DATE: 9/9/2019

ADVANTAGE CONTRACT #: MA 18P 19090900000000000041

DEPARTMENT AGREEMENT #: NA

CONTRACT AMOUNT: $ Unencumbered – State Agencies will use on an as needed basis

START DATE: 10/1/2019 END DATE: 9/30/2022

This Contract is between the following Department of the State of Maine and Vendor:

<table>
<thead>
<tr>
<th>State of Maine DEPARTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEPARTMENT: Administrative and Financial Services, Bureau of Business Management, Division of Procurement Services</td>
</tr>
<tr>
<td>Address: 111 Sewall Street, Burton Cross Building, 4th Floor</td>
</tr>
<tr>
<td>City: Augusta State: ME Zip Code: 04330-0009</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VENDOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>VENDOR: Sysco Northern New England, Inc.</td>
</tr>
<tr>
<td>Address: 36 Thomas Drive</td>
</tr>
<tr>
<td>City: Westbrook State: ME Zip Code: 04092</td>
</tr>
<tr>
<td>Vendor's Vendor Customer #: VC1000088492</td>
</tr>
</tbody>
</table>

Each signatory below represents that the person has the requisite authority to enter into this Contract. The parties sign and cause this Contract to be executed.

Department of Administrative and Financial Services, Bureau of Business Management, Division of Procurement Services: 
[Signature] Jaime G. Schorr, Chief Procurement Officer 9-13-19

Sysco Northern New England, Inc.: 
[Signature] Thrita Saunders, CFO 9/12/19

Service Contract (SC) rev. June 2019

Upon final approval by the Division of Procurement Services, a case details page will be made part of this contract.
DEPARTMENT AND VENDOR POINT OF CONTACTS

CONTRACT ADMINISTRATOR: The following person is designated as the Contract Administrator on behalf of the Department for this Contract. All financial reports, invoices, correspondence and related submissions from the Vendor as outlined in Rider A, Reports, shall be submitted to:

Name: Debbie Jacques  
Email: Debbie.Jacques@maine.gov  
Address: 111 Sewall Street  
City: Augusta  
State: ME  
Zip Code: 04333-0009  
Telephone: 207-624-7890

VENDOR CONTACT: The following person is designated as the Contact Person on behalf of the Vendor for the Contract. All contractual correspondence from the Department shall be submitted to:

Name: Shelly St. Pierre  
Email: st.pierre.shelly@nne.sysco.com  
Address: 36 Thomas Drive  
City: Westbrook  
State: ME  
Zip Code: 04092  
Telephone: 207-253-7058
The following riders are hereby incorporated into this Contract and made part of it by reference: (check all that apply)

- **☑** Funding Rider
- **☒** Rider A – Scope of Work
- **☒** Rider B – Terms and Conditions
- **☐** Rider C – Exceptions
- **☒** Rider D – Debarment, Performance and Non-Collusion Certification
- **☒** Rider E – Certificate of Liability Insurance
- **☐** Rider F – Included at Department’s Discretion
- **☒** Rider G – Identification of Country in Which Contracted Work will be Performed
- **☐** Business Associate Agreement – Included at Department’s Discretion
- **☒** Other – Vendor Contact Information and other Informational Materials
CODING: (Departments - Attach separate sheet as needed for additional coding.)

<table>
<thead>
<tr>
<th>LINE TOTAL</th>
<th>FUND</th>
<th>DEPT</th>
<th>UNIT</th>
<th>SUB UNIT</th>
<th>OBJ</th>
<th>PROGRAM</th>
<th>PROGRAM PERIOD</th>
<th>BOND FUNDING</th>
<th>FISCAL YEAR</th>
</tr>
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<tbody>
<tr>
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</tbody>
</table>

Funding Total: $  Unencumbered – State Agencies will use on an as needed basis

The sources of funds and compliance requirements for this Contract follow:

State General Fund $  
Dedicated/Special Revenue $  
Federal Funds $
TABLE OF CONTENTS

I. Acronyms
II. Introduction/Overview
III. Deliverables
IV. Performance Measures
V. Reports

I. ACRONYMS/DEFINITIONS:

The following terms and acronyms shall have the meaning indicated below as referenced in this Contract:

<table>
<thead>
<tr>
<th>COMMONLY KNOWN ACRONYMS AND DEPARTMENT ABBREVIATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract</td>
</tr>
<tr>
<td>MA</td>
</tr>
<tr>
<td>Department</td>
</tr>
<tr>
<td>State</td>
</tr>
<tr>
<td>Vendor</td>
</tr>
</tbody>
</table>

II. INTRODUCTION/OVERVIEW:

The purpose of this Contract is to provide Prime Food Vendor services and supplies on an “as needed” basis to State of Maine psychiatric centers, State of Maine correctional facilities, Maine Veterans Homes, County correctional facilities as well as other possible public-sector participants, and is entered into by the Department and the Vendor pursuant to RFP #201904077.

The RFP and the Vendor’s proposal are incorporated into this contract by reference. The following sections are adapted from the RFP and the Vendor’s proposal and are provided below for clarification and ease of reference.

The State of Maine is committed to providing purchasing opportunities for political subdivisions, municipalities, and school districts. We encourage our contractors to make their services available to these entities through separate contracts but under the same terms offered to the State. Vendor may be asked to provide services to these entities.

III. DELIVERABLES:

Required Services and Expectations

A. Services: Provide Prime Food Vendor Services and supplies to State of Maine psychiatric centers, State of Maine correctional facilities, Maine Veterans Homes, County correctional facilities, as well as other possible public-sector participants. This will require statewide service, distribution, and delivery throughout Maine, with no geographical limitations. Vendor must have access to substantial inventories which allow for timely delivery of any size order, as specified by the requester.
B. **Training:** The vendor is required to provide mandatory training minimally two times per year, with a minimum of eight hours of Serve Safe Certified or equivalent training in person for up to four people for each facility using the State of Maine Prime Food Vendor contract and must make training videos for other food handling related topics available to the users.

Sysco makes the following training platforms available to all participating State of Maine facilities.

1. Sysco agrees to pay for up to 40 people per contract year (12-month contract period) for Serve Safe Certification. This training will take place at Sysco and will be no cost to the State of Maine. The 40 Serve Safe Certifications per contract year will not roll over to subsequent contract years. The first contract period (3 years) would be as follows:
   - Year 1 – 10/1/2019 – 9/30/2020 (12 months) up to 40 Serve Safe certifications
   - Year 2 – 10/1/2020 – 9/30/2021 (12 months) up to 40 Serve Safe certifications
   - Year 3 – 10/1/2021 – 9/30/2022 (12 months) up to 40 Serve Safe certifications

2. Sysco Inservice Training is available for all customers at no cost and can be done at Sysco or onsite.

3. Keys Inservice Solutions: A convenient and cost-effective means of training foodservice employees in various topics – including food safety, work safety, diet and nutrition education, service skills, and budgeting. Each program is a complete kit, offering audiovisual presentations and other materials to guide instructors in delivering and documenting effective monthly in-services.

4. Education Interface: (fee-based learning platform, additional cost) An online training library of health, safety, foodservice, customer service, and professional development courses. The interface is designed to improve employee training compliance and allows employers to manage, track, and assess student progress.

