

MA 18P 1511190000000000078
MODIFICATION

State of Maine



Master Agreement

Effective Date: 09/30/15

Expiration Date: 02/28/23

Master Agreement Description: Computer Equipment, Peripherals and Related Services

Buyer Information

Justin Franzose 207-624-7337 ext. justin.franzose@maine.gov

Issuer Information

Thomas Howker 207-624-8878 ext. Thomas.n.howker@maine.gov

Requestor Information

Joan Bolduc 207-624-9904 ext. JOAN.BOLDUC@MAINE.GOV

Agreement Reporting Categories

Reason For Modification: Extension until 2/28/2023 with the same prices, terms, and conditions.

Authorized Departments

ALL

Vendor Information

Vendor Line #: 1

Vendor ID

VC0000117991

Vendor Name

HP INC.

Alias/DBA

Vendor Address Information

3800 QUICK HILL ROAD
BLDG 2 SUITE 100
AUSTIN, TX 78728
US

Vendor Contact Information

PUBLIC SECTOR SALES
888-202-4682 ext.
ORDERS-PROCESSING-USA@HP.COM

Commodity Information

Vendor Line #: 1

Vendor Name: HP INC.

Commodity Line #: 1

Commodity Code: 20600

Commodity Description: Computer Equipment, Peripherals and Related Services

Commodity Specifications: Please see attached participating addendum.
NASPO ValuePoint master agreement no. MNNVP-133 and MNWNC-115.

Commodity Extended Description: State of Maine MA 18P 150619-254 has been replaced by this agreement.

Quantity	UOM	Unit Price
0.00000		0.000000
Delivery Days	Free On Board	
Contract Amount	Service Start Date	Service End Date
0.00	09/30/15	02/28/23
Catalog Name	Discount	
	0.0000 %	
	Discount Start Date	Discount End Date

Please see authorized signatures displayed on the next page

Each signatory below represents that the person has the requisite authority to enter into this Contract.
The parties sign and cause this Contract to be executed.

State of Maine - Department of Administrative and Financial Services

DocuSigned by:
Jaime Schorr 5/24/2022
6D6437754DD0459

Signature Date

Jaime C. Schorr, Chief Procurement Officer

Vendor

DocuSigned by:
Sheila Wright 5/24/2022
F0DAFEFDF261414...

Signature Date

sheila wright Contracts Negotiator

Print Representative Name and Title

PARTICIPATING ADDENDUM
NASPO ValuePoint COOPERATIVE PURCHASING PROGRAM
Computer Equipment
Administered by the State of Minnesota (hereinafter "Lead State")

MASTER AGREEMENT
Master Agreement No: MNNVP-133 and MNWNC-115
Hewlett-Packard Company
(hereinafter "Contractor")
And
The State of Maine
(hereinafter "Participating State/Entity")

MA 18P 1506190000000000254

1. **Scope:** This addendum allows for purchase from the Computer Equipment, Peripherals and Related Services cooperative purchasing program, led by the State of Minnesota along with a multi-state sourcing team for use by state agencies and other entities located in the Participating State/Entity that is authorized by that state's statutes to utilize Participating State /Entity contracts, and which receives prior written approval of the state's chief procurement official.

The original solicitation contains the requirements and definitions establishing the Product Bands allowed on the Master Agreement. The Master Agreement identifies the bands awarded to the Contract Vendor, eligible for purchase under this Addendum to include: Band 1 – Desktop; Band 2 – Laptop; and, Band 3 - Tablet. The configuration limits and restrictions for the Master Agreement are provided with revisions identified by the Participating State in this Participating Addendum. The configuration limits and restrictions for the Master Agreement are provided with revisions identified by the Participating State in this Participating Addendum only increasing Peripherals threshold to \$30,000.

2. **Participation:** Use of specific NASPO ValuePoint cooperative contracts by agencies, political subdivisions and other entities (including cooperatives) authorized by an individual state's statutes to use **state/entity** contracts are subject to the prior approval of the respective State Chief Procurement Official. Issues of interpretation and eligibility for participation are solely within the authority of the State Chief Procurement Official.

