



State of Maine MSP Program Not-to-Exceed Rate Card

Job Titles	Level	NTE Bill Rate Effective 8/1/2023
Architect / Jr.	JAR1	\$110.00
Architect / Sr.	SAR1	\$126.00
Business Analyst 1	BA1	\$55.00
Business Analyst 2	BA2	\$65.00
Business Analyst 3	BA3	\$77.00
Business Analyst 4	BA4	\$95.00
Business SME1 (Sr)	SME1	\$97.20
Business SME2 - Specialty (Sr.)	SME2	\$141.47
Client Technologies Specialist 1	CTS1	\$43.89
Client Technologies Specialist 2	CTS2	\$50.50
Configuration Management Specialist	CMS1	\$72.00
Cyber Intelligence Analyst	CIA	\$121.60
Cyber Security Analyst I	CSA1	\$49.72
Cyber Security Analyst II	CSA2	\$63.21
Cyber Security Analyst III	CSA3	\$83.33
Cybersecurity and Compliance Legal Consultant	CCLC	\$126.83
Data Analyst 1	DAN1	\$60.00
Data Analyst 2	DAN2	\$76.00
Data Analyst 3	DAN3	\$87.00
Data Architect 1	DA1	\$116.45
Data Entry Operator 1	DE1	\$22.75
Data Entry Operator 2	DE2	\$28.20
Database Administrator 1	DBA1	\$69.18
Database Administrator 2	DBA2	\$76.11
Database Administrator 3	DBA3	\$95.00
Database Administrator 4	DBA4	\$110.00
Database Architect 1 (Sr)	SDA1	\$116.64

Enterprise Agile Coach	EAC	\$150.00
Functional Architect 1	FA1	\$65.00
Functional Architect 2	FA2	\$76.00
Functional Architect 3	FA3	\$90.00
Functional Architect 4	FA4	\$105.00
Functional Architect 5 (Sr)	SFA1	\$122.00
Graphic Designer 1	GD1	\$35.35
Help Desk Analyst 1	HDA1	\$40.83
Help Desk Analyst 2	HDA2	\$47.00
Help Desk Analyst 3	HDA3	\$54.00
Portfolio Manager	PFM	\$136.19
Product Specialist 1	PS1	\$52.00
Product Specialist 2	PS2	\$63.00
Product Specialist 3	PS3	\$81.00
Programmer 1	PR1	\$52.00
Programmer 2	PR2	\$62.00
Programmer 3	PR3	\$75.00
Programmer 4	PR4	\$87.00
Programmer 5	PR5	\$102.00
Project Coordinator	PC1	\$45.00
Project Manager 1	PM1	\$67.50
Project Manager 2	PM2	\$88.00
Project Manager 3	PM3	\$106.35
Project Manager 4 (Sr)	SPM1	\$126.44
Quality Assurance Specialist 1	QAS1	\$52.51
Quality Assurance Specialist 2	QAS2	\$67.22
Quality Assurance Specialist 3	QAS3	\$80.41
Radio Technician I	RT1	\$31.69
Radio Technician II	RT2	\$37.47
Scrum Master	SM	\$92.00
Software Process Engineer 1	SPS1	\$45.97
Software Process Engineer 2	SPS2	\$58.51
Software Process Engineer 3	SPS3	\$77.93
System Administrator 1	SA1	\$58.50
System Administrator 2	SA2	\$77.65
System Administrator 3	SA3	\$92.28
System Specialist 1	SS1	\$54.24
System Specialist 2	SS2	\$66.27
System Specialist 3	SS3	\$83.65
Systems Analyst 1	SYS1	\$62.00
Systems Analyst 2	SYS2	\$75.00

Systems Analyst 3	SYS3	\$88.00
Systems Analyst 4	SYS4	\$98.00
Team Lead 1	TL1	\$78.21
Team Lead 2	TL2	\$94.17
Technical Architecture Specialist 1	TAS1	\$59.74
Technical Architecture Specialist 2	TAS2	\$77.06
Technical Architecture Specialist 3	TAS3	\$90.84
Technical Architecture Specialist 4	TAS4	\$99.43
Technical Writer 1	TW1	\$50.73
Technical Writer 2	TW2	\$58.37
Technical Writer 3	TW3	\$70.29
Telecom Engineer 1	TE1	\$43.05
Telecom Engineer 2	TE2	\$51.64
Telecom Engineer 3	TE3	\$57.91
Tester 1	TEST1	\$50.00
Tester 2	TEST2	\$60.00
Tester 3	TEST3	\$70.00
Tester 4	TEST4	\$84.00
Voice/Data Engineer 1	VDE1	\$42.40
Voice/Data Engineer 2	VDE2	\$51.33
Voice/Data Engineer 3	VDE3	\$58.09
Workday Business Analyst	WBA	\$124.00
Workday HCM, Payroll, Compensation, Time Tracking, Benefits	WHCM	\$107.60
Workday Implementation	WIMP	\$117.00
Workday Lead	WLEAD	\$94.00
Workday Programmer	WPR	\$102.30
Workday Tester	WTEST	\$106.80
Workday Trainer	WTRN	\$135.00