Additional information on the above trainings can be found under the “Other” Informational Materials section of this contract – Attachments 1 – 3 (pages 25-29).

C. **Reporting:** Provide reports, as requested, on contract usage, reported shortages, items discontinued or substituted, and/or remote stocked by facilities using the State of Maine Prime Food Vendor contract, specifying the dollar amount spent on food items for whatever reporting period is requested. The Division of Procurement Services requires the vendor to send a quarterly report of sales within 30 days of the end of each calendar quarter. It will be the responsibility of the vendor to produce a quarterly report. The report must minimally include the dollar value of goods purchased, broken down by Department as well as the total dollar value of purchases made by all Departments.

D. **Audits:** The State reserves the right to perform, from time to time, an audit of the Vendor’s records. An audit, in this context, is defined as the verification of program pricing, utilizing sufficient invoices, and other pertinent data to verify that the pricing used is in accordance with the contract and its terms. The State will provide the Vendor with at least seven calendar days of notice in advance of an audit, however, the State reserves the right to initiate an audit without notice if there is any credible indication that the Vendor is not adhering to the terms of the contract. The State anticipates performing audits quarterly but reserves the right to perform audits more frequently. The Vendor shall supply access to any and all verifications of product cost, freight charges, promotional allowances, selling prices, and mark-ups as they relate to this contract. The Vendor shall credit the State for overcharges discovered in the course of an audit. If errors are excessive, the State may elect to perform a more comprehensive audit of the contract. In this case, the Vendor shall be responsible for the State's expenses incurred in the audit.

E. **Monitoring:** The State shall monitor the vendor's performance in the following areas, among others: percentage of items substituted; percentage of items shorted; adherence to product specifications and program pricing as compared to other programs. The Division of Procurement Services and/or each facility's business manager or food manager will monitor
the laid-in cost and mark-up percentage of contract items provided. The "laid-in cost" shall be defined in this contract as the product cost, including freight and any rebates or allowable program discounts (but not prompt payment discounts), and it is not to include taxes.

F. **Insurance**: The Vendor and any Subcontractor shall, for the duration of the contract and any of its optional renewal periods (if exercised), purchase and maintain such insurance as will protect themselves from claims set forth below. Such claims may arise out of or result from the vendor's or Subcontractor's execution of the work, whether such execution be performed by the Vendor, Subcontractor, or by anyone directly or indirectly employed or contracted by any of them, or by anyone for whose acts the Vendor or Subcontractor may be liable. The Vendor and any Subcontractor shall maintain no less than $1,000,000.00 of general liability and vehicle liability insurance, single limit per occurrence. Workers' Compensation Insurance as required by the State of Maine.

G. **Orders**: The Vendor shall provide each facility location receiving products under this contract with the name and telephone number of a company sales representative who may be contacted by facility personnel Monday through Friday 8:00 a.m. to 4:00 p.m., exclusive of State holidays. This requires a live person, and not an automated voicemail. The named sales representative shall have primary responsibility for processing and correcting all breaches of this contract by Vendor and shall be authorized to accept emergency and special orders. In addition, Vendor will be required to supply contact information for a company sales representative(s) who may be contacted 24/7 by facility personnel during an Emergency or Disaster situation. This would include availability on weekends, holidays, and after regular business hours.

Sysco’s Initial Contact for emergency or disaster situations for all State of Maine Accounts:
Account Representative: Buddy Eastman (207) 650-5327
Secondary Emergency Contact: Clark Hincher (207) 332-9495

Customer Service Team:
M-F from 8:00 am – 5:00 pm and Sunday from 10:00 am – 5:00 pm
800-632-4446
008-Customerservice@nne.sysco.com

H. **Back Orders and Shortages**: Back orders and shortages will not be tolerated. If a back order or shortage occurs, then the Vendor must contact and inform the affected facility's food manager. Vendor will work with facility and discuss a plan to resupply any shortages, and if the issue cannot be resolved, the State may choose to purchase product through another supplier.

I. **Discontinued Items**: The State reserves the right to purchase any item from another vendor if the Vendor makes a business decision to discontinue without having to use the Vendor suggested replacement.

J. **Substitutions**: The State’s and participating facilities’ Business Offices, Food Service Managers, or other authorized personnel must approve of substitutions in advance of delivery. Therefore, substitutions will only be accepted by the State and participating facilities if such approval has been given prior to delivery. The Vendor must notify requesting facility food managers for prior approval. All substitutions must be of equal or better quality than the originally ordered item, and the cost of the substitute item shall not be higher than the contract price of the originally ordered item. If substitutions are not approved in advance of delivery, the facilities receiving personnel reserve the right to refuse the substitution at the time of delivery.

K. **Delivery**: The Vendor shall contact each facility prior to delivery, in order to assure proper delivery instructions. Each facility and account needs the ability to set up specific guidelines
for delivery. All products are to be delivered to each facility at proper temperatures. Most facilities will receive two (2) deliveries per week with the exception of a few facilities that may require three (3) deliveries per week. All deliveries must be received by the facility food manager or an approved facility receiving clerk on duty. All delivery invoices must be signed by the above person at the time of delivery. The State and participating business offices will not process unsigned invoices for payment.

L. **Samples:** All products offered under the proposal or resulting contract may be selected by the State at any time, prior to or throughout the term of the contract, to provide for examination and testing. Samples shall be clearly labeled as to the contents and supplier. Samples submitted shall be the same product to be delivered under this contract. All samples must be provided at no charge to the State.

M. **Lead Time:** For the purposes of the awarded contract, the "lead time" shall be defined as the length of time between placement of order and delivery to the requesting or destination facility.

N. **Product Specifications:** Product specifications will be provided to the vendor by the facility food managers after award of contract.

O. **Buy American - Long Creek Youth Development Center (LCYDC) National School Lunch Program:** The definition of “Buy American” for this RFP means procuring domestic commodities or products. Domestic commodities or products are an agricultural commodity that is produced in the United States and a food product that is processed in the United States substantially using agricultural commodities that are produced in the United States. Requirement: To meet Federal standards LCYDC shall be required to purchase, to the maximum extent practicable, domestic commodities or products.

P. **Depletion of Existing Inventories:** Facilities may have to deplete existing inventories before placing orders under the awarded contract.

Q. **Inspections of Equipment, Facilities and Sanitation:** The vendor's premises, equipment, supplies, and warehouse facilities shall be maintained throughout the life of the contract in a condition that is satisfactory to the State and in compliance with all applicable State of Maine Health and Sanitation Codes. If distribution methods and/or sanitary conditions are found to be unsatisfactory in the opinion of the State, the awarded contract will be subject to cancellation and any losses to the State thus incurred shall be charged to the defaulting vendor. The vendor's plant shall be subject to inspection at all times. If in the opinion of the State, sanitary conditions are unsatisfactory, the awarded contract shall be subject to cancellation. All products furnished hereunder shall be warehoused in facilities owned by the vendor, unless an exemption is otherwise approved by the State. The State reserves the right to inspect the vendor's offices, distribution systems, and warehouse facilities throughout the period of the awarded contract. Upon request by the State, product inspection opportunities at the point of delivery shall be made available by the vendor to the facilities' receiving teams. See attachment 7 – Certification (page 32)

R. **Raw Food Specifications:** The following are the minimum specifications for raw food. Higher but not lower grades can be purchased.

