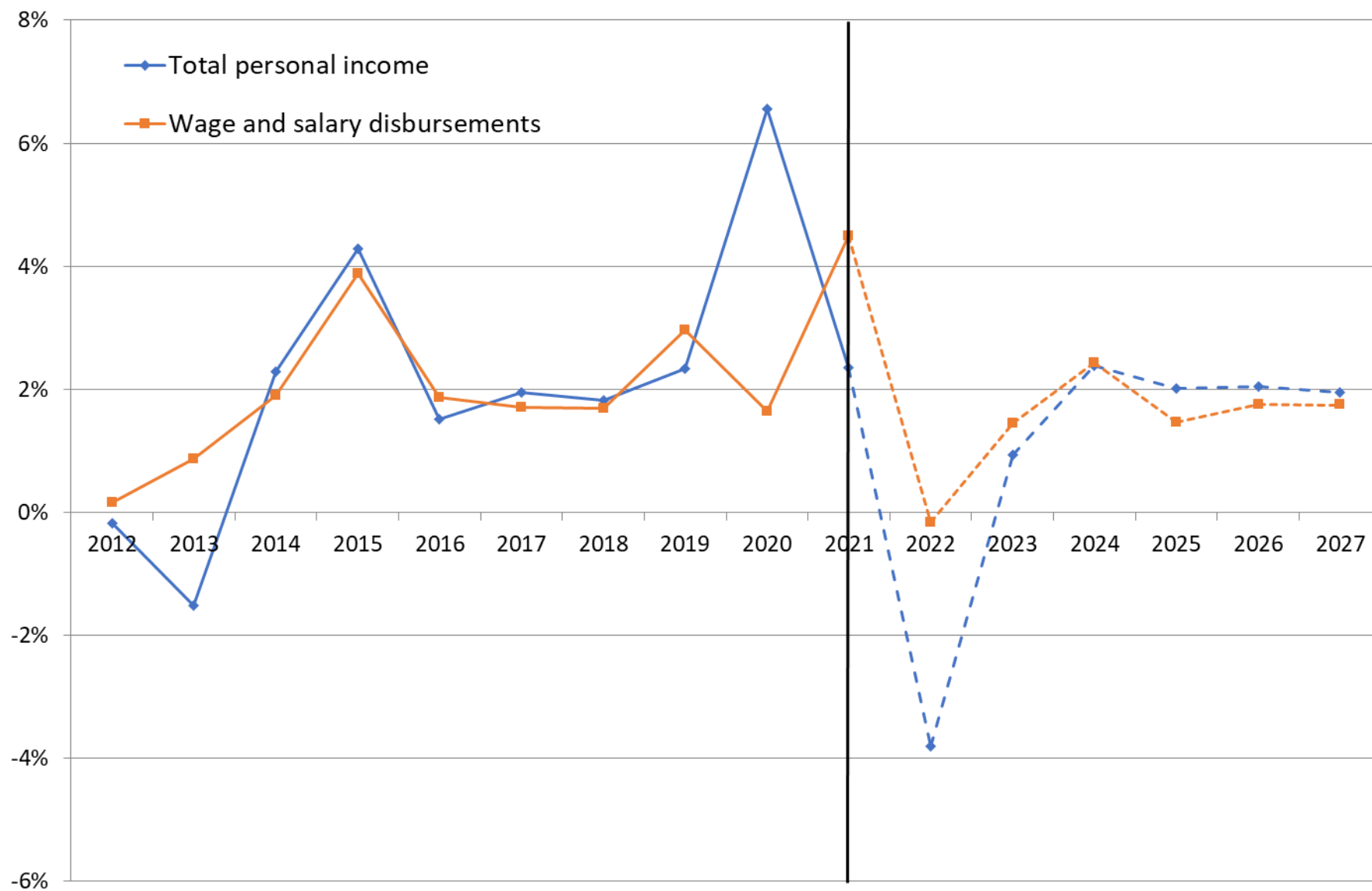


Nearly all sectors are at or above pre-pandemic employment, the exceptions being:

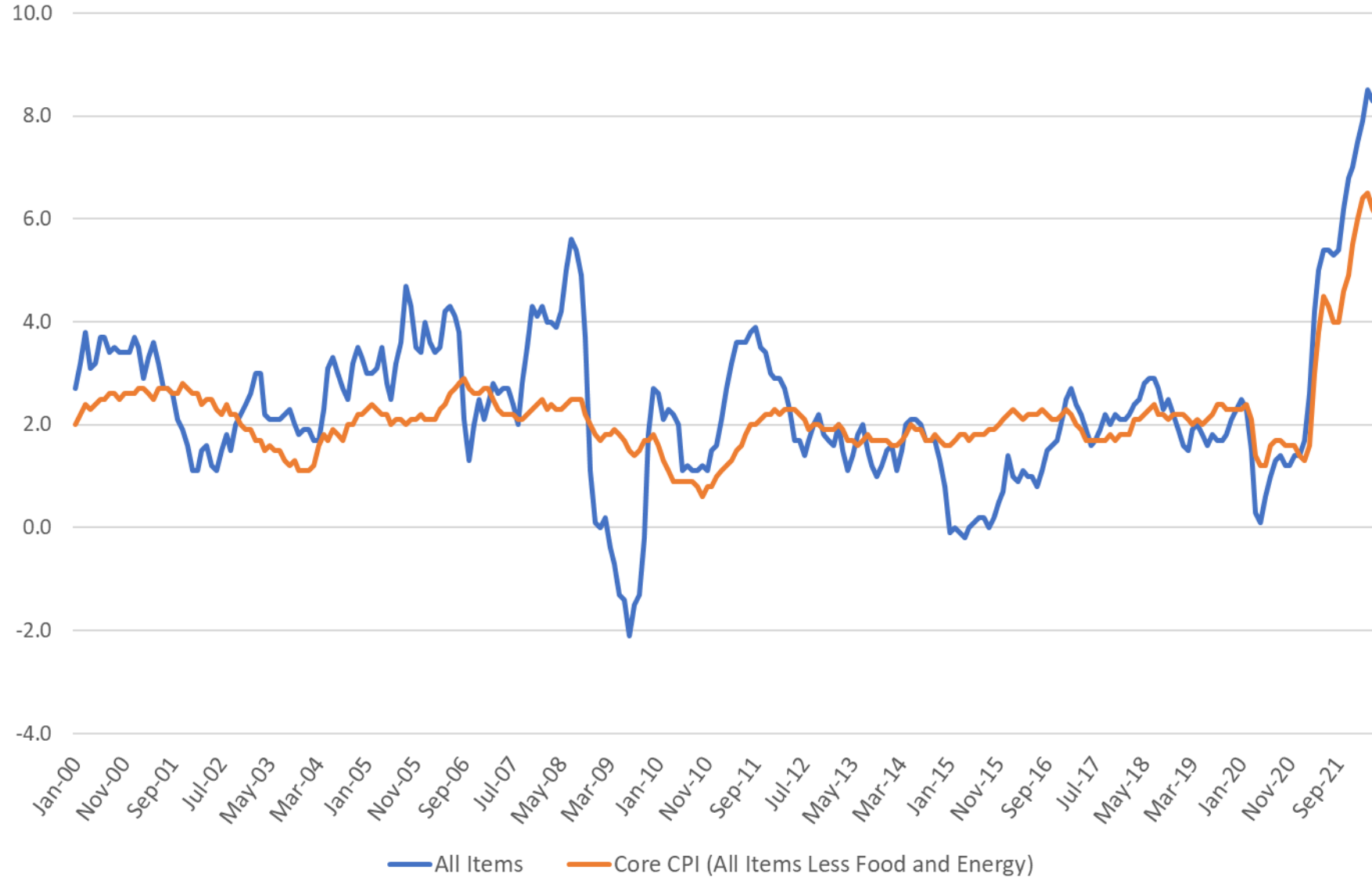
- healthcare and social assistance (mostly long-term care and social assistance)
- state and local government (mostly public education)



Percent Change in Real Personal Income, Maine 2012-2021 and forecast to 2027



Year-over-year percent change in Consumer Price Index (1982-84=100, not seasonally adjusted)



Workforce considerations

Migration: what are the demographic details and will the trends continue?

Retirements: will some retirees rejoin the workforce?

Remote work: here to stay, but hybrid situations are geographically limiting

Inflation: has inflation peaked?

Wages: how will wage expectations adjust to inflation and the tight labor market?

The Great Reshuffle: how does the search for “better” work pan out in the long run?

Self-employment: are more workers choosing self-employment and gig work?

Automation: will employers who struggle to find workers substitute with technology?

Contact Information

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