



Paul R. LePage
GOVERNOR

STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

IN RE: JASON W. SLAUGHTER, RN)
of Belfast, ME) **AGREEMENT TO TERMINATE**
) **PROBATION**
License No. RN50199)

INTRODUCTION

The purpose of this Agreement ("Agreement") is to terminate Jason W. Slaughter's Consent Agreement dated November 7, 2011 (the "2011 Agreement") and thereby terminate his period of probation and all terms and conditions imposed by the 2011 Agreement. The parties to this Agreement are Jason W. Slaughter ("Licensee" or "Mr. Slaughter"), the Maine State Board of Nursing ("the Board"), and the Office of the Attorney General, State of Maine.

FACTS

1. Jason W. Slaughter was licensed by the Board to practice as a registered professional nurse ("RN") in Maine on July 23, 2004.
2. On November 7, 2011, Mr. Slaughter entered into a Consent Agreement (2011 Agreement) with the Board placing his nursing license on probation for a term of five years. The 2011 Agreement is incorporated herein, attached hereto and marked as Exhibit A.
3. On August 28, 2012, Mr. Slaughter petitioned the Board to modify his 2011 Agreement. On September 19, 2012, Mr. Slaughter appeared before the Board and requested that his probation be amended or terminated. The Board deferred making a decision pending receipt of additional information from the licensee regarding counseling services available at UMA.
4. Having supplied said information, Mr. Slaughter appeared before the Board on June 12, 2013 to further discuss his request for probation termination or amendment.
5. The Board considered the following information pertaining to Mr. Slaughter's request:
 - a. Mr. Slaughter's participation in the Medical Professionals Health Program ("MPHP") from January 5, 2012 until a Board-approved monitoring interruption on October 18, 2012;
 - b. Correspondence dated October 1, 2012 from Philip Watkins, LADC at the University of Maine in Augusta, confirming quarterly counseling sessions and random drug screens with the licensee while Mr. Slaughter is a UMA student;
 - c. A substance abuse psychosocial assessment dated April 25, 2013 provided by Catholic Charities Maine in which Mr. Slaughter was determined to be in sustained full remission with a sobriety date of September 15, 2010;



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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME
<http://www.maine.gov/boardofnursing/>

- d. Mr. Slaughter's continued three times/week participation in AA with sponsorship; and
- e. A summary of correspondence dated May 30, 2013 from Lori Hemingway, RN/Director of Nursing regarding Mr. Slaughter's current employment at The Commons at Tall Pines.

AGREEMENT

- 6. The Board voted to grant Mr. Slaughter's request to modify the 2011 Agreement. This Agreement modifies the 2011 Agreement by terminating the probation imposed in Paragraph No. 7 of the 2011 Agreement.
- 7. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408.
- 8. This Agreement becomes effective upon the date of the last necessary signature below.
- 9. Jason W. Slaughter acknowledges that he has read and understands this Agreement and has had an opportunity to consult with legal counsel prior to signing it.

DATED:

7/17/13




JASON W. SLAUGHTER, RN

FOR THE MAINE STATE BOARD OF NURSING

DATED:

7/22/13

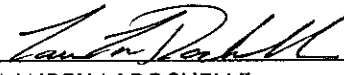


MYRA A. BROADWAY, JD, MS, RN
Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

DATED:

7-25-13



LAUREN LAROCHELLE
Assistant Attorney General



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

PAUL R. LePAGE
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: JASON W. SLAUGHTER, R.N.)
 of Belfast, Maine)
 License No. R050199)

**CONSENT AGREEMENT
 FOR LICENSE PROBATION
 WITH CONDITIONS**

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Jason W. Slaughter’s license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S. § 2105-A (1-A) (B) and 10 M.R.S. § 8003(5) (B). The parties to this Agreement are Jason W. Slaughter (“Licensee” or “Mr. Slaughter”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. An informal conference was held on September 1, 2011 and the parties reached this Agreement on the basis of: 1) a Board Complaint dated September 16, 2010 regarding a September 14, 2010 arrest for Operating Under the Influence; 2) Jason W. Slaughter’s response dated September 24, 2010; and 3) supplemental treatment provider information from Michael Rodriguez, CADC, BS dated February 1, 2011.