1. **Beef** - USDA Choice. Ground beef patties may contain a maximum of 5% combined protein derivatives and a maximum fat content of the finished raw patty of 20%
2. **Pork** – USDA #1
3. **Poultry** – USDA
4. **Fish and seafood** – Frozen fish must be a nationally distributed brand, packed under inspection of U.S Department of the Interior
5. **Dairy Products** – USDA Grade A
6. **Eggs** – Fresh USDA Grade AA
7. **Canned Fruit** – USDA Grade A Fancy
8. **Frozen Vegetables** – USDA Grade A
9. **Frozen Fruits** – USDA Grade A
10. **Fresh Fruit and Vegetables** – USDA Grade A

S. **Canned Goods**: All products under the awarded contract must be current year pack.

USDA Grading and Inspection Certificates are required on all awards of canned foods of 100 cases or more of a single item. This certificate must be mailed to the facilities ordering these items within 30 days of delivery.

The Certificate shall be presented as follows:
1. An original or photocopy issued less than 6 months prior to date of shipment.
2. A manually signed true copy issued less than 6 months prior to date of shipment.
3. A Certificate of Quality and Condition Form FV-146, FV-147 or FV-149 is acceptable.

The Certificate shall cover only the lot(s) purchased and shall include:
1. Applicant (vendor)
2. Receiver (State of Maine or participating facility)
3. Source of Samples and Product Inspected
4. All Codes in the Lot(s)
5. Principal Label Marks
6. Specifications of Product
7. Grade (indication that the product meets the requirements as published in the RFP, including the Average Score, as per the USDA standards for grades)
8. Stamped with USDA Inspection Shield of Approval and Date
9. If the lot or lots fail non-quality factors, but acceptance is authorized, then certify as follows:
   FAILS State of Maine Contract Requirements
   Acceptance is authorized by ________________________________
   Buyer, Title, Acceptance Date

Address of Inspection Officer and Signature of Inspector (must be legible)

Copies of Certificates must be forwarded to proper officials, as follows:
1. Original and two copies to: Applicant
2. One copy to: Division of Procurement Services,
   Attn: Debbie Jacques, Procurement Analyst II
3. One copy to: Officer in Charge, USDA AMS, FV, PPB
   165 Lancaster St., Portland, ME 04101
4. Balance to: each facility participating in the contract

Cost of inspection, fees, and expenses shall be borne by the vendor.

On lots of less than 100 cases, one (1) sample of each lot number being supplied must be submitted to using facilities if requested. If a facility requests a sample, then the sample must be submitted for testing and evaluation at least one (1) week before the final shipment of the product is made. USDA Inspection Certificates may be submitted in lieu of the physical sample if desired, but at bid price. Failure to submit certificates or samples as noted may result in the canned goods being rejected at the dock, deemed unacceptable and returned at the vendor's expense. Packing Slips are not acceptable as a grading certificate.

T. **Quality**: All frozen foods must be Grade A or equivalent product and must be current year pack. Frozen goods delivered that do not meet grade and quality will be rejected, deemed
unacceptable, and will be returned at the vendor’s expense. No perishable foods should be delivered with less than a seven-day window of usage. Fresh produce must be free from spoilage and infestation. Canned food must be free from damage. See Attachment 9 for Customer Credits and Returns (pages 30 – 31).

U. Packaging and Labeling: All products shall be packed, labeled, and conform in every respect to the provisions of the Federal, Food, Drug and Cosmetic Act, and the regulations promulgated thereunder. Shipping Containers (case markings) shall be marked with the name of the product, brand, quantity and size of pack as stated on Order, and the name of the shipper and vendor.

V. Code Marks: Each primary container (can) must be coded and deliveries must bear identical code marks as they appear on inspection certificates. Can codes must also match case codes if they are marked. Visible case certification stamping is acceptable. Can code definitions (expiration dates) must be clear and Vendor must provide way for each facility to understand what each code means so the user can understand when the product expires. Bidders are to describe their procedure for dating and coding the following products.
   1. Canned Goods
   2. Frozen Goods
   3. Cereals
   4. Sugar
   5. General Groceries
   6. Fresh Produce
   7. Fruit

W. Opportunity Purchases (Buys): The vendor will seek out special opportunity purchases at a cost savings for items not regularly stocked.

   The State of Maine needs to ensure they are getting the best deal on food purchases. Vendors are to seek out and offer special opportunity purchases and pass the savings on to the State.

X. Off Contract Purchasing: If items can be located from other vendors at a 20% or more cost savings the State reserves right to purchase off contract.

Y. Meetings Space: The vendor will offer a meeting space for quarterly meetings between the State Facilities and the Vendor to discuss the service being provided, future plans, and business opportunities and market trends.

Z. Site Visits: The vendor must visit each facility minimally twice per year or more frequent as requested.

PRICING

1. Vendor Mark-up
   Vendor Mark-up is the percentage increase that a contractor charges in addition to the cost of the goods.

<table>
<thead>
<tr>
<th>Size of Order</th>
<th>Mark-up %</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 - $999</td>
<td>7.75%</td>
</tr>
<tr>
<td>$1,000 - $1,999</td>
<td>7.75%</td>
</tr>
<tr>
<td>$2,000 - $2,999</td>
<td>7.75%</td>
</tr>
<tr>
<td>$3,000 – Over</td>
<td>7.75%</td>
</tr>
</tbody>
</table>
2. Discount for Prompt Payment
Discounts offered to the State for invoice payment prior to the State’s standard 30-day due date for payments.

<table>
<thead>
<tr>
<th>Payment Time</th>
<th>Discount %</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 Days</td>
<td>Standard Payment Terms</td>
</tr>
<tr>
<td>Within 20 Days</td>
<td>0.25%</td>
</tr>
<tr>
<td>Within 10 Days</td>
<td>0.50%</td>
</tr>
</tbody>
</table>

3. Other Discounts
Orders $10,000.00 & over will receive a 0.25% discount off invoice.

LIST OF PARTICIPATING ENTITIES:
Below is a list of the entities that may participate, under this contract. However, this list should not be considered binding upon or limited to any of the listed entities.

- Riverview Psychiatric Center, 250 Arsenal St., Augusta, ME 04332
- Dorothea Dix Psychiatric Center, P.O. Box 926, 656 State St., Bangor, ME 04401-0926
- Elizabeth Levinson Center, 159 Hogan Road, Bangor, ME 04401-5697
- Baxter School for the Deaf, P.O. Box 799, Portland, ME 04104-0799
- Maine Correctional Facility, P.O. Box 260, 17 Mallison Falls Rd., Windham, ME 04062
- Southern Maine Women’s Reentry Center, 230 River Road, Windham, ME 04062
- Maine State Prison, 807 Cushing Road, Warren, ME 04864-4600
- Bolduc Correctional Facility, 516 Cushing Road, Warren, ME 04864
- Mountain View Correctional Facility, 1202 Dover Road, Charleston, ME 04422
- Long Creek Youth Dev. Center, 675 Westbrook St., So. Portland, ME 04106

NOTE: If the State opens (or re-opens) a correctional facility in the Downeast section of Maine, vendor will be required to service this facility.

