

MAINE STATE BOARD OF NURSING MEETING MINUTES

June 3-4, 2026
8:30 AM – 4:30 PM

CALL TO ORDER:

A meeting of the Maine State Board of Nursing was held at the Board Office, 161 Capitol Street in Augusta, on June 3-4, 2026. The meeting was called to order on Wednesday, June 3, 2026, at 8:30 am and Thursday, June 4, 2026, at 9:00 am by Kathy McManus, RN – Chair.

PRESENT: Kathy McManus, RN – Chair
Shannon Gauvin, RN (Absent June 4, 2026)
Deborah Sanford, RN (Absent June 4, 2026)
Joshua Bridges, APRN
Peter Sullivan, RN
Nicole Kenney, RN (Absent June 3, 2026)
August Dow, LPN
Katie Warwick, Assistant Attorney General
Megan Hudson-MacRae, Assistant Attorney General

Minutes of the March 4-5, 2026, Quarterly Board Meeting

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to approve the minutes of the March 4-5, 2026, Quarterly Board meeting.

VOTE: Unanimously in favor

Minutes of the April 2, 2026, Special Board Meeting

Following review and discussion, in a motion made by Peter Sullivan and seconded by Joshua Bridges, the Board voted to approve the minutes of the April 2, 2026, Special Board Meeting.

VOTE: 4 in favor; 2 abstained (Shannon Gauvin, Deborah Sanford)

Minutes of the May 21, 2026, Special Board Meeting

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve the minutes of the May 21, 2026, Special Board meeting.

VOTE: 5 in favor; 1 abstained (Joshua Bridges)

June 3, 2026

COMPLAINTS/PROVIDER REPORTS

1. 2025-287

Following review and discussion, in a motion made by August Dow and seconded by Peter Sullivan, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

2. 2025-293

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; and Provision 6.3 of the 2025 American Nurses Association Code of Ethics, “Responsibility for the Healthcare Environment.” The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

3. 2025-305

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

4. 2025-311

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F); specifically, Provision 1.2 of the 2025 American Nurses Association Code of Ethics, “Relationships with Patients and Recipients of Nursing Care.” The Letter of Concern will be placed in the Licensee’s file for a period of three (3) years.

VOTE: Unanimously in favor

5. 2025-313

Following review and discussion, in a motion made by August Dow and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

6. 2025-317

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: 5 in favor; 1 opposed (Deborah Sanford)

7. 2025-319

Following review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); by abandoning a patient requiring nursing care (Board Rules Ch. 4, § 3(G)); and by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)). The Licensee must complete, at her own expense, the National Council of State Boards of Nursing course entitled “Righting a Wrong: Ethics and Professionalism in Nursing” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

8. 2025-321

Following review and discussion, in a motion made by August Dow and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

9. 2025-323

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to offer the Licensee a Consent Agreement for Censure and \$1500.00 Civil Penalty (\$500.00 per violation) to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)), by inaccurately recording a patient or health care provider record (Board Rules Ch. 4, § 3(K)); and 32 M.R.S. § 2105-A(2)(H), for violating a rule of the Board by failing to obtain a complete health data base that includes a health history, physical examination, and screening and diagnostic evaluation (Board Rules Ch. 8, § 1(3)(A)(1)), and by failing to interpret health data by identifying wellness and risk factors and variations from norms (Board Rules, Ch. 8, § 1(3)(A)(2)).

VOTE: Unanimously in favor

After further review, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to direct Board staff to open a complaint on a Licensee.

VOTE: Unanimously in favor

10. 2026-1

Following review and discussion, in a motion made by Joshua Bridges and seconded by August Dow, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

11. 2026-3

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; and Provision 6.3 of the 2025 American Nurses Association Code of Ethics, “Responsibility for the Healthcare Environment.” The Letter of Concern will be placed in the Licensee’s file for a period of three (3) years.

VOTE: Unanimously in favor

12. 2026-5

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

13. 2026-13

Following review and discussion, in a motion made by Joshua Bridges and seconded by Deborah Sanford, the Board voted to offer the Licensee a Consent Agreement for Warning and Probation for a period of one (1) year of nursing employment and/or enrollment in a nursing education program with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by assuming duties and responsibilities within the practice of nursing without adequate preparation or when competency has not been maintained (Board Rules Ch. 4, § 3(B)); by inaccurately recording a patient or health care provider record (Board Rules Ch. 4, § 3(K)); by failing to obtain a complete health data base that includes a health history, physical examination, and screening and diagnostic evaluation (Board Rules, Ch. 8, § 1(3)(A)(1)); by failing to interpret health data by identifying wellness and risk factors and variations from norms (Board Rules, Ch. 8, § 1(3)(A)(2)); by failing to diagnose and treat common diseases and human responses to actual and potential health problems (Board Rules, Ch. 8, § 1(3)(A)(3)); and by failing to consult and/or collaborate with other health care providers and community resources (Board Rules, Ch. 8, § 1(3)(A)(5)). The probation must include on-site supervision (same building) by another licensed APRN (same specialty) or licensed physician with a minimum of five (5) years of experience with direct contact with the Licensee and ability to observe direct care and patient management, quarterly supervisor reports sent to the Board’s

Probation Compliance Officer, no multi-state privilege, and a requirement that the Licensee show the agreement to any employers.

