



Paul R. LePage
GOVERNOR

STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

IN RE: SUSAN R. RIVA, RN
of Bradley, ME

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)
)

AGREEMENT TO TERMINATE
PROBATION

License No. RN33842

INTRODUCTION

The purpose of this Agreement ("Agreement") is to terminate Susan R. Riva's Consent Agreement dated February 18, 2010 (the "2010 Agreement") and thereby terminate her period of probation and all terms and conditions imposed by the 2010 Agreement. The parties to this Agreement are Susan R. Riva ("Licensee" or "Ms. Riva"), the Maine State Board of Nursing ("the Board"), and the Office of the Attorney General, State of Maine.

FACTS

1. Susan R. Riva was licensed by the Board to practice as a registered professional nurse ("RN") in Maine on August 29, 1990.
2. On February 18, 2010, Ms. Riva entered into a Consent Agreement (2010 Agreement) with the Board placing her nursing license on probation for a term of five years. The 2010 Agreement is incorporated herein, attached hereto and marked as Exhibit A.
3. On July 2, 2013, Ms. Riva petitioned the Board to modify her 2010 Agreement. On September 4, 2013, Ms. Riva appeared before the Board and requested that her probation be amended or terminated.
4. The Board considered the following information pertaining to Ms. Riva's request:
 - a. Correspondence dated May 27, 2013 from Jim LaPierre, MSW, LCSW, CCS of Higher Ground Services confirming Susan Riva's successful completion of treatment;
 - b. Ms. Riva's five years of sobriety and active mentorship with the Medical Professionals Health Program ("MPHP"); and
 - c. Correspondence dated September 3, 2013 from Mary Shea, FNP, PhD and Assistant Professor at the University of Maine's School of Nursing citing Susan Riva's excellent progress through its MSN Program and August 2013 graduation as a Family Nurse Practitioner.



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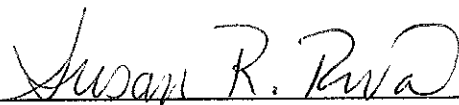
PHONE: (207) 287-1133

FAX: (207) 287-1149

AGREEMENT

5. The Board voted to grant Ms. Riva's request to modify the 2010 Agreement. This Agreement modifies the 2010 Agreement by terminating the probation imposed in Paragraph No. 4 of the 2010 Agreement.
6. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408.
7. This Agreement becomes effective upon the date of the last necessary signature below.
8. Susan R. Riva acknowledges that she has read and understands this Agreement and has had an opportunity to consult with legal counsel prior to signing it.

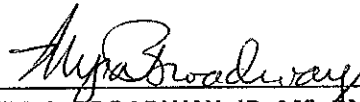
DATED: 9/18/13



SUSAN R. RIVA, RN

FOR THE MAINE STATE BOARD OF NURSING

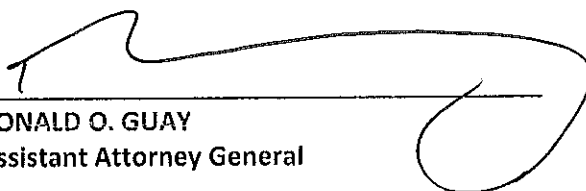
DATED: 9/23/13



MYRA A. BROADWAY, JD, MS, RN
Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

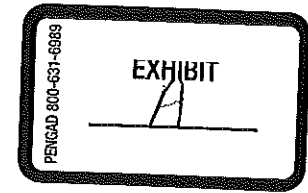
DATED: 9/24/13



RONALD O. GUAY
Assistant Attorney General



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158



JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: SUSAN R. RIVA)
 of Bradley, Maine)
 License #R033842)
)
) CONSENT AGREEMENT FOR
) LICENSE REINSTATEMENT
) AND
) PROBATION WITH CONDITIONS

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Susan R. Riva’s license to practice registered professional nursing in the State of Maine. The parties to this Agreement are Susan R. Riva (“Licensee” or “Ms. Riva”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with Ms. Riva on December 3, 2009 regarding her request for reinstatement of her nursing license. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (B) and 10 M.R.S.A. § 8003(5) (B).

FACTS

1. License History: Ms. Riva was originally licensed to practice registered professional nursing in Maine on August 29, 1990. On December 4, 2008, she entered into a Consent Agreement [Exhibit A] with the Board surrendering her nursing license as a result of unprofessional conduct and substance abuse.
2. Susan R. Riva states that she has been clean and sober since November 20, 2008. She attended an 11th Step Retreat and AA Round in July 2009 and currently attends AA 7-10 times a week, has an AA sponsor and is participating in the 12-step program. In addition, she sees a Community Health counselor twice a month and attends a relapse prevention meeting weekly at Acadia Hospital in Bangor.
3. The Board has determined that Ms. Riva has made significant progress in her recovery to warrant reinstatement of her registered professional nurse license.

