

MODIFICATION

State of Maine**Master Agreement****Effective Date:** 05/02/19**Expiration Date:** 04/30/21**Master Agreement Description:** Electrical Supplies**Buyer Information**

William Allen 207-624-7871 ext. NULL WJE.Allen@maine.gov

Issuer Information

SHARON KRECHKIN 207-624-3038 ext. sharon.krechkin@maine.gov

Requestor Information

Sharon Krechkin 207-624-3038 ext. sharon.krechkin@maine.gov

Authorized Departments17A TRANSPORTATION
ALL**Vendor Information****Vendor Line #:** 1**Vendor ID**

VC1000033826

Vendor Name

GRAYBAR ELEC CO INC

Alias/DBA**Vendor Address Information**

29 WEST COMMERCIAL ST

PORTLAND, ME 04101

US

Vendor Contact Information

Andy Wheeler

207-517-8555 ext. 8555

andrew.wheeler@graybar.com

Commodity Information

Vendor Line #: 1

Vendor Name: GRAYBAR ELEC CO INC

Commodity Line #: 1

Commodity Code: 55725

Commodity Description: Electrical Supply Catalog Items

Commodity Specifications:

Commodity Extended Description: Electrical Supplies. There is no maximum dollar order size for items in the market basket/catalog price list. Qualifying, high use electrical related items may be added to the catalog/market basket during the term(s) of the Master Agreement.

Quantity 0.00000	UOM	Unit Price \$0.00
Delivery Days 0	Free on Board	
Contract Amount \$0.00	Service Start Date	Service End Date
Catalog Name Grabar Electrical Item,s	Discount 0.0000 %	
	Discount Start Date 05/02/19	Discount End Date 04/30/21

Commodity Information

Vendor Line #: 1

Vendor Name: GRAYBAR ELEC CO INC

Commodity Line #: 2

Commodity Code: 55725

Commodity Description: Discount Off List Electrical Supplies ONLY

Commodity Specifications:

Commodity Extended Description: Electrical Supplies. Discount off List. This Master Agreement will only utilize the percentage off list for orders up to \$10,000.00. Orders for these items exceeding \$10,000.00 will need to go through separate State of Maine competitive bid processes. Placing small orders for large projects to get the invoiced amounts under \$10,000.00 is not permitted. The Vendor is not permitted to split invoices up for orders exceeding \$10,000.00 to get the invoices below the \$10,000 threshold.

Quantity 0.00000	UOM	Unit Price \$0.00
Delivery Days 0	Free on Board	
Contract Amount \$0.00	Service Start Date 05/02/19	Service End Date 04/30/21
Catalog Name	Discount 0.0000 %	
	Discount Start Date	Discount End Date

TERMS & CONDITIONS
MA 190411-150

COMMODITY ITEM: Electrical Supplies

This Master Agreement will only utilize the percentage off list for orders up to \$10,000.00. Orders for these items exceeding \$10,000.00 will need to go through separate State of Maine competitive bid processes. Placing small orders for large projects to get the invoiced amounts under \$10,000.00 is not permitted. The Vendor is not permitted to split invoices up for orders exceeding \$10,000.00 to get the invoices below the \$10,000 threshold. There is no maximum dollar order size for items in the market basket/catalog price list. Qualifying, high use electrical related items may be added to the catalog/market basket during the term(s) of the Master Agreement.

CONTRACT PERIOD: Through April 30, 2021. The State of Maine with vendor approval can opt to issue up to three (3) one (1) year extensions.

VENDOR CONTACT PEOPLE: The contact people will help consumers place orders, inquire about orders that have not been delivered, all shipping issues, quality issues, and any issues pertaining to this Master Agreement. All orders not submitted through a DO will be sent through the contractor's contact person. The contact people are:

Contact 1 – Sherri Brooker – sherri.brooker@graybar.com – 207-200-0529

Contact 2 – Andy Wheeler – Andrew.wheeler@graybar.com – 207-274-4369

EXTENSION OF CONTRACT: The Director of Procurement Services may, with the consent of the contractor extend the Contract period beyond the indicated expiration date.

CANCELLATION OF CONTRACT: The Division of Procurement Services reserves the right to cancel a contract with a thirty-day written notice OR cancel immediately if the contractor does not conform to terms and conditions and specifications of contract.

Contractor agrees to abide by The United States Department of Transportation (USDOT) FHWA Standard Title VI/Nondiscrimination Assurances and Maine DOT Bidding Provisions.

PRICES: Contracted prices include a market basket/catalog of locked in prices for specific items. The pricing for the items in the market basket/catalog will remain firm during the initial period of the Master Agreement. This Master Agreement also includes a guaranteed Percentage Off Manufacture's List Price for Specific Manufactures and Percentage Off Manufacture's List of Category Items. The percentage off list will not be reduced throughout the life of the Master Agreement, including extensions. The Vendor can provide a higher percentage off list at any time during the term of the contract. The State of Maine reserves the right to audit the discounts being provided to ensure they abide by the contract terms. The Vendor will be required to provide a credit for any discounts that do not minimally meet the contract terms. Contracted prices are with shipping terms of "Free on Board (FOB) – Destination". The State intends for this to mean that all goods are priced to include shipping charges, if any, to the State's desired location. The "FOB – Destination" shipping term is also intended to mean that the State shall not bear any responsibility for the goods in question until the State takes possession of them at the destination point of delivery.

QUANTITIES: It is understood and agreed that the contract will cover the **actual quantities** required by State Agency over the length of the contract.

ENERGY EFFICIENCY REBATES: The vendor agrees to provide rebates on top of contracted pricing and discounts on commercial lighting and variable frequency drives as the Efficiency Maine Program permits.

PROCUREMENT CARD: State policy requires vendors to accept the State of Maine Procurement Card (P-Card) as a form of payment, with very rare exceptions. Your company is required to accept these cards. The pricing offered to the State of Maine shall be the final cost to the State of Maine regardless of payment method. No surcharge or other compensation will be allowed. The State of Maine reserves the right to terminate the Master Agreement if the Vendor is unwilling to accept this condition.

ORDERING PROCEDURE: Delivery orders (DO) will be created in AdvantageME for all orders over \$5000.00. If a DO is used, the DO will be e-mailed to the email address set up in AdvantageME by the Vendor as a .pdf file. Orders less than \$5000.00 can be ordered using a DO or a P-Card.

INVOICES and PAYMENT: The Contractor shall submit an itemized bill to the ordering Department for materials following delivery for approval and payment. Invoices shall minimally include the following:
Contractor name, address & Contract Number 18P 19411-150, Invoice Date & Number

DELIVERY: The Contractor will be responsible for the delivery of material in first class condition at the point of delivery, and in accordance with good commercial practice. This Master Agreement will be utilized by ALL State of Maine departments and all items covered will be delivered to any State of Maine facility statewide.

QUARTERLY REPORT: The Division of Procurement Services **requires a quarterly report of sales** be faxed to 207-287-6578 within 30 days of the end of each calendar quarter. It will be the responsibility of the vendor to produce a quarterly report. The report must include the dollar value of goods purchased, broken down by Department as well as the total dollar value of purchases made by all Departments.

Percentage Off Manufacture's List Price for Specific Manufactures

For electrical related items and accessories not listed in the Catalog/Market Basket

Manufacture	Percentage off List
3M Co.	35%
Battery Powered Light	50%
B-Line System (Eaton)	50%
Carlton	33%
Chatsworth Products	60%
Cooper Lighting (Eaton)	20%
Copper-Bussmann	20%
Crouse-Hinds (Eaton)	20%

ECONOLITE	20%
EDI, Eberle Design Inc	20%
GE	30%
GE Lighting	30%
Geist	20%
Hubbell Lighting	30%
Hubbell Power Systems	30%
Hubbell Wiring Device – Kellems	30%
Ideal	30%
Intermatic	20%
Kapsch TrafficCom	25%
Kistler	25%
Leviton	30%
McCain	20%
Mobotix	20%
NSI Industries	40%
Rab Lighting	30%
Square D (Schneider Electric)	30%
Sylvania	40%
Traffic by Naztec	20%
Traffic Hardware + Design	20%
Tripp-Lite	40%

Percentage Off Manufacture's List of Category Items

For electrical related items and accessories not listed in the Catalog/Market Basket and not from a Manufacture listed in this Master Agreement

Category	Percentage off List
Solar Panels and Components	20%
LED lights, fixtures, and Accessories	40%
LED Retrofit items	40%
Non-LED lights, fixtures and Accessories	40%
Electric Exit Signage/Lighting	40%
Security Lighting	35%
Wire, Cable, Cable Ties, Wire Nuts, ECT.	25%
Romex Wire	25%
THHN Wire	25%
Communication cable, wires, accessories	25%
Circuit Breakers	30%
Conduit	25%
Junction boxes	25%
Switch Boxes	25%
Receptacles, Switches	40%
LED Light Bulbs	50%
Fluorescent Bulbs, Tubes	70%
Ballasts	60%
Traffic Signals, Bulbs, accessories	20%
All other electrical related supplies	10%

