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| ADVANTAGE CONTRACT #: 18P 2603060000000000093 | |
| COMMODITY/SERVICE DESCRIPTION: Clothing, Select 5.11 and Elbeco W/Agency Patches, Embroidery | |
| START DATE: 4/1/2026 | END DATE: 3/31/2027 |

This Contract is between the following State of Maine Department and Provider:

| STATE OF MAINE DEPARTMENT | | |
|---|-----------|---------------------|
| DEPARTMENT NAME: Office of State Procurement Services | | |
| ADDRESS: 111 Sewall St., 4 th Floor Burton Cross Office Building, SHS# 9 | | |
| CITY: Augusta | STATE: ME | ZIP CODE: 04333-009 |
| PROVIDER | | |
| PROVIDER NAME: Admiral Fire & Safety Inc | | |
| ADDRESS: 9 Haigis PKWY | | |
| CITY: Scarborough | STATE: ME | ZIP CODE: 04074 |
| PROVIDER'S VENDOR CUSTOMER #: VC100000720 | | |

Each signatory below represents that the person has the requisite authority to enter into this Contract.

Department Representative:

Provider Representative:

Signed by:

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DocuSigned by:

 8DA81A152CA44C2...

Michelle Knox, Senior Procurement Manager

Anemarie Parker, Sales

Date 3/30/2026

Date 3/30/2026

The contract is fully executed when all parties have signed and the documents has been approved by the Office of State Procurement Services.

DEPARTMENT AND PROVIDER POINT OF CONTACT and PROCUREMENT METHOD

PROCUREMENT SERVICES MA MANAGER: The Procurement Services MA Manager manages the MA contract documents. All other communication is to be with the agency the services were provided to.

NAME: Sherri Brooker

EMAIL: Sherri.Brooker@maine.gov

TELEPHONE: 207-441-2653

VENDOR CONTACT: The vendor contact person will help consumers place orders, inquire about orders that have not been delivered, all shipping issues, quality issues and any issues pertaining to the Master Agreement (MA) contract. All orders not submitted through a Delivery Order will be sent through the vendor contact person. The vendor contact person for this MA is:

NAME: Annemarie Parker

EMAIL: Amf@Admiralfire.com

TELEPHONE: 207-883-5270

Any changes to the individuals identified above may be changed at any time through written notice by either party.

Master Agreement (MA) procurement method: RFQ 03A 260209-178

TABLE OF RIDERS

The following riders are hereby incorporated into this Contract and made part of it by reference.

| | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | RIDER A – Specifications and User Information |
| <input checked="" type="checkbox"/> | RIDER B – Terms and Conditions |
| <input type="checkbox"/> | RIDER C – Exceptions |
| <input checked="" type="checkbox"/> | RIDER D – Responsible Vendor Certification |

RIDER A: SPECIFICATIONS AND USER INFORMATION**TABLE OF CONTENTS**

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I. CONTRACT PERIOD:

Following the initial term of the contract, the Department, at their discretion, may opt to extend / renew the contract for up to four (4) one (1) year extension periods.

- Initial Term
- First Renewal
- Second Renewal
- Third Renewal
- Fourth Renewal

II. COMMODITY: Clothing, Select 5.11 and Elbeco

The State reserves the right to add other similar items or commodities to the Master Agreement (MA) if it's in the State's best interest but does not obligate the State to purchase similar noncontracted items or commodities from the selected bidder.

III. SPECIFICATIONS**Uniform Shirt General Specifications***Fabric & Material*

- Constructed from a ripstop or equivalent weave to resist tearing and promote durability under duty use.
- Target fabric weight in the range of 4 to 5 oz/yd² (or equivalent metric)
- Blend of polyester/cotton or nylon/polyester (or similar)
- Moisture-wicking finish or performance treatment (e.g. DWR, stain repellent)

- Colorfast and fade-resistant to repeated laundering and exposure to sunlight.

Cut, Fit, and Construction

- Tailored, professional cut suitable for both men's and women's body shapes, with provision for sizes from S through 4XL, and tall sizes.
- Bi-swing shoulder or gusseted back panel to enhance mobility of the upper arms and shoulders during movement (lifting, reaching, restraint maneuvers).
- Proper length (tucked style) or "fishtail hem" design to ensure the shirt remains tucked even with movement.
- Reinforced stress points at pocket corners, collar points, sleeve plackets, and shoulder seams.
- All stitching threads should be strong, color-locked, and resistant to abrasion and laundering.

Sleeve Variations

Short-Sleeve Version

- Sleeve Length: Ends approximately mid-bicep or slightly above the elbow.
- Cuff Finish: Hemmed edge or narrow banded cuff with reinforced stitching.
- Ventilation: Optional mesh underarm or side vent panels for improved airflow.
- Intended Use: Designed for daily operational or warm-weather wear while maintaining a uniform professional look.

Long-Sleeve Version

- Sleeve Length: Full length to wrist, accommodating buttoned or adjustable cuffs.
- Cuff Design: One or two-button adjustable cuff closures; optional sleeve placket for rolling or adjustment.
- Reinforcement: Elbow areas reinforced or double-stitched for durability.
- Intended Use: Designed for year-round or formal duty wear, compatible with ties and undershirts when required.

Buttons, Fasteners & Placket

- Buttons or fasteners constructed of durable, non-melting, high-strength material
- Secure front placket that lies flat, with internal reinforcement to maintain appearance.
- Button-down epaulette/shoulder strap provisions on both shoulders.
- Badge tab (on shirt front) integrated or provided with a secure mounting option.

- Sleeve cuff plackets with appropriate button closure or tab closure for long-sleeve variants.