3. **Order of Precedence:**

1. A Participating Entity's Participating Addendum ("PA"); A Participating Entity's Participating Addendum shall not diminish, change, or impact the rights of the Lead State with regard to the Lead State's contractual relationship with the Contract Vendor under the Terms of Minnesota WSCA-NASPO Master Agreement
2. Minnesota WSCA-NASPO Master Agreement (includes negotiated Terms & Conditions)
3. The Solicitation including all Addendums; and
4. Contract Vendor's response to the Solicitation

These documents shall be read to be consistent and complementary. Any conflict among these documents shall be resolved by giving priority to these documents in the order

listed above. Contract Vendor terms and conditions that apply to this Master Agreement are only those that are expressly accepted by the Lead State and must be in writing and attached to the Master Agreement as an

Exhibit or Attachment. No other terms and conditions shall apply, including terms and conditions listed in the Contract Vendor's response to the Solicitation, or terms listed or referenced on the Contract Vendor's website, in the Contract Vendor quotation/sales order or in similar documents subsequently provided by the Contract Vendor. The solicitation language prevails unless a mutually agreed exception has been negotiated.

4. Participating State/Entity Modifications or Additions to Master Agreement:

CONSTRUCTION OF AGREEMENT AND TERMS -This agreement shall be construed in accordance with the laws of the State of Maine, and is binding upon and inures to the benefit of the parties and their respective successors and assigns.

5. Primary Contacts: The primary contact individuals for this Participating Addendum are as follows (or their named successors):

Contractor

Name	Debra Lee
Address	442 Swan Blvd., Deerfield, IL 60015
Telephone	847-537-0344 (Cell 847-922-2977)
Fax	847-572-1336
E-mail	debra.lee@hp.com

Participating Entity

Name	Justin Franzose
Address	State of Maine Division of Purchases 9 State House Station Augusta, ME 04333-0009
Telephone	Ph: 207-624-7337
Fax	FX: 207-287-6578
E-mail	Justin.Franzose@maine.gov

6. Partner Utilization: Each Participating State/Entity represented by NASPO ValuePoint participating in this Master Agreement independently have the option of utilizing partners. Only partners approved by this Participating State/Entity may be deployed. The Participating State/Entity may define the process to add and remove partners and may define the partner's role in this Participating Addendum. The Contractors partners' participation will be in accordance with the terms and conditions set forth in the aforementioned Master Agreement and this Participating Addendum.

Contractor has two (2) distinct Servicing Subcontractor Programs: (1) the Reseller Agent Program; and (2) the Fulfillment Subcontractor Program. Both are available to

authorized Purchasing Entities to select from under this Participating Addendum.

A. Reseller Agent Program:

Under the Reseller Agent Program the purchase order ("Order") is made out to Hewlett-Packard Company ("HP"). HP fulfills and ships the Order to the Purchasing Entity and invoices the Purchasing Entity directly. The Reseller Agents provide pre- and post-sales support. Pre- and post-sales support includes, but is not limited to, providing advice on specifications, quotes, assist in escalation of order(s), and returns. The authorized Reseller Agent(s) under this Contract are listed on the HP Participating State/Entity landing page at www.hp.com/buy/maine

Orders and payment are issued by the Purchasing Entity direct to HP under the Reseller Agent Program. The Reseller Agent HP Authorization Number must be listed in all quotes and related Order activities for sales and tracking purposes. Orders must include the Participating State/Entity Contract Number. HP Order information, including the HP remittance address, is available in the Information Center located at the HP website www.hp.com/buy/maine.

B. Fulfillment Subcontractor Program:

Under this Fulfillment Subcontractor Program the purchase order ("Order") is made out to the named Fulfillment Subcontractor. The Fulfillment Subcontractor receives the Order(s) and invoices the Purchasing Entity directly, in addition to handling all Order tracking and escalations and offering pre- and post-sales support. The authorized Fulfillment Subcontractor(s) for receipt of Orders from Participating Entities under this Contract are listed on the HP Participating State/Entity landing page at www.hp.com/buy/NASPOVP-PC4.