SUPPLIER PART NUMBER	SUPPLIER NAME	MANUFACTURER NAME	MANUFACTURER PART NUMBER	COMMODITY CODE	ITEM DESCRIPTION	EXTENDED DESCRIPTION	UNIT OF MEASURE	LIST PRICE	DELIVERY DAYS
200	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	200	55725	Conduit Strap, EMT, Snap-On, 1 Hole 1/2 TS Steel	100 Per pkg	Pkg	6.96	7
201	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	201	55725	Conduit Strap, EMT, Snap-On, 1 Hole 3/4 TS Steel	100 Per pkg	Pkg	9.67	7
202	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	202	55725	Conduit Strap, EMT, Snap-On, 1 Hole 1 TS Steel	100 Per pkg	Pkg	14.67	7
250	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	250	55725	Conduit Body Cover, 3/4" Blank, Aluminum	100 Per pkg	Pkg	83.17	7
350	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	350	55725	Conduit Body Cover, 1" Blank, Aluminum	100 Per pkg	Pkg	121.49	7
451	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	451	55725	Conduit Connector,EMT,Non-Insul Throat,Set-Screw,3/4 TS	100 Per pkg, Zinc Plated Steel	Pkg	25.88	7
452	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	452	55725	Conduit Connector,EMT,Non-Insulated Throat, Set-Screw	100 Per pkg, 1 TS Zinc Plated Steel	Pkg	43.56	7
460	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	460	55725	Conduit Connector,EMT,Non-Insul Throat	100 Per pkg, Set-Screw,1 TS Zinc	Pkg	20.55	7
461	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	461	55725	Conduit Coupling, EMT,Set-Screw, 3/4 TS Zinc Plate Steel	100 Per pkg	Pkg	27.78	7
462	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	462	55725	Conduit Coupling, EMT,Set-Screw, 1 TS Zinc Plated Steel	100 Per pkg	Pkg	46.31	7
2021	GRAYBAR ELEC CO INC	NSI Industries	2021	55725	Photo Control, 2020 Series, 180 deg Swivel	1/2 Conduit Mounting, 120V	EA	9.42	7
2022	GRAYBAR ELEC CO INC	NSI Industries	2022	55725	Photo Control-Director, 2020 Series	1/2 Conduit Mounting, 180 degree swivel, Lexan Housing, 208-277 50/60 Hz Vac	EA	12.27	7
2421	GRAYBAR ELEC CO INC	NSI Industries	2421	55725	Photocontrol Receptacle, Turn-Lock Controls	120-480V, Color Coded 12" Long #14 Leads, Plastic Housing, Mount Bracket	EA	16.25	7
3000	GRAYBAR ELEC CO INC	NSI Industries	3000	55725	Photocell, 3000 Series, Flush Mount	NA	EA	6.37	7
3002	GRAYBAR ELEC CO INC	NSI Industries	3002	55725	Photocell Flush Mount, 3000 Series	VA Ballast 1200, 208/277 Volts AC, 1500 Watts Tungsten	EA	10.11	7
5200	GRAYBAR ELEC CO INC			55725	1/4 inch strand vice	NA	RL	9.11	7
5201	GRAYBAR ELEC CO INC			55725	3/8 strand vice	50 per roll	RL	744.44	7
5202	GRAYBAR ELEC CO INC			55725	5/16 strand vice	25 per pkg	Pkg	510.00	7
80716	GRAYBAR ELEC CO INC	Leviton	80716	55725	Wallplate, Duplex Receptacle, 2 Gang, Devise Mount	Thermoplastic Nylon, Brown	EA	0.63	7
84009	GRAYBAR ELEC CO INC	Leviton	84009	55725	Wallplate, 2 Gang Toggle, Type 430 Stain Steel	NA	EA	2.09	7
84016	GRAYBAR ELEC CO INC	Leviton	84016	55725	Wallplate, Duplex Recep, 2 Gang, Devise Mnt, 430 Stain Steel	NA	EA	2.55	7
84025	GRAYBAR ELEC CO INC	Leviton	84025	55725	Wallplate, 2 gang blank, Type 430 Stainless Steel	NA	EA	2.78	7
85003	GRAYBAR ELEC CO INC	Leviton	85003	55725	Wallplate, 1 Gang Duplex Recept, Devise Mnt, Brown	NA	EA	0.25	7
86001	GRAYBAR ELEC CO INC	Leviton	86001	55725	Wallplate, 1 Gang, Toggle Switch, Devise Mount, Ivory	NA	EA	0.25	7
54074143	GRAYBAR ELEC CO INC	ETI Solid State Lighting	54074143	55725	Light,Ceiling, 12 LED Round Flushmnt, 14W,1000 Lumens	NA	EA	25.55	7
54075142	GRAYBAR ELEC CO INC	ETI Solid State Lighting	54075142	55725	Light,Ceiling, 16 LED Round Flushmnt, 22W,1700 Lumens	NA	EA	35.55	7
1/4 EHS-A-7W	GRAYBAR ELEC CO INC			55725	1/4 inch span wire	1000 ft per roll	RL	163.04	7
11583-719	GRAYBAR ELEC CO INC	Chatsworth Products	11583-X-19	55725	Rack, Flush Mnt Wall Bracket, 19 in, Black	NA	EA	90.33	7
11790-725	GRAYBAR ELEC CO INC	Chatsworth Products	11790-725	55725	Rack, Standard Swing Gate, 12U, 19in EIA x 24 in D,Black	NA	EA	302.96	7
11790-725-13U	GRAYBAR ELEC CO INC	Chatsworth Products	11790-725-13U	55725	Rack, Standard Swing Gate, 13U, 19in EIA x 24 in D,Black	NA	EA	302.96	7
1221B	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	1221B	55725	Switch, HD Indust Grade 1 Pole, Toggle,Brown	20A 120/277V	EA	2.65	7
1221I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	1221I	55725	Switch, HD Indust Grade 1 Pole, Toggle, Ivory	20A 120/277V	EA	2.65	7
1223B	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	1223B	55725	Switch, HD Indust Grade 1 Pole, 3-Way Tog,Brown	20A 120/277V	EA	3.01	7
1223I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	1223I	55725	Switch, HD Indust Grade 1 Pole, 3-Way Tog,Ivory	20A 120/277V	EA	3.01	7
12816-705	GRAYBAR ELEC CO INC	Chatsworth Products	12816-705	55725	Power Strip, CPI, Rack Mnt, Black	110-125V, Single-Pjase, 20A, 1.9kW, NEMA 5-20P Plug	EA	90.55	7
13150-UR5	GRAYBAR ELEC CO INC	Leviton	13150-UR5	55725	Flourescent Lampholder Medium Base, Bi-Pin	Low Profile, Slide-On, Straight In Double Edges, Quickwire 18 AWG, White	EA	1.97	7
16ALUM GRN PEDS-VISOR-LED	GRAYBAR ELEC CO INC	McCain		55725	16 inch led alum Pedestrian signal Green	NA	EA	296.74	7
16ALUM YEL PEDS-VISORS-LED	GRAYBAR ELEC CO INC	McCain		55725	16 inch led alum Pedestrian signal Yellow	NA	EA	289.67	7
1700CBLA	GRAYBAR ELEC CO INC	3M Co.	1700CBLA	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Black	10 Rolls per pkg, Black, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.73	7
1700CBRO	GRAYBAR ELEC CO INC	3M Co.	1700CBRO	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Brown	10 Rolls Per pkg,Brown, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7
1700CGRE	GRAYBAR ELEC CO INC	3M Co.	1700CGRE	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Green	10 Roll sper pkg, Green, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7
1700CORA	GRAYBAR ELEC CO INC	3M Co.	1700CORA	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl,Orange	10 Rolls per pkg, Orange, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7
1700CRED	GRAYBAR ELEC CO INC	3M Co.	1700CRED	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Red	10 Rolls per pkg, Red, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7

1700CWHI	GRAYBAR ELEC CO INC	3M Co.	1700CWHI	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, White	10 Rolls per pkg, White, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7
1700CYEL	GRAYBAR ELEC CO INC	3M Co.	1700CYEL	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Yellow	10 rolls per pkg Yellow, 3M Temflex, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	0.86	7
23452-H	GRAYBAR ELEC CO INC	Leviton	23452-H	55725	Snap-In Lamp Support Clip	For Horizontal Lamp Mount 2G11 Base Twin Tube Fluorecent Lampholder	EA	0.97	7
23452-V	GRAYBAR ELEC CO INC	Leviton	23452-V	55725	Snap-In Vertical Mount Lamp Support Clip	2G11 Base Twin Tube Fluorescent Lampholder	EA	1.04	7
25-T11T/25-T1L	GRAYBAR ELEC CO INC	Eagle	epac 300 ts2 typ	55725	TS-2 Type 1 Controller Eagle traffic	NA	EA	79.44	7
2GR8-2U6T8A-UNV-EB81-U	GRAYBAR ELEC CO INC	Cooper Lighting (Eaton)	2GR8-2U6T8A-U	55725	Light Fixture, Fluoresct, Metalux GR8 Series Lensed Troffer	120/277, 2X2, #12 Acylic Pattern, White	EA	47.53	7
3/8 EHS-A-7W	GRAYBAR ELEC CO INC			55725	3/8 span wire	1000 ft per roll	RL	336.96	7
30-072	GRAYBAR ELEC CO INC	Ideal	30-072	55725	Wire Nut, Small Blue 22-14AWG 10	1000 per pkg	Pkg	63.06	7
30-1032J	GRAYBAR ELEC CO INC	Ideal	30-1032J	55725	Wire Connector, 2 port, Push-In, Red	100 per pkg	Pkg	7.99	7
30-1034J	GRAYBAR ELEC CO INC	Ideal	30-1034J	55725	Wire Connector, 4 port, Push-In, Yellow	100 per pkg	Pkg	9.10	7
33-3/4X66	GRAYBAR ELEC CO INC	3M Co.	33-3/4X66	55725	Electrical Tape, 3/4 X 66 FT VIN Code Tape Vinyl, Black	10 Rolls per pkg, Black, 3M Super 33+, Vinyl, 66 Linear Ft, 7 Mil Thickness, 3/4" Wide	EA	4.61	7
3SEC12 POLYELW/VISOR-NOLED	GRAYBAR ELEC CO INC	McCain		55725	Traffic Signal 3 Section 12 Head Poly Yellow, cutaway visors	with cutaway visors	EA	133.21	7
3SEC12ALUMGRN W/VIS-NOLED	GRAYBAR ELEC CO INC	McCain		55725	Traffic Signal 3 Section 12 Head alum green, cutaway visors	with cutaway visors	EA	150.49	7
3SEC12ALUMYELW/VIS-NO LED	GRAYBAR ELEC CO INC	McCain		55725	Traffic Signal 3 Section 12 Head Alum Yellow, cutaway visor	with cutaway visors	EA	156.85	7
3SEC12POLGRNW/VISOR-NOLED	GRAYBAR ELEC CO INC	McCain		55725	Traffic Signal 3 Section 12 Head Poly green, cutaway visors	with cutaway visors	EA	135.65	7
45' CLASS 4	GRAYBAR ELEC CO INC			55725	class 4 - 45 foot wood pole	NA	EA	1078.89	7
450S	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	450S	55725	Conduit Connector, EMT, Non-Insul Throat, Set-Screw	100 Per pkg, Zinc Plated Steel, 1/2 TS Zinc	Pkg	15.92	7
5/16 EHS-A-7W	GRAYBAR ELEC CO INC			55725	5/16 span wire	1000 ft per roll	RL	287.50	7
515SP	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	515SP	55725	Plug, Straight Blade, 15A, 125V, 2P3W, NEMA 5-15P	2 Pole, 3 wire	EA	2.65	7
51AA3P-510	GRAYBAR ELEC CO INC	3M Co.	51AA3P-510	55725	3M™ Closure 510P Type 510 51AA3P-510	NA	EA	208.94	7
5237-UL	GRAYBAR ELEC CO INC	NSI Industries	2007A	55725	Photocontrol, 2005A Series, Instant Response	Turn-Lock, 1000W Tungsten/1800VA Ballast Rating, 105-285 50/60Hz Vac, Blue	EA	8.52	7
5266B	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	5266B	55725	Plug, 2-Pole 3-Wire Ground M, Com/Indus, Blk	Commercial/Industrial, 15A 125V, 5-15P Black	EA	4.23	7
5269-C	GRAYBAR ELEC CO INC	Leviton	5269-C	55725	Connector, Str Blade, 15A, 125V, NEMA 5-15C Blk/Wht Nylon	NA	EA	14.88	7
5352AB	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	5352AB	55725	Receptacle, Str Blade Dup w/Flush Face, HD	20A 125V 2P3W, NEMA5-20R, Flush Face, Brown	EA	2.13	7
5352AI	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	5352AI	55725	Receptacle, Straight Blade Duplex with Flush Face, HD	20A 125V 2P3W, NEMA5-20R, Flush Face, Ivory	EA	2.13	7
5352AR	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	5352AR	55725	Receptacle, Straight Blade Duplex with Flush face, HD	20A 125V 2P3W, NEMA5-20R, Flush Face, Red	EA	2.13	7
7790B-SSS	GRAYBAR ELEC CO INC	Fisher Pierce Outdoor L	7790B-SSS	55725	Photocontrol Turn-Lock, 105-285V AC Voltage	Tungsten Rating 1000W, Ballast Load 1800VA, Instant On/Off, Open-Type Expulsion Arrester	EA	13.10	7
80401-I	GRAYBAR ELEC CO INC	Leviton	80401-i	55725	Wallplate, GFCI Device, 1 Gang, Ivory	NA	EA	0.31	7
84085-40	GRAYBAR ELEC CO INC	Leviton	84085-40	55725	Wall Plate, 2 gang, 1 Blank, 1 single 1.406 Inch Dia Device	NA	EA	6.67	7
850EE DC	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	850EE DC	55725	Conduit Handy ELL, EMT, 1/2 TS FEM-FEM, Zinc Die Cast	100 Per pkg	Pkg	406.76	7
875EE DC	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	875EE DC	55725	Conduit Handy ELL, EMT, 3/4 TS FEM-FEM, Zinc Die Cast	100 Per pkg	Pkg	538.12	7
AAR	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	AAR	55725	Relay, HMOSS Series, 120/277 V	NA	EA	19.69	7
APX7R	GRAYBAR ELEC CO INC	Cooper Lighting (Eaton)	APX7R	55725	Exit Light, Plastic LED W/Battery, White/Red, 6 Letters	7 1/2" Height, 11 11/16" Width, 1 3/4" Depth	EA	15.54	7
ATB240BLEDE70480R320NLNR	GRAYBAR ELEC CO INC		ATB2 40BLEDE	55725	Autobahn ATB0 lighting fixture	NA	EA	514.29	7
ATC CONTROLLER	GRAYBAR ELEC CO INC	McCain	atc ex2 nema ts2	55725	atc Controller McCain traffic	NA	EA	2934.78	7
ATC NEMA CONTR TS2 TYPE 1	GRAYBAR ELEC CO INC	McCain	atc ex2 nema ts2	55725	TS-2 Type 1 Controller McCain traffic	NA	EA	2934.78	7
ATC NEMA CONTR TS2 TYPE 2	GRAYBAR ELEC CO INC	McCain	atc ex2 nema ts2	55725	TS-2 Type 2 Controller McCain traffic	NA	EA	3152.17	7
ATD1000C	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	ATD1000C	55725	Motion Devices, Sensor, Ceiling H Moss, High Density Lens	180 deg./1000 sq ft	EA	103.35	7
ATD1600W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	ATD1600W	55725	Motion Devices, H-Moss White Adaptive Tech Wall Mnt Sen	8-40 Minute Timer Range, Passive Infrared; Ultrasonic	EA	109.98	7
ATD2000C	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	ATD2000C	55725	Motion Devices, Sensor, H-Moss Dual Tech Celing Mnt	Occupancy Sensor	EA	103.35	7
ATP1600W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	ATP1600W	55725	Motion Devices, H-Moss White Adaptive Tech Wall Mnt Sen	8-40 Minute Timer Range, Passive Infrared	EA	62.28	7
ATU1000C	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	ATU1000C	55725	Motion Devices, Sensor, Ceiling H Moss, High Density Lens	180 deg./1000 sq ft	EA	86.13	7