VOTE: Unanimously in favor

14. 2026-15

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

15. 2026-19

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

16. 2026-23

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by performing acts beyond the authorized scope of the level of nursing for which the individual is licensed (Board Rules Ch. 4, § 3(A)); by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)). The Licensee must complete, at her own expense, the National Council of State Boards of Nursing courses entitled “Upholding the Standard: Professional Accountability in Nursing,” “Righting a Wrong: Ethics and Professionalism in Nursing,” and nursingce.com’s course entitled “Nursing Documentation Nursing CE Course” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the courses.

VOTE: Unanimously in favor

17. 2026-25

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

18. 2026-33

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

19. 2026-35

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

20. 2026-37

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

21. 2026-39

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

22. 2026-45

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient and accurate recording in a patient health care record; and Provision 6.3 of the 2025 American Nurses Association Code of Ethics, "Responsibility for the Healthcare Environment." The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

23. 2026-47 (Donna Vetrone, RN) – RE 2/12/26 Provider Report

Following review and discussion, in a motion made by August Dow and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: 5 in favor; 1 recused (Peter Sullivan)

24. 2026-49

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

25. 2026-61

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

26. 2026-73

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: 5 in favor; 1 recused (Shannon Gauvin)

27. 2026-77

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to offer the Licensee a Consent Agreement for Censure, \$1500.00 Civil Penalty (\$500.00 per violation) to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)), by engaging in behavior that exceeds professional boundaries (Board Rules Ch. 4, § 3(U)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed, specifically, Provision 2.3 of the 2025 American Nurses Association's Code of Ethics, "Professional Boundaries." The Licensee must complete, at his own expense, the American

Nurses Association course entitled “Decoding the Code: Nurse to Patient Relationship Bundle” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

28. 2025-280

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

29. 2025-284

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; specifically, visually observing the wasting of controlled substances and verifying both the amounts wasted and retained. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

30. 2025-300

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; specifically, accurate documentation. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

31. 2025-306

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

32. 2025-312

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

33. 2025-314

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

34. 2025-318

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

35. 2025-320

Following review and discussion, in a motion made by August Dow and seconded by Shannon Gauvin, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

36. 2025-322

Following review and discussion, in a motion made by August Dow and seconded by Shannon Gauvin, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by assuming duties and responsibilities within the practice of nursing without adequate preparation. (Board Rules Ch. 4, § 3(B)); and by neglecting a patient requiring nursing care (Board Rules Ch. 4, § 3(G)). In addition, the Board voted to approve the Licensee's renewal application upon execution of the consent agreement.

VOTE: Unanimously in favor

37. 2025-324

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by assuming duties and responsibilities within the practice of nursing without adequate preparation or when

competency has not been maintained (Board Rules Ch. 4, § 3(B)); and by neglecting a patient requiring nursing care (Board Rules Ch. 4, § 3(G)).

VOTE: Unanimously in favor

After further review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to approve the Licensee's renewal application upon execution of the consent agreement.

VOTE: Unanimously in favor

38. 2026-2

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; specifically, safe medication administration and accurate documentation. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

39. 2026-4

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient, accurate recording in a patient health care record; and Provision 4.1 of the 2025 American Nurses Association's Code of Ethics for Nurses, "Responsibility and Accountability for Nursing Practice." The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

40. 2026-8

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to rescind the previously offered consent agreement and preliminarily deny the application for licensure as a registered professional nurse by endorsement pursuant to 32 M.R.S. § 2105-A(2)(F), for failure to adhere to the terms of a Consent Agreement; and 32 M.R.S. § 2101 which states it is unlawful for an individual not licensed under this chapter to practice or to offer to practice nursing in this State; to use a sign, card or device to indicate that the individual is a nurse; or to hold oneself out to the public as a nurse.

VOTE: Unanimously in favor

41. 2026-12

Following review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by abandoning a patient requiring nursing care (Board Rules Ch. 4, § 3(G)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed by violating Provisions 4.1 and 4.3 of the 2025 American Nurses Association's Code of Ethics, "Responsibility and Accountability for Nursing Practice," and "Ethical Awareness, Discernment, and Judgment." The Licensee must complete, at her own expense, the American Nurses Association course entitled "Decoding the Code: Provision 4" within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

42. 2026-14

Following review and discussion, in a motion made by Deborah Sanford and seconded by Peter Sullivan, the Board voted to offer the Licensee a Consent Agreement for Reprimand and revocation of her registered professional nurse license to practice in the state of Maine with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F), for failure to adhere to the terms of a Consent Agreement.