Orders and payment are issued by the Purchasing Entity direct to the named Fulfillment Subcontractor under the Fulfillment Subcontractor Program. Orders must include the Participating State/Entity Contract Number.

7. Terms: The Participating State/Entity is agreeing to the terms of the Master Agreement only to the extent the terms are not in conflict with applicable law.

8. Orders: Any Order placed by a Participating Entity or Purchasing Entity for a Product and/or Service available from this Master Agreement shall be deemed to be a sale under (and governed by the prices and other terms and conditions) of the Master Agreement unless the parties to the Order agree in writing that another contract or agreement applies to such Order.

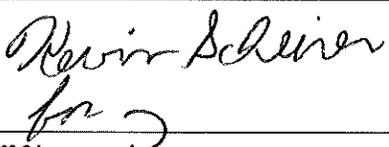
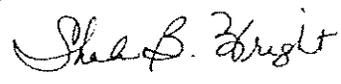
9. Separation: Neither Party may, nor will it have the power to, assign or novate this Participating Addendum without the consent of the other, provided that Participating State/Entity approves the assignment of this Participating Addendum to Hewlett Packard Company's successor-in-interest, HP Inc., in connection with the HP Separation. Any reference to Hewlett-Packard Company in this Participating Addendum will be deemed to be a reference to HP Inc. following HP Separation. HP Separation means any transaction or restructure associated with the proposed separation of Hewlett-Packard Company into two

publicly traded companies, as announced by Hewlett-Packard Company on October 6, 2014.

This Participating Addendum is based on Master Agreement No. MNWNC -115 until November 1, 2015. In accordance with the Assignment Agreement, as of November 1, 2015, this Participating Addendum is assigned to Master Agreement No. MNNVP-133.

10. Participating Addendum: To the extent applicable, this Addendum is effective and will replace and supersede the existing Participating Addendum between Contractor and Participating State/Entity under the WSCA Master Price Agreement Number B27164, as of the first business day of the month following the full execution of this Participating Addendum below.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date of execution by both parties below.

Participating State: State of Maine	Contractor: Hewlett-Packard Company
By: 	By: 
Name: Mark W. Lutte	Name: Sheila Wright
Title: Director, Division of Purchases	Title: Contracts Negotiator
Date: 7/24/15	Date: 7/22/2015

For questions on executing a participating addendum, please contact:

NASPO ValuePoint

Cooperative Development Coordinator	Tim Hay
Telephone	503-428-5705
E-mail	thay@naspovaluepoint.org

[Please email fully executed PDF copy of this document to PA@naspovaluepoint.org to support documentation of participation and posting in appropriate data bases]



AMENDMENT 1
TO
NASPO ValuePoint COOPERATIVE PURCHASING PROGRAM
Computer Equipment
Participating Addendum
between
the State of Maine
and
HP Inc.
Master Agreement MNNVP-133
Participating State Contract Number MA 18P 1506190000000000254

WHEREAS, the State of Maine (herein "State") and HP Inc. (herein "Contractor") have entered into a NASPO ValuePoint Participating Addendum # MA 18P 1506190000000000254 (herein "the Agreement");

WHEREAS, the Parties wish to amend the Agreement;

NOW, THEREFORE, the Parties agree to the following:

1. Change the Participating Addendum State Contract number from MA 18P 1506190000000000254 to MA-1511190000000000078 effective April 1, 2016 or upon full execution by the parties, whichever is later.
2. All other terms and conditions of the Agreement remain unchanged and in full force and effect.