ATU2000C	GRAYBAR ELEC CO INC	Hubbell Wiring Device - ATU2000C	55725	Motion Devices, Sensor,H-Moss Dual Tech Ceiling	Ceiling Mount Occupancy Sensor, 180 deg/2000 Sq Ft Coverage	EA	95.40	7
B172ZN	GRAYBAR ELEC CO INC	B-Line System (Eaton) B172ZN	55725	B172 Splice Clevis, 4 Hole	100 per pkg, 7 1/4" x 1/4", 4 Mounting 9/16" Holes	Pkg	2994.32	7
BIBS43	GRAYBAR ELEC CO INC		55725	3-Port Insul Multitap Conn, Single-Sided Entry,L,4 AWG Max	100 per pkg, 3-Port Insulated Multitap Connector, Single-Sided Entry, L, 4 AWG Max	Pkg	11.69	7
BIBS44	GRAYBAR ELEC CO INC		55725	4-Port Insul Multitap Conn,Single-Sided Entry, L,4 AWG Max	250 per pkg, 4-Port Insulated Multitap Connector, Single-Sided Entry, L, 4 AWG Max	Pkg	13.87	7
BIT4	GRAYBAR ELEC CO INC		55725	2-Port Insul Multitap Conn,Single-Sided Entry, L,4 AWG Max	2-Port Insulated Multitap Connector, Single-Sided Entry, L, 4 AWG Max	EA	7.69	7
BPC-20	GRAYBAR ELEC CO INC	B-Line System (Eaton) BPC-20	55725	Break-Apart Clamp 1 1/4" Rigid or Emt	100 per pkg	Pkg	207.89	7
BPC-24	GRAYBAR ELEC CO INC	B-Line System (Eaton) BPC-24	55725	Break-Apart Clamp 1 1/2" Rigid or Emt	100 per pkg	Pkg	149.78	7
BPC-32	GRAYBAR ELEC CO INC	B-Line System (Eaton) BPC-32	55725	Break-Apart Clamp 2" Rigid or Emt	100 per pkg	Pkg	159.31	7
BR20I	GRAYBAR ELEC CO INC	Hubbell Wiring Device - BR20I	55725	Receptacle,Duplex,Ivory,20A 125V,2P3W,NEMA 5-20R	NA	EA	1.59	7
C20699	GRAYBAR ELEC CO INC		55725	bandit band-c20699	NA	EA	124.68	7
cobalt c atc ts2 type 1	GRAYBAR ELEC CO INC	ECONOLITE cobalt c atc ts2 t	55725	TS-2 Type 1 Controller Econolite traffic controlle	NA	EA	3235.29	7
cobalt c atc ts2 type 2	GRAYBAR ELEC CO INC	ECONOLITE cobalt c atc ts2 t	55725	TS-2 Type 2 Controller Econolite traffic	NA	EA	3529.41	7
COV-003	GRAYBAR ELEC CO INC	Traffic Hardware + Desig cov-003	55725	traffic signal cover cov-003	NA	EA	68.89	7
CP-25WB+	GRAYBAR ELEC CO INC	3M Co. CP-25WB+	55725	Sealant, Fire Barrier, 10.1 Ounce Cartridge (Tube)	10 tubes per pkg, 4 Hour Firestop tested	EA	8.31	7
CR15WHI	GRAYBAR ELEC CO INC	Hubbell Wiring Device - CR15WHI	55725	Receptacle, Smooth Face, Side Wired, White	15A 125V 2P3W, NEMA5-15R	EA	1.04	7
CS115I	GRAYBAR ELEC CO INC	Hubbell Wiring Device - CS115I	55725	Switch, Com Grade 1 Pole, Toggle, 15A 120/277V, Ivory	NA	EA	1.39	7
CS120I	GRAYBAR ELEC CO INC	Hubbell Wiring Device - CS120I	55725	Switch, Toggle,Com Grade, 20A, 120/277V ac,1 Pole,Ivory	NA	EA	1.66	7
CT11BK50-C	GRAYBAR ELEC CO INC	3M Co. CT11BK50-C	55725	Cable Tie, Standard, 11 Inch, Black	1000 per pkg, Black, 50 Lb Tensile Strength, 3/16" width, 0.054" Thick, 11.1 length	Pkg	7.50	7
CT15BK120-C	GRAYBAR ELEC CO INC	3M Co. CT15BK120-C	55725	Cable Tie, Standard, 15 Inch, Black	100 per pkg, Black, 120 Lb Tensile Strength, 19/64" width, 0.069" Thick, .15 length	Pkg	15.25	7
CT8BK50-C	GRAYBAR ELEC CO INC	3M Co. CT8BK50-C	55725	Cable Tie, Standard, 8 Inch, Black	100 per pkg, Black, 50 Lb Tensile Strength, 3/16" width, 0.054" Thick, 7.6 length	Pkg	3.15	7
CT8NT50S-C	GRAYBAR ELEC CO INC	3M Co. CT8NT50S-C	55725	Cable Tie, Standard, 8 Inch, Natural (Clear)	100 per pkg, Natural, 50 Lb Tensile Strength, 3/16" width, 0.054" Thick, 7.6 length	Pkg	9.00	7
DR6-GCAAN-VLA	GRAYBAR ELEC CO INC	GE DR6-GCAAN-VL	55725	Bulb, Traffic Signal, LED, 12 inch, Arrow, Green	NA	EA	48.33	7
DR6-GCFB-VLA	GRAYBAR ELEC CO INC	GE DR6-GCFB-VLA	55725	Bulb,Traffic Signal,LED, 12 inch,VLA Model,Tinted Green	NA	EA	45.00	7
DR6-RTAAN-VLA	GRAYBAR ELEC CO INC	GE DR6-RTAAN-VL	55725	Bulb,Traffic Signal, LED, 12 inch, Arrow, Red	NA	EA	48.33	7
DR6-RTFB-VLA	GRAYBAR ELEC CO INC	GE DR6-RTFB-VLA	55725	Bulb,Traffic Signal, LED, 12 inch, VLA Model, Tinted Red	NA	EA	45.00	7
DR6-YTAAN-VLA	GRAYBAR ELEC CO INC	GE DR6-YTAAN-VL	55725	Bulb,Traffic Signal, LED, 12 inch, Arrow, Amber	NA	EA	48.33	7
DR6-YTFB-VLA	GRAYBAR ELEC CO INC	GE DR6-YTFB-VLA	55725	Bulb,Traffic Signal,LED, 12 inch,VLA Model,Tinted Amber	NA	EA	45.00	7
E9U2GRN2	GRAYBAR ELEC CO INC	Carlton E9U2GRN2	55725	Weatherproof Cover,2 gang,Vert Mount,Non-Metc,2 5/8Deep	100 per pkg, Gray	Pkg	2488.84	7
EVEURWE	GRAYBAR ELEC CO INC	Hubbell Lighting	55725	Exit Light, 2 Light, White/Red, 12 H, 7.60 W, 2.4 depth	NA	EA	37.33	7
GFTR2-HG	GRAYBAR ELEC CO INC	Leviton X7899-HG	55725	Receptacle,GFCI, 20 AMP,125 Volt,Hospital Grade, Brown	Hospital Grade, Tamper resistant, SmartlockPro Slim, Brown	EA	22.31	7
HBL50010V	GRAYBAR ELEC CO INC	Hubbell Wiring Device - HBL50010V	55725	Channel Raceway Base and Cover, Ivory	10FT x 0.76 W x 0.53 H,	EA	0.83	7
HBL517IV	GRAYBAR ELEC CO INC	Hubbell Wiring Device - HBL517IV	55725	Metal Raceway, Internal Elbow, HBL500 Series, Ivory	NA	EA	1.46	7
HBL578I	GRAYBAR ELEC CO INC	Hubbell Wiring Device - HBL578I	55725	Box Connector, 1/2 Inch NPT Male, Zinc Plated	Overall Length 1.24 inches	EA	2.13	7
HEY-JJ	GRAYBAR ELEC CO INC	Copper-Bussmann HEY-JJ	55725	Fuseholder,Inline, Double Pole Water-Resistant, HEY-JJ	NA	EA	96.14	7
HMH821U	GRAYBAR ELEC CO INC	Hubbell Wiring Device - HMHB21U	55725	Motion Devices, Sensor, Passive Infrared	20A, 125V STRP RCPT, High Bay Occupancy Sensor With Single Relay Type; White Finish; UL, CUL Approval: Indoor	EA	41.25	7
HOM120	GRAYBAR ELEC CO INC	Square D (Schneider Elct) HOM120	55725	Circuit Breaker, Homeline, Square D, 1 Pole, Plug-In,20A	10 per pkg, 10kA, 120/240 Vac, 20A	EA	3.93	7
IM1911412	GRAYBAR ELEC CO INC	IMSA Safety imsa 19-1 12 con	55725	imsa 19-1 traffic signal cable 12 conductor	1000 per pkg	Pkg	1416.67	7
IM1911416	GRAYBAR ELEC CO INC	IMSA Safety imsa 19-1 16 con	55725	imsa 19-1 traffic signal cable 16 conductor	1000 per pkg	Pkg	1944.44	7
IM191145	GRAYBAR ELEC CO INC	IMSA Safety imsa 19-1 5 con	55725	imsa 19-1 traffic signal cable 5 conductor	1000 per pkg	Pkg	588.89	7
IM191147	GRAYBAR ELEC CO INC	IMSA Safety imsa 19-1 7 con	55725	imsa 19-1 traffic signal cable 7 conductor	1000 per pkg	Pkg	775.55	7
K4021C	GRAYBAR ELEC CO INC	Intermatic K4021C	55725	Photocontrol, K4000 Series, Fixed Position Mounting	120 Volt, Thermal Type	EA	8.11	7
K4221C	GRAYBAR ELEC CO INC	Intermatic K4221C	55725	Photocontrol, K4200 Series, Stem and Swivel Mounting	120 Volt, Thermal Type	EA	9.48	7

