## Worker Protection Standard
### General Inspection

**Company or Farm Name:**

**Person Interviewed:**

**Inspection #**

<table>
<thead>
<tr>
<th>Date REI expired for this application:</th>
<th>□ 30 days or less (Tier I)</th>
<th>□ 31 days-6 months (Tier II)</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Worker Interview attached.</td>
<td>□ None present/employed</td>
<td>□ Employer refused</td>
</tr>
<tr>
<td>□ Handler Interview attached.</td>
<td>□ None present/employed</td>
<td>□ Employer refused</td>
</tr>
<tr>
<td>□ This interview is with a non-family handler.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>□ This interview is with a family handler.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### What is a Worker?
**Doing tasks such as weeding, planting, cultivating and harvesting, and also moving or operating irrigation equipment.**

### What is a Handler?

(Parentheses below (xx) indicates pages in EPA's 2015 How To Comply Manual)

- **Mixing, loading, transferring or applying pesticides.**
- **Cleaning, handling, adjusting or repairing pesticide contaminated equipment.**
- **Entering an enclosed space production area before ventilation is met.**
- **Adjusting or removing outdoor fumigation coverings.**
- **Handling open pesticide containers.**
- **Acting as a flagger.**
- **Assisting with pesticide application.**
- **Disposing of uncleaned containers.**

### Employees

<table>
<thead>
<tr>
<th>Non-family Workers</th>
<th>Non-family Handlers</th>
<th>Non-family Family Workers</th>
<th>Non-family Handlers</th>
<th>Who applies pesticides?</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Self</td>
<td>□ Employees</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Maximum number present (any time)

<table>
<thead>
<tr>
<th>P</th>
<th>S</th>
<th>P</th>
<th>S</th>
<th>P</th>
<th>S</th>
<th>P</th>
<th>S</th>
</tr>
</thead>
</table>

### Information at a Central Location

□ Not provided □ Not required □ Interview □ Inspector observation

**General Information (21-22)**

- □ Y □ N □ Pesticide safety information?
- □ Y □ N □ Location of display central and easily seen?
- □ Y □ N □ OSHA Safety Data Sheet (SDS) for each pesticide?
- □ Y □ N □ Posted w/in 24 hours of application & at least 30 days after REI?

**Application Information Displayed (21)**

- □ Y □ N □ Name of Pesticide
- □ Y □ N □ EPA Registration number
- □ Y □ N □ Restricted Entry Intervals (REI), REI expiration
- □ Y □ N □ Crop or site treated
- □ Y □ N □ Time and date of application started and ended
- □ Y □ N □ Location and description of treated areas

### Pesticide Safety Training

□ Not provided □ Not required □ Interview □ Inspector observation

**Workers**

- □ Not applicable □ Workers not trained

- □ Y □ N □ Were workers trained w/in the last year prior to entering treated areas? (27-28) Records kept for 2 years? Y □ N □
- □ Y □ N □ Was the trainer qualified? (29) □ Certified applicator □ Government certified. □ TTT
- □ Y □ N □ Does training meet WPS criteria? (29) □ Audio/Video □ Oral Training
- □ Y □ N □ Was the information presented clearly, and in the workers' language? (29,36)
- □ Y □ N □ Were early entry contact workers trained prior to entering treated areas during the REI? (27,49)

**Handlers**

- □ Not applicable □ Certified applicators only □ Handlers not trained

- □ Y □ N □ Were handlers trained w/in the last year prior to performing tasks? (27-8,58) Records kept for 2 years? (28,59) Y □ N □
- □ Y □ N □ Was the trainer qualified? (29) □ Certified applicator □ Government certified. □ TTT
- □ Y □ N □ Was the trainer present at all times during training to respond to questions? (58)
- □ Y □ N □ Does training meet WPS criteria? (29,82) □ Audio/Video □ Oral Training (58)
- □ Y □ N □ Was appropriate use of PPE demonstrated to handlers? (62,63) Y □ N □ Were heat-related illnesses discussed? (65)
- □ Y □ N □ Was the information presented clearly, and in the workers' language? (29,82)
- □ Y □ N □ Were handlers trained prior to performing handling tasks? (27,58)

### Decontamination Sites

□ Not provided □ Not required □ Interview □ Inspector observation

- □ Y □ N □ NA □ Are there at least 1 pint/applicator immediately available for early entry; 1 gallon/worker and 3 gallons/handler of water for routine washing & potential emergency decontamination? (54,74,84)
- □ Y □ N □ NA □ Are there plenty of soap and single use towels? (54,74) Y □ N □ NA □ Pesticide safety info as required? (21)
- □ Y □ N □ NA □ Is there at least 6 gallons of emergency eyewash water for handlers when label requires protective eyewear? (74)
- □ Y □ N □ NA □ Is there a clean set of clothing or coveralls for handlers? (74)
- □ Y □ N □ NA □ Are sites provided from application until 30 days following REI (workers) and during the task (handlers)? (24) The time is reduced to 7 days if the REI is 4 hours or less. (48)
- □ Y □ N □ NA □ Are sites within ¼ mile of work sites? For mixers, at mixing site. For pilots, at loading site or in aircraft (54,75)
- □ Y □ N □ NA □ Are worker decontamination sites located outside areas currently being treated, and areas under REI? (48,54)
- □ Y □ N □ NA □ Handler sites located with the same criteria, or if not, are decontamination supplies in closed containers? (75)
### Employer Information Exchange

