



## State of Maine MSP Program Not-to-Exceed Rate Card

Job Title	Level	NTE Bill Rate effective 10/15/2020	'Remote' NTE Bill Rate effective 10/15/2020
Architect - Junior	JAR1	\$ 88.20	\$ 83.79
Architect - Senior	SAR1	\$ 103.50	\$ 96.26
Business Analyst	BA1	\$ 49.50	\$ 48.02
Business Analyst	BA2	\$ 63.00	\$ 61.11
Business Analyst	BA3	\$ 72.00	\$ 68.40
Business Analyst	BA4	\$ 76.50	\$ 72.68
Client Technologies Specialist	CTS1	\$ 32.40	\$ -
Client Technologies Specialist	CTS2	\$ 41.40	\$ -
Configuration Management Specialist	CMS1	\$ 49.50	\$ 48.02
Data Architect	DA1	\$ 71.10	\$ 67.55
Data Analyst	DAN1	\$ 58.50	\$ 56.75
Data Analyst	DAN2	\$ 63.00	\$ 61.11
Data Analyst	DAN3	\$ 67.50	\$ 65.48
Data Entry Operator	DE1	\$ 18.90	\$ -
Data Entry Operator	DE2	\$ 22.50	\$ -
Database Administrator	DBA1	\$ 54.00	\$ 52.38
Database Administrator	DBA2	\$ 63.00	\$ 61.11
Database Administrator	DBA3	\$ 72.00	\$ 68.40
Database Administrator	DBA4	\$ 76.50	\$ 72.68
Functional Architect	FA1	\$ 49.50	\$ 48.02
Functional Architect	FA2	\$ 55.80	\$ 54.13
Functional Architect	FA3	\$ 63.00	\$ 61.11
Functional Architect	FA4	\$ 73.80	\$ 70.11
Graphic Designer	GD1	\$ 29.70	\$ -
Help Desk Analyst	HDA1	\$ 31.50	\$ -
Help Desk Analyst	HDA2	\$ 34.20	\$ -
Help Desk Analyst	HDA3	\$ 40.50	\$ -
Product Specialist	PS1	\$ 49.50	\$ 48.02
Product Specialist	PS2	\$ 58.50	\$ 56.75
Product Specialist	PS3	\$ 67.50	\$ 65.48
Project Coordinator	PC1	\$ 45.00	\$ -
Project Manager	PM1	\$ 67.50	\$ 65.48
Project Manager	PM2	\$ 81.00	\$ 76.95
Project Manager	PM3	\$ 94.50	\$ 87.89
Senior Project Manager	SPM1	\$ 117.00	\$ 108.81

Programmer	PR1	\$ 47.70	\$ 46.27
Programmer	PR2	\$ 56.70	\$ 55.00
Programmer	PR3	\$ 63.90	\$ 61.98
Programmer	PR4	\$ 68.40	\$ 64.98
Programmer	PR5	\$ 81.00	\$ 76.95
Quality Assurance Specialist	QAS1	\$ 41.40	\$ -
Quality Assurance Specialist	QAS2	\$ 45.90	\$ 44.52
Quality Assurance Specialist	QAS3	\$ 60.30	\$ 58.49
Senior Business SME	SME1	\$ 97.20	\$ 90.40
Senior SME - Speciality*	SME2	\$ 135.00	\$ 125.55
Senior Database Architect	SDA1	\$ 86.40	\$ 82.08
Service Desk	SD2	\$ 27.00	\$ -
Service Desk	SD3	\$ 29.70	\$ -
Software Process Engineer	SPS1	\$ 37.80	\$ -
Software Process Engineer	SPS2	\$ 42.30	\$ -
Software Process Engineer	SPS3	\$ 56.70	\$ 55.00
System Administrator	SA1	\$ 58.50	\$ 56.75
System Administrator	SA2	\$ 67.50	\$ 65.48
System Administrator	SA3	\$ 76.50	\$ 72.68
System Specialist	SS1	\$ 37.80	\$ -
System Specialist	SS2	\$ 45.00	\$ -
System Specialist	SS3	\$ 54.90	\$ 53.25
Systems Analyst	SYS1	\$ 49.50	\$ 48.02
Systems Analyst	SYS2	\$ 58.50	\$ 56.75
Systems Analyst	SYS3	\$ 67.50	\$ 65.48
Team Lead	TL1	\$ 63.00	\$ 61.11
Team Lead	TL2	\$ 67.50	\$ 65.48
Technical Architecture Specialist	TAS1	\$ 50.40	\$ 48.89
Technical Architecture Specialist	TAS2	\$ 57.60	\$ 55.87
Technical Architecture Specialist	TAS3	\$ 61.20	\$ 59.36
Technical Architecture Specialist	TAS4	\$ 67.50	\$ 65.48
Technical Writer	TW1	\$ 32.40	\$ -
Technical Writer	TW2	\$ 38.70	\$ -
Technical Writer	TW3	\$ 43.20	\$ -
Telecom Engineer	TE1	\$ 36.90	\$ -
Telecom Engineer	TE2	\$ 42.30	\$ -
Telecom Engineer	TE3	\$ 50.40	\$ 48.89
Tester	Test1	\$ 42.30	\$ -
Tester	Test2	\$ 48.60	\$ 47.14
Tester	Test3	\$ 56.70	\$ 55.00
Tester	Test4	\$ 67.50	\$ 65.48
Voice/Data Engineer	VDE1	\$ 34.20	\$ -
Voice/Data Engineer	VDE2	\$ 41.40	\$ -
Voice/Data Engineer	VDE3	\$ 47.70	\$ 46.27

\* specialized skill - Workday, Pega, Salesforce, Taxation