K4223C	GRAYBAR ELEC CO INC	Intermatic	K4223C	55725	Photo Control, K4200 Series, Stem and Swivel Mounting	208/277 Volt AC 1700 to 2300VA Ballast, Thermal Type	EA	21.24	7
LB25	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	LB25	55725	Conduit Body, 3/4, Series 5, Type LB Thread, Die Cast Alum	100 Per pkg	Pkg	415.85	7
LB35	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	LB35	55725	Conduit Body, 1, Series 5, Type LB Thread, Die Cast Alum	100 Per pkg,	Pkg	603.02	7
LC4536LAC	GRAYBAR ELEC CO INC	Intermatic	LC4536LAC	55725	Photocontrol, LC4500 Series Low Cost Locking-Type	Thermal Type, 120/277 With 2400V Spark Gap Arrester	EA	12.13	7
LPT75/850/E39/G2-74	GRAYBAR ELEC CO INC	Topaz Lighting Corp	LPT75850E39G	55725	Lighting	NA	EA	81.58	7
LPX6	GRAYBAR ELEC CO INC	Cooper Lighting (Eaton)	LPX6	55725	Exit Light, Plastic LED, White/Red, 6" Letters	7 1/2" Height, 16" Width, 2 1/8" Depth	EA	42.07	7
MH175/U/MED	GRAYBAR ELEC CO INC	Sylvania	64479, M175/U	55725	Bulb, 175Watt, ED17, Metal Halide, Med Base, Univ Burn	Metal Halide, Medium Base, Universal Burn, MH175/U/M	EA	11.96	7
MMU2-16LEIP	GRAYBAR ELEC CO INC	EDI, Eberle Design Inc	None Listed	55725	MMU-16LEip: 12/16 channel with Ethernet Port	NA	EA	1000.00	7
MNI10250DFIX	GRAYBAR ELEC CO INC	3M Co.	MNI10250DFIX	55725	Terminal, Nylon, Brass, Fem Discon, 12 to 10 AWG, Yell	50 per pkg, 3M Scotchlok	Pkg	5.10	7
MV1010FBX	GRAYBAR ELEC CO INC	3M Co.	MV1010FBX	55725	Terminal, Vinyl Insul, Fork, Stud 10, Wire 12-10 AWG, Yell	50 per pkg, 3M Highland, Brazed Seam Block Fork	Pkg	16.68	7
MV108FX	GRAYBAR ELEC CO INC	3M Co.	MV108FX	55725	Terminal, Vinyl Insul, Fork, Stud 8 AWG, Wire 12- 10 AWG, Yell	50 per pkg, 3M Scotchlok, Brazed Seam Block Fork	Pkg	17.50	7
MV18BCX	GRAYBAR ELEC CO INC	3M Co.	MV18BCX	55725	Terminal, Butt Splice, Wire Size 22 to 18 AWG, Red	50 per pkg	Pkg	13.50	7
MX-N16B	GRAYBAR ELEC CO INC	Mobotix	m16	55725	Camera, Mobotix M16 Allround Dual	NA	EA	843.80	7
MX-NPA-POE-INT-SET	GRAYBAR ELEC CO INC	Mobotix	mx-npa-poe-int-s	55725	mobotix mx-npa-poe-int-set	NA	EA	131.71	7
MX-NPA-POE-RJ	GRAYBAR ELEC CO INC	Mobotix	mx-npa-box	55725	Box, Mobotix Weatherproof PoE Injector, NPA-Box	NA	EA	86.93	7
MX-OPT-RS1-EXT	GRAYBAR ELEC CO INC	Mobotix	m323-10-box	55725	Box, Mobotix Input/Output/232 IO-Box	NA	EA	219.23	7
NMG12-2-2-250CN	GRAYBAR ELEC CO INC	Romex Brand	NM-WG-12-2-2-	55725	Wire, Non-Met (4) 12 AWG Solid Conductor w/12AWG Ground	(4) 12 AWG Solid Conductors with 12AWG Ground, Yellow, 12/4 Wire, 250 Ft Roll	RL	589.65	7
NM-WG-10-2-250CN	GRAYBAR ELEC CO INC	Romex Brand	NM-WG-10-2-25	55725	Wire, Non-Metallic(2)10 AWG w/10AWG Grnd Solid Conduct	Orange, 10/2 Wire, 250 Ft Roll	RL	459.07	7
NM-WG10-3-250CN	GRAYBAR ELEC CO INC	Romex Brand	NM-WG-10-3-25	55725	Wire, Non-Met(3)10 AWG Solid Conductors w/10AWG Ground	Orange, 10/3 Wire, 250 Ft Roll	RL	619.79	7
NM-WG-12-2-250CN	GRAYBAR ELEC CO INC	Romex Brand	NM-WG-12-2-25	55725	Wire, Non-Met(2)12 AWG Solid Conductor w/12AWG Ground	(2) 12 AWG Solid Conductors with 12AWG Ground, Yellow, 12/2 Wire, 250 Ft Rol	RL	266.48	7
NM-WG-12-3-250CN	GRAYBAR ELEC CO INC	Romex Brand	NM-WG-12-3-25	55725	Wire, Non-Met(3)12 AWG Solid Conductors w/12AWG Ground	(3) 12 AWG Solid Conductors with 12AWG Ground, Yellow, 12/3 Wire, 250 Ft Roll	RL	391.38	7
NP13I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP13I	55725	Wallplate, Blank, 1 Gang, Ivory	NA	EA	0.19	7
NP1I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP1I	55725	Wallplate, Toggle Switch, Standard, 1 Gang, Ivory	NA	EA	0.19	7
NP23W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP23W	55725	Wallplate, Blank, 2 Gang, White Nylon	NA	EA	1.85	7
NP2W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP2W	55725	Wallplate, Toggle Switch, Standard, 2 Gang, White	NA	EA	0.38	7
NP82W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP82W	55725	Wallplate, Duplex Receptacle, 2 Gang, White Nylon	NA	EA	0.38	7
NP8I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP8I	55725	Wallplate, Duplex Receptacle, 1 Gang, Ivory	NA	EA	0.19	7
NP8W	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	NP8W	55725	Wallplate, Duplex Receptacle, 1 Gang, White	NA	EA	0.19	7
PDUMH20	GRAYBAR ELEC CO INC	Tripp-Lite	PDUMH20	55725	PDU, Single-Phase, 1.92kW 120V	NA	EA	84.10	7
PG1324BA18	GRAYBAR ELEC CO INC	Hubbell Power Systems	PG1324BA18	55725	Box Quazite PG Style Enclosure Base, Polymer Concrete	Standard Open Bottom, 13x24x18	EA	175.10	7
PG1324HH017	GRAYBAR ELEC CO INC	Hubbell Power Systems	PG1324HH0017	55725	Cover, Enclosure, Polymer, Extra HD Teir 22, 13x24x2	1 piece w/2 bolts, Electric Logo	EA	224.06	7
PK23GTA	GRAYBAR ELEC CO INC	Square D (Schneider El	PK23GTA	55725	QO Load Center Ground Bar Kit, 23 Terminal, Square D	10 per pkg	EA	8.52	7
PK27GTA	GRAYBAR ELEC CO INC	Square D (Schneider El	PK27GTA	55725	QO Load Center Ground Bar Kit, 27 Terminal, Square D	10 per pkg	EA	13.53	7
PS7-CFF1-VLA	GRAYBAR ELEC CO INC	GE Lighting	ps7-cff1-27a-j2	55725	ppedestrian Countdown Signal PS7-CFF1-27A-J2	NA	EA	188.89	7
QO120	GRAYBAR ELEC CO INC	Square D (Schneider El	QO120	55725	Circuit Breaker, QO Minature, Square D, 1 Pole, Plug-In, 20A	10 per pkg, 10kA, 120/240 Vac, 20A	EA	8.20	7
QO120GFI	GRAYBAR ELEC CO INC	Square D (Schneider El	QO120GFI	55725	Circuit Breaker, QUIK-GARD QO Minature, Square D, GFI 1 Pol, 20A	Ground Fault Protection, 1 Pole, Plug-In, 10kA, 1020 Vac, 20A	EA	71.00	7
QO220	GRAYBAR ELEC CO INC	Square D (Schneider El	QO220	55725	Circuit Breaker, QO Minature, Square D, 2 Pole, Plug-In, 20A	5 per pkg, 2 Pole, Plug-In, Common Trip, 10kA, 120/240 Vac, 20A	EA	17.97	7
QOB120	GRAYBAR ELEC CO INC	Square D (Schneider El	QOB120	55725	Circuit Breaker, QOB Minature, Square D, 1 Pole, 20A	10 per pkg, 1 Pole, Bolt On, 10kA, 120/240 Vac, 20A	EA	16.40	7
QOB220	GRAYBAR ELEC CO INC	Square D (Schneider El	QOB220	55725	Circuit Breaker, QOB Minature, Square D, 2 Pole, 20A	5 per pkg, 2 Pole, Bolt On, 10kA, 120/240 Vac, 20A	EA	36.69	7
QOB330	GRAYBAR ELEC CO INC	Square D (Schneider El	QOB330	55725	Circuit Breaker, QOB Minature, Square D, 3 Pole, 30A	5 per pkg, 3 Pole, Bolt On, 10kA, 120/240 Vac, 30A	EA	120.77	7
RL124	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	RL124	55725	Lamp Holder/Socket, Med Base, Pigtail, 660W 250V	Rubber with leads	EA	2.09	7
RR15I	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	RR15I	55725	Receptacle, Quick-Thread Residential Duplex, Ivory	15A 125V 2P3W	EA	0.40	7
S476-81	GRAYBAR ELEC CO INC	Fisher Pierce Outdoor L	S476-81	55725	Photocontrol Recept Turn-Lock, Wall/Pole Brkt	14 AWG, 18Lead	EA	10.32	7
SP12-12(T2)	GRAYBAR ELEC CO INC	Battery Powered Light	PM12120	55725	Battery, SLA, Sentry, 12V 12AMP, F2 Terminal	5.95" Length, 3.86" Width, 3.70" Height, F2 Terminal	EA	21.31	7
SP12-18	GRAYBAR ELEC CO INC	Battery Powered Light	PM1218	55725	Battery, SLA, Sentry, 12V 18AH	NA	EA	43.18	7