STATE OF MAINE
(State)

HP Inc.
(Contractor)

BY: Kevin M. Scheiner

BY: Nancy Lenkowski
Nancy Lenkowski

TITLE: Operations Director

TITLE: Contract Administrator

DATE: 3/16/2016

DATE: 3/17/2016

AMENDMENT NO. 3 TO CONTRACT MNNVP-133

THIS AMENDMENT is by and between the State of Minnesota, acting through its commissioner of Administration ("State"), and HP Inc., 1501 Page Mill Road, Palo Alto, CA 94304 ("Contract Vendor").

WHEREAS, the State has a Contract with the Contract Vendor identified as Contract No. MNNVP-133, April 1, 2015, through March 31, 2020 ("Contract"), to provide Computer Equipment: Desktops, Laptops, and Tablets, including Related Peripherals and Services; and

WHEREAS, Minn. Stat. § 16C.03, subd. 5, affords the commissioner of Administration, or delegate pursuant to Minn. Stat. § 16C.03, subd. 16, the authority to amend contracts; and

WHEREAS, the terms of the Contract allow the State to amend the Contract as specified herein, upon the mutual agreement of the Office of State Procurement and the Contract Vendor in a fully executed amendment to the Contract.

NOW, THEREFORE, it is agreed by the parties to amend the Contract as follows:

- 1. That Contract No. MNNVP-133 is extended through July 31, 2021, at the same terms, conditions, and prices.

This Amendment is effective beginning April 1, 2020, or upon the date that the final required signatures are obtained, whichever occurs later, and shall remain in effect through contract expiration, or until the Contract is canceled, whichever occurs first.

Except as herein amended, the provisions of the Contract between the parties hereto are expressly reaffirmed and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed intending to be bound thereby.

<p>1. HP INC. The Contractor certifies that the appropriate person(s) have executed this Amendment on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.</p> <p>By: <u>Colleen F. Lively</u> Signature <u>Colleen F Lively</u> Printed Name</p> <p>Title: <u>Contract Administrator</u></p> <p>Date: <u>11/13/2019</u></p> <p>By: _____ Signature</p> <p>Printed Name _____</p> <p>Title: _____</p> <p>Date: _____</p>	<p>2. OFFICE OF STATE PROCUREMENT In accordance with Minn. Stat. § 16C.03, subd. 3.</p> <p>By: <u>[Signature]</u></p> <p>Title: <u>Acquisition Management Specialist</u></p> <p>Date: <u>11/10/2019</u></p> <p>3. COMMISSIONER OF ADMINISTRATION Or delegated representative.</p> <p>By: <u>[Signature]</u></p> <p>Date: <u>11/19/2019</u></p>
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Division of Procurement Services Participating Addendum - Authorization Form

INSTRUCTIONS: This form must accompany contracts being proposed for approval that are the result of competitive awards which included the State of Maine as a participating entity.

Cooperative Procurement Information			
Name of organization that facilitated the public procurement solicitation:	NASPO Valuepoint		
Contact Name:	Andy Doran	Lead State:	Minnesota
Phone Number:	651-201-2459	Solicitation Number:	2014-0122
Email Address:	Andy.doran@state.mn.us		
Information for the State of Maine's Anticipated Participating Addendum			
Contract Administrator:	J. Franzose	Agreement Amount:	\$ 0.00
Office/Division/Program:	DAFS/Procurement Svcs	Contract Start Date:	10-6-2015
Vendor Business Name:	Lenovo Global 190214-099 Lenovo US 150916-046 Dell Marketing 150922-058 HP Inc. 1511190-078 HP Enterprise 170713-002	Contract End Date:	7-31-2021
Type of Service/Commodity:	Computer Equipment/Hardware, Servers/Storage		
1. Describe the service or commodity requested:			
COMPUTER EQUIPMENT: (DESKTOPS, LAPTOPS, TABLETS, SERVERS, STORAGE, RUGGEDIZED DEVICES INCLUDING RELATED PERIPHERALS & SERVICES).			
NASPO has extended contract dates from 3-31-2020 to 7-31-2021 to complete the RFP and contract process.			
Procurement Services is extending the participating addenda end-date to 7-31-2021 while the State of Maine participates in NASPO and Massachusetts RFPs in 2020.			
2. Was Maine listed as a participating state in the original procurement Request for Proposals (RFP)?			
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (see page 6 of NASPO RFP for participating states)			
3. Per Chapter 110, cost of the contract must be included in the evaluation criteria and must receive a minimum of 25% of the total weight of all criteria. Was this criteria satisfied?			
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (50%, 500 out of 1,000 points per page 77 of NASPO RFP)			
4. Per Chapter 110, RFPs must be advertised for a minimum of three consecutive days in the <i>Kennebec Journal of Augusta</i>. Was this criteria satisfied?			
<input type="checkbox"/> Yes, provide advertising dates:			
<input checked="" type="checkbox"/> No			
Approvals			
Signature of requesting Department's Commissioner (or designee):	By signing below, I signify that my Department requests, and I approve of this Cooperative Agreement.		
	<small>DocuSigned by:</small> 		
Printed Name:	Richard B. Thompson	Date:	2/24/2020

