



State of Maine IT MSP Program Not-to-Exceed Rate Card

Job Title	Maximum All-Inclusive Bill Rate
.Net Developer	\$107.32
AI Engineer	\$96.60
Application Developer	\$102.73
Application Support Analyst	\$72.07
Application Systems Analyst / Programmer	\$104.27
Architect	\$137.76
Architect (Junior)	\$110.00
Artificial Intelligence ("AI") Architect	\$114.27
Big Data Architect	\$136.47
Big Data Engineer	\$98.03
Business Analyst	\$98.04
Business Analyst (Intermediate)	\$65.00
Business Analyst (Junior)	\$55.00
Business Analyst (Senior)	\$77.00
Business Intelligence Analyst/Developer	\$89.23
Business Intelligence Architect/Developer	\$120.48
Business SME1 (Senior)	\$97.20
Business SME2 - Specialty (Specialist)	\$141.47
Client Technologies Specialist (Senior)	\$43.89
Client Technologies Specialist (Specialist)	\$50.50
Cloud Architect	\$180.87
Cloud Engineer	\$156.76
COBOL Programmer	\$120.58
Configuration Management Specialist	\$72.00
Content Management Administration	\$56.77
CRM Architect	\$162.79
Cyber Security Analyst	\$75.64
Cyber Security Analyst (Intermediate)	\$49.72
Cyber Security Analyst (Senior)	\$63.21
Cyber/Information Security Engineer	\$119.60
Data Administrator	\$104.27
Data Analyst	\$101.77
Data Analyst (Junior)	\$60.00

Data Analyst (Senior)	\$76.00
Data Architect	\$104.27
Data Center Operation Control	\$79.73
Data Center Operations/Administrator	\$50.60
Data Entry Operator (Junior)	\$22.75
Data Entry Operator (Senior)	\$28.20
Data Scientist	\$107.33
Database Administrator	\$97.67
Database Administrator (Intermediate)	\$76.11
Database Administrator (Junior)	\$69.18
Database Administrator (Senior)	\$95.00
Database Analyst	\$99.67
Database Architect	\$118.61
Desktop Support Technician	\$65.93
Developer	\$107.10
EDI Specialist	\$81.27
Enterprise Agile Coach	\$150.00
Enterprise Architect	\$156.76
Functional Architect (Consultant)	\$122.00
Functional Architect (Intermediate)	\$76.00
Functional Architect (Junior)	\$65.00
Functional Architect (Senior)	\$90.00
Functional Architect (Specialist)	\$105.00
Graphic Designer	\$35.35
Help Desk Analyst	\$55.94
Help Desk Analyst (Junior)	\$40.83
Help Desk Analyst (Senior)	\$47.00
Information Security Analyst	\$123.88
Java Developer	\$110.94
Machine Learning Developer	\$98.13
Mainframe Systems Programmer	\$115.79
Mobile applications developer	\$101.20
Mobile Specialist	\$147.66
Network Administrator	\$81.71
Network Engineer	\$105.70
Network Security Administrator	\$81.71
Network Security Architect	\$106.39
Network Security Engineer	\$105.70
Network Technician	\$112.69
Oracle/PeopleSoft DBA	\$115.76
PEGA Lead Business Architect	\$129.00
PeopleSoft Functional Analyst	\$178.46
PeopleSoft Functional SME	\$212.91
Portfolio Manager	\$136.19
Product Manager	\$58.67

Product Specialist	\$82.27
Product Specialist (Intermediate)	\$52.00
Product Specialist (Senior)	\$63.00
Program Manager	\$148.08
Programmer (Intermediate)	\$62.00
Programmer (Junior)	\$52.00
Programmer (Senior)	\$75.00
Programmer (Specialist)	\$87.00
Project Coordinator	\$45.00
Project Manager	\$132.78
Project Manager (Intermediate)	\$88.00
Project Manager (Junior)	\$67.50
Project Manager (Senior)	\$106.35
Quality Assurance Analyst	\$67.99
Quality Assurance Engineer	\$79.73
Quality Assurance Specialist (Junior)	\$52.51
Quality Assurance Specialist (Senior)	\$67.22
Radio Technician (Junior)	\$31.69
Radio Technician (Senior)	\$37.47
Robotic Process Engineer	\$80.50
RPA Solution Architect/Developer	\$84.33
Salesforce Developer	\$76.67
SAP Specialist	\$64.40
Scrum Master	\$95.83
Security Administrator	\$81.27
Security Analyst	\$104.59
Security Engineer	\$93.53
SharePoint Architect	\$108.87
SharePoint Developer	\$81.27
Software Process Engineer (Junior)	\$45.97
Software Process Engineer (Senior)	\$58.51
Software Process Engineer (Specialist)	\$77.93
Solutions Architect	\$111.82
System Administrator	\$61.33
System Administrator (Junior)	\$58.50
System Administrator (Senior)	\$77.65
System Administrator (Specialist)	\$92.28
System Engineer	\$102.50
System Specialist (Junior)	\$54.24
System Specialist (Senior)	\$66.27
System Specialist (Specialist)	\$83.65
Systems Analyst (Intermediate)	\$75.00
Systems Analyst (Junior)	\$62.00
Systems Analyst (Senior)	\$88.00
Systems Analyst (Specialist)	\$98.00

Team Lead (Senior)	\$78.21
Team Lead (Specialist)	\$94.17
Technical Architecture Specialist (Intermediate)	\$59.74
Technical Architecture Specialist (Senior)	\$77.06
Technical Architecture Specialist (Specialist)	\$90.84
Technical Writer	\$105.02
Technical Writer (Junior)	\$50.73
Technical Writer (Senior)	\$58.37
Technical Writer (Specialist)	\$70.29
Telecom Administrator	\$50.60
Telecom Engineer	\$88.17
Telecom Engineer (Junior)	\$43.05
Telecom Engineer (Senior)	\$51.64
Telecom Engineer (Specialist)	\$57.91
Telecom Technician	\$49.07
Tester	\$63.23
Tester (Intermediate)	\$60.00
Tester (Junior)	\$50.00
Tester (Senior)	\$70.00
UI Developer-Designer	\$98.13
UX Developer	\$95.42
Voice/Data Engineer (Junior)	\$42.40
Voice/Data Engineer (Senior)	\$51.33
Voice/Data Engineer (Specialist)	\$58.09
Workday Business Analyst	\$124.00
Workday HCM, Payroll, Compensation, Time Tracking, Benefits	\$107.60
Workday Implementation	\$117.00
Workday Lead	\$94.00
Workday Programmer	\$102.30
Workday Tester	\$106.80
Workday Trainer	\$135.00

**Effective 7/1/2026*