FACTS

1. Jason W. Slaughter has been a registered professional nurse (“RN License”) licensed to practice in Maine since July 23, 2004.
2. Jason W. Slaughter was arrested on September 14, 2010 for Operating Under the Influence (“OUI”) and two charges of Endangering the Welfare of a Child.
3. On November 12, 2010, Mr. Slaughter pled guilty to OUI with a blood alcohol test of 0.21 and two counts of Endangering the Welfare of a Child in the Belfast District Court, Docket No. BELDC-CR-2010-00790. He received a sentence on the OUI conviction of five (5) days imprisonment; a \$600 fine; and a 260-day driving license suspension. On each count of Endangering the Welfare of a Child, Mr. Slaughter was sentenced to six (6) months imprisonment (concurrently), all but 20 days suspended, and one (1) year probation. One of the conditions of probation requires Mr. Slaughter to submit to random search and testing for alcohol and drugs. The Judgment and Commitment is attached hereto, incorporated herein and marked as Exhibit A.
4. Jason W. Slaughter states that he has been clean and sober since September 17, 2010. As part of his substance abuse treatment, he completed a three (3) month intensive in-patient program at Serenity House and attends Alcoholics Anonymous three (3) times a week.
5. Jason W. Slaughter wishes to resolve this matter by accepting this Agreement and thereby waives his right to an adjudicatory hearing.

AGREEMENT WITH CONDITIONS OF PROBATION

6. Jason W. Slaughter agrees and understands that based upon the above-stated facts, this document imposes discipline regarding his RN License in Maine. The grounds for discipline are under 32 M.R.S. § 2105-A(2)(B), (2)(F), (2)(G), (2)(H) and Chapter, 4(1)(A)(2), 4(1)(A)(6), 4(1)(A)(7) and 4(1)(A) (8) of the Rules and Regulations of the Maine State Board of Nursing. Specifically the violations are:
 - a. 32 M.R.S. § 2105-A (2) (B). Habitual substance abuse that has resulted or is foreseeably likely to result in Mr. Slaughter performing services in a manner that endangers the health or safety of patients. (See also Rule Chapter 4. Section 1.A.2)



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- b. 32 M.R.S. § 2105-A (2) (F). Unprofessional Conduct. Mr. Slaughter engaged in unprofessional conduct because she violated a standard of professional behavior that has been established in the practice for which he is licensed. (See also Rule Chapter 4, Section 1.A.6.)
 - c. 32 M.R.S. § 2105-A (2) (G). Conviction of a crime . . . that relates directly to the practice for which the licensee is licensed. (See also Rule Chapter 4, Section 1.A.7.)
 - d. 32 M.R.S. § 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. (See also Rule Chapter 4, Section 1.A.8.)
7. Jason W. Slaughter's license as a registered professional nurse in the State of Maine is placed on probationary status with conditions. The period of probation will be for a period of five years, effective only while he is employed in nursing practice and/or enrolled in a clinical nursing education program. For purposes of this Agreement, nursing employment is any employment during which Mr. Slaughter performs nursing services. His probationary license will be subject to the following conditions:
 - a. Jason W. Slaughter shall fully comply with the conditions of the probation in this Agreement and cooperate with the representatives of the Board in its monitoring and investigation of his compliance with probation. He shall inform the Board in writing within 15 days of any address change.
 - b. Jason W. Slaughter will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a health care provider who is aware of his substance abuse history.
 - c. Jason W. Slaughter must enroll and participate in the Maine Professionals Health Program and continue in his aftercare treatment program to such an extent and for as long as his treatment providers recommend. He must also arrange for and ensure the submission of quarterly reports to the Board by his treatment providers, and such reports shall continue until his probation is terminated. If Mr. Slaughter's treatment is terminated during his probation, he shall notify the Board and provide written documentation.
 - d. Jason W. Slaughter will notify the Board in writing within five business days of any change in his nursing employment and/or an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, Mr. Slaughter's employment as a nurse or his educational program in the field of nursing terminates, he shall notify the Board in writing within five business days after he is terminated or separated, regardless of cause, with a full explanation of the circumstances.
 - e. Jason W. Slaughter will notify any and all of his nursing employers and faculty involved in any clinical studies of the terms of this Agreement and provide them with a copy of it.
 - f. Jason W. Slaughter will arrange for and ensure the submission to the Board of quarterly reports from his nursing employer and/or clinical faculty advisor regarding his general nursing practice.
 - g. Jason W. Slaughter agrees and understands that his RN License will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at his written request, votes to terminate his probation. When considering whether to terminate the probation, the Board will consider the extent to which Mr. Slaughter has complied with the provisions of this Agreement.
8. Jason W. Slaughter agrees and understands that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to his evaluation for a substance abuse problem and any recommended treatment which the Board deems necessary to evaluate his compliance with the Agreement. Mr. Slaughter shall provide such information, authorize the release of such records and information, and authorize any such discussions and communications with any and all persons involved in his evaluation, counseling and treatment as may be requested by the Board.