Division of Procurement Services Participating Addendum - Authorization Form

Signature of Chief Procurement Officer (CPO):	DocuSigned by: 	
Printed Name:	Jaime C. Schorr	Date: 2/24/2020

DocuSigned by:

052B9AC7F56A489...

Frederick Brittain

2/24/2020

AMENDMENT NO. 4 TO NASPO MASTER AGREEMENT NO. MNNVP-133

THIS AMENDMENT is by and between the State of Minnesota, acting through its Commissioner of Administration (“State”), and HP Inc., 1501 Page Mill Road, Palo Alto, CA 94304 (“Contractor” or “Contract Vendor”).

WHEREAS, the State has a Contract with the Contractor identified as NASPO Master Agreement No. MNNVP-133, April 15, 2015, through July 31, 2021 (“Contract”), to provide Computer Equipment, Peripherals & Related Services; and

WHEREAS, Minn. Stat. § 16C.03, subd. 5, affords the Commissioner of Administration, or delegate pursuant to Minn. Stat. § 16C.03, subd. 16, the authority to amend contracts; and

WHEREAS, the terms of the Contract allow the State to amend the Contract as specified herein, upon the mutual agreement of the Office of State Procurement and the Contractor in a fully executed amendment to the Contract.

NOW, THEREFORE, it is agreed by the parties to amend the Contract as follows:

1. That NASPO Master Agreement No. MNNVP-133 is extended through July 31, 2022, at the same prices, terms, and conditions.

This Amendment is effective beginning August 1, 2021, or upon the date that the final required signatures are obtained, whichever occurs later, and shall remain in effect through contract expiration, or until the Contract is canceled, whichever occurs first.

Except as herein amended, the provisions of the Contract between the parties hereto are expressly reaffirmed and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed intending to be bound thereby.

<p>1. HP Inc. The Contractor certifies that the appropriate person(s) have executed this Amendment on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.</p> <p>DocuSigned by: By: <u>Deborah Kaiser</u> Signature ID: 02EB9E377544F... <u>Deborah Kaiser</u> Printed Name</p> <p>Title: <u>Contract Administrator</u></p> <p>Date: <u>5/5/2021</u></p> <p>By: _____ Signature</p> <p>Printed Name</p> <p>Title: _____</p> <p>Date: _____</p>	<p>2. Office of State Procurement In accordance with Minn. Stat. § 16C.03, subd. 3.</p> <p>DocuSigned by: By: <u>Elizabeth Randa</u> Signature ID: 742DE739C8ED492...</p> <p>Title: <u>Acquisition Management Specialist</u></p> <p>Date: <u>5/5/2021</u></p> <p>3. Commissioner of Administration Or delegated representative.</p> <p>DocuSigned by: By: <u>Andy Doran</u> Signature ID: 68D02A26D7604BA...</p> <p>Date: <u>5/6/2021</u></p>
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STATE OF MINNESOTA

Office of State Procurement
112 Administration Building
50 Sherburne Avenue
St. Paul, MN 55155
Voice: 651.296.2600
Fax: 651.297.3996



May 11, 2022

Debra Lee
HP, Inc.
3000 Hanover Street
Palo Alto, CA 94304

Dear Ms. Lee:

The following documents are enclosed for you to complete and return:

- Amendment No. 5 to NASPO Master Agreement No. MNNVP-133
- Workforce Certificate Information Form

Using the DocuSign process, please have the attached document(s) signed and routed for the State's execution by **May 20, 2022**.