Pockets & Utility Features

- At least two chest pockets with secure closure (flap with button or hook-and-loop) and provision for a pen slot or instrument retention.
- Internal mic-cord pass-through (or “crossover”) behind the placket or through pocket flaps, to facilitate radio wiring.
- Sleeves designed to accommodate sewn-on insignia, patches, name tags, or rank devices without undue stress to seams.

Appearance & Maintenance

- Permanent creases (e.g. on chest or front panel) or press creases
- Compatibility with machine washing, institutional laundry processes, and standard detergents without excessive shrinkage or distortion.

Velcro Mounting / Patch Compatibility

- Internal or external Velcro-style panels (hook-and-loop) or attachment zones for name patches, rank insignia, unit patches, and flags on chest pockets and sleeves
- Reinforcement behind those Velcro zones to prevent fabric wear or tearing from repeated patch removal/attachment.

Color Availability

- Color preferences: Midnight Navy, Black, Silver Tan

Other Considerations

- Coordination with the rest of the uniform (pants, belts, badges) so that the overall uniform presentation is cohesive.

4-Pocket Uniform Trousers General Specifications

Fabric & Material

1. Durable Technical Fabric
 - Use a rugged blend such as nylon/polyester, poly/cotton ripstop, or equivalent high-performance fabric with tear-resistance and durability in duty environments.
 - Ripstop weave (or equivalent) to inhibit tearing and maintain structural integrity under stress.
 - Fabric weight appropriate for daily use (heavy enough for durability, but breathable and comfortable).

- Colorfast and fade-resistant through repeated laundering and exposure to sunlight or institutional laundry chemicals.
2. Reinforcements
 - Reinforcement patches or double-layer panels at high-wear zones: seat, knees, inner thighs, front pocket edges.
 - Taped seams or reinforced seam construction in critical stress areas.

Cut, Fit & Construction

3. Design & Fit
 - Men's and women's cuts, across full size ranges (S to 4XL or equivalent)
 - Straight-leg or slightly tapered cut to maintain a professional appearance while allowing mobility
 - Gusseted crotch or articulated pattern to permit movement (e.g. squatting, bending) without pulling seams
 - Proper rise and inseam options; optionally hem-adjustable or provided in multiple inseam lengths
4. Belt Attachment System
 - Loops should be robust and securely attached
5. Seam & Stitching Quality
 - Double- or triple-stitching on major seams (inside leg, outseam, seat, inseams)
 - Bar-tacks or bartack reinforcements at pocket corners, belt loops, and seam terminations
 - Use strong, abrasion-resistant thread that tolerates laundering, stretching, and wear
6. Fly & Closure
 - Strong, durable closure system (e.g. heavy-duty zipper, self-locking brass or equivalent, or reinforced button fly)
 - Secure fastening at the waistband (e.g. button, snap, or hook-and-bar) with reinforcement to prevent stress deformation

Pockets & Utility Features

7. Pocket Configuration (4-Pocket Style)
 - Two front slash or angled pockets, reinforced at openings
 - Two rear pockets (flap or plain) with secure closure (button, hook-and-loop, or other durable fastener)

- Pocket openings reinforced (e.g. via bartacks or bound edges)
- Internal pocket bagging or lining fabric that is durable but light

Appearance & Uniformity

9. Consistency & Professional Look

- Preferred colors are Dark Navy, Black, and Green
- Uniform color shade consistency across all trousers of a given class
- Smooth, flat seams; no puckering, distortion, or irregular stitching
- Hem finish should be clean and durable — permitting modest alteration if needed

10. Compatibility with Uniform Components

- Trousers should present properly when worn with duty belts, boots, and shirts (i.e. not excessively loose at waist or legs)
- Design must not interfere with movement or appearance of shirts tucked in

Durability & Maintenance

11. Laundry & Wear Tolerance

- Trousers must withstand institutional laundry (wash, dry, pressing) without excessive shrinkage (target < 3%) or distortion
- Hardware (buttons, zippers) must survive repeated laundering and handling
- Reinforcements must resist abrasion, tearing, or separation over expected service life

12. Resilience to Operational Use

- Seams should hold under repeated bending, kneeling, crawling, or other movements
- Fabric and construction must resist snagging or damage from typical duty environments

Labeling, Markings & Sizing

13. Labels & Care Instructions

- Interior label indicating fabric composition, care instructions, size
- Label placement should avoid interference with comfort or appearance

14. Sizing & Fit Guidelines

- Vendor must provide a sizing chart / measurement template to guide correct ordering
- Sizes must scale proportionally (waist, rise, leg length, knee position) across the size range

Color Availability

- Color preferences: Midnight Navy, Black, Green

Cargo-Style Uniform Pants General Specifications

Fabric & Material

- Use a durable, ripstop or reinforced weave fabric (e.g. nylon/polyester, poly/cotton ripstop, or blended technical fabrics) that resists tearing and abrasion.
- Fabric weight should balance toughness and comfort—heavy enough to endure duty use, yet breathable for extended wear.
- Colorfastness is essential — the fabric must resist fading or bleeding after repeated laundering, exposure to sunlight, or institutional wash conditions.
- Reinforced panels in high-wear zones (seat, knees, inner thighs) may be required (double layers or guard cloth).

Cut, Fit & Construction

- Available in both men's and women's cuts, across a full size range (e.g. Small through 4XL or equivalent).
- A tactical or straight-leg silhouette that retains a professional appearance while allowing mobility for movement (walking, kneeling, bending).
- Use of a gusseted crotch or articulated patterning to reduce seam stress during movement.
- Strong seam construction: double- or triple-stitched seams on main joins (inseam, outseam, side seam), with bartacks at high-stress points (pocket corners, belt loops, seam terminations).
- Secure fly and waistband closure (zipper or button) using durable hardware; waistband reinforcement to prevent deformation under load.