9. If after notice and a hearing, the Board finds that the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S. § 8003 and Title 32 M.R.S. § 2105-A.
10. Jason W. Slaughter understands and agrees that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that he has not remained substance-free in accordance with this Agreement, his license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, it will be immediately forwarded to him for response. Mr. Slaughter understands and agrees that in such an event, his license shall remain suspended pending a hearing. The Board shall hold a hearing within sixty (60) days of the automatic suspension unless both the Licensee and the Board agree to hold the hearing later, or the Executive Director and/or the Office of the Attorney General earlier determine that such information is without merit. If the information received is proven to be inaccurate or incorrect, either through hearing or determination by the Executive Director and/or the Office of the Attorney General, Mr. Slaughter's license will be immediately reinstated retroactive to the date of suspension.
11. The State of Maine is a "Party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Mr. Slaughter's "Home state" of licensure and primary state of residence, which means that he has declared the State of Maine as his fixed permanent and principle home for legal purposes; his domicile. Other Party states in the Compact are referred to as "Remote states," which means Party states other than the Home state that have adopted the Compact. Mr. Slaughter understands and agrees that this Agreement is applicable to his multistate licensure privilege, if any, to practice nursing in Compact states.

IT IS FURTHER AGREED that while Mr. Slaughter's license is subject to this Agreement, he may not work outside the State of Maine pursuant to a multistate licensure privilege without the written permission of the Maine State Board of Nursing and the Board of Nursing in the Party state in which he wishes to work.

12. This Agreement is a public record within the meaning of 1 M.R.S. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. § 408.
13. Jason W. Slaughter understands that he does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
14. Jason W. Slaughter affirms that he executes this Agreement of his own free will.
15. Modification of this Agreement must in writing and signed by all parties.
16. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
17. This Agreement becomes effective upon the date of the last necessary signature below.

I, JASON W. SLAUGHTER, RN, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.


DATED: 10/20/11



JASON W. SLAUGHTER, RN

**FOR THE MAINE STATE
BOARD OF NURSING**

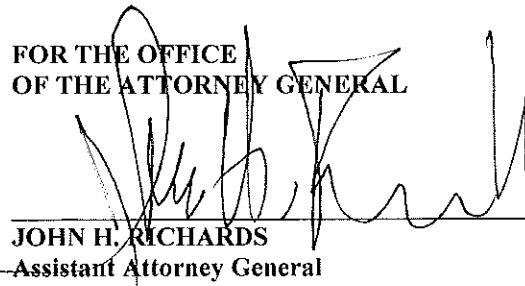
DATED: 11/6/11



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

DATED: 11/7/11

**FOR THE OFFICE
OF THE ATTORNEY GENERAL**



JOHN H. RICHARDS
Assistant Attorney General

STATE OF MAINE

Docket No. BELDC-CR-2010-00790

State of Maine

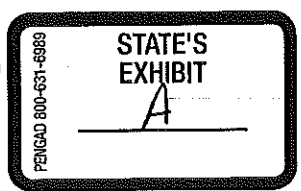
v. JASON W SLAUGHTER

DISTRICT COURT
County/location BELFAST

JUDGMENT AND

Date 11/12/10

Residence: 4 COTTAGE STREET
BELFAST ME 04915



Offense(s) charged:
OPERATING UNDER THE INFLUENCE Charge: 1
Class: D DOV: 09/14/2010 Seq #: 11493 Title: 29-A / 2411 / 1-A / A
ENDANGERING THE WELFARE OF A CHILD Charge: 2
Class: D DOV: 09/14/2010 Seq #: 4478 Title: 17-A / 554 / 1 / C
ENDANGERING THE WELFARE OF A CHILD Charge: 3
Class: D DOV: 09/14/2010 Seq #: 4478 Title: 17-A / 554 / 1 / C

Charged by:
 indictment
 information
 complaint
Plea(s):
 Guilty
 Nolo
 Not Guilty

Offense(s) convicted:
 OPERATING UNDER THE INFLUENCE Charge: 1
Class: D DOV: 09/14/2010 Seq #: 11493 Title: 29-A / 2411 / 1-A / A
 ENDANGERING THE WELFARE OF A CHILD Charge: 2
Class: D DOV: 09/14/2010 Seq #: 4478 Title: 17-A / 554 / 1 / C
 ENDANGERING THE WELFARE OF A CHILD Charge: 3
Class: D DOV: 09/14/2010 Seq #: 4478 Title: 17-A / 554 / 1 / C

Convicted on:
 plea
 jury verdict
 court finding

It is adjudged that the defendant is guilty of the offenses as shown above and convicted.