SP12-7.5(T1)	GRAYBAR ELEC CO INC	Battery Powered Light	PM1270	55725	Battery, SLA, Sentry 12V 7.2AMP, F1 Terminal	5.95" Length, 2.56" Width, 3.70" Height, F1 Terminal	EA	12.22	7
SP6-12(T1)	GRAYBAR ELEC CO INC	Battery Powered Light	PM6100F1	55725	Batter,SLA, Sentry, Powermate, 6V 12AH, F1 Term	5.95" Length, 2.00" Width, 3.70" Height, F1 Terminal	EA	11.93	7
SP6-14(RT)	GRAYBAR ELEC CO INC	Battery Powered Light	PM6140	55725	Battery, SLA, 6V 14AH .25/187, FP Terminal	4.25" Length, 2.80" Width, 5.55" Height, FP Terminal	EA	17.90	7
SP6-4.5(T1)	GRAYBAR ELEC CO INC	Battery Powered Light	PM640F1	55725	Battery, SLA, Sentry, 6V 4.5AH, F1 Terminal	2.76" Length, 1.86" Width, 3.94" Height, F1 Terminal	EA	5.97	7
SP6-7(T1)	GRAYBAR ELEC CO INC	Battery Powered Light	PM670F1	55725	Battery, SLA Sentry, 6V 7AH Sealed Power, F1 Term	5.95" Length, 1.34" Width, 3.70" Height, F1 Terminal	EA	9.38	7
SP6-8.5(T1)	GRAYBAR ELEC CO INC	Battery Powered Light	PM682F1	55725	Battery, SLA, Sentry, 6V 8AH, F1 Terminal	3.86" Length, 2.20" Width, 4.65" Height, F1 Terminal	EA	12.50	7
SRHSW0607	GRAYBAR ELEC CO INC	Dual-Lite	SRHSW0607	55725	Emergency Light, Remote Head	NA	EA	18.50	7
SRHSW1207	GRAYBAR ELEC CO INC	Dual-Lite	SRHSW1207	55725	Emergency Light, Incandescent, White, 12V 7W	NA	EA	22.00	7
SS1	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS1	55725	Wallplate, 1 Gang Toggle Switch, 302/304 Stain Steel	NA	EA	0.88	7
SS113	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS113	55725	Wallplate, 2 Gang Combination Tog/Blank, Stainl Steel	NA	EA	9.13	7
SS126	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS126	55725	Wallplate, 2 Gang Comb Tog/GFCI Devis, Stain Steel	NA	EA	3.13	7
SS13	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS13	55725	Wallplate, 1 Gang, Blank, Box Mount, Stainless Steel	NA	EA	0.94	7
SS138	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS138	55725	Wallplate, 2 Gang Comb Duplex Recept/Blank, Stain Steel	NA	EA	9.86	7
SS1426	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS1426	55725	Wallplate, 2 Gang Comb Blank/GFCI Devis, Stain Steel	NA	EA	4.95	7
SS18	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS18	55725	Wallplate, 2 Gang Comb 1 Tog/1 Duplex Recep, Stain Steel	NA	EA	4.68	7
SS2	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS2	55725	Wallplate, 2 Gang Toggle Switch, Stainless Steel	NA	EA	2.31	7
SS23	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS23	55725	Wallplate, 2 Gang, Blank, Vertical Mount, Stainless Steel	NA	EA	2.50	7
SS26	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS26	55725	Wallplate, 1 Gang GFCI Device, Stainless Steel	NA	EA	0.88	7
SS262	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS262	55725	Wallplate, 2 GFCI Devis, Stainless Steel	NA	EA	1.88	7
SS3	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS3	55725	Wallplate, 3 Gang Toggle Switch, Stainless Steel	NA	EA	3.75	7
SS33	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS33	55725	Wallplate, 3 Gang Blank, Stainless Steel	NA	EA	8.96	7
SS-644J	GRAYBAR ELEC CO INC	Ideal	30-644J	55725	Wire Nut, Red and Yellow, 22 to 8 AWG, 200 per Pkg	1000 per pkg	Pkg	76.33	7
SS7	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS7	55725	Wallplate, 1 Gang, Single Twist Lock Receptacle	ingle Twist Lock Receptacle, Screw Mount, 1.40 Inch Diameter Opening, Stainless Steel	EA	0.88	7
SS720	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS720	55725	Wallplate,1 Gang, Singl20/30A Twist Lock Recept,Stain Steel	NA	EA	2.88	7
SS8	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS8	55725	Wallplate, 1 Gang Duplex Receptacle, Stainless Steel	NA	EA	0.88	7
SS82	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS82	55725	Wallplate, 2 Gang Duplex Receptacle, Stainless Steel	NA	EA	4.28	7
SS826	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS826	55725	Wallplate, 2 Gang Comb Duplex Recept/GFCI, Stain Steel	NA	EA	4.79	7
SS8L	GRAYBAR ELEC CO INC	Hubbell Wiring Device -	SS8L	55725	Receptacle Plate, 1-G Dup, Stainless steel	NA	EA	0.66	7
THHN-10-STR-BLK-500S	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN,10 AWG Strand Copper Conductor,Blk	#10 Wire, 10 AWG Stranded Copper Conductor, Black, 500 Ft Reel	RL	79.00	7
THHN-12-STR-BLK-500S	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN,12 AWG Strand Copper Conductor,Blk	#12 Wire, 2 AWG Stranded Copper Conductor, Black, 500 Ft Reel	RL	51.65	7
THHN-2-STR-BLK-500R	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN, 2 AWG Strand Copper Conductor,Blk	#2 Wire, 2 AWG Stranded Copper Conductor, Black, By The Foot	RL	465.25	7
THHN-4-STR-BLK-500R	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN, 4 AWG Strand Cop Conductor,Blk	#4 Wire, 4 AWG Stranded Copper Conductor, Black, 500 Ft Reel	RL	294.70	7
THHN-6-STR-BLK-500S	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN, 6 AWG Strand Cop Conductor,Blk	#6 Wire, 6 AWG Stranded Copper Conductor, Black, 500 Ft Reel	RL	196.67	7
THHN-8-STR-BLK-500R	GRAYBAR ELEC CO INC	THHN		55725	Wire, Building, THHN, 8 AWG Strand Cop Conductor,Blk	#8 Wire, 8 AWG Stranded Copper Conductor, Black, 500 Ft Reel	RL	127.83	7
TN224ZN	GRAYBAR ELEC CO INC	B-Line System (Eaton)	TN224ZN	55725	TwirlNut 1/4" 20 THRD 1/4" Nut	100 per pkg, For use with 1 5/8" Channel, Zinc Plated Steel	Pkg	199.84	7
TN225ZN	GRAYBAR ELEC CO INC	B-Line System (Eaton)	TN225ZN	55725	TwirlNut 1/2" 13 THRD 1/2" Nut	100 per pkg, For use with 1 5/8" Channel, Zinc Plated Steel	Pkg	232.62	7
TN228ZN	GRAYBAR ELEC CO INC	B-Line System (Eaton)	TN228ZN	55725	TwirlNut 3/8" 16 THRD 3/8" Nut	100 per pkg, For use with 1 5/8" Channel, Zinc Plated Steel	Pkg	208.64	7
TP238	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP238	55725	Box, Switch, 3x2 Gangable, NM Cable, 3-1/2 Deep	100 Per pkg, 4 Side Cable Clamps and (6) 1/2 in Knockouts, (1) 1/2" Bottom Knockouts, Mounting Ears	Pkg	277.33	7
TP258	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP258	55725	Extension Ring, Octagon 3-1/2 x 1-1/2Deep	100 Per pkg, (4) 1/2 Side Knockouts	Pkg	413.88	7

TP286	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP286	55725	Extension Ring, Octagon 4 in x 1-1/2Deep	100 Per pkg, (2) 1/2 and (2) 3/4 Side Knockouts	Pkg	241.52	7
TP403	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP403	55725	Box, 4 X 2 1/8 Sqaure	100 Per pkg, (8) 1/2 and (4) 12+3/4 E Side and (2) 1/2 and (2) 1/2+3/4 E Bottom Knockouts	Pkg	108.48	7
TP428	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP428	55725	Extension Ring, 4 in Square x 1-1/2 in Deep	100 Per pkg, (8) 1/2 and (4) 3/4 in Side Knockouts	Pkg	141.40	7
TP472	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP472	55725	Cover, Blank, Flat, 4 in Square Box, Steel, UL Listed	100 Per pkg	Pkg	34.46	7
TP486	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP486	55725	Cover, 1 Device, Mud Ring, 4 Inch Square, 3/4 Raised, Steel	100 Per pkg	Pkg	63.10	7
TP508	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP508	55725	Cover, 2 Toggle, 4 in Square, Steel, Raised 1/2 in	100 Per pkg	Pkg	136.76	7
TP510	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP510	55725	Cover, 2 Duplex Receptacle, 4 in Sq, Raised 1/2 in, Steel	100 Per pkg	Pkg	141.31	7
TP511	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP511	55725	Cover, 2 GFCI Receptacle, 4 in Sq, Steel, Raised 1/2 in	100 Per pkg	Pkg	167.13	7
TP512	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP512	55725	Cover, 1 Toggle, 4 in Sq, Steel, Raised 1/2 in	100 Per pkg	Pkg	117.84	7
TP513	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP513	55725	Cover, 1 GFCI Receptacle, 4 in Sq, Steel, Raised 1/2 in	100 Per pkg	Pkg	148.10	7
TP514	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP514	55725	Cover, 1-13/32 Single Receptacle,4 in Sq,Steel Raised 1/2in	100 Per pkg	Pkg	136.52	7
TP515	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP515	55725	Cover, 1 Toggle,1 GFCI, 4 in Sq, Steel, Raised 1/2 in	100 Per pkg	Pkg	159.21	7
TP516	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP516	55725	Cover, 1 Duplex Receptacle,4 in Sq, Steel, Raised 1/2 in	100 Per pkg	Pkg	100.56	7
TP517	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP517	55725	Cover,1 Duplex Recept,1 GFCI,4 in Sq, Raised 1/2 in, Steel	100 Per pkg	Pkg	148.10	7
TP521	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP521	55725	Junction Box, Sq 4-11/16 x 2 1/8 Deep	100 Per pkg, (12) 1/2-3/4 C Side KO, (2) 1/2" & (2) 3/4" Bottom KO, Steel	Pkg	210.21	7
TP550	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP550	55725	Extension Ring, 4-11/16 Square x 1-1/2 in Deep	100 Per pkg, (8) 1/2 and (4) 3/4 in Side Knockouts	Pkg	302.40	7
TP568	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP568	55725	Cover, Blank, Flat, 4-11/16 in Square Box, Steel	100 Per pkg	Pkg	65.98	7
TP7050	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP7050	55725	Weatherproof Outlet Box, 1-Gang, 2, 3/4 hub, Cast Alum,5 Hub	100 Per pkg	Pkg	667.43	7
TP7086	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP7086	55725	Weatherproof Outlet Box, 2-Gang, 2, 1/2 hub, Cast Alum,3 Hub	100 Per pkg	Pkg	602.40	7
TP7106	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP7106	55725	Weatherproof Outlet Box, 2-Gang, 2, 3/4 hub, Cast Alum,5 Hub	100 Per pkg	Pkg	817.55	7
TP7146	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP7146	55725	Round Weatherproof Outlet Box,1 1/2D,1/2hub, Cast Alum,4 Hub	100 Per pkg, Die Cast Alum	Pkg	361.44	7
TP7150	GRAYBAR ELEC CO INC	Crouse-Hinds (Eaton)	TP7150	55725	Round Weatherproof Outlet Box,1 1/2D,3/4 hub, Cast Alum,4 Hub	100 Per pkg, Die Cast Alum	Pkg	516.34	7
U3499-XL-100	GRAYBAR ELEC CO INC			55725	millibank 100 amp meter trim disconnect	NA	EA	137.18	7
U3791N-RXL-200-BL	GRAYBAR ELEC CO INC			55725	millibank 200 amp meter trim disconnect with bypass	NA	EA	808.86	7
WPLED20/PC	GRAYBAR ELEC CO INC	Rab Lighting	WPLED20/PC	55725	Wall Pack W/Photo Cell, LED 20W, Bronze	NA	EA	191.33	7

Appendix B

STATE OF MAINE
DEPARTMENT OF ADMINISTRATIVE AND FINANCIAL SERVICES
DIVISION OF PROCUREMENT SERVICES

DETAILED SPECIFICATIONS

RFQ # 18P 190308-262
Electrical Supplies

The State reserves the right to not make an award to the low-cost bidder when the bidder has had documented poor performance and/or a contract terminated or not renewed within the last five years.

Required Documents: All bids must include the following documents. Bids received without them may be rejected.

- **Appendix A:** Bid Cover Page and Debarment Form
- **Appendix A:** Cost Response
- **Cost Response Sheet, RFQ 18P 190308-262 Bid Prices. Excel Format is REQUIRED.** Bids received with this document in formats other than Excel or with formulas included or information linked to other pages in their bid prices, may be rejected.

The following documents are not required however submitting them may benefit your business if you are awarded Master Agreement contract:

- **Appendix D:** Municipality Political Subdivision and School District Participation Certification

This Request for Quotes is for commodity items only. No installation or service will be part of the resulting Master Agreement Contract(s).

The State of Maine may give preference to companies that offer **Energy Efficiency Rebates** on top of their bid pricing.

Does your company offer Energy Efficiency Rebates on top of your bid pricing?

Yes No

If Yes, on which products? COMMERCIAL LIGHTING AND VARIABLE FREQUENCY DRIVES, AS THE EFFICIENCY MAINE PROGRAM PERMITS

Appendix C

STATE OF MAINE
DEPARTMENT OF ADMINISTRATIVE AND FINANCIAL SERVICES
DIVISION OF PROCUREMENT SERVICES

COST RESPONSE

RFQ # 18P 190308-262
Electrical Supplies

All responses to this RFQ will require a cost quotation response, in a format selected by the State of Maine. That format is described below.

Bid Prices: *Bid Prices are expected with shipping terms of “Free on Board (FOB) – Destination”*. The State intends for this to mean that all goods shall be priced in the bid response to include shipping charges, if any, to the State’s desired location. The “FOB – Destination” shipping term is also intended to mean that the State shall not bear any responsibility for the goods in question until the State takes possession of them at the destination point of delivery. The pricing for the items in the catalog/market basket must remain firm during the initial period of the Master Agreement. The percentage off list cannot be reduced throughout the life of the Master Agreement, including extensions. The Vendor can provide a higher percentage off list at any time during the term of the contract.

All bids must include RFQ 18P 180308-262 Bid Price EXCEL Sheet.