Cargo & Utility Pockets

- Two standard front slash or angled pockets, reinforced openings.
- Two rear pockets with flap closures (button, hook-and-loop, or equivalent) and reinforcement at stress points.
- Cargo pockets on outer thighs (one per side or as specified), with secure closures (flap + button or hook-and-loop) and sufficient capacity for duty gear, but not overly bulky.
- Pocket designs should ensure low profile when empty and not interfere with movement or duty belts.

- Reinforced pocket edges, corners, and openings (e.g. bartacks or binding).
- Inside pocket bags made of durable lining fabric that resists tearing.
- Provision for tool/pen sleeves inside one or more pockets (optional).
- Channels or pass-throughs for radio/mic wiring may be required (e.g. discreet internal routing behind plackets).

Reinforcement & Wear Resistance

- Reinforce knees (internal or external overlays) to reduce wear when kneeling or crawling.
- Seat and inner-thigh reinforcement zones to reduce friction wear.
- Reinforcements should be made of matching or compatible fabric to maintain a uniform appearance.
- All reinforcements and overlays should be securely stitched and integrated so as not to catch or snag.

Appearance & Uniformity

- Preferred colors are Dark Navy, Black, Green
- All pants of a given class must be consistent in color, shade, and finish (no visible variation).
- Clean seam lines, aligned stitching, and minimal puckering or distortion.
- Hem finishes must allow for modest adjustment and must resist fraying or unraveling.
- When worn with a duty belt, shirt tucked in, and standard footwear, the pants must present a professional, uniform look (not baggy or loose).

Durability & Maintenance

- The pants must withstand repeated institutional laundering (wash, dry, pressing) without excessive shrinkage (target < 3%), distortion, or seam separation.
- Hardware (buttons, snaps, zippers) and closures must remain functional and secure through many laundering cycles and wear.
- Stitching, seams, reinforcements, and pocket constructions must resist fraying, tearing, or unraveling over the life of the garment.
- Fabric should resist snagging, abrasion, and general wear in operational environments.

Labeling & Markings

- Interior label(s) to include size, fabric composition, care instructions, manufacturer/trade identification, sewn in a non-irritating location (e.g. inside waistband or pocket).

- Discreet internal marking (e.g. inseam length code, waist code) if multiple inseam or fit options are provided.

Sizing & Fit Guidance

- Vendor must provide a detailed sizing chart / measurement template (waist, rise, inseam, thigh, knee, leg opening) to guide ordering.
- Cuts and proportions should scale appropriately across the size range to maintain consistent fit and appearance.
- Options for varying inseam lengths may be offered or pants may be hem-ready for local alteration.

Polo Shirt General Specifications

Fabric & Material

- Made of a performance knit fabric (e.g. moisture-wicking polyester, polyester/nylon blend, or polyester/spandex) that offers durability, stretch, breathability, and rapid drying.
- Target fabric weight/knit gauge sufficient to balance rugged use and professional appearance (not too light to appear transparent, not too heavy to restrict movement).
- Fabric should include moisture management properties (wicking, quick-dry) and optional antimicrobial or odor-control treatment to maintain freshness during extended wear.
- Colorfast and fade-resistant across repeated laundering and exposure to sunlight.

Cut, Fit & Construction

- Tailored or athletic cut appropriate for both men's and women's builds, in size ranges from Small to 4XL (or equivalent), including tall sizes
- Slight stretch or mechanical flexibility in the fabric to allow movement (e.g., bending, reaching, twisting) without pulling or binding.
- Reinforcement in stress zones, such as side seams, shoulder seams, and collar seam, using double or triple stitching as appropriate.
- Collar and placket construction that retains shape (e.g. collar stays or interfacings) and presents a crisp, professional appearance.
- Hem length designed to remain tucked (if required) under regular movement, with side venting (split hem) or slight tail design for ease of movement.

Collar, Placket & Fasteners

- Collar should maintain shape under wear (with interlining or supportive structure) and not curl or fold inappropriately.

- Placket with 2–3 buttons (or equivalent fasteners) using durable, non-melting materials (e.g. melamine, reinforced polymer, or metal).
- Concealed or flat seam placket construction to avoid snagging or catching on duty gear.
- Buttons should be securely attached (reinforced stitching or bar tack).
- Internal or hidden strip behind the placket (placket stay) for structure, as needed.

Pockets & Utility Features

- Pen or tool retention loops or holders built into the pocket area.
- Design must accommodate embroidered or appliqué patches (department seal, rank badge, nameplate) in the chest area without distorting the fabric.
- Additionally, internal or external access ports for radio wires or mic cords (crossover or vertical pass-through) behind the placket or pocket area.

Patch Attachment / Identify Panels

- Include hook-and-loop (Velcro-style) panels or zones on chest or sleeve areas for removable name patches, rank insignia, or patches, per the uniform class.
- Behind Velcro zones, fabric backing must be reinforced (e.g. via interface or backing panel) to resist tearing or fabric stress from repeated patch removal/attachment.

Appearance & Uniformity

- Preferred colors are Navy, Royal Blue, Light Blue, White, Tan, Black, Olive Drab Green, and Spruce Green
- Uniform polo pieces must match in color, stitching, and shade across all orders for a class.
- Clean, flat seams and edge finishes.
- Hem and sleeve edges should lie flat and resist distortion or curling.

Durability & Maintenance

- Shirts must withstand frequent institutional laundry or commercial wash/dry cycles without excessive shrinkage, distortion, or color loss.
- All stitching, seams, fasteners, and internal supports must survive repeated wear and laundering.
- Fabric should be resistant to abrasion, snagging, snags from Velcro, and general duty usage.

Labeling & Markings

- Interior label or tag (size, fabric content, care instructions) sewn in non-irritating location (e.g. inside side seam or lower placket) so it doesn't interfere with comfort or patches.
- Color and size coding may be discreetly included as needed, but should not degrade the professional appearance.