It is adjudged that the defendant be hereby committed to the sheriff of the within named county or his authorized representative who shall without needless delay remove the defendant to:

The custody of the Commissioner of the Department of Corrections, at a facility designated by the Commissioner, to be punished by imprisonment for a term of _____

The County jail to be punished by imprisonment for a term of CT 15 days

This sentence to be served (consecutively to)(concurrently with) each other

Execution stayed to on or before: _____ at _____ (a.m.)(p.m.)

It is ordered that all (but) 20 days CT 2+3 of the sentence (as it relates to confinement)(as it relates to the _____) be suspended and the defendant be placed on a period of probation administrative release for a term of _____ (years)(months) upon conditions attached hereto and incorporated by reference herein.

Said probation to commence (_____) (upon completion of the unsuspended term of imprisonment).

Said administrative release to commence immediately. The defendant shall serve the initial portion of the foregoing sentence at _____

It is ordered that the defendant, having been convicted of an offense that requires compliance with the Sex Offender Registration and Notification Act as a 10-year registrant or a life-time registrant, must satisfy all requirements in the Sex Offender Registration and Notification Act. (34-A M.R.S.A Ch.15) The defendant must submit to the taking of fingerprints and a photograph as specified in the notice of duty to register.

It is ordered that the defendant forfeit and pay the sum of \$ CT 1600 as a fine to the clerk of the court, plus applicable surcharges and assessments of:

10% 12%(Eff. 7/1/96) 14%(Eff. 9/18/99) 15% surcharge (Eff. 08/01/02) 20%(Eff. 07/30/04)

\$30.00 \$125.00 surcharge (29-A M.R.S.A. Section 2411) \$10 (7 M.R.S.A.) 10% (17 M.R.S.A.)

3 \$10 assessment(s) plus \$25 assessment(s) totalling \$ _____ (5 M.R.S.A. Section 3360-1)

All but \$ _____ suspended.

Execution/payment stayed to pay in full by _____ or warrant to issue.

To pay \$ _____ per week/month beginning _____ or warrant to issue.

TOTAL DUE: \$ 780 (To be filled in by cashier).

through the (Department of Corrections)(District Attorney's Office) for the benefit of _____

_____, (17-A M.R.S.A. Section 1152-2-A)

Execution/payment stayed to pay in full by _____ or warrant to issue.

It is ordered pursuant to applicable statutes, that the defendant's motor vehicle operator's license or permit to operate, right to operate a motor vehicle and right to apply for and obtain a license and/or the defendant's right to register a motor vehicle is suspended in accordance with notice of suspension incorporated herein.

It is ordered that the defendant perform _____ hours of community service work within _____ (weeks) (months) for the benefit of _____

It is ordered that the defendant pay \$ _____ for each day served in the county jail, to the treasurer of the above name county. (Up to \$80/Day) (17-A M.R.S.A. Section 1314)

Execution/payment stayed to pay in full by _____ or warrant to issue.

It is ordered that the defendant shall participate in alcohol and other drug education, evaluation and treatment programs for multiple offenders administered by the Office of Substance Abuse. (29 M.R.S.A. Section 1312-B (2)(D-1), 29-A M.R.S.A. Section 2411(5)(F))

It is ordered that the defendant forfeit to the state the firearm used by the defendant during the commission of the offense(s) shown above. (17-A M.R.S.A. Section 1158)

It is ordered that the defendant be unconditionally discharged. (17-A M.R.S.A. Section 1201)

If the defendant has been convicted of an applicable offense listed in 25 M.R.S.A. Section 1574, then the defendant shall submit to having a DNA sample drawn at any time following the commencement of any term of imprisonment or at any time following commencement of the probation period as directed by the probation officer.

It is further ordered that the clerk deliver a certified copy of this Judgment and Commitment to the Sheriff of the above named county or his authorized representative and that the copy serve as the commitment of the defendant. Reasons for imposing consecutive sentences are contained in the court record or in attachments hereto.

A TRUE COPY, ATTEST: _____
Clerk

PAW

Judge / Justice

I understand the sentence imposed herein and acknowledge receipt of a copy of this Judgment and Commitment. I hereby acknowledge that the disclosure of my Social Security number on this form is mandatory under 36 M.R.S.A. Section 5276-A. My Social Security number will be used to facilitate the collection of any fine that has been imposed upon me in this action if that fine remains unpaid as of the time I am due a State of Maine income tax refund. My Social Security number also may be used to facilitate the collection of money I may owe the State of Maine as a result of having had an attorney appointed to represent me. Collection of any fine or reimbursement of money which I owe to the State of Maine will be accomplished by offsetting money I owe to the State against my State of Maine income tax refund.