- Central Maine Community College, 1250 Turner St., Auburn, ME 04210
- Eastern Maine Community College, 354 Hogan Rd., Bangor, ME 04401
- Kennebec Valley Community College, 92 Western Ave., Fairfield, ME 04937
- Northern Maine Community College, 33 Edgemont Drive, Presque Isle, ME 04769
- Southern Maine Community College, 2 Fort Rd., So. Portland, ME 04106
- Washington County Community College, One College Drive, Calais, ME 04619
- York County Community College, 112 College Drive, Wells, ME 04067

- Maine Veterans Home, RR7, Box 901, Cony Road, Augusta, ME 04330
- Maine Veterans Home, 44 Hogan Rd. Bangor, ME 04401
- Maine Veterans Home, 290 Route 1, Scarborough, ME 04074
- Maine Veterans Home, 477 High St., So. Paris, ME 04281

- Androscoggin County Jail, 2 Turner St., Auburn, ME 04210
- Aroostook County Jail, 15 Broadway St., Houlton, ME 04730
- Cumberland County Jail, 50 County Way, Portland, ME 04101
- Franklin County Jail, RFD #3, Box 3160, Farmington, ME 04938
- Hancock County Jail, 50 State St., Ellsworth, ME 04605
- Kennebec County Correctional Facility, 115 State St., Augusta, ME 04330
- Knox County Jail, 327 Park St., Rockland, ME 04841
- Oxford County Jail, P.O. Box 179, So. Paris, ME 04281
- Penobscot County Jail, 85 Hammond St., Bangor, ME 04401
- Piscataquis County Jail, 17 Court St., Dover-Foxcroft, ME 04426
- Sagadahoc County Jail, 752 High St., Bath, ME 04530
- Somerset County Jail, 11 High St., Skowhegan, ME 04976
- Waldo County Jail, 19 Congress St., Belfast, ME 04915
- Washington County Jail, P.O. Box 312, Machias, ME 04654
- York County Jail, Route 4, Alfred, ME 04002
IV. PERFORMANCE MEASURES: Contract Administrator will reach out periodically to Facilities for feedback as to how this Vendor is performing services as outlined in this contract.

V. REPORTS

1. Required Reports: Vendor is to provide to the contract administrator a quarterly usage report no later than thirty (30) days after the end of each quarter which includes:
   a. Facility
   b. Date
   c. Items Purchased
   d. Number of items purchased
   e. Dollar Amount
   f. Total Amount

Vendor must also have adequate reporting capabilities to comply with any requests by the State for data regarding services provided, in a timely manner. This may include dollar value of goods broken down by facility or by products, as well as the total dollar value of purchases made by all Facilities.

The Vendor shall track and record all data/information necessary to complete the reports listed in the table below:

<table>
<thead>
<tr>
<th>Name of Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prime Food Vendor Quarterly Report</td>
</tr>
</tbody>
</table>

2. Reporting Schedule for Above Listed Required Reports

The Vendor shall submit all reports listed in the table below to the Department in accordance with the deadlines established within the table:

<table>
<thead>
<tr>
<th>Name of Report:</th>
<th>Period Captured by Report:</th>
<th>Due Date and/or Frequency:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Prime Food Vendor Quarterly Report</td>
<td>Each Quarter</td>
<td>No later than thirty (30) days after the end of each quarter</td>
</tr>
</tbody>
</table>
1. **INVOICES AND PAYMENT.** Department will pay the Provider as follows: Payment terms are net 30 days from the date the State receives an error-free invoice with all necessary and complete supporting documents. Provider shall submit detailed invoices, itemizing all work performed during the invoice period, including the dates of service, rates of pay, hours of work performed, and any other information and/or documentation appropriate and sufficient to substantiate the amount invoiced for payment by the State. All invoices must include the Department and Advantage Contract numbers for this contract.

2. **BENEFITS AND DEDUCTIONS.** If the Provider is an individual, the Provider understands and agrees that he/she is an independent contractor for whom no Federal or State Income Tax will be deducted by the Department, and for whom no retirement benefits, survivor benefit insurance, group life insurance, vacation and sick leave, and similar benefits available to State employees will accrue. The Provider further understands that annual information returns, as required by the Internal Revenue Code or State of Maine Income Tax Law, will be filed by the State Controller with the Internal Revenue Service and the State of Maine Bureau of Revenue Services, copies of which will be furnished to the Provider for his/her Income Tax records.

3. **INDEPENDENT CAPACITY.** In the performance of this Contract, the parties hereto agree that the Provider, and any agents and employees of the Provider, shall act in the capacity of an independent contractor and not as officers or employees or agents of the State.

4. **DEPARTMENT'S REPRESENTATIVE.** The Contract Administrator shall be the Department's representative during the period of this Contract. He/she has authority to curtail services if necessary to ensure proper execution. He/she shall certify to the Department when payments under the Contract are due and the amounts to be paid. He/she shall make decisions on all claims of the Provider, subject to the approval of the Commissioner of the Department.

5. **CHANGES IN THE WORK.** The Department may order changes in the work, the Contract Amount being adjusted accordingly. Any monetary adjustment or any substantive change in the work shall be in the form of an amendment, signed by both parties and approved by the State Purchases Review Committee. Said amendment must be effective prior to execution of the work.

6. **SUB-AGREEMENTS.** Unless provided for in this Contract, no arrangement shall be made by the Provider with any other party for furnishing any of the services herein contracted for without the consent and approval of the Contract Administrator. Any sub-agreement hereunder entered into subsequent to the execution of this Contract must be annotated "approved" by the Contract Administrator before it is reimbursable hereunder. This provision will not be taken as requiring the approval of contracts of employment between the Provider and its employees assigned for services thereunder.

7. **SUBLETTING, ASSIGNMENT OR TRANSFER.** The Provider shall not sublet, sell, transfer, assign or otherwise dispose of this Contract or any portion thereof, or of its right, title or interest therein, without written request to and written consent of the Contract Administrator. No subcontracts or transfer of Contract shall in any case release the Provider of its liability under this Contract.

8. **EQUAL EMPLOYMENT OPPORTUNITY.** During the performance of this Contract, the Provider agrees as follows:
   
   2. The Provider shall not discriminate against any employee or applicant for employment relating to this Contract because of race, color, religious creed, sex, national origin, ancestry, age, physical or
mental disability, or sexual orientation, unless related to a bona fide occupational qualification. The Provider shall take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, age, national origin, physical or mental disability, or sexual orientation.

Such action shall include but not be limited to the following: employment, upgrading, demotions, or transfers; recruitment or recruitment advertising; layoffs or terminations; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Provider agrees to post in conspicuous places available to employees and applicants for employment notices setting forth the provisions of this nondiscrimination clause.

3. The Provider shall, in all solicitations or advertising for employees placed by or on behalf of the Provider relating to this Contract, state that all qualified applicants shall receive consideration for employment without regard to race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability, or sexual orientation.

