



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R042272 ISSUED TO:)
JENNIFER C. STROUT)
To practice registered professional)
nursing in the State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on April 26, 2004, License No. R042272 issued to Jennifer C. Strout was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on March 14, 2007, the Board of Nursing duly considered all evidence presented to it concerning Jennifer C. Ryder's compliance with the conditions of said probation; and

WHEREAS, the Board found that Jennifer C. Ryder has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on May 20, 2004 is hereby terminated.

DATED this 19th day of March 2007.

MAINE STATE BOARD OF NURSING

BY: Myra Broadway
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: JENNIFER C. RYDER, R.N.)
 of Sabattus, Maine)
 License #R042272)

**CONSENT AGREEMENT
 FOR REPRIMAND AND
 PROBATION**

INTRODUCTION

This document is a Consent Agreement regarding Jennifer C. Ryder's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1) and (4), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A) and (B). The parties to this Consent Agreement are Jennifer C. Ryder ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on April 26, 2004. The parties reached this Agreement on the basis of information submitted by Wilson Ryder, III, through letter received January 27, 2004 and Central Maine Medical Center through letter dated February 4, 2004.

FACTS

1. Jennifer C. Ryder has been a registered professional nurse and licensed to practice in Maine since 1998.
2. Jennifer C. Ryder admits that she removed medications, including narcotics, from the patient care unit at Central Maine Medical Center (CMMC), intending to administer the medications to patients. The unused medications were placed in Ms. Ryder's work bag which she routinely carried home. This went on for a period of five years. Ms. Ryder knew the medications were in her work bag and failed to return them to CMMC. She extracted the medications, placed them in a plastic baggie and set them in a kitchen closet where they remained. Ms. Ryder's spouse confiscated the medications and turned them over to Thomas Reichard, Director of Human Resources at CMMC. The missing medications were accounted for and Ms. Ryder was terminated from CMMC.

AGREEMENT

3. Jennifer C. Ryder agrees and understands that based upon the above stated facts her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6., 4.3.F. and 4.3.O. of the Rules and Regulations of the Maine State Board of Nursing. Jennifer C. Ryder is hereby **REPRIMANDED** for unprofessional conduct for failing to take appropriate action or to follow policies and procedures in the practice situation by possessing scheduled drugs and other medications when she was not authorized to retain such drugs and failing to return unused medication to the health care provider for accurate accounting and documentation.



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4. Jennifer C. Ryder's license to practice registered professional nursing in the State of Maine is placed on a probationary status with conditions. The period of probation will be for a period of two years. Ms. Ryder's probationary license will be subject to the following conditions:
 - a. Jennifer C. Ryder will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
 - b. Jennifer C. Ryder will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her general nursing practice.
 - c. Jennifer C. Ryder will enroll in an accredited educational organization to successfully complete a course in the legal responsibilities regarding medication administration and medication management. The course shall be approved by the Executive Director of the Board and the course shall be completed before the end of the term of probation.
5. Jennifer C. Ryder understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Ryder understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
6. Jennifer C. Ryder affirms that she executes this Consent Agreement of her own free will.
7. Modification of this Consent Agreement must be in writing and signed by all the parties.
8. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
9. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, JENNIFER C. RYDER, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

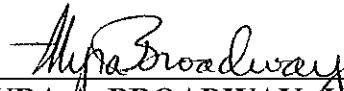
DATED: 5/14/04



JENNIFER C. RYDER, R.N.

**FOR THE MAINE STATE
BOARD OF NURSING**

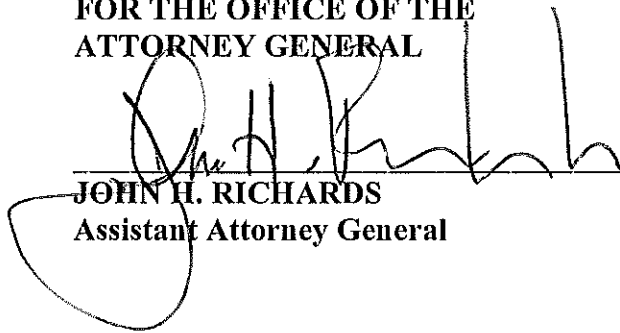
DATED: 5/18/04



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE OFFICE OF THE
ATTORNEY GENERAL**

DATED: 5/20/04



JOHN H. RICHARDS
Assistant Attorney General