



STATE OF MAINE
 BOARD OF NURSING
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 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: **SUZANNE (MANZO) HECHT**)
 Formerly, Suzanne M. Dodge) **CONSENT AGREEMENT**
 of Bath, Maine) **FOR REINSTATEMENT**
 License #R031824) **AND PROBATION**

INTRODUCTION

This document is a Consent Agreement regarding Suzanne (Manzo) Hecht's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(B), 10 M.R.S.A. § 8003(5)(A-1)(4) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are Suzanne (Manzo) Hecht, the Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. Suzanne (Manzo) Hecht has requested that her license as a registered professional nurse be reinstated. Ms. Hecht met with the Board on June 5, 2003.

FACTS

1. Suzanne (Manzo) Hecht was terminated from her position as a registered professional nurse at Freeport Nursing and Rehabilitation Center on or about April 28, 1999 for diverting scheduled II narcotics for her own use and for falsifying patients' narcotic records.
2. Suzanne (Manzo) Hecht was subsequently charged with four misdemeanors in a criminal complaint on two counts of Stealing Drugs, Class D and two counts of Tampering with Public Records, Class D.
3. On June 6, 2000 Suzanne (Manzo) Hecht entered a plea of guilty to the above criminal charges and received a sentence of imprisonment of six months on each count, three of the six month terms to be served consecutively and one concurrently, however, the court ordered that all of the jail confinement be suspended and that she be placed on probation for a term one year on each count, three of the one year terms of probation to be served consecutively and one concurrently.
4. The Court ordered that Suzanne (Manzo) Hecht's criminal probation commence on June 6, 2000 and that she surrender her registered professional nursing license to the Board.
5. Suzanne (Manzo) Hecht has been substance free for one year and eight months as of June 2003.



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 BOARD OF NURSING

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6. Suzanne (Manzo) Hecht completed a ten day in-patient substance abuse program in October 2001. She currently attends A.A. twice a week and is in treatment with a L.A.D.C., L.C.P.C. counselor.
7. Suzanne (Manzo) Hecht has been employed since January 2003, as a private personal care giver for two elderly women.

REINSTATEMENT WITH CONDITIONS OF PROBATION

8. Suzanne (Manzo) Hecht's license to practice registered professional nursing in the State of Maine is reinstated on a probationary status with conditions. The period of probation will commence on Ms. Hecht's return to nursing practice, either through employment or pursuant to an educational program. The period of probation will be for a period of five years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Hecht performs nursing services. Ms. Hecht's probationary license will be subject to the following conditions:
 - a. Ms. Hecht will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Ms. Hecht's substance abuse history.
 - b. Ms. Hecht will continue in her aftercare treatment program, A.A. or N.A. to such an extent and for as long as her treatment providers recommend.
 - c. Ms. Hecht will arrange for and ensure the submission of quarterly reports to the Board by her treatment providers.
 - d. Ms. Hecht will immediately notify the Board in writing should she return to employment or an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the educational program and any change in employment or educational programs. In addition, Ms. Hecht is restricted to employment in a structured setting with on-site supervision by another registered professional nurse.
 - e. Ms. Hecht will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
 - f. Ms. Hecht will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her nursing practice, including

her professional competency and practice of medication administration and documentation.


g. Ms. Hecht agrees and understands that the Board and the Department of Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment for substance abuse which the Board deems necessary to evaluate Ms. Hecht's compliance with the Consent Agreement and her continued recovery. Ms. Hecht shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board for the purpose of evaluating Ms. Hecht's compliance with the Consent Agreement and her continued recovery.

9. Ms. Hecht agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the five year probationary period, until and unless the Board, at Ms. Hecht's written request, votes to terminate Ms. Hecht's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Hecht has complied with the provisions of this Agreement.
10. Ms. Hecht understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Hecht understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
11. If Ms. Hecht fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
12. Ms. Hecht affirms that she executes this Consent Agreement of her own free will.
13. Modification of this Consent Agreement must be in writing and signed by all parties.
14. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.

15. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, SUZANNE (MANZO) HECHT, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 6/30/03



SUZANNE (MANZO) HECHT

FOR THE MAINE STATE
BOARD OF NURSING

DATED: 7/1/03



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE
ATTORNEY GENERAL

DATED: 7/3/03



JOHN H. RICHARDS
Assistant Attorney General