Bid sheets must be in EXCEL format and cannot contain formulas or information linked to other pages.

All bids must include the Percentage Off Manufacture’s List Price for Specific Manufactures and Percentage Off Manufacture’s List of Category Items forms that are part of Appendix C.

Percentage Off Manufacture's List Price for Specific Manufactures

For electrical related items and accessories not listed in the Catalog/Market Basket

Manufacture	Percentage off List
3M Co.	35
Actelis	N/A
Battery Powered Light	50
B-Line System (Eaton)	50
Carlton	33
Chatsworth Products	60
Cooper Lighting (Eaton)	20 20
Copper-Bussmann	20
Crouse-Hinds (Eaton)	20
Dual-Lite	N/A
Eagle	N/A
ECONOLITE	20
EDI, Eberle Design Inc	20
encom Wireless	N/A
ETI Solid State Lighting	N/A
Fisher Pierce Outdoor Lighting Controls	N/A
GE	30
GE Lighting	30
Geist	20
Hubbell Lighting	30
Hubbell Power Systems	30
Hubbell Wiring Device – Kellems	30

Ideal	30
IMSA Safety	N/A
Intermatic	20
Kapsch TrafficCom	25
Kistler	25
Leviton	30
McCain	20
Mobotix	20
NSI Industries	40
Rab Lighting	30
Square D (Schneider Electric)	30
Sylvania	40
Traffic by Naztec	20
Traffic Hardware + Design	20
Tripp-Lite	40
Topaz Lighting Corp	N/A

List manufactures from this list your company cannot supply electrical items from:

- TRAFFIC BY NAZTEC
- KAPSCH TRAFFICCOM

Percentage Off Manufacture's List of Category Items

For electrical related items and accessories not listed in the Catalog/Market Basket and not from a Manufacture listed in this bid opportunity

Category	Percentage off List
Solar Panels and Components	<u>20%</u>
LED lights, fixtures, and Accessories	<u>30% 40%</u>
LED Retrofit items	<u>40%</u>
Non-LED lights, fixtures and Accessories	<u>40%</u>
Electric Exit Signage/Lighting	<u>40%</u>
Security Lighting	<u>35%</u>
Wire, Cable, Cable Ties, Wire Nuts, ECT.	<u>25%</u>
Romex Wire	<u>25%</u>
THHN Wire	<u>25%</u>
Communication cable, wires, accessories	<u>25%</u>
Circuit Breakers	<u>30%</u>
Conduit	<u>25%</u>
Junction boxes	<u>25%</u>
Switch Boxes	<u>25%</u>
Receptacles, Switches	<u>40%</u>
LED Light Bulbs	<u>50%</u>
Fluorescent Bulbs, Tubes	<u>70%</u>
Ballasts	<u>60%</u>
Traffic Signals, Bulbs, accessories	<u>20%</u>
All other electrical related supplies	<u>10%</u>

Appendix D

**STATE OF MAINE
DEPARTMENT OF ADMINISTRATIVE AND FINANCIAL SERVICES
DIVISION OF PROCUREMENT SERVICES**

**MUNICIPALITY POLITICAL SUBDIVISION and SCHOOL DISTRICT PARTICIPATION
CERTIFICATION**

**RFQ # 18P 190308-262
Electrical Supplies**

The Division of Procurement Services is committed to providing purchasing opportunities for **municipalities, political subdivisions and school districts** in Maine by allowing them access, through our vendors, to our contract pricing. A bidder's willingness to extend contract pricing to these entities will be taken into consideration in making awards.

Will you accept orders from political subdivisions and school districts in Maine at the prices quoted?

Yes

Yes, with conditions as follows:
- WITHIN OUR SERVICE DIVISION
- WE (GRAYBAR) WILL NOT PAY FREIGHT

No

Name of Company:

GRAYBAR ELECTRIC CO.

Address:

29 W. COMMERCIAL STREET | PORTLAND | ME | 04101

Signature:



Date:

3/21/19

STATE OF MAINE

GENERAL TERMS AND CONDITIONS FOR GOODS AND/OR SERVICES UNDER BUYER PURCHASE ORDERS (BPOs) AND MASTER AGREEMENTS (MAs)

1. **DEFINITIONS:** The following definitions are applicable to these standard terms and conditions:
 - a. The term “Buyer” or “State” shall refer to the Government of the State of Maine or a person representing the Government of the State of Maine.
 - b. The term “Department” or “DAFS” shall refer to the State of Maine Department of Administrative and Financial Services.
 - c. The term “Bureau” or “BGS” shall refer to the State of Maine Bureau of General Services.
 - d. The term “Division” shall refer to the State of Maine Division of Purchases.
 - e. The term “Contractor”, “Vendor”, or “Provider” shall refer to the organization that is providing goods and/or services through the contract to which these standard terms and conditions have been attached and incorporated.
 - f. The term “Contract” or “Agreement” shall refer to the contract document to which these standard terms and conditions apply, taking the format of a Buyer Purchase Order (BPO) or Master Agreement (MA) or other contractual document that is mutually agreed upon between the State and the Contractor.

2. **WARRANTY:** The Contractor warrants the following:
 - a. That all goods and services to be supplied by it under this Contract are fit and sufficient for the purpose intended, and
 - b. That all goods and services covered by this Contract will conform to the specifications, drawing samples, symbols or other description specified by the Division, and
 - c. That such articles are merchantable, good quality, and free from defects whether patent or latent in material and workmanship, and
 - d. That all workmanship, materials, and articles to be provided are of the best grade and quality, and
 - e. That it has good and clear title to all articles to be supplied by it and the same are free and clear from all liens, encumbrances and security interest.

Neither the final certificate of payment nor any provision herein, nor partial nor entire use of the articles provided shall constitute an acceptance of work not done in accordance with this agreement or relieve the Contractor liability in respect of any warranties or responsibility for faulty material or workmanship. The Contractor shall remedy any defects in the work and pay any damage to other work resulting therefrom, which shall appear within one year from the date of final acceptance of the work provided hereunder. The Division of Purchases shall give written notice of observed defects with reasonable promptness.

3. **TAXES:** Contractor agrees that, unless otherwise indicated in the order, the prices herein do not include federal, state, or local sales or use tax from which an exemption is available for purposes of this order. Contractor agrees to accept and use tax exemption certificates when supplied by the Division as applicable. In case it shall ever be determined that any tax included in the prices herein was not required to be paid by Contractor, Contractor agrees to notify the Division and to make prompt application for the refund thereof, to take all proper steps to procure the same and when received to pay the same to the Division.

4. **PACKING AND SHIPMENT:** Deliveries shall be made as specified without charge for boxing, carting, or storage, unless otherwise specified. Articles shall be suitably packed to secure lowest

transportation cost and to conform to the requirements of common carriers and any applicable specifications. Order numbers and symbols must be plainly marked on all invoices, packages, bills of lading, and shipping orders. Bill of lading should accompany each invoice. Count or weight shall be final and conclusive on shipments not accompanied by packing lists.

5. DELIVERY: Delivery should be strictly in accordance with delivery schedule. If Contractor's deliveries fail to meet such schedule, the Division, without limiting its other remedies, may direct expedited routing and the difference between the expedited routing and the order routing costs shall be paid by the Contractor. Articles fabricated beyond the Division's releases are at Contractor's risk. Contractor shall not make material commitments or production arrangements in excess of the amount or in advance of the time necessary to meet delivery schedule, and, unless otherwise specified herein, no deliveries shall be made in advance of the Division's delivery schedule. Neither party shall be liable for excess costs of deliveries or defaults due to the causes beyond its control and without its fault or negligence, provided, however, that when the Contractor has reason to believe that the deliveries will not be made as scheduled, written notice setting forth the cause of the anticipated delay will be given immediately to the Division. If the Contractor's delay or default is caused by the delay or default of a subcontractor, such delay or default shall be excusable only if it arose out of causes beyond the control of both Contractor and subcontractor and without fault of negligence or either of them and the articles or services to be furnished were not obtainable from other sources in sufficient time to permit Contractor to meet the required delivery schedule.

6. FORCE MAJEURE: The State may, at its discretion, excuse the performance of an obligation by a party under this Agreement in the event that performance of that obligation by that party is prevented by an act of God, act of war, riot, fire, explosion, flood or other catastrophe, sabotage, severe shortage of fuel, power or raw materials, change in law, court order, national defense requirement, or strike or labor dispute, provided that any such event and the delay caused thereby is beyond the control of, and could not reasonably be avoided by, that party. The State may, at its discretion, extend the time period for performance of the obligation excused under this section by the period of the excused delay together with a reasonable period to reinstate compliance with the terms of this Agreement.

7. INSPECTION: All articles and work will be subject to final inspection and approval after delivery, notwithstanding prior payment, it being expressly agreed that payment will not constitute final acceptance. The Division of Purchases, at its option, may either reject any article or work not in conformity with the requirements and terms of this order, or re-work the same at Contractor's expense. The Division may reject the entire shipment where it consists of a quantity of similar articles and sample inspection discloses that ten (10%) percent of the articles inspected are defective, unless Contractor agrees to reimburse the Division for the cost of a complete inspection of the articles included in such shipment. Rejected material may be returned at Contractor's risk and expense at the full invoice price plus applicable incoming transportation charges, if any. No replacement of defective articles of work shall be made unless specified by the Division.

8. INVOICE: The original and duplicate invoices covering each and every shipment made against this order showing Contract number, Vendor number, and other essential particulars, must be forwarded promptly to the ordering agency concerned by the Vendor to whom the order is issued. Delays in receiving invoice and also errors and omissions on statements will be considered just cause for withholding settlement without losing discount privileges. All accounts are to be carried in the name of the agency or institution receiving the goods, and not in the name of the Division of Purchases.

9. ALTERATIONS: The Division reserves the right to increase or decrease all or any portion of the work and the articles required by the bidding documents or this agreements, or to eliminate all or any portion of such work or articles or to change delivery date hereon without invalidating this Agreement. All such alterations shall be in writing. If any such alterations are made, the contract amount or amounts shall be adjusted accordingly. In no event shall Contractor fail or refuse to continue the performance of the work in providing of articles under this Agreement because of the inability of the parties to agree on an adjustment or adjustments.

10. TERMINATION: The Division may terminate the whole or any part of this Agreement in any one of the following circumstances:

- a. The Contractor fails to make delivery of articles, or to perform services within the time or times specified herein, or
- b. If Contractor fails to deliver specified materials or services, or
- c. If Contractor fails to perform any of the provisions of this Agreement, or
- d. If Contractor so fails to make progress as to endanger the performance of this Agreement in accordance with its terms, or
- e. If Contractor is adjudged bankrupt, or if it makes a general assignment for the benefit of its creditors or if a receiver is appointed on account of its insolvency, or
- f. Whenever for any reason the State shall determine that such termination is in the best interest of the State to do so.

In the event that the Division terminates this Agreement in whole or in part, pursuant to this paragraph with the exception of 8(f), the Division may procure (articles and services similar to those so terminated) upon such terms and in such manner as the Division deems appropriate, and Contractor shall be liable to the Division for any excess cost of such similar articles or services.

11. NON-APPROPRIATION: Notwithstanding any other provision of this Agreement, if the State does not receive sufficient funds to fund this Agreement and other obligations of the State, if funds are de-appropriated, or if the State does not receive legal authority to expend funds from the Maine State Legislature or Maine courts, then the State is not obligated to make payment under this Agreement.

12. COMPLIANCE WITH APPLICABLE LAWS: Contractor agrees that, in the performance hereof, it will comply with applicable laws, including, but not limited to statutes, rules, regulations or orders of the United States Government or of any state or political subdivision(s) thereof, and the same shall be deemed incorporated herein by reference. Awarding agency requirements and regulations pertaining to copyrights and rights in data. Access by the grantee, the subgrantee, the Federal grantor agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers and records of the Contractor which are directly pertinent to that specific contract for the purpose of making audit, examination, excerpts, and transcriptions. Retention of all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed. Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h), section 508 of the Clean Water Act, (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Contracts, subcontracts, and subgrants of amounts in excess of \$100,000). Mandatory standards and policies relating to energy efficiency which are

contained in the state energy conservation plan issued in compliance with Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

13. INTERPRETATION: This Agreement shall be governed by the laws of the State of Maine as to interpretation and performance.

