

POLICY TITLE: SALARY LEVELS		PAGE 1 OF 2
POLICY NUMBER: 3.21		
CHAPTER 3: PERSONNEL		
	STATE of MAINE DEPARTMENT OF CORRECTIONS	PROFESSIONAL STANDARDS: See Section VII
	Approved by: <u><i>Martin Magnusson</i></u> Signature of Commissioner	
EFFECTIVE DATE: December 15, 2003	LATEST REVISION: September 10, 2010	CHECK ONLY IF APA []

I. AUTHORITY

The Commissioner of Corrections adopts this policy pursuant to the authority contained in 34-A M.R.S.A. Section 1403.

II. APPLICABILITY

Entire Maine Department of Corrections

III. POLICY

Within the broad parameters of the State of Maine Civil Service Rules, it is the policy of the Department of Corrections to assure that salary levels are competitive with comparable occupational groups in the public and private sector.

IV. CONTENTS

See attachment

V. ATTACHMENTS

State of Maine Civil Service Rules, Chapter 5, Section 2, Compensation

VI. PROCEDURES

None

VII. PROFESSIONAL STANDARDS

ACA:

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- ACI - 4-4065 Compensation and benefit levels for all institutional personnel are comparable to those for similar occupational groups in the state or region.**
- 4-ACRS-7E-09 Compensation and benefit levels for all institutional personnel are comparable to those for similar occupational groups in the state or region.**
- 4-JCF-6C-12 Compensation and benefit levels for all facility personnel are comparable to those for similar occupational groups in the state or region.**

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