AGREEMENT WITH CONDITIONS OF PROBATION

4. Susan R. Riva’s license as a registered professional nurse in the State of Maine is reinstated on probationary status with conditions. The period of probation will commence upon her return to nursing practice for a period of five years, effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Riva performs nursing services. Her probationary license will be subject to the following conditions:
 - a. Susan R. Riva will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from her health care providers who are aware of her substance abuse history.



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- b. Susan R. Riva will continue in her treatment program to such an extent and for as long as her treatment providers recommend and will arrange for and ensure the submission of quarterly reports to the Board by her treatment providers; such reports shall continue until her probation is terminated. If Ms. Riva's treatment is terminated during her probation, she shall notify the Board and provide written documentation.
- c. Susan R. Riva shall fully cooperate with the representatives of the Board in its monitoring and investigation of her compliance with probation. She shall inform the Board in writing within 15 days of any address change.
- d. Susan R. Riva will notify the Board in writing within five business days after she obtains any nursing employment and/or enters an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, her employment as a nurse or her educational program in the field of nursing terminates, she shall notify the Board in writing within five business days after she is terminated or separated, regardless of cause, with a full explanation of the circumstances.
- e. Susan R. Riva will notify any and all of her nursing employers and faculty involved in any clinical studies of the terms of this Consent Agreement and provide them with a copy of it.
- f. Susan R. Riva will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer and/or clinical faculty regarding her general nursing practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice, and clinical documentation.
- g. Susan R. Riva understands and agrees that her license will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at her written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Riva has complied with the provisions of this Agreement.
- h. Susan R. Riva's employment is restricted during the period of probation to structured settings with on-site supervision by a registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse or within the correctional system.
- i. Susan R. Riva understands and agrees that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment for substance abuse which the Board deems necessary to evaluate her compliance with the Agreement and her continued recovery. Ms. Riva shall provide such information, authorize the release of such records/information, and authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board.
5. If Ms. Riva violates the conditions of her probation, the Board will give written notice to the Licensee regarding her failure to comply. Notice will be sent by certified mail, return receipt requested, to the last known address of the Licensee that is on file with the Board. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The Board will review the Licensee's timely response to determine what action, if any, it determines to take. If the Licensee fails to timely respond to the Board's notification

regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled Board meeting. If after notice and a hearing, the Board finds that the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.

6. Susan R. Riva understands and agrees that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that she has not remained substance-free in accordance with this Agreement, her license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, it will be immediately forwarded to Ms. Riva for response. Ms. Riva understands and agrees that in such an event, her license shall remain suspended pending a hearing. The Board shall hold a hearing within 60 days of the automatic suspension unless both the Licensee and the Board agree to hold the hearing later, or the Executive Director and/or the Office of the Attorney General earlier determine that such information is without merit. If the information received is proven to be inaccurate or incorrect, either through hearing or determination by the Executive Director and/or the Office of the Attorney General, Ms. Riva's license will be immediately reinstated retroactive to the date of suspension.
7. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Riva's "home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Riva understands this Agreement is subject to the Compact. She agrees that during the pendency of this Agreement, her nursing practice will be limited to the State of Maine as it pertains to the Compact. If Ms. Riva wishes to practice in any other party state within the Compact, she shall arrange to have the party state in which she intends to practice provide the Board with written authorization that she has been approved to practice in that state.
8. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
9. Susan R. Riva understands that she does not have to execute this Consent Agreement and has the right to consult with an attorney before entering into the Agreement.
10. Susan R. Riva affirms that she executes this Agreement of her own free will.
11. Modification of this Agreement must be in writing and signed by all parties.
12. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. This Agreement becomes effective upon the date of the last necessary signature below.

I, SUSAN R. RIVA, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

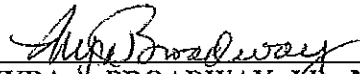
DATED: 2/15/10



SUSAN R. RIVA

FOR THE MAINE STATE
BOARD OF NURSING

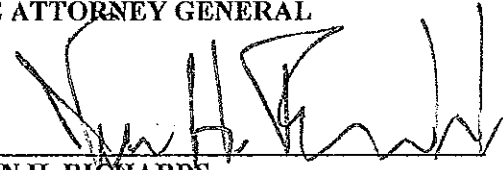
DATED: 2/17/10



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF
THE ATTORNEY GENERAL

DATED: 2/18/10



JOHN H. RICHARDS
Assistant Attorney General