Social Security Number _____

Date: _____

Defendant _____
Address _____

RETURN

By virtue of the within JUDGMENT AND COMMITMENT I have this day delivered the within named Defendant to the _____

Date: _____

Deputy _____

By virtue of this warrant, the within-named Defendant has been removed to and received at the _____ on this day.

Date: _____

Authorized Officer/Supt., M.C.C./Warden M.S.P.

STATE OF MAINE

CONDITIONS OF PROBATION

COURT: Belfast (Superior) (District) Docket No. CR-10-790

DEFENDANT Jasmin Staughe 2141968 SSN

You have been convicted of Endanger the Welfare of a Child x2 which (is a) (are) Class D crime(s). You are placed on probation and committed to supervision by the Department of Corrections for the term of One (months) (years) subject to the conditions listed below.

THE CONDITIONS OF YOUR PROBATION ARE AS FOLLOWS: YOU SHALL

- 1. refrain from all criminal conduct and violation of federal, state and local laws.
- 2. report to the probation officer immediately and thereafter as directed and within 48 hours of your release from jail.
- 3. answer all questions by your probation officer and permit the officer to visit you at your home or elsewhere.
- 4. obtain permission from your probation officer before changing your address or employment.
- 5. not leave the State of Maine without written permission of your probation officer.
- 6. maintain employment and devote yourself to an approved employment or education program.
- 7. not possess or use any unlawful drugs and not possess or use alcohol (~~excessively~~).
- 8. identify yourself as a probationer to any law enforcement officer if you are arrested, detained or questioned for any reason and notify your probation officer of that contact within 24 hours.
- 9. waive extradition back to the State of Maine from any other place.
- 10. not own, possess or use any firearm or dangerous weapon if you have ever been convicted of a crime in any jurisdiction with a potential penalty of one year or more or any crime involving domestic violence or the use of a firearm or dangerous weapon.
- 11. pay to the Department of Corrections a supervision fee of \$ 10 per month.
- 12a. provide a DNA sample as required. 12b. Fully comply with the Sex Offender Registration and Notification Act.
- 13. pay to the Department of Corrections an (~~electronic monitoring fee~~) (substance testing fee) of \$ 10.
- 14. not own, possess or use any firearm or dangerous weapons.
- 15. submit to random search and testing for (alcohol) (drugs) (~~firearms~~) (~~dangerous weapons~~) (~~sexually oriented material~~) at the direction of a probation or law enforcement officer.
- 16. complete (evaluation and) counselling and treatment as an (out-patient / in-patient) (at _____ or a similar facility) as directed by your probation officer for (substance abuse) (~~sexual offender~~) (psychological) (domestic abuse) (~~certified batterer's intervention~~) (anger management) (medical) (_____) issues and sign any releases requested by your probation officer.
- 17. pay restitution in the [maximum] amount of \$ _____ through the (Department of Corrections) (Office of District Attorney) by _____ on a schedule set by the court or your probation officer for the benefit of _____ (joint and several with _____).
- 18. pay all fines, fees, surcharges and assessments in full (and counsel fees as ordered) to the clerk of this court not later than _____ (date), on a schedule set by the court or your probation officer.
- 19. not operate or attempt to operate any motor vehicle (including ATV, snowmobile, motorboat, powerboat or aircraft) (until properly licensed by the Secretary of State).
- 20. not associate with any other person who is on probation or parole without written permission of your probation officer.
- 21. have no contact with (male) (female) children under the age of _____. Have no direct or indirect contact or enter the residence, place of work, or educational location of _____ (and their family) except with the written permission of your probation officer and pursuant to a court order.
- 22. not be present in an establishment that serves liquor for on-premises consumption (after _____ AM / PM).
- 23. support your dependents and meet family responsibilities.
- 24. not view or possess any sexually oriented material or utilize access to the internet.
- 25. not have any possessory interest in any bank account except as authorized in writing by your probation officer.
- 26. appear for periodic judicial review as directed by the court or your probation officer.
- 27. perform _____ hours of public service work within _____ months as directed by your probation officer.
- 28. Other: _____

If you violate or fail to fulfill any of the above conditions you may be arrested, your probation may be revoked and you may be required to serve the rest of your sentence in jail or prison.

ORDERED: All conditions of probation are incorporated into the judgment and docket by reference.

Date: 11/21/10 Justice / Judge [Signature]

I acknowledge receipt of these conditions and accept them as written.

Witness: _____ Probationer: _____