## Maine Building Exhibitor Evaluation Rubric and Scorecard

**Purpose**: An evaluation tool of current-year participants, including on-site reviews. Evaluations may be used to help assess an exhibitor who re-applies in an upcoming year. Evaluation categories relate to the <u>Maine Building terms and conditions</u> and post-event reporting requirements.

| Evaluation Category                                   | Criteria   |  |
|---|--|--|
| Products and Services Alignment (0-10 pts)            | Degree to which products/services promote Maine and New<br>England brands, ingredients, supplies, and rural<br>development                                 |  |
| Professional Conduct & Customer<br>Service (0-10 pts) | No exclusivity expected; clarity on product/service alignment with Maine Building goals  |  |
|   | Exhibitor and associated staff conduct themselves professionally and demonstrate professionalism with building management, other exhibitors, and visitors. |  |
|   | Demonstrates respectful, courteous, and professional behavior at all times   |  |
|   | Proper use of customer service & de-escalation resources   |  |
| Use of Exhibitor Resources (0-5 pts)                  | Participation in trainings, orientations, webinars, and meetings as required   |  |
|   | Responsiveness to resource materials and requests  |  |
| Logistics and Operations Compliance (0-10 pts)        | Timely submission of requested reports, data, and coordination with officials  |  |
|   | Compliance with event planning needs and promotional efforts   |  |
| Deadline Compliance (0-10 pts)                        | Adherence to all application, payment, setup, and operational deadlines  |  |
|   | Failure to meet deadlines may limit future eligibility   |  |

| Evaluation Category   | Criteria  |  |
|---|---|--|
| Exhibition Area & Presentation Quality (0-10 pts)                 | Booth setup within allotted space, professional signage, tic appearance           |  |
|   | Compliance with ADA, safety, and emergency egress requirements                    |  |
|   | Quality and appropriateness of product display                                    |  |
| Product and Staff Quality Standards (0-10 pts)                    | - Maintains Maine brand integrity through product quality and staff appearance    |  |
|   | Prices clearly displayed, receipts provided, no unauthorized special sales        |  |
| Staffing & Operational Presence (0-10 pts)                        | Booth staffed during all event hours, responsible load-in/out, adequate inventory |  |
|   | Responsible use and care of shared spaces and equipment                           |  |
| Waste Management & Cleanliness (0-5 pts)                          | Maintains booth cleanliness, properly disposes of trash recyclables               |  |
|   | Keeps shared spaces (kitchen, breakrooms) clean and orderly                       |  |
| Compliance with Smoking, Vaping,<br>Cannabis Policy (Pass / Fail) | No use of tobacco, vaping, or cannabis products on premises or grounds            |  |
|   | Immediate ejection and future ineligibility for violations                        |  |
| Compliance with Workplace Policies (Pass / Fail)                  | Adheres to State of Maine policies on drug/alcohol-free workplace and harassment  |  |
|   | Exhibitor is responsible for all personnel compliance                             |  |
| Safety, Security, and Legal Compliance (0-10 pts)                 | Meets all health, fire, safety codes, and licensing requirements                  |  |
|   | Proper handling of emergencies, adherence to protocols                            |  |
|   | No unauthorized public access to non-public areas                                 |  |

| Evaluation Category                                  | Criteria   |
|--|--|
| Payment & Agreement Compliance (Pass / Fail)         | Timely payment and adherence to agreement terms  |
|  | For multi-year agreements, completion of renewal documentation and satisfactory performance          |
| Non-Discrimination & Equal Opportunity (Pass / Fail) | Compliance with equal employment and sexual harassment laws  |
| Corrective Actions & Communication (0-5 pts)         | Responsiveness to corrective action plans and communications   |
|  | Maintains open communication through designated channels   |
| Post-Event Reporting Compliance (0-10 pts)           | Timely and complete submission of all required post-event reports, sales data, and marketing metrics |
|  | Failure to submit or incomplete reports may affect future eligibility and marketing opportunities    |
|  |  |

## **Evaluator Instructions:**

- Use points for scored criteria; 10 as the highest most favorable. Points should be awarded, not subtracted. Mark Pass or Fail for critical compliance items.
- Note any serious violations that may warrant immediate termination or future ineligibility.
- Provide comments to support scores, especially for areas needing improvement.
- Calculate total points for scored categories.

Determine overall eligibility and future participation recommendations.

## Created for 2025 season

## **Evaluation Scorecard Template**

| Category                         | Max Points Awarded               | Notes/Comments |
|----------------------------------|----------------------------------|----------------|
| Products and Services Alignment  | 10                               |                |
| Professional Conduct             | 10                               |                |
| Use of Exhibitor Resources       | 5                                |                |
| Logistics and Operations         | 10                               |                |
| Deadline Compliance              | 10                               |                |
| Exhibition Presentation Quality  | 10                               |                |
| Product & Staff Quality          | 10                               |                |
| Staffing & Presence              | 10                               |                |
| Waste Management & Cleanliness   | 5                                |                |
| Smoking/Vaping/Cannabis Policy   | Pass/Fail                        |                |
| Workplace Policy Compliance      | Pass/Fail                        |                |
| Safety & Legal Compliance        | 10                               |                |
| Payment & Agreement Compliance   | Pass/Fail                        |                |
| Non-Discrimination Compliance    | Pass/Fail                        |                |
| Corrective Action Responsiveness | 5                                |                |
| Post-Event Reporting Compliance  | 10                               |                |
| Total Points                     | 105 +<br>Pass/Fail<br>categories |                |