VOTE: Unanimously in favor

43. 2026-16

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for Censure and \$1000.00 Civil Penalty to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by performing acts beyond the authorized scope of the level of nursing for which the individual is licensed (Board Rules Ch. 4, § 3(A)); and by possessing, obtaining, furnishing or administering prescription drugs to any person, including self, except as directed by a person authorized by law to prescribe drugs (Board Rules Ch. 4, § 3(Q)). The Licensee must complete, at her own expense, the American Nurses Association course entitled "Decoding the Code: Provision 4" within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

44. 2026-18

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to immediately suspend the Licensee's registered professional nurse license to practice in the state of Maine pursuant to the terms of her consent agreement. In addition, the Board voted to offer the Licensee a Consent Agreement for surrender of her

registered professional nurse license with admission to the violation(s) M.R.S. § 2105-A(2)(F), for failure to adhere to the terms of her consent agreement. Prior to petitioning the Board for reinstatement of her license, she must submit to the Board, along with her reinstatement application, documentation of at least twelve (12) consecutive months of sobriety prior to the date of her application. Sobriety must be demonstrated by random monthly urine toxicology testing performed by the Maine Medical Professionals Health Program (“MPHP”) or a similar monitoring program pre-approved by the Board’s executive director.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

45. 2026-20

Following review and discussion, in a motion made by Peter Sullivan and seconded by Shannon Gauvin, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed and violating a rule of the Board, specifically, Provision 4.1 of the 2025 American Nurses Association’s Code of Ethics, “Responsibility and Accountability for Nursing Practice” (Board Rules Ch. 14 § 1). The Licensee must complete, at her own expense, the American Nurses Association course entitled “Decoding the Code: Provision 4” and the Klimes Institute course entitled “Preventative Care: Preventing Medication Errors” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the courses. In addition, the Board voted to approve the Licensee’s renewal application upon execution of the consent agreement and to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

46. 2026-22

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

47. 2026-24

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

48. 2026-26

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

49. 2026-28

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

50. 2026-29

Following review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

51. 2026-30

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to offer the Licensee a Consent Agreement for Warning and \$1500.00 Civil Penalty (\$500.00 per violation) to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by performing acts beyond the authorized scope of the level of nursing for which the individual is licensed (Board Rules Ch. 4, § 3(A)), by engaging in behavior that exceeds professional boundaries (Board Rules Ch. 4, § 3(U)), by treating or prescribing to self, family, or friends. (Board Rules Ch. 8(6)(4)(G)(a); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed by violating Provisions 2.3 and 4.1 of the 2025 American Nurses Association's Code of Ethics, "Professional Boundaries" and "Responsibility and Accountability for Nursing Practice."

VOTE: Unanimously in favor

52. 2026-32

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of maintaining confidentiality. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

53. 2026-34

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)), by violating the confidentiality of information or knowledge concerning the patient (Board Rules Ch. 4, § 3(J)), by engaging in behavior that exceeds professional boundaries including, but not limited to, sexual misconduct (Board Rules Ch. 4, § 3(U)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed and violating a rule of the Board, specifically, Provision 2.3 of the 2025 American Nurses Association's Code of Ethics, "Professional Boundaries" (Board Rules Ch. 14 § 1). The Licensee must complete, at her own expense, the American Nurses Association course entitled "Decoding the Code: Provision 2" and the National Council of State Boards of Nursing course entitled "Upholding the Standard: Professional Accountability in Nursing" within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the courses.

VOTE: Unanimously in favor

54. 2026-36

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of following policies and procedures in the practice situation designed to safeguard the patient; and Provisions 1.1 of the 2025 American Nurses Association's Code of Ethics for Nurses, "Respect for Human Dignity." The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: 5 in favor; 1 opposed (Kathy McManus)

55. 2026-38

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

56. 2026-44

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Peter Sullivan, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. §

2105-A(2)(F), specifically, Provisions 1.1 and 6.3 of the 2025 American Nurses Association's Code of Ethics for Nurses, "Respect for Human Dignity" and "Responsibility for the Healthcare Environment." The Letter of Concern will be placed in the Licensee's file for a period of five (5) years. In addition, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(F), including the importance of maintaining confidentiality. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

57. 2026-50

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for surrender of her registered professional nurse license to practice in the state of Maine with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)).

VOTE: Unanimously in favor

58. 2026-54

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to include complaint 2026-16 and offer the Licensee a Consent Agreement for Censure and \$1000.00 Civil Penalty to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by performing acts beyond the authorized scope of the level of nursing for which the individual is licensed (Board Rules Ch. 4, § 3(A)), by possessing, obtaining, furnishing or administering prescription drugs to any person, including self, except as directed by a person authorized by law to prescribe drugs (Board Rules Ch. 4, § 3(Q)), by engaging in behavior that exceeds professional boundaries (Board Rules Ch. 4, § 3(U)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed by violating Provisions 2.3 and 5.3 of the 2025 American Nurses Association's Code of Ethics, "Professional Boundaries" and "Integrity." The Licensee must complete, at her own expense, the American Nurses Association course entitled "Decoding the Code: Provision 4" within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

59. 2026-60

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to table the complaint pending receipt of additional information. Pursuant to 32 M.R.S. § 2105-A(4), the Board determined that the Licensee may

be suffering from the use of intoxicants or drugs to an extent that they are preventing her from practicing nursing competently and with safety to patients and voted to order the Licensee to undergo an intake assessment by the Medical Professionals Health Program (MPHP) or a similar monitoring program pre-approved by the Board's executive director. The Licensee must contact MPHP within two (2) weeks and complete the intake assessment within six (6) weeks. In addition, the Board voted to authorize the Office of the Attorney General to request immediate suspension of the Licensee's license by order of the District Court if the Licensee does not submit to the Board-ordered evaluation pursuant to 32 M.R.S. § 2105-A(4).

