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State of Maine
Department of Labor
Bureau of Labor Standards
Augusta, Maine 04333-0045
Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

Title of Project ----- Hallowell Boating Facility Renovations

Location of Project -- Hallowell, Kennebec County

2019 Fair Minimum Wage Rates
Highway & Earth Kennebec County

Occupation Title	Minimum Wage	Minimum Benefit	Total	Occupation Title	Minimum Wage	Minimum Benefit	Total
Asphalt Raker	\$15.88	\$1.04	\$16.92	Line Erector - Power/Cable	\$31.00	\$5.32	\$36.32
Backhoe Loader Operator	\$22.00	\$5.08	\$27.08	Loader Operator - Front-End	\$18.88	\$2.97	\$21.85
Bulldozer Operator	\$20.33	\$4.74	\$25.07	Mechanic- Maintenance	\$20.50	\$2.96	\$23.46
Carpenter	\$19.75	\$3.18	\$22.93	Millwright	\$24.25	\$8.80	\$33.05
Carpenter - Rough	\$19.00	\$1.88	\$20.88	Oil/Fuel Burner Serv.& Install	\$23.00	\$3.51	\$26.51
Cement Mason/Finisher	\$17.00	\$1.34	\$18.34	Painter	\$17.50	\$0.42	\$17.92
Concrete Mixing Plant Operator	\$22.11	\$4.89	\$27.00	Paver Operator	\$20.25	\$0.89	\$21.14
Crane Operator =>15 Tons)	\$26.80	\$4.74	\$31.54	Pipe-layer	\$22.00	\$1.49	\$23.49
Crusher Plant Operator	\$17.00	\$3.86	\$20.86	Re-claimer Operator	\$21.58	\$1.80	\$23.38
Driller - Well	\$19.83	\$2.66	\$22.49	Roller Operator - Earth	\$21.28	\$1.27	\$22.55
Electrician - Licensed	\$21.78	\$14.26	\$36.04	Roller Operator - Pavement	\$18.53	\$2.63	\$21.16
Electrician Helper/Cable Puller	\$17.00	\$1.34	\$18.34	Screed/Wheelman	\$19.50	\$2.87	\$22.37
Excavator Operator	\$21.00	\$3.10	\$24.10	Sider	\$16.75	\$1.38	\$18.13
Fence Setter	\$17.13	\$1.50	\$18.63	Stone Mason	\$21.00	\$0.95	\$21.95
Flagger	\$13.00	\$0.00	\$13.00	Truck Driver - Light	\$17.00	\$3.38	\$20.38
Grader/Scraper Operator	\$18.00	\$1.62	\$19.62	Truck Driver - Medium	\$19.00	\$3.36	\$22.36
Highway Worker/Guardrail	\$17.50	\$1.76	\$19.26	Truck Driver - Heavy	\$17.00	\$1.53	\$18.53
Ironworker - Reinforcing	\$22.11	\$2.79	\$24.90	Truck Driver - Tractor Trailer	\$18.00	\$3.51	\$21.51
Laborers (Incl. Helpers & Tenders)	\$15.00	\$0.88	\$15.88	Truck Driver - Mixer (Cement)	\$17.19	\$1.07	\$18.26
Laborer - Skilled	\$18.00	\$1.61	\$19.61				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

Determination No:HI-137-2019A true copy

Filing Date:August 12, 2019Attest:Scott R. Cotnoir

Expiration Date:12-31-2019Wage & Hour Director

Bureau of Labor Standards

BLS(Highway & Earth Kennebec)