- Does the commercial applicator make information available to customer prior to application? (31,83-4)
- Is commercial applicator application information posted at a central location at their customer's? (21,31,83)
- Is it displayed prior to application? (22,31)
- Is commercial applicator told locations of treated areas and REIs on customer property? (31,83)

### Emergency Assistance

- To whom would employees report a pesticide illness or exposure? (26,80)
- Who would take employees to a medical facility? How? (26,80)
- Who would provide pesticide information to medical personnel? How? (26,80)

### Worker Employees

- Any previous pesticide exposure to persons without PPE? If yes, examine available records and list details.

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
<th>NA</th>
<th>Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are workers prohibited from entering treated areas during applications and until REIs have expired? (37-41)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>37-41</td>
</tr>
<tr>
<td>Are there early-entry workers (during REI) that do tasks lasting less than 1 hour and do not involve hand labor? (49)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>49</td>
</tr>
<tr>
<td>Are they prohibited in treated areas during the first 4 hours after an application and inhalation/ventilation met? (49)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>49</td>
</tr>
<tr>
<td>Are they trained about the special hazards and precautions of early-entry? (52)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>52</td>
</tr>
<tr>
<td>Are workers given both oral and posted notice if required by the label? (42)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>42</td>
</tr>
<tr>
<td>Are early entry workers at least 18 years old? (49,52)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>49,52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
<th>NA</th>
<th>Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are outdoor production workers walking within ¼ mile of treated areas during treatment or REI notified? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Orally</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Are warnings given before application or at the beginning of the first work period? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Are the warnings given in the worker’s language? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Include a) location &amp; description of treated area, b) REI &amp; c) instruction not to enter? (44)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>44</td>
</tr>
<tr>
<td>Posting</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>44</td>
</tr>
<tr>
<td>Are signs in a WPS approved format? (44-47)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>44-47</td>
</tr>
<tr>
<td>Is posting at all worker entrances to treated areas? (44-47)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>44-47</td>
</tr>
<tr>
<td>Are signs up 24 hours or less before application and down within 3 days after REI? (44)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>44</td>
</tr>
<tr>
<td>Are workers prohibited in enclosed-space production areas during application and until ventilation is met? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Are all enclosed-space production applications &gt;4 hrs posted (unless no worker is present until REI expires)? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Are workers prohibited in treated areas, plus additional buffer, during applications in outdoor production? (43)</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
<tr>
<td>Have workers ever refused to comply with WPS restrictions? If yes, list details.</td>
<td>Y</td>
<td>N</td>
<td>NA</td>
<td>43</td>
</tr>
</tbody>
</table>

Who does notification, posting and prohibits entry?

### Handler Employees

- Is pesticide applied so none contacts anyone other than trained and PPE-equipped handlers? (60)
- Are handlers prohibited from entering treated areas without PPE during applications & until REIs have expired? (60)
- How stopped? Employer tells, Employer posts a sign (20,59)
- Are handlers applying skull & crossbones pesticides monitored visually or by voice every 2 hours? (61)
- Are enclosed-space production fumigant pesticides in continuous contact with another PPE-equipped handler? (61)
- Are handlers instructed, in their language, about labeling instructions for safe use? (59)
- Are handlers trained in proper use of application equipment? (59)
- Do handlers have access to the label during handling tasks? (59)
- Do only trained and PPE-equipped handlers repair, clean or adjust pesticide contaminated equipment? (20,79)
- Have handlers ever refused to comply with WPS? If yes, list details.

### PPE Procedures

- Has employer provided handler with a medical eval, annual fit-testing/training if respirator is required? (2,70)
- Are medical determinations, fit-testing & respirator training records kept for at least 2 years? (2,70)
- Is PPE provided according to label requirements, for both handlers and early-entry workers? (53,62)
- Do employees always wear it? If not, why? (53,62)
- Is PPE inspected, cleaned and repaired or replaced daily? By who? (64)
- Is PPE stored properly? (64)
- Is there a clean place to wash, store personal clothing, put on PPE and remove it after use? (64)
- Are employees told not to take PPE home? (53,64) Have they ever done so? Y N If yes, list details.

Comments

Pesticide Inspector's
Signature

Date

WPS General, Form BPC 60
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5/11/17