14. DISPUTES: The Division will decide any and all questions which may arise as to the quality and acceptability of articles provided and installation of such articles, and as to the manner of performance and rate of progress under this Contract. The Division will decide all questions, which may arise as to the interpretation of the terms of this Agreement and the fulfillment of this Agreement on the part of the Contractor.

15. ASSIGNMENT: None of the sums due or to become due nor any of the work to be performed under this order shall be assigned nor shall Contractor subcontract for completed or substantially completed articles called for by this order without the Division's prior written consent. No subcontract or transfer of agreement shall in any case release the Contractor of its obligations and liabilities under this Agreement.

16. STATE HELD HARMLESS: The Contractor agrees to indemnify, defend, and save harmless the State, its officers, agents, and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, material men, laborers and other persons, firm or corporation furnishing or supplying work, services, articles, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by the Contractor in the performance of this Agreement.

17. SOLICITATION: The Contractor warrants that it has not employed or written any company or person, other than a bona fide employee working solely for the Contractor to solicit or secure this Agreement, and it has not paid, or agreed to pay any company, or person, other than a bona fide employee working solely for the Contractor any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon, or resulting from the award for making this Agreement. For breach or violation of this warranty, the Division shall have the absolute right to annul this agreement or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gifts, or contingent fee.

18. WAIVER: The failure of the Division to insist, in any one or more instances, upon the performance of any of the terms, covenants, or conditions of this order or to exercise any right hereunder, shall not be construed as a waiver or relinquishment of the future performance of any such term, covenant, or condition or the future exercise of such right, but the obligation of Contractor with respect to such future performance shall continue in full force and effect.

19. MATERIAL SAFETY: All manufacturers, importers, suppliers, or distributors of hazardous chemicals doing business in this State must provide a copy of the current Material Safety Data Sheet (MSDS) for any hazardous chemical to their direct purchasers of that chemical.

20. COMPETITION: By accepting this Contract, Contractor agrees that no collusion or other restraint of free competitive bidding, either directly or indirectly, has occurred in connection with this award by the Division of Purchases.

21. INTEGRATION: All terms of this Contract are to be interpreted in such a way as to be consistent at all times with this Standard Terms and Conditions document, and this document shall take precedence over any other terms, conditions, or provisions incorporated into the Contract.

APPENDIX A TO DIVISION 100

SECTION 1 - BIDDING PROVISIONS

A. Federally Required Certifications By signing and delivering a Bid, the Bidder certifies as provided in all certifications set forth in this Appendix A - Federal Contract Provisions Supplement including:

- Certification Regarding No Kickbacks to Procure Contract as provided on this page 1 below.
- Certification Regarding Non-collusion as provided on page 1 below.
- Certification Regarding Non-segregated Facilities as provided by FHWA Form 1273, section III set forth on page 21 below.
- "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion" as provided by FHWA Form 1273, section XI set forth on page 32 below.
- "Certification Regarding Use of Contract Funds for Lobbying" as provided by FHWA Form 1273, section XII set forth on page 35 below.

Unless otherwise provided below, the term "Bidder", for the purposes of these certifications, includes the Bidder, its principals, and the person(s) signing the Bid. Upon execution of the Contract, the Bidder (then called the Contractor) will again make all the certifications indicated in this paragraph above.

CERTIFICATION REGARDING NO KICKBACKS TO PROCURE CONTRACT Except expressly stated by the Bidder on sheets submitted with the Bid (if any), the Bidder hereby certifies, to the best of its knowledge and belief, that it has not:

(A) employed or retained for a commission, percentage, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me) to solicit or secure this contract;

(B) agreed, as an express or implied condition for obtaining this contract, to employ or retain the services of any firm or person in connection with carrying out the contract, or;

(C) paid, or agreed to pay, to any firm, organization, or person (other than a bona fide employee working solely for me) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the contract;

By signing and submitting a Bid, the Bidder acknowledges that this certification is to be furnished to the Maine Department of Transportation and the Federal Highway Administration, U.S. Department of Transportation in connection with this contract in anticipation of federal aid highway funds and is subject to applicable state and federal laws, both criminal and civil.

CERTIFICATION REGARDING NONCOLLUSION Under penalty of perjury as provided by federal law (28 U.S.C. §1746), the Bidder hereby certifies, to the best of its knowledge and belief, that:

the Bidder has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of competitive bidding in connection with the Contract.

For a related provisions, see Section 102.7.2 (C) of the Standard Specifications - "Effects of Signing and Delivery of Bids" - "Certifications", Section 3 of this Appendix A entitled "Other Federal Requirements" including section XI - "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion" and section XII. - "Certification Regarding Use of Contract Funds for Lobbying."

B. Bid Rigging Hotline To report bid rigging activities call: **1-800-424-9071**

The U.S. Department of Transportation (DOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m., eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of the DOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the DOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

SECTION 2 - FEDERAL EEO AND CIVIL RIGHTS REQUIREMENTS

Unless expressly otherwise provided in the Bid Documents, the provisions contained in this Section 2 of this "Federal Contract Provisions Supplement" are hereby incorporated into the Bid Documents and Contract.

A. Nondiscrimination & Civil Rights - Title VI The Contractor and its subcontractors shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the Department deems appropriate. The Contractor and subcontractors shall comply with Title VI of the Civil Rights Act of 1964, as amended, and with all State of Maine and other Federal Civil Rights laws.

For related provisions, see Subsection B - "Nondiscrimination and Affirmative Action - Executive Order 11246" of this Section 2 and Section 3 - Other Federal Requirements of this "Federal Contract Provisions Supplement" including section II - "Nondiscrimination" of the "Required Contract Provisions, Federal Aid Construction Contracts", FHWA-1273.

B. Nondiscrimination and Affirmative Action - Executive Order 11246 Pursuant to Executive Order 11246, which was issued by President Johnson in 1965 and amended in 1967 and 1978, this Contract provides as follows.

The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its efforts to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

Ensure and maintain a working environment free of harassment, intimidations, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all forepersons, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its union have employment opportunities available, and to maintain a record of the organization's responses.

Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.

Provide immediate written notification to the Department's Civil Rights Office when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Design-Builder's efforts to meet its obligations.

Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under B above.

Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligation; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination, or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Forepersons, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractor's and Subcontractors with whom the Contractor does or anticipates doing business.

Direct its recruitment efforts, both orally and written to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above describing the openings, screenings, procedures, and tests to be used in the selection process.

Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth, both on the site and in other areas of a Contractor's workforce.

Validate all tests and other selection requirements.

Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction Contractor's and suppliers, including circulation of solicitations to minority and female Contractor associations and other business associations.

Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

C. Goals for Employment of Women and Minorities Per Executive Order 11246, craft tradesperson goals are 6.9% women and .5% minorities employed. However, goals may be adjusted upward at the mutual agreement of the Contractor and the Department. Calculation of these percentages shall not include On-the-Job Training Program trainees, and shall not include clerical or field clerk position employees.

For a more complete presentation of requirements for such Goals, see the federally required document "Goals for Employment of Females and Minorities" set forth in the next 6 pages below.

Start of GOALS FOR EMPLOYMENT OF FEMALES AND MINORITIES
Federally Required Contract Document

§60-4.2 Solicitations

(d) The following notice shall be included in, and shall be part of, all solicitations for offers and bids on all Federal and federally assisted construction contracts or subcontracts in excess of \$10,000 to be performed in geographical areas designated by the Director pursuant to §60-4.6 of this part (see 41 CFR 60-4.2(a)):

Notice of Requirement for Affirmative Action to Ensure Equal Opportunity (Executive Order 11246)

1. The Offeror's or bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:

<u>Goals for female participation in each trade</u>	6.9%
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Goals for minority participation for each trade

Maine

001 Bangor, ME	0.8%
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Non-SMSA Counties (Aroostook, Hancock, Penobscot, Piscataquis, Waldo, Washington)

002 Portland-Lewiston, ME

SMSA Counties: 4243 Lewiston-Auburn, ME	0.5%
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(Androscoggin)

6403 Portland, ME	0.6%
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(Cumberland, Sagadahoc)

Non-SMSA Counties:
(Franklin, Kennebec, Knox, Lincoln, Oxford, Somerset, York)

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and non federally involved construction.

The contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be in violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract; estimated started and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the Contract resulting from this solicitation, the "covered area" is (insert description of the geographical areas where the contract is to be performed giving the state, county and city, if any).

STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION
CONTRACT SPECIFICATIONS (EXECUTIVE ORDER 11246)

1. As used in these specifications:
 - a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
 - b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
 - c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department form 941;
 - d. "Minority" includes:

- (i) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
 - (ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
 - (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
 - (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of the North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
2. Whenever the Contractor, or any subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
3. If the contractor, is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors for Subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.
4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7 a. through p. of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical areas where the work is being performed. Goals are published periodically in the Federal Register in notice form and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specific.
5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant, thereto.

6. In order for the non working training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as expensive as the following:
 - a. Ensure and maintain a working environment free of harassment, intimidation, coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, when possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
 - b. Establish and maintain a current list of minority and female recruitment sources provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organization's responses.
 - c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment sources or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
 - d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
 - e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources complied under 7b above.

- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.
- g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- i. Direct its recruitment, efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing prior to the date for the acceptance of applications for apprenticeship or the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on site and in other areas of a Contractor's work force.
- k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- l. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

- n. Ensure that all facilities and company activities are non segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
 - o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitation to minority and female contractor associations and other business associations.
 - p. Conduct a review, at least annually, of all supervisor's adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7 a through p.). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7 a through p. of these specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program and reflected in the Contractor's minority and female work force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions take on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.
9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, specific minority group of women is underutilized.)
10. The Contractor shall not use the goals and timetables or affirmative action even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if standards to discriminate against any person because of race, color, religion, sex, or national origin.
11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.
12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementation regulations by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.6.
14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g. mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and location at which the work was performed. Records be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.
15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

End of GOALS FOR EMPLOYMENT OF FEMALES AND MINORITIES
Federally Required Contract Document

D. Section '**D Disadvantaged Business Enterprise (DBE) Requirements**' is removed in its entirety. The DBE material is in:

Section 105.10 EQUAL OPPORTUNITY AND CIVIL RIGHTS.

SECTION 3 - OTHER FEDERAL REQUIREMENTS

Unless expressly otherwise provided in the Bid Documents, the provisions contained in this Section 3 of this "Federal Contract Provisions Supplement" are hereby incorporated into the Bid Documents and Contract.

A. Buy America

If the cost of products purchased for permanent use in this project which are manufactured of steel, iron or the application of any coating to products of these materials exceeds 0.1 percent of the contract amount, or \$2,500.00, whichever is greater, the products shall have been manufactured and the coating applied in the United States. The coating materials are not subject to this clause, only the application of the coating. In computing that amount, only the cost of the product and coating application cost will be included.

Ore, for the manufacture of steel or iron, may be from outside the United States; however, all other manufacturing processes of steel or iron must be in the United States to qualify as having been manufactured in the United States.

United States includes the 50 United States and any place subject to the jurisdiction thereof.

Products of steel include, but are not limited to, such products as structural steel, piles, guardrail, steel culverts, reinforcing steel, structural plate and steel supports for signs, luminaries and signals.

Products of iron include, but are not limited to, such products as cast iron grates.

Application of coatings include, but are not limited to, such applications as epoxy, galvanized and paint.

To assure compliance with this section, the Contractor shall submit a certification letter on its letterhead to the Department stating the following:

“This is to certify that products made of steel, iron or the application of any coating to products of these materials whose costs are in excess of \$2,500.00 or 0.1 percent of the original contract amount, whichever is greater, were manufactured and the coating, if one was required, was applied in the United States.”