VOTE: Unanimously in favor

60. 2026-64

Following review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to dismiss the complaint based on no violation of the Law Regulating the Practice of Nursing.

VOTE: Unanimously in favor

61. 2026-72

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: 3 in favor, 3 opposed

In a further motion by Deborah Sanford and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for Warning and Probation for a period of one (1) year of nursing employment and/or enrollment in a nursing education program with admission to the violation(s) 32 M.R.S. § 2105-A(2)(B), for the misuse of alcohol, drugs, or other substances that may result in the licensee performing services in a manner that endangers the health or safety of patients. The probation must include abstinence from the use of alcohol and drugs, enrollment and compliance with the Medical Professionals Health Program ("MPHP") or a similar monitoring program preapproved by the Board or the Board's Executive Director, on-site supervision by another RN (same building), quarterly nurse supervisor and treatment provider reports sent to the Board's Probation Compliance Officer, no multi-state privilege, and a requirement that the licensee show the agreement to any employers.

VOTE: 4 in favor; 2 opposed (Shannon Gauvin, Peter Sullivan)

UNFINISHED BUSINESS

1. Heather Breton, RN – RE Board Tabled Pending Additional Information

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve Ms. Breton's application for renewal as a registered professional nurse. In addition, the Board voted to issue Ms. Breton a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

2. 2023-107, 2024-214

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to amend the previously offered Consent Agreement. The Board determined that pursuant to 5 M.R.S. § 5302, the Licensee has not been sufficiently rehabilitated to warrant the public trust and voted to offer a Consent Agreement for Revocation with admission to the violation(s) 32 M.R.S. § 2105-A(2)(G), for the conviction of a crime that relates directly to the practice for which the licensee is licensed, subject to the limitations of Title 5, chapter 341; 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)), by failing to safeguard the patient's dignity and right to privacy in providing services regardless of race, color, creed, and status (Board Rules Ch. 4, § 3(I)), by violating the confidentiality of information or knowledge concerning the patient (Board Rules Ch. 4, § 3(J)), by engaging in behavior that exceeds professional boundaries including, but not limited to, sexual misconduct (Board Rules Ch. 4, § 3(U)), and by engaging in sexual or romantic behavior with or towards a patient (Board Rules Ch. 4, § 4(A)); and 32 M.R.S. § 2105-A(2)(F), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed; specifically, the American Nurses Association's Code of Ethics for Nurses with Interpretive Statements, Provisions 1.1, 1.2, 1.5 and 3.1, "Respect for Human Dignity," "Relationships with Patients," "Relationships with Colleagues and Others" and "Protection of the Rights of Privacy and Confidentiality."

VOTE: Unanimously in favor

3. 2024-219

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to table the complaint pending receipt of additional information.

VOTE: Unanimously in favor

4. 2025-17

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to offer the Licensee a Consent Agreement for Warning with

admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)). The Licensee must complete, at his own expense, the Klimes Institute course entitled “Preventative Care: Preventing Medication Errors” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

5. 2025-111

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve the request for reconsideration.

VOTE: Unanimously in favor

6. 2025-169

Following review and discussion, in a motion made by Joshua Bridges and seconded by Deborah Sanford, the Board voted to offer the Licensee a Consent Agreement for Warning and \$1000.00 Civil Penalty to be paid within six (6) months of the execution of the Consent Agreement with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)), by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)), by engaging in behavior that exceeds professional boundaries (Board Rules Ch. 4, § 3(U)); 32 M.R.S. § 2105-A(2)(H), for violating a rule of the Board by providing medical treatment or prescribing medications to any individual with whom they have a close personal relationship, except as provided in Section 6(4)(G)(c) in an established clinical relationship (Ch. 8, § 6(4)(G)(a)), by treating an individual without a bona fide practitioner-patient relationship (Ch. 8, § 6(4)(G)(b)), by prescribing medications to themselves, family members, or friends unless the prescribing occurs in an emergency when there is another qualified practitioner available to treat the patient (Ch. 8, § 6(4)(G)(c)); and 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct by violating a standard of professional behavior that has been established in the practice for which the licensee is licensed and violating a rule of the Board, specifically, Provisions 2.3 and 4.1 of the 2025 American Nurses Association’s Code of Ethics, “Professional Boundaries” and “Responsibility and Accountability for Nursing Practice” (Board Rules Ch. 14 § 1).

VOTE: Unanimously in favor

7. 2025-267

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for Warning with

admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)). The Licensee must complete, at her own expense, the Klimes Institute course entitled “Preventative Care: Preventing Medication Errors” within ninety (90) days of execution of the Consent Agreement and provide the Board with documentation of successful completion of the course.