4. The Provider shall send to each labor union or representative of the workers with which it has a collective bargaining Contract, or other Contract or understanding, whereby it is furnished with labor for the performance of this Contract a notice to be provided by the contracting agency, advising the said labor union or workers' representative of the Provider's commitment under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

5. The Provider shall inform the contracting Department's Equal Employment Opportunity Coordinator of any discrimination complaints brought to an external regulatory body (Maine Human Rights Commission, EEOC, Office of Civil Rights) against their agency by any individual as well as any lawsuit regarding alleged discriminatory practice.

6. The Provider shall comply with all aspects of the Americans with Disabilities Act (ADA) in employment and in the provision of service to include accessibility and reasonable accommodations for employees and clients.

7. Providers and subcontractors with Contracts in excess of $50,000 shall also pursue in good faith affirmative action programs, which programs must conform with applicable state and federal laws, rules and regulations.

8. The Provider shall cause the foregoing provisions to be inserted in any subcontract for any work covered by this Contract so that such provisions shall be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

9. **EMPLOYMENT AND PERSONNEL.** The Provider shall not engage on a full-time, part-time or other basis during the period of this Contract, any (a) state employee or (b) any former state employee who participated in any way in the solicitation, award or administration of this Agreement. This restriction shall not apply to regularly retired employees or any employee who has out of state employment for a period of twelve (12) months.

10. **WARRANTY.** The Provider warrants that it has not employed or contracted with any company or person, other than for assistance with the normal study and preparation of a proposal, to solicit or secure this Contract and that it has not paid, or agreed to pay, any company or person, other than a bona fide employee working solely for the Provider, any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon, or resulting from the award for making this
Contract. For breach or violation of this warranty, the Department shall have the right to annul this Contract without liability or, in its discretion to otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

11. **ACCESS TO RECORDS.** As a condition of accepting an Contract for services under this section, a Provider must agree to treat all records, other than proprietary information, relating to personal services work performed under the Contract as public records under the freedom of access laws to the same extent as if the work were performed directly by the Department or agency. For the purposes of this subsection, "proprietary information" means information that is a trade secret or commercial or financial information, the disclosure of which would impair the competitive position of the Provider and would make available information not otherwise publicly available. Information relating to wages and benefits of the employees performing the personal services work under the Contract and information concerning employee and Contract oversight and accountability procedures and systems are not proprietary information. The Provider shall maintain all books, documents, payrolls, papers, accounting records and other evidence pertaining to this Contract and make such materials available at its offices at all reasonable times during the period of this Contract and for such subsequent period as specified under Maine Uniform Accounting and Auditing Practices for Community Agencies (MAAP) rules. The Provider shall allow inspection of pertinent documents by the Department or any authorized representative of the State of Maine or Federal Government, and shall furnish copies thereof, if requested. This subsection applies to contracts, contract extensions and contract amendments executed on or after October 1, 2009.

12. **TERMINATION.** (a) The performance of work under the Contract may be terminated by the Department whenever for any reason the Contract Administrator shall determine that such termination is in the best interest of the Department. Any such termination shall be effected by delivery to the Provider of a Notice of Termination specifying the date on which such termination becomes effective. Upon such termination, the Department shall pay the Provider for work performed by the Provider prior to the date of Notice of Termination. (b) Either party may terminate this Agreement for cause by providing a written notice of termination stating the reason for the termination. Upon receipt of the notice of termination, the defaulting party shall have fifteen (15) business days to cure the default. If the default is of such a nature that it cannot be cured within fifteen (15) business days, the defaulting party shall have such additional time, as the parties may agree to, to cure the default, provided the defaulting party has taken steps to cure the default with the initial 15 days.

13. **GOVERNMENTAL REQUIREMENTS.** The Provider warrants and represents that it will comply with all governmental ordinances, laws and regulations.

14. **GOVERNING LAW.** This Contract shall be governed in all respects by the laws, statutes, and regulations of the United States of America and of the State of Maine. Any legal proceeding against the State regarding this Contract shall be brought in State of Maine administrative or judicial forums. The Provider consents to personal jurisdiction in the State of Maine.

15. **STATE HELD HARMLESS.** The Provider shall indemnify and hold harmless the Department and its officers, agents, and employees from and against any and all third party claims, liabilities, and costs, including reasonable attorney fees, for any or all injuries to persons or property or claims for money damages, including claims for violation of intellectual property rights, arising from the negligent acts or omissions of the Provider, its employees or agents, officers or Subcontractors in the performance of work under this Agreement; provided, however, the Provider shall not be liable for claims arising out of the negligent acts or omissions of the Department, or for actions taken in reasonable reliance on written instructions of the Department.
16. **NOTICE OF CLAIMS.** The Provider shall give the Contract Administrator immediate notice in writing of any legal action or suit filed that is related in any way to the Contract or which may affect the performance of duties under the Contract, and prompt notice of any claim made against the Provider by any subcontractor which may result in litigation related in any way to the Contract or which may affect the performance of duties under the Contract.

17. **APPROVAL.** This Contract must have the approval of the State Controller and the State Purchases Review Committee before it can be considered a valid, enforceable document.

18. **INSURANCE.** The Provider shall keep in force a liability policy issued by a company fully licensed or designated as an eligible surplus line insurer to do business in this State by the Maine Department of Professional & Financial Regulation, Bureau of Insurance, which policy includes the activity to be covered by this Contract with adequate liability coverage to protect itself and the Department from suits. Providers insured through a "risk retention group" insurer prior to July 1, 1991, may continue under that arrangement. Prior to or upon execution of this Contract, the Provider shall furnish the Department with written or photocopied verification of the existence of such liability insurance policy.

19. **NON-APPROPRIATION.** Notwithstanding any other provision of this Contract, if the State does not receive sufficient funds to fund this Contract and other obligations of the State, if funds are deappropriated, or if the State does not receive legal authority to expend funds from the Maine State Legislature or Maine courts, then the State is not obligated to make payment under this Contract.

20. **SEVERABILITY.** The invalidity or unenforceability of any particular provision, or part thereof, of this Contract shall not affect the remainder of said provision or any other provisions, and this Contract shall be construed in all respects as if such invalid or unenforceable provision or part thereof had been omitted.

21. **ORDER OF PRECEDENCE.** In the event of a conflict between the documents comprising this Agreement, the Order of Precedence shall be:

Rider C Exceptions
Rider B Terms and Conditions
Rider A Scope of Work
Funding Rider
Rider D Included at Department's Discretion
Rider E Included at Department's Discretion
Rider F Included at Department's Discretion
Rider G Identification of Country in which contracted work will be performed
Business Associate Agreement included at Department's Discretion
Other Included at Department's Discretion

22. **FORCE MAJEURE.** The performance of an obligation by either party shall be excused in the event that performance of that obligation is prevented by an act of God, act of war, riot, fire, explosion, flood or other catastrophe, sabotage, severe shortage of fuel, power or raw materials, change in law, court order, national defense requirement, or strike or labor dispute, provided that any such event and the delay caused thereby is beyond the control of, and could not reasonably be avoided by, that party.