Sizing & Gender Variants

- Available in both men's and women's cuts, across the full required size range (S to 4XL).
- Cut proportions (shoulder width, chest, waist, sleeve length) should scale appropriately across size ranges to maintain consistency in appearance.
- Vendor must supply a sizing chart or measurement guidelines to assist MDOC in ordering correct fits.

Ballcap General Specifications

Fabric & Material

- Constructed of a high-performance, lightweight, and breathable fabric such as polyester or polyester/spandex blend.
- Fabric shall have moisture-wicking and quick-dry properties to improve comfort during extended wear.
- Material must be colorfast, fade-resistant, and resistant to sweat staining and environmental exposure (sunlight, humidity, cleaning).
- Fabric should provide 4-way mechanical stretch or equivalent flexibility for fit retention.
- Interior sweatband to be moisture-absorbing and antimicrobial, made from soft, durable knit or wicking fabric.

Crown, Fit & Construction

- Structured, mid-profile or high-profile crown with six-panel design and reinforced front panels for a crisp, professional appearance.
- Panels joined with flat or taped interior seams; top eyelets or perforations to provide ventilation.
- Crown shape must retain its structure after repeated wear and laundering.
- Fit options shall include adjustable sizing via rear closure (snap-back, hook-and-loop, or strap with buckle) to accommodate a wide range of head sizes.

- All stitching must use high-tensile, color-matched thread and be even, secure, and resistant to fraying.
- Panel perforation or venting patterns, if used, must be uniform and consistent in appearance across all hats.

Visor/Brim

- Pre-curved or semi-curved brim designed to retain its shape and provide sun protection without obstructing vision.
- Brim core constructed from durable, heat-stable material (e.g., reinforced poly or equivalent) that resists bending, cracking, or warping under heat and moisture.
- Topstitching on the brim must be even and uniform.

Adjustment System

- Adjustable back closure shall be low-profile and durable (e.g., reinforced snap-back, hook-and-loop strap, or elasticized band) allowing secure fit without slippage.
- Closure system components must be compatible with repeated adjustments without failure.

Emblems & Identification

- Front center of the crown to include embroidered or heat-applied State of Maine seal or facility-specific emblem (silver for sergeants and below; gold for lieutenants and above) per MDOC policy.
- Embroidery shall be high-density, thread-matched, and precise, without loose threads, puckering, or distortion.
- Stitching density and backing must prevent the emblem from sagging or losing alignment.
- All embroidery threads must be colorfast and resistant to fading, perspiration, and cleaning.

Appearance & Uniformity

- Preferred colors are Navy and Black
- Color must match official uniform class designation (e.g., black, navy, or other approved color).
- All ballcaps within the same class must match in color, shade, trim, emblem placement, and stitch pattern.

- No visible manufacturer logos or branding shall appear anywhere on the hat except as required for compliance labeling inside.
- Hat must present a clean, professional, uniform appearance consistent with MDOC security staff standards.

Durability & Maintenance

- Must maintain form, color, and emblem integrity after repeated institutional laundering or surface cleaning.
- Material and embroidery must resist fraying, tearing, and pilling.
- Brim, stitching, and closure components must withstand daily outdoor exposure and extended use.

Duty Jacket General Specifications

Fabric & Material

- Shell Fabric: Use a durable, weather-resistant outer shell material, such as nylon polyester blend, soft-shell, or similar technical fabric with wind- and water-repellent properties (e.g. DWR coating) to offer light protection in inclement weather.
- Lining & Insulation:
 - A lightweight, breathable interior lining (e.g. mesh or knit) to promote comfort and airflow.
 - Thin removable or integrated insulation (e.g. quilted, fleece-backed, synthetic fill) for moderate cold-weather wear.
- Reinforcement Zones:
 - Additional reinforcement or overlay in high-wear areas (shoulders, elbows, cuffs).
 - Underarm or side-panel stretch or articulated fabric for mobility.

Cut, Fit & Construction

- Tailored Design: Modern, professional cut that allows wear over uniform shirts without bulk; moderately slim but with ease in shoulders and chest.
- Range of Motion Features: Articulated elbows or gusseted back/sleeve seams, underarm gussets, or soft-shell stretch zones.
- Seams & Stitching:
 - Use double- or reinforced stitching in load-bearing seams (shoulders, arms, side seams).
 - Bar-tacks or reinforcement at pocket openings, zippers, and stress points.

- Seam tape or sealed seams optional in critical water ingress zones.
- Collar & Hood
 - Stand-up collar design or extended collar to block wind.
 - Optional detachable or stowable hood (if required), with adjustability (cords, snaps, or toggles).
- Cuffs, Hem & Adjustability:
 - Adjustable cuffs (hook-and-loop, snap, or elastic) to allow snug fit over gloves or expand over uniform sleeves.
 - Drawcord or elastic hem adjuster to reduce draft and tailor fit at waist.
 - Front hem drop (slight tail) to protect lower back when seated or bending.

Closures & Zippers

- Main Closure: Heavy-duty front zipper (full-length) with storm flap (wind-guard) and secure closure (snap or hook-and-loop) to cover zipper.
- Pocket Closures: Zippers or secure closures for pockets (flaps with snaps, hook-and-loop, or covered zippers) to protect contents.
- Zipper Quality: All zippers should be durable, corrosion-resistant, self-locking where appropriate, with easy-grip pull tabs (gloved use).
- Internal Access Zippers: Provision for covert access to inner uniform layers or radio equipment via internal zippers.