VOTE: Unanimously in favor

8. Joseph Wright, RN - RE Board Tabled Pending Additional Information

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve Mr. Wright’s application for renewal of registered professional nurse license. In addition, the Board voted to issue Mr. Wright a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

9. Cynthia Murray, RN - Board Tabled Pending Additional Information

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve Ms. Murray’s application for renewal as a registered professional nurse license. In addition, the Board voted to issue Ms. Murray a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee’s file for a period of five (5) years.

VOTE: Unanimously in favor

10. 2023-64

Following further review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to offer the Licensee a Consent Agreement for Warning and Revocation of her “privilege to practice” as a registered professional nurse in the state of Maine with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), for engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and by inaccurately recording, falsifying or altering a patient or health care provider record (Board Rules Ch. 4, § 3(K)).

VOTE: Unanimously in favor

11. 2023-78

Following review and discussion, in a motion made by Deborah Sanford and seconded by August Dow, the Board voted to offer the Licensee a Consent Agreement for Warning and Revocation of her privilege to practice as a registered professional nurse in the state of Maine with admission to the violation(s) 32 M.R.S. § 2105-A(2)(F) & (H), by engaging in unprofessional conduct as defined by the Board and violating a rule of the Board by performing acts beyond the authorized scope of the level of nursing for which the individual is licensed (Board Rules Ch. 4, § 3(A)); by failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient (Board Rules Ch. 4, § 3(F)); and by violating the confidentiality of information or knowledge concerning the patient (Board Rules Ch. 4, § 3(J)).

VOTE: Unanimously in favor

12. 2023-222

Following review and discussion, in a motion made by Deborah Sanford and seconded by Joshua Bridges, the Board voted to offer the Licensee a Consent Agreement for Warning and Revocation of her privilege to practice as a licensed practical nurse in the state of Maine with admission to the violation(s) 32 M.R.S. § 2105-A(2)(E)(1), for engaging in conduct which evidences a lack of ability or fitness to discharge the duty owed by the licensee to a client or patient or the general public.

VOTE: Unanimously in favor

13. 2025-200

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

14. 2025-226

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to administratively close the complaint with no further action and keep on file for a period of twenty (20) years.

VOTE: Unanimously in favor

NEW BUSINESS

1. **1:00 PM** Elisha Coppens, RNA – RE 3/30/26 Licensee Request for Early Probation

Termination

Pursuant to 1 M.R.S. § 405(6)(F), in a motion made by Kathy McManus and seconded by Deborah Sanford, the Board voted unanimously to go into executive session to discuss information that is confidential and not subject to access by the general public pursuant to 32 M.R.S. § 2109 at 1:02 pm.

At 1:15 pm, in a motion made by Kathy McManus and seconded by Deborah Sanford, the Board voted unanimously to return to open session.

In a motion made by Deborah Sanford and seconded by August Dow, the Board voted to approve the Licensee's request for early probation termination.

VOTE: 4 in favor; 2 opposed (Joshua Bridges, Peter Sullivan)

2. **1:10 PM** Jennifer Seekings, RN – RE 5/1/26 Licensee Request for Early Probation Termination

Pursuant to 1 M.R.S. § 405(6)(F), in a motion made by Kathy McManus and seconded by Shannon Gauvin, the Board voted unanimously to go into executive session to discuss information that is confidential and not subject to access by the general public pursuant to 32 M.R.S. § 2109 at 1:18 pm.

At 1:22 pm, in a motion made by Kathy McManus and seconded by Deborah Sanford, the Board voted unanimously to return to open session.

In a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve the Licensee's request for early probation termination.

VOTE: Unanimously in favor

3. **1:20 PM** Benjamin Muniz, RN – RE 5/15/26 Request for Early Probation Termination

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to approve the Licensee's request for early probation termination.

VOTE: Unanimously in favor

4. **1:30 PM** Kara Voisine, RN – RE 5/14/26 Request for Early Probation Termination

Following review and discussion, in a motion made by Joshua Bridges and seconded by Shannon Gauvin, the Board voted to approve the Licensee's request for early probation termination.

VOTE: 5 in favor; 1 recused (Deborah Sanford)

5. Oscar Rodson, RN – RE 8/6/25 Application to Reinstate as an Active Registered Professional Nurse

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to terminate the probation under the Licensee's April 2017 Consent Agreement, to offer Mr. Rodson a new Consent Agreement for Probation for a period of to six (6) months of nursing employment and/or enrollment in a nursing education program. The probation must include on-site supervision by another RN (same building), quarterly nurse supervisor reports sent to the Board's Probation Compliance Officer, no multi-state privilege, and a requirement that the licensee show the agreement to any employers. The Board directed Board staff to reinstate Mr. Rodson's registered professional nurse license upon execution of the consent agreement.