23. **SET-OFF RIGHTS.** The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State’s option to withhold for the
purposes of set-off any monies due to the Provider under this Contract up to any amounts due and
owing to the State with regard to this Contract, any other Contract, any other Contract with any
State department or agency, including any Contract for a term commencing prior to the term of this
Contract, plus any amounts due and owing to the State for any other reason including, without
limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State
shall exercise its set-off rights in accordance with normal State practices including, in cases of set-
off pursuant to an audit, the finalization of such audit by the State agency, its representatives, or
the State Controller.

24. ENTIRE CONTRACT. This document contains the entire Contract of the parties, and neither party
shall be bound by any statement or representation not contained herein. No waiver shall be
deemed to have been made by any of the parties unless expressed in writing and signed by the
waiving party. The parties expressly agree that they shall not assert in any action relating to the
Contract that any implied waiver occurred between the parties, which is not expressed in writing.
The failure of any party to insist in any one or more instances upon strict performance of any of
the terms or provisions of the Contract, or to exercise an option or election under the Contract,
shall not be construed as a waiver or relinquishment for the future of such terms, provisions, option
or election, but the same shall continue in full force and effect, and no waiver by any party of any
one or more of its rights or remedies under the Contract shall be deemed to be a waiver of any
prior or subsequent rights or remedy under the Contract or at law.

25. AMENDMENT: No changes, modifications, or amendments in the terms and conditions of this
Contract shall be effective unless reduced to writing, numbered and signed by the duly authorized
representative of the State and Provider.

26. DEBARMMENT, PERFORMANCE, AND NON-COLLUSION CERTIFICATION: By signing this
Contract, the Provider certifies to the best of Provider’s knowledge and belief that the
aforementioned organization, its principals and any subcontractors named in this Contract:

1. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or
   voluntarily excluded from bidding or working on contracts issued by any governmental agency.

2. Have not within three years of submitting the proposal for this contract been convicted of or had a
   civil judgment rendered against them for:
   1. Fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a
      federal, state or local government transaction or contract.
   2. Violating Federal or State antitrust statutes or committing embezzlement, theft, forgery, bribery,
      falsification or destruction of records, making false statements, or receiving stolen property;
   3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity
      (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (b) of
      this certification; and
   4. Have not within a three (3) year period preceding this proposal had one or more federal, state or
      local government transactions terminated for cause or default.

5. Have not Enter into a prior understanding, agreement, or connection with any corporation, firm,
   or person submitting a response for the same materials, supplies, equipment, or services and
   this proposal is in all respects fair and without collusion or fraud. The above-mentioned entities
   understand and agree that collusive bidding is a violation of state and federal law and can
   result in fines, prison sentences, and civil damage awards.
RIDER C

EXCEPTIONS

Enter the exceptions here if applicable. If not applicable enter NA—make sure Rider C is not checked in the Rider Section

N/A
APPENDIX B

State of Maine
Department of Administrative and Financial Services
DEBARMENT, PERFORMANCE and NON-COLLUSION CERTIFICATION
RFP# 201904077
Prime Food Vendor Services

Bidder’s Organization Name: Sysco Northern New England, Inc.

By signing this document, I certify to the best of my knowledge and belief that the aforementioned organization, its principals and any subcontractors named in this proposal:

a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from bidding or working on contracts issued by any governmental agency.

b. Have not within three years of submitting the proposal for this contract been convicted of or had a civil judgment rendered against them for:
   i. Fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state or local government transaction or contract.
   ii. Violating Federal or State antitrust statutes or committing embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
   iii. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
   iv. Have not within a three (3) year period preceding this proposal had one or more federal, state or local government transactions terminated for cause or default.

c. Have not entered into a prior understanding, agreement, or connection with any corporation, firm, or person submitting a response for the same materials, supplies, equipment, or services and this proposal is in all respects fair and without collusion or fraud. The above-mentioned entities understand and agree that collusive bidding is a violation of state and federal law and can result in fines, prison sentences, and civil damage awards.

Failure to provide this certification may result in the disqualification of the Bidder’s proposal, at the discretion of the Department.

<table>
<thead>
<tr>
<th>Name (Print): Clark Hincher</th>
<th>Title: Contract Sales Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Signature:</td>
<td>Date: June 24, 2019</td>
</tr>
</tbody>
</table>
### Certificate of Liability Insurance

**Title:** Certificate of Liability Insurance

**Producer:**
- Acorn Risk Services Southwest, Inc.
  - Address: 36 Thomas Drive, Westbrook, ME 04092 USA

**Insured:**
- Sysco Northern New England, Inc.
  - Address: 36 Thomas Drive, Westbrook, ME 04092 USA

**Insurers:**
- Zurich American Insurance Company
- American Zurich Insurance Company
- Steadfast Insurance Company

### Coverages

<table>
<thead>
<tr>
<th>Certificate Number</th>
<th>Coverage</th>
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<td>GL0234720510</td>
<td>X COMMERCIAL GENERAL LIABILITY</td>
<td>08/30/2019 – 06/30/2020</td>
<td>$2,000,000</td>
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<td>X EXCESS LIABILITY</td>
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<td>$5,000,000</td>
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### Description of Operations/Locations/Vehicles

- ACORD 25 (201603)
- The ACORD name and logo are registered marks of ACORD

**Certificate Holder:**
- Burton M. Cross Office Building
  - Address: 111 State St, Augusta, ME 04330 USA

**Authorized Representative:**
- Acorn Risk Services Southwest, Inc.
### ADDITIONAL REMARKS SCHEDULE

**Agency:** Aon Risk Services Southwest, Inc.  
**Name/Address:** Sysco Northern New England, Inc.  
**Policy Number:** 570078154611  
**See Certificate Number:** 570078154611

---

**INSURER(S) AFFORDING COVERAGE**

<table>
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<th>Insurer</th>
<th>NAIC #</th>
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<tbody>
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**ADDITIONAL POLICIES**

If a policy below does not include limit information, refer to the corresponding policy on the ACORD certificate form for policy limits.

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<thead>
<tr>
<th>Insur</th>
<th>Type of Insurance</th>
<th>Adress</th>
<th>Sub</th>
<th>Policy Number</th>
<th>Policy Effective Date (MM/DD/YYYY)</th>
<th>Policy Expiration Date (MM/DD/YYYY)</th>
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<td>A</td>
<td>Workers Compens.</td>
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<td>WC234720210</td>
<td>06/30/2019</td>
<td>06/30/2020</td>
<td>SIR applies per policy terms &amp; conditions</td>
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</tbody>
</table>

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*ACORD 101 (2008/01)*  
© 2000 ACORD CORPORATION. ALL RIGHTS RESERVED.
IDENTIFICATION OF COUNTRY
IN WHICH CONTRACTED WORK WILL BE PERFORMED

Please identify the country in which the services purchased through this contract will be performed:

☒ United States. Please identify state: MAINE

☐ Other. Please identify country: Enter Country

Notification of Changes to the Information

The Provider agrees to notify the Division of Procurement Services of any changes to the information provided above.
Other:

Prime Food Vendor Contact Information

<table>
<thead>
<tr>
<th>Company Name:</th>
<th>Sysco Northern New England, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mailing Address (Street or P.O. Box):</td>
<td>PO Box 4657</td>
</tr>
<tr>
<td>City:</td>
<td>Portland</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>In-House Sales Person:</th>
<th>Title:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone Number:</td>
<td></td>
</tr>
</tbody>
</table>

| Contact Person:        | Buddy Eastman | Title: Account Executive |
| Telephone Number:      | 207-650-5327 |