Pockets & Storage

- Hand Pockets: Two hand-entry pockets, ideally fleece-lined or reinforced, located at torso.
- Chest Pockets: Right and/or left interior or exterior chest pockets, with secure closure.
- Radio/Mic Access: Routing channels or internal cable pass-throughs to feed radio wires from inner layer to exterior.
- Internal Pockets: One or more internal pockets (mesh or zip) for documents, gloves, or personal items.

Insignia, Patches & Identification

- Attachment Zones:
 - Hook-and-loop (Velcro-style) panels on chest, sleeves, or shoulders for removable patches (e.g. department seal, name tape, rank)

- Reinforced substrate behind these zones to prevent fabric stress.
- Embroidery / Sewn-on Emblems: Areas must allow for precise placement of logos or insignia without distorting jacket shape.
- No External Branding: No visible manufacturer logos on exterior; any branding must be concealed internally or removed.

Appearance & Uniformity

- Colors: Preferred colors in Black, Dark Navy, and Dark Green
- Color Consistency: All jackets in the same class must match in shade, tone, and finish.
- Clean Design: Seams should be straight and symmetrical; stitching should be even, clean, and free of puckers.
- Low Bulk: When zipped and closed, the jacket should present a sleek, professional silhouette without excessive flapping or loose panels.
- Wind Flap Integrity: Storm flaps must lie flat and not billow under normal movement.

Durability & Performance

- Weather Resistance: Outer fabric and treatments should resist wind and light rain; storm flaps and zipper covers limit water penetration.
- Abrasion Resistance: Reinforced zones must stand up to abrasion from gear, straps, or rough surfaces.
- Launderability: Jacket must survive institutional laundering or professional cleaning (wash/dry or dry-clean) without loss of shape, degradation of coatings, or seam failures.
- Material Stability: No sagging, drooping, or deformity after repeated wear or storage.

Sizing & Fit Options

- Size Range: Available in an inclusive size range (Small to 4XL or equivalent) with regular, and tall/long options
- Gender Cuts (if applicable): Men's and women's fits may be required depending on department policy.
- Adjustment Features: Provide adjustability at waist, cuffs, hood (if used) to fine-tune fit.

Labeling & Internal Features

- Inside Labels: Include size, fabric content, care and cleaning instructions, and manufacturer identification, placed in low-profile location (e.g. inside collar or interior pocket).
- Internal Trim: Tie loops or hang loops for storage; internal reinforcement around shoulder seams.

Fleece Duty Jacket (1/4-Zip) General Specifications

Fabric & Weather Protection

- Body fabric: Mid- to heavy-weight fleece (e.g., cotton/poly or polyester fleece) engineered for water-repellent performance to shed light rain and resist surface moisture while maintaining warmth and breathability. Must be fade- and shrink-resistant through repeated laundering.
- Reinforcement fabric: Durable canvas or equivalent overlays at elbow zones (and other high-wear areas as needed) to improve abrasion resistance.

Cut, Fit & Comfort

- Quarter-zip pullover design with a stand/mandarin collar for wind protection and easy ventilation; zipper must be heavy-duty with easy-grip pull for gloved use. Cuffs and hem to be ribbed or otherwise stabilized for a secure fit without restricting movement.
- Athletic/professional fit for men's and women's sizes (S–4XL or agency-specified) that layers cleanly over uniform shirts and under outerwear without excessive bulk.

Pockets & Duty Utility

- Right-chest drop pocket sized for small duty items, with secure closure (e.g., hook-and-loop divider or zipper). Internal organization should allow quick access without printing through the fabric.
- Hand pockets: Two side seam or front hand-warmer pockets with secure openings; pocket bags to be durable knit or woven.
- Sleeve utility: Left upper sleeve pen pocket (multi-channel) with reinforced stitch at openings.

Comms Integration

- Mic clip / mic-cord access: Discreet mic openings or clip pockets set into shoulder-yoke seams on both sides to route microphones or cables cleanly. Design must prevent snagging and maintain a professional appearance.

Stitching & Reinforcement

- Double-needle or bartack reinforcement at pocket corners, zipper ends, elbows, and hem stress points. Elbow overlays must be securely sewn and lie flat without puckering.

Appearance & Uniformity

- Preferred colors are dark blue and black.

- Color must be uniform across lots; exterior must present a clean, professional silhouette (no excessive bulk or sag). Exterior manufacturer branding not permitted (interior care labels only).

Care & Durability

- Engineered for repeated institutional laundering without loss of shape, excessive pilling, seam failure, or degradation of the water-repellent treatment. Zippers, rib cuffs, and hems must retain function and recovery after multiple wash cycles.

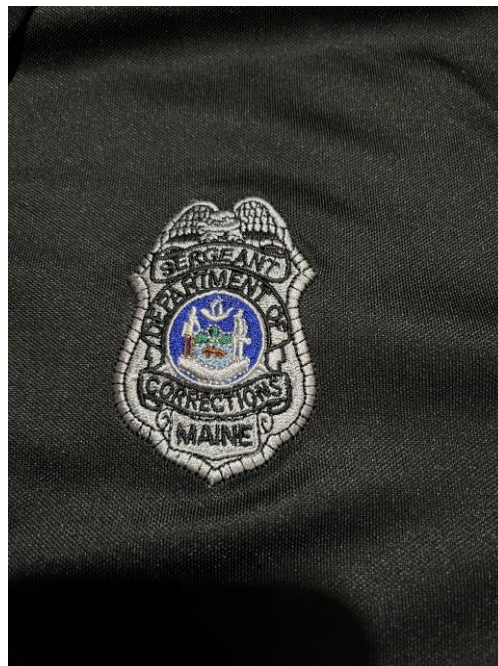
Sizing & Documentation

- Offer full size run (including tall options where feasible). Vendor must provide sizing charts, available colors, and garment measurements (chest, body length, sleeve) for accurate ordering and layering with uniform shirts.