If the Amendment is not properly executed it will be returned to you. Upon receipt of the properly executed document, and after signatures are obtained from the appropriate State authorities, a copy of the completed Amendment will be sent to your company.

If you have any questions, please feel free to contact me.

Sincerely,

Andy Doran
IT Acquisitions Supervisor
Enclosure(s)

cc: Elizabeth Leach

AMENDMENT NO. 5 TO NASPO MASTER AGREEMENT NO. MNNVP-133

THIS AMENDMENT is by and between the State of Minnesota, acting through its Commissioner of Administration (“State”), and HP, Inc., 3000 Hanover Street, Palo Alto, CA 94304 (“Contractor” or “Contract Vendor”).

WHEREAS, the State has a Contract with the Contractor identified as NASPO Master Agreement No. MNNVP-133, April 15, 2015, through July 31, 2022 (“Contract”), to provide Computer Equipment, Peripherals & Related Services; and

WHEREAS, Minn. Stat. § 16C.03, subd. 5, affords the Commissioner of Administration, or delegate pursuant to Minn. Stat. § 16C.03, subd. 16, the authority to amend contracts; and

WHEREAS, the terms of the Contract allow the State to amend the Contract as specified herein, upon the mutual agreement of the Office of State Procurement and the Contractor in a fully executed amendment to the Contract.

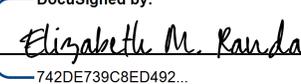
NOW, THEREFORE, it is agreed by the parties to amend the Contract as follows:

1. That NASPO Master Agreement No. MNNVP-133 is extended through February 28, 2023, at the same prices, terms, and conditions.

This Amendment is effective beginning August 1, 2022, or upon the date that the final required signatures are obtained, whichever occurs later, and shall remain in effect through contract expiration, or until the Contract is canceled, whichever occurs first.

Except as herein amended, the provisions of the Contract between the parties hereto are expressly reaffirmed and remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed intending to be bound thereby.

<p>1. HP, Inc. The Contractor certifies that the appropriate person(s) have executed this Amendment on behalf of the Contractor as required by applicable articles, bylaws, resolutions, or ordinances.</p> <p>DocuSigned by:  B79016A743F4400</p> <p>By: _____ Signature</p> <p>Judith M. Alexander _____ Printed Name</p> <p>Title: Senior Counsel _____ Title</p> <p>Date: 5/12/2022 _____ Date</p> <p>By: _____ Signature</p> <p>_____ Printed Name</p> <p>Title: _____ Title</p> <p>Date: _____ Date</p>	<p>2. Office of State Procurement In accordance with Minn. Stat. § 16C.03, subd. 3.</p> <p>DocuSigned by:  742DE739C8ED492...</p> <p>By: _____</p> <p>Title: Acquisition Management Specialist _____ Title</p> <p>Date: 5/18/2022 _____ Date</p> <p>3. Commissioner of Administration Or delegated representative.</p> <p>DocuSigned by:  0266C0BD8EF44DE</p> <p>By: _____</p> <p>Date: 5/18/2022 _____ Date</p>
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STATE OF MINNESOTA – WORKFORCE CERTIFICATE INFORMATION

Required by state law for ALL bids or proposals that could exceed \$100,000

Complete this form and return it with your bid or proposal. The State of Minnesota is under no obligation to delay proceeding with a contract until a company becomes compliant with the Workforce Certification requirements in Minn. Stat. §363A.36.