VOTE: Unanimously in favor

6. Trenton Reed, RNA – RE 1/19/26 Applications to Renew as an Active Registered Professional Nurse and an Active Certified Registered Nurse Anesthetist

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to approve Mr. Reed's registered professional nurse and registered nurse anesthetist renewal applications. In addition, the Board issue Mr. Reed Letters of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients; and 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license. The Letters of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

7. Emalee Esty, RN – RE 3/18/26 Application to Renew as an Active Registered Professional Nurse

Following review and discussion, in a motion made by Kathy McManus and seconded by Deborah Sanford, the Board voted to approve Ms. Esty's application to renew as a registered professional nurse. In addition, the Board voted to issue Ms. Esty a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

8. Herbert Demerchant, RN – RE 3/2/26 Application to Renew as an Active Registered Professional Nurse

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve Mr. Demerchant's application to renew as a registered professional nurse. In addition, the Board voted to issue Mr. Demerchant a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

9. Della Orsmond, RN – RE 5/5/26 Application to Renew as an Active Registered Professional Nurse

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to table the application pending receipt of additional information. Pursuant to 32 M.R.S. § 2105-A(4), the Board determined that the Licensee may be suffering from the use of intoxicants or drugs to an extent that they are preventing her from practicing nursing competently and with safety to patients and voted to order the Licensee to undergo an intake assessment by the Medical Professionals Health Program (MPHP) or a similar monitoring program pre-approved by the Board's executive director. The Licensee must contact MPHP within two (2) weeks and complete the intake assessment within six (6) weeks. In addition, the Board voted to authorize the Office of the Attorney General to request immediate suspension of the Licensee's license by order of the District Court if the Licensee does not submit to the Board-ordered evaluation pursuant to 32 M.R.S. § 2105-A(4).

VOTE: Unanimously in favor

10. Ann Parsons, CNP – RE 3/14/26 Application to Renew as an Active Certified Nurse Practitioner

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to preliminarily deny the application and offer the Licensee a Consent Agreement for Warning with admission to the violation(s) 32 M.R.S. § 2105-A(2)(H), for a violation of a rule adopted by the Board, specifically, the rule requiring that a certified nurse practitioner seeking continuing approval to practice as an advanced practice registered nurse have completed during the 2 year period of licensure a minimum of 50 contact hours of continuing education in nursing, medicine or allied health in the practice for which the individual has been approved as an advanced practice registered nurse. The Licensee must provide documentation of successful completion of the required continuing education for the 2024-2026 renewal cycle within ninety (90) days of execution of the Consent Agreement. In addition, the Licensee cannot use any continuing education contact hours that she completed for the 2024-2026 licensure period for the 2026-2028 licensure period. The Board directed Board staff to renew Ms. Parsons's license upon execution of the consent agreement.

VOTE: Unanimously in favor

11. Samantha Nablo, RN – RE 5/16/26 Application to Renew as an Active Registered

Professional Nurse

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to approve Ms. Nablo's application to renew as a certified nurse practitioner. In addition, the Board voted to issue Ms. Nablo a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

12. Erika Waterman, RN – RE 5/15/26 Application to Renew as an Active Registered

Professional Nurse

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to table the application pending receipt of additional information. Pursuant to 32 M.R.S. § 2105-A(4), the Board determined that the Licensee may be suffering from the use of intoxicants or drugs to an extent that they are preventing her from practicing nursing competently and with safety to patients and voted to order the Licensee to undergo an intake assessment by the Medical Professionals Health Program (MPHP) or a similar monitoring program pre-approved by the Board's executive director. The Licensee must contact MPHP within two (2) weeks and complete the intake assessment within six (6) weeks. In addition, the Board voted to authorize the Office of the Attorney General to request immediate suspension of the Licensee's license by order of the District Court if the Licensee does not submit to the Board-ordered evaluation pursuant to 32 M.R.S. § 2105-A(4).

VOTE: Unanimously in favor

13. Corey Bingham, CNP – RE 12/11/25 Application for Licensure as a Certified Nurse

Practitioner

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to table the application and recommended the Licensee undergo an intake assessment by the Medical Professionals Health Program (MPHP) or a similar monitoring program pre-approved by the Board's executive director. In addition, the Board voted to issue the Licensee a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

14. India Dillion, CNP – RE 12/24/25 Application for Licensure as a Certified Nurse Practitioner

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to approve Ms. Dillion's application for licensure as a

certified nurse practitioner. In addition, the Board voted to issue Ms. Dillion Letters of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license; and 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letters of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

15. Clarinda Cole, RN – RE 1/1/26 Application for Licensure as a Register Professional Nurse by Endorsement

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to preliminarily deny Ms. Cole's application for licensure as a registered professional nurse by endorsement pursuant to 32 M.R.S. § 2205-A(1)(A), for the failure to provide documentation of graduating from an educational program approved by the official approving authority of a state or territory of the United States or a province of Canada, which at the time of graduation had standards considered by the board to be equivalent to those of Maine schools.

VOTE: Unanimously in favor

16. Lane Droog, RNA – RE 4/16/26 Request to Withdraw Application as a Registered Professional Nurse by Endorsement

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to approve the request for withdrawal of application.

VOTE: Unanimously in favor

17. Alessia Ritacco, CNP – RE 5/6/26 Request to Withdraw Application as a Certified Nurse Practitioner

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to approve the request for withdrawal of application.

VOTE: Unanimously in favor

18. Marie-France Cenat-Badio – RE 2/28/26 Application for Licensure as a Registered Professional Nurse by Exam

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to preliminarily deny the application pursuant to 32 M.R.S. § 2105-A(2)(A), for the practice of fraud or deceit in obtaining a license under Title 32 Chapter 31; and 32 M.R.S. § 2201(3), for the failure to submit written evidence of completion of a

course of study of not less than 2 years in an approved program in professional nursing and to obtain a degree, diploma, or certificate.