Patches and Embroidery

Any Agency can furnish patches for the vendor to sew onto the contracted shirts and jackets. Any Agency can also work with the vendor to design embroidery and have it stitched into articles of clothing. The vendor can charge a one-time setup fee during the design phase which will need to be invoiced separately. The vendor will not sell articles of clothing with a specific agency's patches or embroidery to anyone but that particular agency.

The following embroidery can only be supplied to the Maine Department of Corrections (MDOC). If the vendor supplies any embroidery, patches, screen-printing or anything identifying an article of clothing as belonging to DOC to anyone other than MDOC without expressed written consent from MDOC, the master agreement can be immediately terminated.



IV. AMENDMENTS TO SPECIFICATIONS

Not Applicable for initial period

V. CODE OF CONDUCT REQUIREMENTS

Code of Conduct Affidavit: When new items are added or current items are assembled or manufactured in a different factory, a notarized Code of Conduct Affidavit must be sent to the MA manager before the article of clothing is shipped.

If articles of clothing are assembled or manufactured in multiple facilities a separate COC must be filled out for each manufacturing facility location.

NOTE: The complete physical location, address of plant(s) where clothing/textile is assembled is required. Code of Conduct Affidavits containing other information will be considered nonconforming and will be rejected.

Code of Conduct Anti-Sweatshop Fee: Within 30 days from the end of March, June, September and December, the vendor is required to pay a fee in the amount of 1% of the total dollar value of goods purchased through this contract during that quarter. The payment must be accompanied by a report showing the dollar value of goods purchased, broken down by Department, the total dollar value of purchases by all Departments, and the calculation of 1% of the total dollar value as the fee for the quarter. Checks must be made payable to the Treasurer, State of Maine and must be delivered, along with the quarterly report, to:

State of Maine, Office of State Procurement Services
Attn: Vendor COC Fee
111 Sewal Str. 4th Floor Burton Cross Office Building, SHS# 9
Augusta, ME 04333-0009

Failure to pay the 1% fee may result in: (1) Loss of future contracts or purchase orders with the State of Maine and/or (2) Termination of the existing contract(s), within 30 days of written notification.

VI. AMENDMENT/EXTENSION PRICING/RATE CHANGES

Not Applicable for initial period.

VII. CONTRACTED PRICING/RATES

Prices include all labor and material to sew patches on or embroider each article of clothing as described. Patches will be supplied by the requesting agency.

Prices: Prices are with shipping terms of “Free on Board (FOB) – Destination”. The State intends for this to mean that all goods shall be priced to include shipping charges, if any, to the State’s desired location. The “FOB – Destination” shipping term is also intended to mean that the State shall not bear any responsibility for the goods in question until the State takes possession of them at the destination point of delivery.

Price and Rate Guarantee Period: All quoted prices and rates must be guaranteed for and must remain firm for minimally one year of the initial contract period. Any approved price or rate adjustments must be held firm for minimally one year or the remainder of the contract period. Price adjustment requests must be made by the vendor at least sixty (60) days prior to the effective date. Requests for price adjustments must include sufficient documentation from the manufacture supporting the request. The price adjustment will not go into effect until the contract amendment has been fully approved by the State of Maine.

VIII. AUTHORIZED USERS:

State of Maine Departments authorized to utilize this MA contract:

All State of Maine Departments, Agencies

Municipalities, political subdivisions, and school districts in Maine:

Are permitted to utilize this MA as written.

IX. ORDERING PROCEDURES/DELIVERY INFORMATION:

Delivery Orders (DO) will be created in AdvantageME for most orders. DO’s will be emailed as a .pdf file to the vendor’s email address submitted in AdvantageME by the vendor.

Municipalities, political subdivisions, and school districts in Maine will handle their own orders and will be responsible for all payments.

Quantities: It is understood and agreed that the MA will cover the actual quantities required by the State over the length of the contract.

Delivery Locations: The vendor must deliver to any State of Maine facility. The exact addresses will be provided to the vendor at the time the order is placed.

Delivery and Inspection: The vendor is responsible for the delivery of material in first class condition at the point of delivery, and in accordance with good commercial practice. The sign blanks ordered from the resulting MA will be inspected after delivery. If shipments are deemed unacceptable the delivery will be refused and will be returned at the risk and expense of the selling vendor.

1. **DEFINITIONS.** The following definitions are applicable to these standard terms and conditions:

- a. The term "Buyer" or "State" shall refer to the Government of the State of Maine or a person representing the Government of the State of Maine.
- b. The term "Department" or "DAFS" shall refer to the State of Maine Department of Administrative and Financial Services.
- c. The term "Bureau" or "BGS" shall refer to the State of Maine Bureau of General Services.
- d. The term "OSPS" shall refer to the State of Maine Office of State Procurement Services.
- e. The term "Provider" shall refer to the organization that is providing goods and/or services through the contract to which these standard terms and conditions have been attached and incorporated.
- f. The term "Contract" shall refer to the contract document to which these standard terms and conditions apply, taking the format of a Buyer Purchase Order (BPO) or Master Agreement (MA) or other contractual document that is mutually agreed upon between the State and the Provider.

2. **WARRANTY.** The Provider warrants the following:

- a. That all goods and services to be supplied by it under this Contract are fit and sufficient for the purpose intended, and
- b. That all goods and services covered by this Contract will conform to the specifications, drawing samples, symbols or other description specified by OSPS, and
- c. That such articles are merchantable, good quality, and free from defects whether patent or latent in material and workmanship, and
- d. That all workmanship, materials, and articles to be provided are of the best grade and quality, and
- e. That it has good and clear title to all articles to be supplied by it and the same are free and clear from all liens, encumbrances and security interest.