Warehouse which will store items to be furnished:

<table>
<thead>
<tr>
<th>Warehouse Address:</th>
<th>44-55 Thomas Drive</th>
</tr>
</thead>
<tbody>
<tr>
<td>City:</td>
<td>Westbrook</td>
</tr>
</tbody>
</table>

Emergency Contacts for Deliveries and Problems with Orders (including 24/7 contacts)

| Contact Person:        | Buddy Eastman | Title: Account Executive |
| Telephone Number:      | 207-650-5327 |
| Days and Hours Available: | 24 hours/7 days |
| Contact Person:        | Clark Hinchener | Title: Contract Sales Lead |
| Telephone Number:      | 207-332-9495 |
| Days & Hours Available: | 24 hours/7 days |
| Contact Person:        | Customer Service | Title: |
| Telephone Number:      | 1-800-632-4446 |
| Days & Hours Available: | 8:00 am – 5:00 pm M-F & 10:00 am – 5:00 pm Sunday |
B. Training

Attachment 1

Sysco Northern New England
Inservice Training Options
Inservice Training Options

Educational Posters
- Proper Hand Washing Procedure Poster Spanish.pdf (PDF)
- Proper Hand Washing Procedure Poster.pdf (PDF)
- Temperature Guidelines - Spanish.pdf (PDF)
- Temperature Guidelines.pdf (PDF)

Food Code 2013
- Food Code 2013.pdf (PDF)
- Summary of Changes for Food Code 2013.pdf (PDF)

Master Forms
- Department Education Checklist.pdf (PDF)
- DeptAnnEdRecdEmp.pdf (PDF)
- MasterInstrGuide.pdf (PDF)
- PLANNING CALENDAR.pdf (PDF)

Food Safety Inservices
Facilities, Cleaning and Sanitizing, Pest Mgmt
- ANNOUNCEMENT - Facility Management.pdf (PDF)
- ATTENDANCE RECORD - Facility Management.pdf (PDF)
- CERTIFICATE - Facility Management.pdf (PDF)
- DAILY CHECKLIST - Facility Management.pdf (PDF)
- INSTRUCTOR'S PROGRAM GUIDE - Facility Management.pdf (PDF)
- KEY CONCEPTS - Facility Management.pdf (PDF)
- MASTER CLEANING SCHEDULE - Facility Management.pdf (PDF)
- MASTER SCHEDULE - Facility Management.pdf (PDF)
- MONTHLY CHECKLIST - Facility Management.pdf (PDF)
- POST TEST - Facility Management.pdf (PDF)
- PPT PRESENTATION - Facility Management.pdf (PDF)
- SPANISH POST TEST - Facility Management.pdf (PDF)
- SPANISH SUMMARY SHEET - Facility Management.pdf (PDF)
- SUMMARY SHEET - Facility Management.pdf (PDF)
- WEEKLY CHECKLIST - Facility Management.pdf (PDF)

Food Allergen Awareness Training
- ALLERGEN HANDOUT - Food Allergen Awareness Training.pdf (PDF)
- ANNOUNCEMENT - Food Allergen Awareness Training.pdf (PDF)
- ATTENDANCE RECORD - Food Allergen Awareness Training.pdf (PDF)
- AUDIO NARRATION SCRIPT - Food Allergen Awareness Training.pdf (PDF)
- CERTIFICATE - Food Allergen Awareness Training.pdf (PDF)
- INSTRUCTOR'S GUIDE - Food Allergen Awareness Training.pdf (PDF)
- KEY CONCEPTS - Food Allergen Awareness Training.pdf (PDF)
- POST TEST - Food Allergen Awareness Training.pdf (PDF)
- POWERPOINT - Food Allergen Awareness Training.pdf (PDF)
- SPANISH POST TEST - Food Allergen Awareness Training.pdf (PDF)
- SPANISH SUMMARY SHEET - Food Allergen Awareness Training.pdf (PDF)
- SUMMARY SHEET - Food Allergen Awareness Training.pdf (PDF)

Implementing HACCP
- HACCP Protocol Example.pdf (PDF)
- Temperature Guidelines - Spanish.pdf (PDF)
- Temperature Guidelines.pdf (PDF)
B. Training
Attachment 2

KEYS Training Solutions

Foodservice Employee Training Programs

Knowledgeable Employees Yield Success
The Sysco KEYS Training Solutions for Restaurants and Hospitality Program provides foodservice employees valuable training with minimal preparation time required by the manager. This professionally designed program series is a complete kit – providing all of the materials required to plan, prepare, and deliver training activities.

Food and Work Safety Programs
- Introduction to Food Safety
- Overview of Foodborne Microorganisms and Allergens
- Personal Hygiene
- Purchasing, Receiving, and Storing
- Preparation, Cooking, and Serving
- Implementing HACCP
- Facilities, Cleaning and Sanitizing, and Pest Management

* Reference: ServSafe™ Course Book, 6th Edition

Customer Service

Cooking Methods

Nutrition and Diet Education Programs
- Keeping it GlutenFree
- Healthy Diet

Complimentary Materials
- Program Announcement
- Attendance Record
- Training Certificate
- Instructor's Guide
- Key Concepts
- Employee Post Test
- Spanish Version—Test and Summary
- Summary Sheet
- Presentation

Contact your Sysco Account Executive to Order KEYS—Restaurants and Hospitality Training Program

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B. Training

Attachment 3

**Education Interface**

**Web-based Learning Libraries**

**Dietary Training Advantage**

A comprehensive curriculum designed to promote food safety practices that teach the importance of HACCP principles. Education Interface provides introductory training and reinforcement on the critical elements of foodservice.

**Nursing & CNA Training**

A standardized training curriculum designed for nursing. Offers detailed instruction on the primary areas of responsibility. Use to enrich current certification programs or as a Quality Assurance tool.

**Health and Safety Compliance**

Education Interface has developed a web-based solution to comply with the Health and Safety training requirements of OSHA to meet all of your regulatory needs.

**Customer Service Training**

Help your employees make the connection between their role and excellent customer service. Show them how to identify and implement new and better ways of servicing the internal and external customer. Remind them that your organization’s reputation is largely based on customer service.

**First Aid Training**

Train your employees to be ready to provide first aid in emergencies. Ten courses cover CPR and more.

**Safety Training**

Protect your employees and others from dangerous accidents by arming them with this general safety training and reducing the risk of injury.