VOTE: Unanimously in favor

19. Delaney Derrig – RE 3/5/26 Application for Licensure as a Registered Professional Nurse by Exam

Following review and discussion, in a motion made by Kathy McManus and seconded by Shannon Gauvin, the Board voted to approve Ms. Derrig's application for licensure as a registered professional nurse by examination. In addition, the Board voted to issue Ms. Derrig a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

20. Lindsey James – RE 4/2/26 Application for Licensure as a Licensed Practical Nurse by Exam

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve Ms. James's application for licensure as a registered professional nurse by examination. In addition, the Board voted to issue Ms. James Letters of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual may not use fraud or deceit when obtaining a license; and 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letters of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

21. Miranda Colfer – RE 4/2/26 Application for Licensure as a Registered Professional Nurse by Exam

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve Ms. Colfer's application for licensure as a registered professional nurse by examination. In addition, the Board voted to issue Ms. Colfer a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

22. Elizabeth Bertuch, CNS – RE 3/31/26 Request to Consider an Exception

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to deny the request for exception to expand scope of practice.

VOTE: Unanimously in favor

23. Christina Rios, RN – RE 3/13/26 Request for Probation Termination

Following review and discussion, in a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to approve the Licensee's request for probation termination.

VOTE: Unanimously in favor

24. Krysta Clark, RN – RE 4/20/26 Request for Probation Termination

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve the Licensee's request for probation termination.

VOTE: Unanimously in favor

25. Robin Cross-Snell, RN – RE 5/7/26 Request for Probation Termination

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to approve the Licensee's request for probation termination.

VOTE: Unanimously in favor

26. Kennebec Valley Community College – RE 5/16/25 Request for Waiver of Site Visit for Continuing Approval

Following review and discussion, in a motion made by Kathy McManus and seconded by Shannon Gauvin, the Board voted to approve the request for waiver of site visit and grant continuing approval of the associate degree nursing program.

VOTE: Unanimously in favor

27. Washington County Community College – RE 4/30/26 ACEN Accreditation Update

Following review and discussion, in a motion made by Kathy McManus and seconded by Shannon Gauvin, the Board voted to accept the report.

VOTE: Unanimously in favor

28. Draft Basis Statement and Response to Comments – Chapter 15 Joint Rule Regarding Standards of Practice for Intravenous (IV) Therapy Businesses, Medical Spas and Aesthetic Businesses

Following review and discussion, in a motion made by Kathy McManus and seconded by Shannon Gauvin, the Board voted to approve the draft basis statement and response to comments and adopt the rule.

VOTE: Unanimously in favor

29. Kennebec Valley Community College - RE 5/15/26 Request for Faculty Exception - Sandra Denniston, ADN

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Kathy McManus, the Board voted to approve request for faculty exception.

VOTE: Unanimously in favor

30. Angie Mills, RN – RE 4/2/26 Application to Renew as an Active Registered Professional Nurse

Following review and discussion, in a motion made by Kathy McManus and seconded by August Dow, the Board voted to approve Ms. Mills's application to renew license as a registered professional nurse. In addition, the Board voted to issue Ms. Mills a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(B), which prohibits nurses from misusing alcohol, drugs or other substances to the extent that the misuse has resulted or may result in the nurse performing services in a manner that endangers the health or safety of patients. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

31. Carole Ogando – RE 5/7/26 Application for Licensure as a Registered Professional Nurse by Exam

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to preliminarily deny Ms. Ogando's application for licensure as a registered professional nurse by exam pursuant to 32 M.R.S. § 2105-A(2)(A), for the practice of fraud or deceit in obtaining a license under Maine Revised Statutes, Title 32, Chapter 31; and 32 M.R.S. § 2201(3), for the failure to submit written evidence of completion of a course of study of not less than 2 years in an approved program in professional nursing and to obtain a degree, diploma, or certificate.

VOTE: Unanimously in favor

32. Casey Powers – RE 4/27/26 Application for Licensure as a Registered Professional Nurse by Exam

Following review and discussion, in a motion made by Shannon Gauvin and seconded by Deborah Sanford, the Board voted to approve Ms. Powers's application for licensure as a registered professional nurse by examination. In addition, the Board voted to issue Ms. Powers a Letter of Concern regarding 32 M.R.S. § 2105-A(2)(A), which provides that an individual

may not use fraud or deceit when obtaining a license. The Letter of Concern will be placed in the Licensee's file for a period of five (5) years.

VOTE: Unanimously in favor

33. Draft Proposal Chapter 8 Rule Relating to Advanced Practice Registered Nurses

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to propose the rule with a decrease in the supervision requirement from one (1) year to six (6) months.

VOTE: 5 in favor; 1 opposed (Deborah Sanford)

34. Michael DeRaps, LPN – RE 5/25/26 Request for Probation Termination

Following review and discussion, in a motion made by Shannon Gauvin and seconded by August Dow, the Board voted to approve request for probation termination.