Neither the final certificate of payment nor any provision herein, nor partial nor entire use of the articles provided shall constitute an acceptance of work not done in accordance with this agreement or relieve the Provider liability in respect of any warranties or responsibility for faulty material or workmanship. The Provider shall remedy any defects in the work and pay any damage to other work resulting therefrom, which shall appear within one year from the date of final acceptance of the work provided hereunder. OSPS shall give written notice of observed defects with reasonable promptness.

3. **TAXES.** Provider agrees that, unless otherwise indicated in the order, the prices herein do not include federal, state, or local sales or use tax from which an exemption is available for purposes of this order. Provider agrees to accept and use tax exemption certificates when supplied by OSPS as applicable. In case it shall ever be determined that any tax included in the prices herein was not required to be paid by Provider, Provider agrees to notify OSPS and to make prompt application for the refund thereof, to take all proper steps to procure the same and when received to pay the same to OSPS.

4. **PACKING AND SHIPMENT.** Deliveries shall be made as specified without charge for boxing, carting, or storage, unless otherwise specified. Articles shall be suitably packed to secure lowest transportation cost and to conform to the requirements of common carriers and any applicable

specifications. Order numbers and symbols must be plainly marked on all invoices, packages, bills of lading, and shipping orders. Bill of lading should accompany each invoice. Count or weight shall be final and conclusive on shipments not accompanied by packing lists.

5. **DELIVERY.** Delivery should be strictly in accordance with delivery schedule. If Provider's deliveries fail to meet such schedule, OSPS, without limiting its other remedies, may direct expedited routing and the difference between the expedited routing and the order routing costs shall be paid by the Provider. Articles fabricated beyond OSPS's releases are at Provider's risk. Provider shall not make material commitments or production arrangements in excess of the amount or in advance of the time necessary to meet delivery schedule, and, unless otherwise specified herein, no deliveries shall be made in advance of OSPSO's delivery schedule. Neither party shall be liable for excess costs of deliveries or defaults due to the causes beyond its control and without its fault or negligence, provided, however, that when the Provider has reason to believe that the deliveries will not be made as scheduled, written notice setting forth the cause of the anticipated delay will be given immediately to OSPS. If the Provider's delay or default is caused by the delay or default of a subcontractor, such delay or default shall be excusable only if it arose out of causes beyond the control of both Provider and subcontractor and without fault of negligence or either of them and the articles or services to be furnished were not obtainable from other sources in sufficient time to permit Provider to meet the required delivery schedule.
6. **FORCE MAJEURE.** The performance of an obligation by either party shall be excused in the event that performance of that obligation is prevented by an act of God, act of war, riot, fire, explosion, flood or other catastrophe, sabotage, severe shortage of fuel, power or raw materials, change in law, court order, national defense requirement, or strike or labor dispute, provided that any such event and the delay caused thereby is beyond the control of, and could not reasonably be avoided by, that party.
7. **INSPECTION.** All articles and work will be subject to final inspection and approval after delivery, notwithstanding prior payment, it being expressly agreed that payment will not constitute final acceptance. OSPS, at its option, may either reject any article or work not in conformity with the requirements and terms of this order, or re-work the same at Provider's expense. OSPS may reject the entire shipment where it consists of a quantity of similar articles and sample inspection discloses that ten (10%) percent of the articles inspected are defective, unless Provider agrees to reimburse OSPS for the cost of a complete inspection of the articles included in such shipment. Rejected material may be returned at Provider's risk and expense at the full invoice price plus applicable incoming transportation charges, if any. No replacement of defective articles of work shall be made unless specified by OSPS.
8. **INVOICE.** The original and duplicate invoices covering each and every shipment made against this order showing Contract number, Vendor number, and other essential particulars, must be forwarded promptly to the ordering agency concerned by the Vendor to whom the order is issued. Delays in receiving invoice, and any errors or omissions on statements, will be considered just cause for withholding settlement without losing discount privileges. All accounts are to be carried in the name of the agency or institution receiving the goods, and not in the name of OSPS.
9. **MODIFICATIONS.** OSPS reserves the right to increase or decrease all or any portion of the work and the articles required by the bidding documents or this agreements, or to eliminate all or any portion of such work or articles or to change delivery date hereon without invalidating this Contract. All such modification shall be in writing. If any such modification are made, the Contract amount or

amounts shall be adjusted accordingly. In no event shall Provider fail or refuse to continue the performance of the work in providing of articles under this Agreement because of the inability of the parties to agree on an adjustment or adjustments.

10. TERMINATION. OSPS may terminate the whole or any part of this Agreement in any one of the following circumstances:

- a. The Provider fails to make delivery of articles, or to perform services within the time or times specified herein, or
- b. If Provider fails to deliver specified materials or services, or
- c. If Provider fails to perform any of the provisions of this Agreement, or
- d. If Provider so fails to make progress as to endanger the performance of this Agreement in accordance with its terms, or
- e. If Provider is adjudged bankrupt, or if it makes a general assignment for the benefit of its creditors or if a receiver is appointed on account of its insolvency, or
- f. Whenever for any reason the State shall determine that such termination is in the best interest of the State to do so.

In the event that OSPS terminates this Agreement in whole or in part, pursuant to this paragraph with the exception of (f), OSPS may procure (articles and services similar to those so terminated) upon such terms and in such manner as OSPS deems appropriate, and Provider shall be liable to OSPS for any excess cost of such similar articles or services.

11. NON-APPROPRIATION. Notwithstanding any other provision of this Contract, if the State does not receive sufficient State, Federal, or other sources of funds to fund this Contract and other obligations of the State, if funds are de-appropriated, or if the State does not receive legal authority to expend funds from State or Federal legislative, executive or judicial bodies, then the State is not obligated to make payment under this Contract.

12. GOVERNMENTAL REQUIREMENTS. The Provider warrants and represents that it will comply with all applicable governmental ordinances, laws and regulations.

