STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

IN RE: PEGGY J. RYDER, R.N.	)	
of Canaan, Maine	)	**CONSENT AGREEMENT**
License #R033762	)	**FOR WARNING**

INTRODUCTION

This document is a Consent Agreement ("Agreement") regarding Peggy J. Ryder's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (A), 10 M.R.S.A. § 8003(5) (A-1) (1) and § 8003(5) (B). The parties to this Agreement are Peggy J. Ryder ("Licensee" or "Ms. Ryder"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with Ms. Ryder in an Informal Conference on January 8, 2009. The parties reached this Agreement on the basis of 1) a Notice of Complaint/Provider Report from the Board dated January 11, 2008, consisting of correspondence from Bangor Nursing and Rehabilitation Center ("BNRC") dated October 31, 2007; 2) Ms. Ryder's response to the Notice of Provider Report dated January 25, 2008; 3) BNRC's supplemental information dated February 21, 2008; and 4) Ms. Ryder's response to BNRC's supplemental information dated March 7, 2008.

FACTS

1. Peggy J. Ryder has been a registered professional nurse licensed to practice in Maine since August 1990.

2. On October 1, 2007, a patient with a knee replacement was admitted to BNRC. The admission orders included an order for Coumadin and a Coumadin work schedule. Ms. Ryder noted the order, but failed to process the order for lab work or set up the lab work schedule. This resulted in the patient receiving daily Coumadin therapy without the required labs to check PT/INRs. The patient was discharged from BNRC on October 19, 2007. On the evening of October 19, 2007, the patient was admitted to the acute care hospital secondary to bleeding with an INR of 80. The patient remained in the hospital for one week until her bleeding disorder was stabilized.

3. On October 15, 2007, a patient was admitted with an order for Toprol XL, 12.5mg p.o. daily. Ms. Ryder made a transcription error on admission documentation by entering an order of Toprol XL 12.5mg q.i.d. The patient never received an incorrect dosage because Ms. Ryder changed the order on the medication administration record. However, it was noted that she inappropriately made the correction by writing "q.d." over the previously entered "q.i.d." error instead of putting a line through the "q.i.d." and separately entering "q.d." In addition, she failed to make the correction on the admission documentation.

4. Peggy J. Ryder's employment was terminated from BNRC on October 30, 2007. She is currently employed at Lakewood Manor ("Lakewood") located in Waterville, Maine. She has been employed at Lakewood since December 4, 2007 without any adverse actions.

AGREEMENT

5. Peggy J. Ryder understands and agrees that her conduct in the above-stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A (2) (F), and (2) (H) and Chapter 4.1.A.6., 4.1.A.8 and Chapter 4.3.F. and 4.3.K. of the Rules and Regulations of the Maine State Board of Nursing. Peggy J. Ryder is hereby **WARNED** for these violations. Specifically, the violations are:

   Title 32 M.R.S.A. §§:

   a. 2105-A (2) (F). Unprofessional Conduct. Ms. Ryder engaged in unprofessional conduct by violating standards of professional behavior regarding patient care that have been established in the practice for which the licensee is licensed. (See also Chapter 4, Section 1.A.6.)

   b. 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. (See also Chapter 4, Section 1.A.6.)

   Chapter 4, Section 3. *Unprofessional Conduct* as defined by the Rules and Regulations of the Maine State Board of Nursing in Chapter 4, Section 3, describes "Nursing behavior which fails to conform to legal standards of the nursing profession, and which could reflect adversely on the health and welfare of the public shall constitute unprofessional conduct and shall include, but shall not be limited to, the following:

   c. Section 3(F). Failure to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard a patient.

   d. Section 3(K). Inaccurately recorded a physician's order in a patient and health care provider record.

6. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Ryder's "home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states that are in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Ryder understands this document is an Agreement that is subject to the Compact.

7. Peggy J. Ryder understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.

8. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.

9. Modification of this Agreement must be in writing and signed by all parties.

10. This Agreement is not subject to review or appeal by the Ms. Ryder.

11. This Agreement becomes effective upon the date of the last necessary signature below.

I, PEGGY J. RYDER, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 2/1/09

Peggy J Ryder RN

PEGGY J. RYDER, R.N.

FOR THE MAINE STATE BOARD OF NURSING

DATED: Feb 5, 2009

Myra Broadway

MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

DATED: 2/6/09

JOHN H. RICHARDS
Assistant Attorney General