- 100% Web-Based Learning Available 24/7
- Outstanding Customer Support a Phone Call Away
- Standardized Training Material and Delivery
- Easily Monitor Training Progress for Each Employee
- Convenient Training for Part-Time and Nightshift Staff

- Custom Content Creation Available
- Management Platform Tracks and Reports Progress
- Personalized Support Staff Assists with Implementation
- Preferred Pricing for Sysco Customers
- Visit www.EducationInterface.com

**Contact your Sysco Account Executive for More Information**

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**STATE OF MAINE | SERVICE CONTRACT**

Page 28 of 32
### 2020

<table>
<thead>
<tr>
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<th>Q4 (2019)</th>
<th>Q1</th>
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<td>Choice of Sysco Lead Training</td>
<td>Sysco Food Show</td>
<td>Choice of Sysco Lead Training</td>
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<tr>
<td>ServSafe® Training (subcontractor)</td>
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<td></td>
</tr>
</tbody>
</table>

### Sysco Lead Training Options:

**Dave Booth, Sysco Healthcare Specialist**

- Preparation, Cooking & Serving
- Knife Safety
- Food Allergen Awareness
- Implementing HAACP
- Facilities Cleaning, Sanitizing & Pest Management
- Overview of Foodborne Microorganisms and Allergens

*Exact dates to be determined based on State of Maine schedules and presenter availability.*

Sysco Northern New England | 36 Thomas Drive | Westbrook, ME | 800-532-4446
Customer
Credits & Returns

Sysco’s approach to credits & returns remains simple and aimed at absolute customer satisfaction and ensuring a food safe supply chain. In order to maintain the highest levels of consumer food safety, we ask for your partnership in complying with this Customer Credit and Returns Policy. By working together, we can maintain the food safety and integrity of our supply chain.

Sysco Delivery Associates will return and credit any product that you do not accept at the time of delivery. Checking-in your order also provides you with an opportunity to request credit immediately if a product is invoiced but not included with your delivery. After delivery, credits and returns are limited within the parameters established within this policy.

Benefits of our Product Return & Credit Policy:

- Ensures product wholesomeness & quality
- Reduces product loss that ultimately impacts both Sysco and our Customer
- Speeds the processing of returns and refunds
- Assures product handling is compliant with Sysco’s Food Safety Programs, USDA, FDA, OSHA and HAZMAT requirements
- Reduces the risk that a tampered, damaged or unwholesome product could be redistributed to another customer

At Time of Delivery

Most credits and returns should happen when you are receiving your delivery. Your Sysco Delivery Associate will gladly help you verify the items delivered agree with your invoice.

You may choose to return any item for credit at the time of delivery unless the item is a Special Order, Auto-Ship or Standing Order. Your Delivery Associate will make an adjustment on your invoice to keep for your records.

- Temperature Controlled for Safety (Refrigerated and Frozen) are only eligible for return at time of delivery. (see attached table for listing of Time and Temperature Control for Safety)

- If a product is partially damaged, your Delivery Associate will make an immediate adjustment on your invoice.
- Once you’ve approved your order (less any items you return) just sign the invoice, indicating you’re satisfied with the delivery.

Returning Product after Delivery & Product Integrity Requirements

Refunds or credits for these items will be determined by the Operating Company.

All other returns are accepted for a limited amount of time as long as they meet the important requirements below:

- Refrigerated foods not classified as Time and Temperature Control for Safety: within 48 hours from delivery.
- Frozen, dry and foodservice supplies: Within 14 days from delivery.

Temperature:

- All refrigerated and frozen products shall be required to be stored at proper temperature to maintain food safety, product integrity and wholesomeness.
  - Frozen items: -18°C to -9°C (0 to 15°F)
  - Refrigerated items: 0°C to 4°C (32 to 40°F)

Packaging:

Products are returnable for full credit only when they are in the original package, free of markings or damage, must be stored within the required temperature range at all times, and within the specified return timeframe.
### Additional Food Safety Guidelines

#### Time and Temperature Control for Safety (TCS):

<table>
<thead>
<tr>
<th>Product</th>
<th>Refrigerated</th>
<th>Frozen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deli Meats and Deli Poultry (RTE)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Deli Salads (RTE)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Eggs Cooked and Hard Boiled (RTE)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Eggs, Shell (fresh)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Fruits, Salads &amp; Vegetables (RTE cut/processed)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Ground Beef (raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Ground Beef (fresh, raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Ground Poultry (raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Ground Poultry (fresh, raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Liquid Eggs (ready to use)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>MAP or VAC Packaging</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Meat (raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Milk (fluid), Ice cream mix</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Molluscan Shellfish both in shell and shucked (fresh, raw, not fully cooked)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Molluscan Shellfish both in shell and shucked (raw, not fully cooked)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Pickles (refrigerated)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Poultry (raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Poultry and Meat (RTE)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Seafood (raw)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Seafood (RTE)</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Soft Cheese</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Sprouts (fresh)</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

Note: Ready To Eat (RTE) = Ready to Serve (RTS)

These products may be eligible for credit after confirming with the Sysco Operating Company, but are not allowed back into inventory if picked up after delivery.

#### Chemicals
- Please treat chemical returns with extra attention. Federal HAZMAT and OSHA regulations prohibit the transport of open-container chemicals, or chemical products not in the original packaging. Open/damaged chemical products or not in original packaging are non-returnable.
- A Sysco representative must inspect all chemical returns for damage and/or leakage before a pick up and return order can be processed.

#### Will Call
- Product picked up at Will Call can only be refused/returned at time of pick up. These items are not returnable once they have been signed for and are out of Sysco’s control.

#### Special Order (Non-Stock) Items
- Special order items are products that we do not stock that were ordered especially for you. Because they can’t be resold, they are not returnable except when damaged or of inferior quality at the time of delivery.

#### Drop Shipments
- Drop shipments are sent directly to you from our suppliers. Contact your Sysco representative about any unacceptable items within 48 hours of delivery.

#### Standing Order
- Is a pre-arranged process and agreement to always ship a defined product and quantity on every order, repetitive.

#### Auto-Ship
- Is a pre-arranged process and one-time agreement (customer) to ship a defined product and quantity on a defined ship date.

#### Restocking
- Any exceptions to these return guidelines may result in denial of credit or may be subject to a 20% restocking fee.
Mérieux NutriSciences Certification LLC (Registration No 226) certifies that, having conducted an audit for the scope of activities: Storage & Distribution of food and related supplies for foodservice operations. Exclusions from scope: None. Product categories: 01 - Chilled and Frozen Food; 02 - Ambient Food; 03 - Packaging and packing materials; 04 - Consumer Products.

At Sysco Northern New England
BRC SITE CODE: 1798233
44 Thomas Dr, Westbrook, ME 04092 USA

Has achieved Grade: AA+

Meets the requirements set out in the
BRC GLOBAL STANDARD for STORAGE AND DISTRIBUTION
ISSUE 3: AUGUST 2016

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Certificate issue date: 1 ST DECEMBER 2018
Re-audit due date: from 12 TH FEBRUARY 2019 to 12 TH NOVEMBER 2019
Certificate expiry date: 24 TH DECEMBER 2019

Mérieux NutriSciences Certification LLC, 111 East Wacker Drive, Site 2300, Chicago, IL 60601 USA
THIS CERTIFICATE REMAINS THE PROPERTY OF MÉRIEUX NUTRISCIENCES CERTIFICATION LLC AND MUST BE RETURNED UPON REQUEST

*If you would like to feedback comments on the BRC Global Standard or the audit process directly to BRC, please contact: audit@brcglobalstandards.com or call the TELL BRC hotline +44 (0)20 7717 5959.*

Visit the BRC Directory www.brcdirectory.com to validate the authenticity of this certificate

Martin Fowell
Certification Manager