B. Materials

a. Convict Produced Materials References: 23 U.S.C. 114(b)(2), 23 CFR 635.417

Applicability: FHWA's prohibition against the use of convict material only applies to Federal-aid highways. Materials produced after July 1, 1991, by convict labor may only be incorporated in a Federal-aid highway construction project if: 1) such materials have been produced by convicts who are on parole, supervised release, or probation from a prison; or 2) such material has been produced in a qualified prison facility, e.g., prison industry, with the amount produced during any 12-month period, for use in Federal-aid projects, not exceeding the amount produced, for such use, during the 12-month period ending July 1, 1987.

Materials obtained from prison facilities (e.g., prison industries) are subject to the same requirements for Federal-aid participation that are imposed upon materials acquired from other sources. Materials manufactured or produced by convict labor will be given no preferential treatment.

The preferred method of obtaining materials for a project is through normal contracting procedures which require the contractor to furnish all materials to be incorporated in the work. The contractor selects the source, public or private, from which the materials are to be obtained (23 CFR 635.407). Prison industries are prohibited from bidding on projects directly (23 CFR 635.112e), but may act as material supplier to construction contractors.

Prison materials may also be approved as State-furnished material. However, since public agencies may not bid in competition with private firms, direct acquisition of materials from a

prison industry for use as State-furnished material is subject to a public interest finding with the Division Administrator's concurrence (23 CFR 635.407d). Selection of materials produced by convict labor as State-furnished materials for mandatory use should be cleared prior to the submittal of the Plans Specifications & Estimates (PS&E).

b. Patented/Proprietary Products References: 23 U.S.C. 112, 23 CFR 635.411

FHWA will not participate, directly or indirectly, in payment for any premium or royalty on any patented or proprietary material, specification, or process specifically set forth in the plans and specifications for a project, unless:

- the item is purchased or obtained through competitive bidding with equally suitable unpatented items,
- the STA certifies either that the proprietary or patented item is essential for synchronization with the existing highway facilities or that no equally suitable alternative exists, or
- the item is used for research or for a special type of construction on relatively short sections of road for experimental purposes. States should follow FHWA's procedures for "Construction Projects Incorporating Experimental Features" ([expermnt.htm](#)) for the submittal of work plans and evaluations.

The primary purpose of the policy is to have competition in selection of materials and allow for development of new materials and products. The policy further permits materials and products that are judged equal may be bid under generic specifications. If only patented or proprietary products are acceptable, they shall be bid as alternatives with all, or at least a reasonable number of, acceptable materials or products listed; and the Division Administrator may approve a single source if it can be found that its utilization is in the public interest.

Trade names are generally the key to identifying patented or proprietary materials. Trade name examples include 3M, Corten, etc. Generally, products identified by their brand or trade name are not to be specified without an "or equal" phrase, and, if trade names are used, all, or at least a reasonable number of acceptable "equal" materials or products should be listed. The licensing of several suppliers to produce a product does not change the fact that it is a single product and should not be specified to the exclusion of other equally suitable products.

c. State Preference References: 23 U.S.C. 112, 23 CFR 635.409

Materials produced within Maine shall not be favored to the exclusion of comparable materials produced outside of Maine. State preference clauses give particular advantage to the designated source and thus restrict competition. Therefore, State preference provisions shall not be used on any Federal-aid construction projects.

This policy also applies to State preference actions against materials of foreign origin, except as otherwise permitted by Federal law. Thus, States cannot give preference to in-State material sources over foreign material sources. Under the Buy America provisions, the States are

permitted to expand the Buy America restrictions provided that the STA is legally authorized under State law to impose more stringent requirements.

d. State Owned/Furnished/Designated Materials References: 23 U.S.C. 112, 23 CFR 635.407

Current FHWA policy requires that the contractor must furnish all materials to be incorporated in the work, and the contractor shall be permitted to select the sources from which the materials are to be obtained. Exceptions to this requirement may be made when there is a definite finding, by MaineDOT and concurred in by Federal Highway Administration's (FHWA) Division Administrator, that it is in the public interest to require the contractor to use materials furnished by the MaineDOT or from sources designated by MaineDOT. The exception policy can best be understood by separating State-furnished materials into the categories of manufactured materials and local natural materials.

Manufactured Materials When the use of State-furnished manufactured materials is approved based on a public interest finding, such use must be made mandatory. The optional use of State-furnished manufactured materials is in violation of our policy prohibiting public agencies from competing with private firms. Manufactured materials to be furnished by MaineDOT must be acquired through competitive bidding, unless there is a public interest finding for another method, and concurred in by FHWA's Division Administrator.

Local Natural Materials When MaineDOT owns or controls a local natural materials source such as a borrow pit or a stockpile of salvaged pavement material, etc., the materials may be designated for either optional or mandatory use; however, mandatory use will require a public interest finding (PIF) and FHWA's Division Administrator's concurrence.

In order to permit prospective bidders to properly prepare their bids, the location, cost, and any conditions to be met for obtaining materials that are made available to the contractor shall be stated in the bidding documents.

Mandatory Disposal Sites Normally, the disposal site for surplus excavated materials is to be of the contractor's choosing; although, an optional site(s) may be shown in the contract provisions. A mandatory site shall be specified when there is a finding by MaineDOT, with the concurrence of the Division Administrator, that such placement is the most economical or that the environment would be substantially enhanced without excessive cost. Discussion of the mandatory use of a disposal site in the environmental document may serve as the basis for the public interest finding.

Summarizing FHWA policy for the mandatory use of borrow or disposal sites:

- mandatory use of either requires a public interest finding and FHWA's Division Administrator's concurrence,
- mandatory use of either may be based on environmental consideration where the environment will be substantially enhanced without excessive additional cost, and
- where the use is based on environmental considerations, the discussion in the environmental document may be used as the basis for the public interest finding.

Factors to justify a public interest finding should include such items as cost effectiveness, system integrity, and local shortages of material.

C. Standard FHWA Contract Provisions - FHWA 1273

Unless expressly otherwise provided in the Bid Documents, the following “Required Contract Provisions, Federal Aid Construction Contracts”, FHWA-1273, are hereby incorporated into the Bid Documents and Contract.

Cargo Preference Act : Contractor and Subcontractor Clauses. “Use of United States-flag vessels: The contractor agrees—“(1) To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels.”(2) To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.”(3) To insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.”(Reorganization Plans No. 21 of 1950 (64 Stat. 1273) and No. 7 of 1961 (75 Stat. 840) as amended by Pub. L. 91-469 (84 Stat. 1036) and Department of Commerce Organization Order 10-8 (38 FR 19707, July 23, 1973)) [42 FR 57126, Nov. 1, 1977]

The Cargo Preference Act requirements apply to materials or equipment that are acquired for a specific Federal-aid highway project. In general, the requirements are not applicable to goods or materials that come into inventories independent of an FHWA funded-contract. For example, the requirements would not apply to shipments of Portland cement, asphalt cement, or aggregates, as industry suppliers and contractors use these materials to replenish existing inventories. In general, most of the materials used for highway construction originate from existing inventories and are not acquired solely for a specific Federal-aid project. However, if materials or equipment are acquired solely for a Federal-aid project, then the Cargo Preference Act requirements apply.”

Start of FHWA 1273 REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS (As revised through May 1, 2012)

FHWA-1273 -- Revised May 1, 2012

**REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS**

- I. General
- II. Nondiscrimination
- III. Nonsegregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Compliance with Governmentwide Suspension and Debarment Requirements
- XI. Certification Regarding Use of Contract Funds for Lobbying

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23 (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services). The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment,

termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.

II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

- a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.
- b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.
- c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability.

The following procedures shall be followed:

- a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.
- b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.
- c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.
- d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women.

Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even

though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurance Required by 49 CFR 26.13(b):

a. The requirements of 49 CFR Part 26 and the State DOT's U.S. DOT-approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on [Form FHWA-1391](#). The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- (i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (ii) The classification is utilized in the area by the construction industry; and
- (iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. Withholding

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act),

daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g. , the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency..

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the “Statement of Compliance” required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and trainees

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a

different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility.

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1.) through (4.) of this section.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;
- (3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
- (4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.
2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200.

1. Instructions for Certification – First Tier Participants:

- a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.
- b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.
- c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (<https://www.epls.gov/>), which is compiled by the General Services Administration.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

2. Instructions for Certification - Lower Tier Participants:

(Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200)

a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (<https://www.epls.gov/>), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

* * * * *

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--
Lower Tier Participants:**

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR
APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL
ACCESS ROAD CONTRACTS**

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

End of FHWA 1273

The United States Department of Transportation (USDOT)

FHWA STANDARD TITLE VI/NONDISCRIMINATION ASSURANCES

DOT Order No. 1050.2A

The Maine Department of Transportation (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through The Federal Highway Administration (FHWA), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled *Nondiscrimination In Federally-Assisted Programs Of The Department Of Transportation—Effectuation Of Title VI Of The Civil Rights Act Of 1964*);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

FHWA may include additional Statutory/Regulatory Authorities here.

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from DOT, including FHWA..

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

FHWA may include additional General Assurances in this section, or reference an addendum here.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its federally assisted programs:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23 (b) and 21.23 (e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

The (Agency), in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively insure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

FHWA may include additional Specific Assurances in this section.

By signing this ASSURANCE, Maine Department of Transportation also agrees to comply (and require any subrecipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the FHWA access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by FHWA. You must keep records, reports, and submit the material for review upon request to FHWA, or their designees in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

Maine Department of Transportation gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation. This ASSURANCE is binding on Maine Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in it programs. . The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Name of Recipient: Maine Department of Transportation



David Bernhardt, Commissioner

DATED:

9/18/14

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, **Federal Highway Administration**, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations as set forth in Appendix E, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor’s obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the **Federal Highway Administration**, to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the **Federal Highway Administration**, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor’s noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the **Federal Highway Administration**, may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.

Incorporation of Provisions: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the **Federal Highway Administration**, may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

(APPENDIX C TO MAINEDOT TITLE VI ASSURANCE)

FEDERAL HIGHWAY ADMINISTRATION ASSISTED PROGRAMS

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instruments entered into

by the Maine Department of Transportation pursuant to the provisions of Assurance 7(a).

The (grantee, licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee lessee, permittee, etc.) shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination of Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

[Include in licenses, leases, permits, etc.]*

That in the event of breach of any of the above nondiscrimination covenants, Maine Department of Transportation shall have the right to terminate the [license, lease, permit, etc.] and to re-enter and repossess said land and the facilities thereon, and hold the same as if said [licenses, lease, permit, etc.] had never been made or issued.

[Include in deeds]*

That in the event of breach of any of the above nondiscrimination covenants, Maine Department of Transportation shall have the right to re-enter said lands and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of Maine Department of Transportation and its assigns.

The following shall be included in all deeds, licenses, leases, permits, or similar agreements entered into by Maine Department of Transportation pursuant to the provisions of Assurance 7(b).

The (grantee, licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in case of deeds, and leases add "as a covenant running with the land") that (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over or under such land and the furnishing services thereon, no person on the grounds of race, color, or national origin shall be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination, and (3) that the (grantee, licensee, lessee, permittee, etc.) shall use the premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

[Include in licenses, leases, permits, etc.]*

That in the event of breach of any of the above nondiscrimination covenants, Maine Department of Transportation shall have the right to terminate the [license, lease, permit, etc.] and to re-enter and repossess said land and the facilities thereon, and hold the same as if said [license, lease, permit, etc.] had never been made or issued.

[Include in deeds]*

That in the event of breach of any of the above nondiscrimination covenants, Maine Department of Transportation shall have the right to re-enter said land and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of Maine Department of Transportation and its assigns.

* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by The Maine Department of Transportation pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, “as a covenant running with the land”) that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discriminations, (3) that the (grantee, licensees, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, (**The Maine Department of Transportation**) will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, (**The Maine Department of Transportation**) will there upon revert to and vest in and become the absolute property of (**The Maine Department of Transportation**) and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. §4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. §324 *et seq.*), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. §794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. §6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. §471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. Parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. §47123) (prohibits discrimination on the basis of race, color, national origin and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).