VOTE:

REPORTS

1. Board Chair: Kathy McManus - None
2. Disciplinary Matters: Kim Esquibel - None
3. Practice Matters: Amanda Boulay - None
4. Executive Director: Kim Esquibel
 1. Kim Esquibel provided information on the upcoming annual Nurse Licensure Compact Commission meeting and the NCSBN annual meeting.
 2. Kim Esquibel provided information on the nurse practice act and received support from Board members to draft a repeal and replace.
 3. Discussion on current Automated Licensure Management System and opportunity to move to the NCSBN Optimal Regulatory Board System (ORBS).

In a motion made by Deborah Sanford and seconded by Shannon Gauvin, the Board voted to pursue moving to ORBS.

VOTE: Unanimously in favor

ADJOURNMENT

In a motion made by Shannon Gauvin and seconded by Joshua Bridges, the Board voted to adjourn the meeting on June 3, 2026, at 3:36 pm.

VOTE: Unanimously in favor

June 4, 2026**ADJUDICATORY HEARING****9:00 AM** 2023-131 & 2024-269 (Kim Smith) Provider Report

An Adjudicatory Hearing was scheduled by the Maine State Board of Nursing at the Board Office, 161 Capitol Street in Augusta, on Thursday, June 4, 2026, regarding **Kim Smith**. Rebekah Smith presided as the Hearing Officer.

Kim Smith was not present in person or remotely. Assistant Attorney General Nicole Sawyer represented Board staff.

Hearing Officer Smith conducted a roll call vote to confirm that Board members had access to the documents with all members voting in the affirmative.

Hearing Officer Smith conducted a roll call vote to confirm that no Board members had any conflict of interest or bias that would prevent him or her from rendering an impartial decision in this matter with all members voting in the negative.

Peter Sullivan made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(E)(2), that by a preponderance of evidence, grounds exist to impose discipline for the incompetence in the practice of nursing by engaging in conduct that evidences a lack of knowledge or inability to apply principles or skills to carry out the practice of nursing. August Dow seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

August Dow made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(F) & (H) and Board Rules Chapter 4 § 3(F), that by a preponderance of evidence, grounds exist to impose discipline for failing to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard the patient. Peter Sullivan seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

August Dow made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(F) & (H) and Board Rules Chapter 4 § 3(U), that by a preponderance of evidence, grounds exist to impose discipline for engaging in behavior that exceeds professional boundaries. Peter Sullivan seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

Nicole Kenney made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(F), and Board Rules Chapter 14, that by a preponderance of evidence, grounds exist to impose discipline for violating a standard of professional behavior that has been established in the practice for which the licensee is licensed; specifically, Provision 1.4 of the 2015 American Nurses Association’s *Code of Ethics for Nurses with Interpretive Statements*, “The Right to Self-Determination.” Joshua Bridges seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

Nicole Kenney made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(F), and Board Rules Chapter 14, that by a preponderance of evidence, grounds exist to impose discipline for violating a standard of professional behavior that has been established in the practice for which the licensee is licensed; specifically, Provision 1.5 of the 2015 American Nurses Association’s *Code of Ethics for Nurses with Interpretive Statements*, “Relationships with Colleagues and Others.” Joshua Bridges seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

Nicole Kenney made a motion that, pursuant to 32 M.R.S. § 2105-A(2)(F), and Board Rules Chapter 14, that by a preponderance of evidence, grounds exist to impose discipline for violating a standard of professional behavior that has been established in the practice for which the licensee is licensed; specifically, Provision 4.1 of the 2015 American Nurses Association’s *Code of Ethics for Nurses with Interpretive Statements*, “Authority, Accountability, and Responsibility.” Joshua Bridges seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor

Kathleen McManus – In favor

Shannon Gauvin made a motion to impose discipline in the form of Revocation of the Licensee's privilege to practice as a registered professional nurse in the state of Maine, a \$3000.00 Civil Penalty (\$500/violation) to be paid within 18 months of execution of the decision and order, and assess the Licensee the cost of hearing to be paid within 18 months of execution of the decision and order.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

Nicole Kenney made a motion to authorize its Chair to issue the Decision and Order upon her signature without further vote of the Board. Peter Sullivan seconded the motion.

Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

The hearing ended at 11:04 am.

ADJOURNMENT

In a motion made by Kathy McManus and seconded by August Dow, the Board voted to adjourn the meeting on June 4, 2026, at 11:09 am.

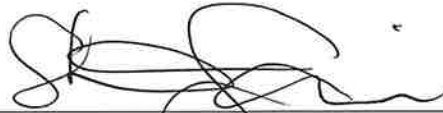
Roll Call Vote:

Joshua Bridges – In favor
Peter Sullivan– In favor
August Dow – In favor
Nicole Kenney – In favor
Kathleen McManus – In favor

DATES OF NEXT MEETINGS:

Board Meetings: September 2-3, 2026
 December 2-3, 2026

Special Meetings: August 6, 2026
 October 15, 2026
 November 5, 2026



9-2-26

Shannon Gauvin, DHA, RN, AHN-BC
Secretary (On behalf of the Board)

Date