BOX A – COMPANIES that have employed more than 40 full-time employees WITHIN MINNESOTA on any single working day during the previous 12 months, check one option below:

- Attached is our current Workforce Certificate issued by the Minnesota Department of Human Rights (MDHR).
- Attached is confirmation that MDHR received our application for a Minnesota Workforce Certificate on _____ (date).

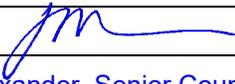
BOX B – NON-MINNESOTA COMPANIES that have employed more than 40 full-time employees on a single working day during the previous 12 months in the state where it has its primary place of business, check one option below:

- Attached is our current Workforce Certificate issued by MDHR.
- We certify we are in compliance with federal affirmative action requirements.

BOX C – EXEMPT COMPANIES that have not employed more than 40 full-time employees on a single working day in any state during the previous 12 months, check option below if applicable:

- We attest we are exempt. If our company is awarded a contract, upon request, we will submit to MDHR within 5 business days after the contract is fully signed, the names of our employees during the previous 12 months, the date of separation, if applicable, and the state in which the persons were employed. Send to compliance.MDHR@state.mn.us.

By signing this statement, I certify that the information provided is accurate and that I am authorized to sign on behalf of the company.

Name of Company: HP Inc. Date May 12, 2022
Authorized Signature:  Telephone number: 954.249.5162
Printed Name and Title: Judith M. Alexander, Senior Counsel Email: judith.alexander@hp.com

For assistance with this form, contact:

Minnesota Department of Human Rights, Compliance Services

Web: <http://mn.gov/mdhr/>

TC Metro: 651-539-1095

Toll Free: 800-657-3704

Email: compliance.mdhr@state.mn.us

TTY: 651-296-1283



June 27, 2018

HP INC
1501 PAGE MILL ROAD
PALO ALTO CA 94305
ATTN: Stephanie Teasdale

RE: Workforce Certificate of Compliance

Congratulations, the Minnesota Department of Human Rights has reviewed and approved HP INC's application for a Workforce Certificate of Compliance. This Workforce Certificate allows you to execute contracts with the State of Minnesota; including state agencies, state departments, and the Metropolitan Council, that are likely to exceed \$100,000.

Please be aware that the Department will periodically require and request information from you in order to ensure HP INC's compliance with equal employment opportunity laws and its good faith efforts to implement their Affirmative Action Plan.

Pursuant to Minn. Admin. Rule 5000.3580, an Annual Compliance Report is due each year during the four-year certification period on the anniversary date of the Certificate of Compliance.

For information regarding required reports and/or forms the Department will request from you on an annual and/or monthly basis, please visit the Contract Compliance section on the Department's website at www.mn.gov/mdhr/certificates.

If you have any questions, please contact Compliance Services at 651-539-1095 or Compliance.MDHR@state.mn.us.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kevin M. Lindsey'.

Kevin M. Lindsey, Commissioner
Minnesota Department of Human Rights

Enclosure(s)

AN EQUAL OPPORTUNITY EMPLOYER

Freeman Building • 625 Robert Street North • Saint Paul, MN 55155 • Tel 651.539.1100
MN Relay 711 or 1.800.627.3529 • Toll Free 1.800.657.3704 • Fax 651.296.9042 • mn.gov/mdhr



WORKFORCE CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that **HP INC** is hereby certified as a contractor under the Minnesota Human Rights Act, §363A.

Certificate start date: **6/25/2018**

Certificate expiration date: **6/24/2022**

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:

A handwritten signature in black ink, appearing to read 'Kevin M. Lindsey', is written over a faint signature line.

Kevin M. Lindsey, Commissioner

AN EQUAL OPPORTUNITY EMPLOYER

Freeman Building • 625 Robert Street North • Saint Paul, MN 55155 • Tel 651.539.1100
MN Relay 711 or 1.800.627.3529 • Toll Free 1.800.657.3704 • Fax 651.296.9042 •

mn.gov/mdhr

HP INC

ATTN: Stephanie Teasdale

1501 PAGE MILL ROAD

PALO ALTO CA 94305