13. GOVERNING LAW. This Contract shall be governed in all respects by the laws, statutes, and regulations of the United States of America and of the State of Maine. Any legal proceeding against the State regarding this Contract shall be brought in the State of Maine administrative or judicial forums. The Provider consents to personal jurisdiction in the State of Maine.

14. DISPUTES. OSPS will decide any and all questions which may arise as to the quality and acceptability of articles provided and installation of such articles, and as to the manner of performance and rate of progress under this Contract. OSPS will decide all questions, which may arise as to the interpretation of the terms of this Agreement and the fulfillment of this Agreement on the part of the Provider.

15. SUBLETTING, ASSIGNMENT OR TRANSFER. The Provider shall not sublet, sell, transfer, assign or otherwise dispose of this Contract or any portion thereof, or of its right, title or interest therein, without the written request and written approval from the Department. Such approval shall not in any case relieve the Provider of its responsibility for performance of work or liability under this Contract.

16. STATE HELD HARMLESS. The Provider shall indemnify and hold harmless the Department and its officers, agents, and employees from and against any and all third party claims, liabilities, and

costs, including reasonable attorney fees, for any or all injuries to persons or property or claims for money damages, including claims for violation of intellectual property rights, arising from the negligent acts or omissions of the Provider, its employees or agents, officers or Subcontractors in the performance of work under this Agreement; provided, however, the Provider shall not be liable for claims arising out of the negligent acts or omissions of the Department, or for actions taken in reasonable reliance on written instructions of the Department.

17. NON-COLLUSION. The Provider warrants that it has not employed or contracted with any company or person, other than for assistance with the normal study and preparation of a proposal, to solicit or secure this Contract, and that it has not paid, or agreed to pay, any company or person, other than a bona fide employee working solely for the Provider, any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon, or resulting from, the award of this Contract.

And, the Provider has not entered into a prior understanding, agreement, or connection with any corporation, firm, or person submitting a response for the same materials, supplies, equipment, or services, and this proposal is in all respects fair and without collusion or fraud. The above-mentioned entities understand and agree that collusive bidding is a violation of state and federal law and can result in fines, prison sentences, and civil damage awards.

For breach or violation of this provision, the Department shall have the right to terminate this Contract without liability or, at its discretion, to otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

18. MATERIAL SAFETY: All manufacturers, importers, suppliers, or distributors of hazardous chemicals doing business in this State must provide a copy of the current Material Safety Data Sheet (MSDS) for any hazardous chemical to their direct purchasers of that chemical.

19. ORDER OF PRECEDENCE. In the event of a conflict between the documents comprising this Agreement, the Order of Precedence shall be:

- a. Exceptions - If applicable
- b. General Terms & Conditions for Goods and/or Services under Buyer Purchase Orders and Master Agreements
- c. Scope of Work - If applicable
- d. Vendor Agreement - Included at Department's Discretion
- e. Other - Included at Department's Discretion

20. CYBERSECURITY AND PROHIBITED TECHNOLOGIES. The Provider certifies to the best of Provider's knowledge and belief that the aforementioned organization, its principals and any subcontractors named in this Contract:

- a. is not a foreign adversary business entity, <https://www.maine.gov/oit/prohibited-technologies>, [Title 5 MRSA §2021 \(3\)](#); and
- b. is not on the list of prohibited companies or does not obtain or purchase any information or communications technology or services included on the list of prohibited information and communications technology and services <https://www.maine.gov/oit/prohibited-technologies>, [Title 5 MRSA §2030-B](#).

Contracts entered into by a state agency in violation of [Title 5 M.R.S. §2030-B](#) are void. A person who knowingly signs this contract, in violation of this section, commits a civil violation for which a fine may be adjudged in an amount that is twice the amount of this contract or \$250,000, whichever is greater, [Title 5 MRSA §2030-A](#).

21. TARIFFS. Any price increases implemented by the provider due to the imposition of tariffs shall remain in effect only for the duration that such tariffs are in place. In the event of the repeal or reduction of any applicable tariff(s), the provider shall immediately return to the original price list or make a proportional reduction in the price to reflect the decrease in tariff(s). Price adjustments under this clause shall be made in good faith and without undue delay upon confirmation via documents reflecting tariff changes.

RIDER C: EXCEPTIONS TO RIDER B

Enter the exceptions here, if applicable. If not applicable, delete this page or enter "N/A" **and** make sure Rider C is not checked in the Table of Riders section.

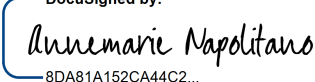
RIDER D: RESPONSIBLE VENDOR CERTIFICATION

By signing this document, I certify to the best of my knowledge and belief that the aforementioned organization, its principals, and any subcontractors named in this contract:

- a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from bidding or working on contracts issued by any governmental agency.*
- b. Have not within three years been convicted of or had a civil judgment rendered against them for:

 - i. fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state or local government transaction or contract.*
 - ii. violating Federal or State antitrust statutes or committing embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;*
 - iii. are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and*
 - iv. have not within a three (3) year period preceding this contract had one or more federal, state or local government transactions terminated for cause or default.**
- c. Have not entered into a prior understanding, agreement, or connection with any corporation, firm, or person also contracting for the same materials, supplies, equipment, or services and this contract is in all respects fair and without collusion or fraud. The above-mentioned entities understand and agree that collusive contracting is a violation of state and federal law and can result in fines, prison sentences, and civil damage awards.*

To the best of my knowledge all information provided, both programmatic and financial, is complete and accurate at the time of signature.

| | |
|---|--------------------|
| Name: Annemarie Napolitano | Title: Sales |
| Authorized Signature:  <small>8DA81A152CA44C2...</small> | Date: 3/30/2026 |