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 EXECUTIVE DIRECTOR

**IN RE: LAURIE J. TRUE, R.N.** )  
 of Bangor, Maine ) **CONSENT AGREEMENT**  
 License #R022022 ) **FOR REPRIMAND**

**INTRODUCTION**

This document is a Consent Agreement regarding Laurie J. True's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(A), 10 M.R.S.A. § 8003(5)(A-1)(1) and § 8003(5)(B). The parties to this Consent Agreement are Laurie J. True ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on April 7, 2005. The parties reached this agreement based upon information submitted by Eastern Maine Medical Center ("EMMC"), Bangor, Maine by complaint dated October 6, 2004.

**FACTS**

1. Laurie J. True has been a registered professional nurse licensed to practice in Maine since 1978.
2. On September 27, 2004, Ms. True who was an EMMC Staff Nurse II was initially assigned to work as a scrub nurse in Room 10 (one of the two Cardiac Operating Rooms at EMMC).
3. Laurie J. True was preparing for a second case in Room 10 when a perfusionist came and asked Ms. True to come and help with the procedure being done in Room 11. Ms. True did not go to Room 11 as requested.
4. Laurie J. True later admitted that she should have immediately gone to Room 11 when help was requested to at least assess the situation to determine whether or not her assistance was needed. Ms. True recognizes that such a failure to appropriately respond to a request for help could jeopardize patient safety and well being.
5. Laurie J. True's employment at EMMC was terminated on October 1, 2004 as a result of this incident.

**AGREEMENT**

6. Laurie J. True understands that her conduct in the above stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6., and



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Chapter 4.3.F. of the Rules and Regulations of the Maine State Board of Nursing. Laurie J. True is hereby **REPRIMAND** for unprofessional conduct and for failing to follow policies and procedures in a practice situation designed to safeguard the patient.

7. Laurie J. True understands that this Consent Agreement imposes discipline in the form of a **REPRIMAND** regarding her license to practice registered professional nursing in the State of Maine. Ms. True understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
8. Laurie J. True affirms that she executes this Consent Agreement of her own free will.
9. Modification of this Consent Agreement must be in writing and signed by all the parties.
10. This Consent Agreement is not subject to review or appeal by the Licensee.
11. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, LAURIE J. TRUE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 7/14/05

Laurie J. True  
LAURIE J. TRUE, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 7/19/05

Myra A. Broadway  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 7/22/05

John H. Richards  
JOHN H. RICHARDS  
Assistant Attorney General